IDAHO PROFESSIONAL STANDARDS COMMISSION

In the matter of the certificate of:

Case No. 22217

Robert Schmidt,

1

FINAL ORDER

Respondent

The Chief Certification Officer for the State of Idaho filed an Administrative Complaint against the educator certificate issued to Robert Schmidt, seeking for the Professional Standards Commission to impose discipline on Mr. Schmidt's certificate. See Idaho Code § 33-1209. Because Mr. Schmidt did not request a hearing within 30 days, and because Mr. Schmidt was determined to be in default by a hearing/presiding officer, the allegations in the Administrative Complaint are treated as admitted, Idaho Code § 33-1209(3), and are incorporated by reference as findings of fact.

Based on these findings, the Professional Standards Commission makes the following findings and conclusions:

Mr. Schmidt's conduct or course of conduct willfully violated a principle of the code of ethics that was adopted by the Idaho State Board of education. Idaho Code § 33-1208(1)(a)(gross neglect of duty).

Mr. Schmidt's conduct or course of conduct willfully violated a principle of the code of ethics that was adopted by the Idaho State Board of education. Idaho Code § 33-1208(1)(1)(conviction, finding of guilt, withheld judgment or suspended sentence for a relevant crime, the commission of which renders the certificated person unfit to teach or otherwise perform the duties of the certificated person's position).

Mr. Schmidt's conduct or course of conduct willfully violated a principle of the code of ethics that was adopted by the Idaho State Board of education. Idaho Code § 33-

FINAL ORDER - 1 Robert Schmidt 1208(1)(j)("Willful violation of any professional code or standard of ethics or conduct, adopted by the state board of education."). Specifically, Mr. Schmidt violated Code of Ethics Principle II Idaho Admin Code r. 08.02.02.076.03 ("A professional educator maintains a professional relationship with all students, both inside and outside the classroom.").

Mr. Schmidt's conduct or course of conduct willfully violated a principle of the code of ethics that was adopted by the Idaho State Board of education. Idaho Code § 33-1208(1)(j)("Willful violation of any professional code or standard of ethics or conduct, adopted by the state board of education."). Specifically, Mr. Schmidt violated Code of Ethics Principle II Idaho Admin Code r. 08.02.02.076.08 ("A professional educator fulfills all terms and obligations detailed in the contract with the local board of education or education agency for the duration of the contract.").

Under Idaho Code § 33-1208, the Professional Standards Commission orders that the following discipline (as marked) be imposed on Mr. Schmidt's certificate:

As requested in the Administrative Complaint
The discipline requested by the Chief Certification Officer in her Request for Relief in the Administrative Complaint.
Other discipline
Mr. Schmidt's certificates are revoked.
Mr. Schmidt's certificates are permanently revoked under Idaho Code § 33-1208(2).
Mr. Schmidt's certificates are suspended for years months
Mr. Schmidt's certificates are suspended indefinitely pending completion of the following conditions: 1
2
3
4.

FINAL ORDER - 2 Robert Schmidt

_	Mr. Schmidt's certificates have the following conditions placed upon it.			
	1			
	3			
	4			
	A letter of reprimand will be placed in Mr. Schmidt's permanent certification file. This Order is effective on the day it is signed. This Order and the Administrative			
Com	plaint, which will be attached to this Order, are public records, and may be made available on			
the S	tate Department of Education or the Commission's website.			
	DATED this 14th day of April 2023			

KAREN PYRON, MEMBER

Idaho Professional Standards Commission

RECONSIDERATION AND JUDICIAL REVIEW

This is a final order of the Professional Standards Commission. Any party may file a motion for reconsideration of this order within 14 days of the service date of this order. The agency will dispose of the petition for reconsideration within 21 days of its receipt; if not, the petition will be denied as a matter of law. See Idaho Code § 67-5246. Petitions for reconsideration may be filed by mail addressed to the Professional Standards Commission, State Department of Education, P.O. Box 83720, Boise, ID 83720-0027, or hand delivered to the Commission at 650 West State Street, Second Floor, Boise, ID 83720.

Any party aggrieved by this final order or orders previously issued in this case may seek judicial review of the orders in this case in district court. A party may do this by filing a petition for judicial review in the district court as provided in Idaho Code §§ 67-5270 and 67-5272. The petition must be filed within 28 days of the service date of this final order; or, if a motion for reconsideration is filed, within 28 days of the service of a decision on the motion for reconsideration or denial of the motion as a matter of law. Idaho Code § 67-5273. The filing of a petition for judicial review does not itself stay the effectiveness or enforcement of the agency action. Idaho Code § 67-5274.

CERTIFICATES OF SERVICE

I HEREBY CERTIFY that on this correct copy of the foregoing by the fo	th day of April, 2023, I caused to be served a true and ollowing method to:
Robert Schmidt, Respondent	 ☑ U.S. Mail ☐ Hand Delivery ☐ Certified Mail, Return Receipt Requested ☐ Overnight Mail ☐ Email:
James E. ("Jim") Rice Deputy Attorney General PO Box 83720 Boise, ID 83720-0010 (208) 334-2400	 U.S. Mail Hand Delivery Certified Mail, Return Receipt Requested Facsimile: Email: jim.rice@ag.idaho.gov
	Annette Schwab Program Specialist Idaho State Department of Education

IDAHO PROFESSIONAL STANDARDS COMMISSION

In the	matter	of the	certificate	of:

Case No. 22217

Robert Schmidt,

ADMINISTRATIVE COMPLAINT

Respondent

Bethani Studebaker, Chief Certification Officer for the State of Idaho, alleges the following against Robert Schmidt.

GENERAL AVERMENTS

- The Professional Standards Commission (Commission) regulates teacher certification in Idaho.
- The Chief Certification Officer is empowered to file an administrative complaint against the certificate of a teacher or other individual certified under the authority of the Idaho State Board of Education. Idaho Code § 33-1209.
- Mr. Schmidt holds the following certificate and endorsement issued under the authority of the Idaho State Board of Education:
 - a. CSI Interim Certificate with Mathematics (6-12) endorsement, effective
 November 3, 2021, through August 31, 2024.
- Mr. Schmidt was employed as a secondary math teacher for Richfield School District #316 for the 2021-2022 school year.
- In January of 2022, the Richfield School District issued a formal reprimand to Mr.
 Schmidt based upon the following conduct:
 - a. Using profane language, examples of which included calling students "bitches, jackasses, and worthless pieces of shit."

- Talking about things having nothing to with the subjects being taught: penises,
 balls, vaginas, etc.
- c. Talking about drugs and how much could be taken before an overdose.
- d. Having breakdowns in class, including fits of crying, and leaving students unattended.
- e. Failing to teach math three days in a row and instead talking about "life."
- f. Telling a student that she had the "resting bitch face" down perfectly.
- g. Telling students his political views on how the county should be run.
- Showing inappropriate video clips, examples of which included the glorified use of drugs.
- Talking about and acting out sexual emotions, an example of which included "eating a double cheeseburger is like having an orgasm in your mouth" and then acting it out.
- Telling students that he thought about a certain student while in the shower and telling another that he thought he was very handsome.
- 6. Before the letter of reprimand was issued in January of 2022, Mr. Schmidt placed a brand-new book as a gift in the locker of a female student, who was the same student he thought about while in the shower and who he said had the "resting bitch face" down perfectly.
- In February of 2022, Mr. Schmidt was charged with two misdemeanor counts of sexual battery of a minor, violations of Idaho Code § 18-924, and misdemeanor battery, a violation of Idaho Code § 18-903.
- On August 16, 2022, Mr. Schmidt pled guilty to one misdemeanor count of sexual battery of a minor in violation of Idaho Code § 18-924.

Count I

Mr. Schmidt's conduct or course of conduct violated Idaho Code § 33-1208(1)(a)
 (gross neglect of duty).

Count II

10. Mr. Schmidt's conduct or course of conduct violated Idaho Code § 33-1208(1)(*l*) (conviction, finding of guilt, withheld judgment or suspended sentence for a relevant crime, the commission of which renders the certificated person unfit to teach or otherwise perform the duties of the certificated person's position).

Count III

11. Mr. Schmidt's conduct or course of conduct willfully violated a principle of the code of ethics that was adopted by the Idaho State Board of education. Idaho Code § 33-1208(1)(j)("Willful violation of any professional code or standard of ethics or conduct, adopted by the state board of education."). Specifically, Mr. Schmidt violated Code of Ethics Principle II Idaho Admin Code r. 08.02.02.076.03)("A professional educator maintains a professional relationship with all students, both inside and outside the classroom.").

Count IV

12. Mr. Schmidt's conduct or course of conduct willfully violated a principle of the code of ethics that was adopted by the Idaho State Board of education. Idaho Code § 33-1208(1)(j) ("Willful violation of any professional code or standard of ethics or conduct, adopted by the state board of education."). Specifically, Mr. Schmidt violated Code of Ethics Principle VIII Idaho Admin Code r. 08.02.02.076.08)("A professional educator fulfills all terms and obligations detailed in the contract with the local board of education or education agency for the duration of the contract.").

REQUEST FOR RELIEF

The Chief Certification Officer requests that the Commission grant the following relief, as permitted under Idaho Code §§ 33-1208 and 33-1209:

- Revoke Mr. Schmidt's certificate.
- 2. That if Mr. Schmidt requests a hearing, a hearing be conducted before a hearing panel, where the Chief Certification Officer and Mr. Schmidt may present evidence concerning the allegations in this Administrative Complaint, to aid the hearing panel in determining whether Mr. Schmidt's certificate should be disciplined and, if so, what discipline should be imposed.
- That after a hearing, the waiver of a hearing, or Mr. Schmidt's failure to file an Answer to this Administrative Complaint, the hearing panel issue findings of fact and conclusions of law finding the violations of law alleged herein;
 - 4. Any other relief that would be just under the circumstances.

DATED this 19th day of December, 2022.

BETHANI STUDEBAKER
Chief Certification Officer

Attorney for the
Chief Certification Officer
Robert A. Berry
Deputy Attorney General
PO Box 83720
Boise, ID 83720-0010
(208) 334-2400
robert.berry@ag.idaho.gov

NOTIFICATION OF PROCEDURAL RIGHTS

The Professional Standards Commission wishes to notify you of the following rights.

An administrative action has been initiated against your certificate(s). Under Idaho Code § 33-1209, if you wish to contest the allegations set forth in the administrative complaint, you must request a hearing. This request must be (1) made not more than 30 days after the date of service (mailing) of the administrative complaint, (2) in writing, and (3) addressed to the state superintendent of public instruction. If you do not request a hearing or do not comply with the requirements for requesting a hearing, the allegations in this administrative complaint will be treated as admitted under Idaho Code § 33-1209(3).

In response to this administrative complaint, you must file an answer pursuant to IDAPA rule 04.11.01.270, but you must file the answer at least 30 days prior to the day of the hearing.

You have the right to be represented by legal counsel, at your own expense, during this administrative proceeding. In addition, you are entitled to the issuance of subpoenas to compel the attendance of witnesses and the production of books, documents, and other things relevant to the proceedings.

This administrative proceeding is governed by provisions of the Idaho Code, including the Idaho Administrative Procedure Act, and by provisions of the Idaho Administrative Code, including the Idaho Rules of Administrative Procedure of the Attorney General that have been adopted by the Board of Education. You may access these laws and rules online or via the Idaho State Law Library.

To request a hearing, you must deliver your request to the following address or fax number:

Sherri Ybarra
Superintendent of Public Instruction
Re: Professional Standards Commission Hearing
650 West State Street, Room 200
P.O. Box 83720
Boise, ID 83720-0027
Talenhona: (208) 332, 6800

Telephone: (208) 332-6800 Facsimile: (208) 334-2228

The State Department of Education receives mailed or hand-delivered documents between the hours of 8:00 a.m. and 5:00 p.m. (mountain time) except Saturdays, Sundays, and holidays. The State Department of Education permits the filing of facsimile copies of documents that do not exceed ten pages, provided that the facsimile transmission is legible and is received before 5:00 p.m. on its due date. It shall be the responsibility of the filing party to verify with the staff of the State Department of Education that any facsimile transmission is successfully received and legible in its entirety.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this and correct copy of the foregoing by the following	day of December, 2022, I caused to be served a true owing method to:
Robert Schmidt, Respondent	 ☑ U.S. Mail ☐ Hand Delivery ☒ Certified Mail, Return Receipt Requested ☐ Overnight Mail ☐ Facsimile: ☐ Email:
Attorney for the Chief Certification Officer Robert A. Berry Deputy Attorney General P.O. Box 83720 Boise, ID 83720-0010	☐ U.S. Mail ☐ Hand Delivery ☐ Certified Mail, Return Receipt Requested ☐ Overnight Mail ☐ Facsimile: (208) 854-8073 ☐ Email: robert.berry@ag.idaho.gov leslie.gottsch@ag.idaho.gov
	Annette Schurf

Program Specialist Idaho State Department of Education