

IDAHO PROFESSIONAL STANDARDS COMMISSION

In the matter of the certificate of:

Laureen A. Kinnaman,

Respondent

Case Nos. 21629 and 21720

STIPULATION

BACKGROUND

This is a stipulation to resolve two Professional Standards Commission cases involving Laureen A. Kinnaman. Following separate investigations, the Executive Committee of the Professional Standards Commission reviewed the information before it and determined that probable cause existed for initiating an administrative action against Laureen A. Kinnaman's certificate in both cases. The Executive Committee has recommended the following Stipulation.

STIPULATION

1. This is an agreement (Stipulation) between Laureen A. Kinnaman (Ms. Kinnaman) and the Executive Committee (the Executive Committee) of the Professional Standards Commission (the Commission).
2. If Ms. Kinnaman wishes to agree to this Stipulation, she must sign and return this Stipulation and any attachments to the Commission by 5:00 p.m. (mountain time) on **January 19, 2018**, unless she has been granted an extension.
3. After Ms. Kinnaman and the Executive Committee agree to and sign this Stipulation, the Stipulation must be approved by the Commission, and the Commission must enter the attached consent order, before this Stipulation resolves the matter.
4. A signed copy of this Stipulation may be submitted via mail or fax to:  
Professional Standards Commission  
650 West State Street, 2nd Floor  
P.O. Box 83720  
Boise, ID 83720-0027  
Fax: (208) 334-2228 (Attn: Professional Standards Commission)

**A. Stipulated Facts and Law**

5. The Commission regulates teacher certification in the State of Idaho.
6. Ms. Kinnaman holds the following certificate and endorsements:
  - a. (current) Standard Secondary Certificate with Natural Science 6-12, Biological Science 6-12, and Physical Education K-12 Endorsements – effective September 1, 2017 – valid until August 1, 2022.
  - b. (past) Standard Secondary Certificate with Natural Science 6-12, Biological Science 6-12, and Physical Education K-12 Endorsements – effective September 1, 2012 – valid until August 1, 2017.
7. During the relevant time period for case numbers 21629 and 21720, Ms. Kinnaman was employed by the Pocatello Chubbuck School District No. 25, and worked at Irving Middle School.

*Case Number 21629*

8. On or about September 21, 2016, Ms. Kinnaman was tasked with running a school-sponsored cross-country meet.
9. On the day of the cross-country meet, and immediately prior to the event, Ms. Kinnaman was under the influence of alcohol such that her ability to function was impaired.
10. Ms. Kinnaman, later that day, admitted to school district staff that she had consumed alcohol while setting-up the cross-country meet.
11. On February 22, 2017, the Chief Certification Officer filed and served an administrative complaint on Ms. Kinnaman for her September 2016 conduct.

*Case Number 21720*

12. On or about August 9, 2017, Ms. Kinnaman was tasked with providing information about the cross-country program to parents and students during student registration, which was occurring that day at Irving.

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13. During the afternoon of registration and while at Irving Middle School, Ms. Kinnaman was under the influence of alcohol such that her ability to function was impaired.
14. Ms. Kinnaman admitted to school district staff that she had been drinking that day, but indicated she had drunk in the car and not in her classroom.
15. Ms. Kinnaman also admitted to school district staff that they would find cans of Mike's Hard Lemonade in her room, claiming she intended to recycle them.
16. A search of Ms. Kinnaman's classroom on August 9, 2017, revealed at least two empty cans of Mike's Hard Lemonade.

*For Both Cases*

17. In case number 21629 and in case number 21720, the Executive Committee determined that probable cause exists for initiating an administrative action against Ms. Kinnaman for violating the following law and rule governing teacher certification:
  - a. Idaho Code § 33-1208(1)(j) ("Willful violation of any professional code or standard of ethics or conduct, adopted by the state board of education").
  - b. Code of Ethics Principle III (Idaho Admin. Code r. 08.02.02.076.04) ("A professional educator refrains from the abuse of alcohol or drugs during the course of professional practice.").
18. Ms. Kinnaman, although not admitting that she violated the law and rule cited in paragraph 17, acknowledges that there is sufficient evidence to support a finding of a violation of the law and rule cited in paragraph 17, in each case.

**B. Stipulated Discipline**

19. If this Stipulation is approved by the Commission, the following discipline will be imposed by the Commission on Ms. Kinnaman's certificate, resolving both cases:
  - a. Ms. Kinnaman's certificate will be indefinitely suspended, to be followed by a 3-year probationary period after the date the suspension is lifted. The standard drug and alcohol conditions, attached to this stipulation as an addendum, apply during the suspension and probationary period. During the suspension and probationary period, Ms. Kinnaman will complete