

IDAHO PROFESSIONAL STANDARDS COMMISSION

In the matter of the certificate of:

Cedric A. Minter,

Respondent

Case No. 21621

FINDINGS

Background

The Professional Standards Commission received an allegation of unethical conduct concerning Cedric A. Minter, from which an inquiry was launched. Prior to the Executive Committee’s review of the case, Mr. Minter voluntarily surrendered his certificate, submitting a voluntary surrender form. The Commission enters these findings under Idaho Code § 33-1208(3).

Findings

1. The Professional Standards Commission (the Commission) regulates teacher certification in Idaho.
2. Cedric A. Minter (Mr. Minter) held the following certificate and endorsement:
 - a. Administrator Certificate with School Principal Pre-K-12 Endorsement – effective September 1, 2011 – valid until August 31, 2016.
3. On June 13, 2016, the Commission received a signed allegation of unethical conduct concerning Mr. Minter. The allegation cited Code of Ethics Principle X and alleged four classes of misconduct by Mr. Minter towards fellow staff members. Two involved physical contact by Mr. Minter of a sexual or romantic nature, one involved Mr. Minter commenting on a staff person’s clothing, and the last involved Mr. Minter yelling or engaging in an angry outburst.
4. On September 7, 2016, Mr. Minter voluntarily surrendered his administrator certificate. Mr. Minter denied the allegation of unethical conduct and also denied violating Code of Ethics Principle X.
5. On November 3, 2016, the Executive Committee reviewed this matter, including the materials submitted by the school district in response to a subpoena

and by Mr. Minter. The Executive Committee recommended that the Commission find that inappropriate conduct occurred.

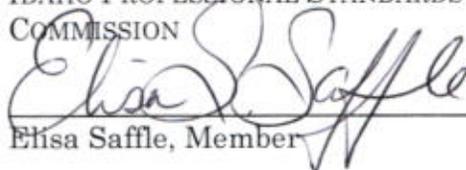
6. The Commission, having been apprised of that recommendation and having discussed this matter, finds that inappropriate conduct occurred.

7. The Commission finds that Mr. Minter willfully violated Code of Ethics Principle X (Idaho Admin. Code r. 08.02.02.076.11) ("A professional educator ensures just and equitable treatment for all members of the profession in the exercise of academic freedom, professional rights and responsibilities while following generally recognized professional principles."). See Idaho Code § 33-1208(1)(j) (providing as grounds for discipline the willful violation of the code of ethics).

These findings are effective on the day signed. These findings and the voluntary surrender form submitted by Mr. Minter, which will be attached to this Order, are public records, and may be made available on the State Department of Education or Commission website.

Dated 4 day of November, 2016.

IDAHO PROFESSIONAL STANDARDS
COMMISSION


Elisa Saffle, Member

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 4 day of November 2016 I caused to be served a true and correct copy of the foregoing by the following method to:

Bill Mauk
Mauk Miller, LLC
515 South 6th St. #1743
Boise, ID 83702

- U.S. Mail
- Hand Delivery
- Certified Mail, Return Receipt Requested
- Overnight Mail
- Facsimile:
- Email:

Brian V. Church
Deputy Attorney General
P.O. Box 83720
Boise, ID 83720-0010

- U.S. Mail
- Hand Delivery
- Certified Mail, Return Receipt Requested
- Overnight Mail
- Facsimile: (208) 854-8073
- Email:
brian.church@ag.idaho.gov
leslie.gottsche@ag.idaho.gov



Shannon H. Haas
Program Specialist
Idaho State Department of Education

IDAHO PROFESSIONAL STANDARDS COMMISSION

In the matter of the certificate of:

Cedric A. Minter,

Respondent

Case No. 21621

VOLUNTARY SURRENDER

BACKGROUND

On June 13, 2016, the Professional Standards Commission received an allegation of unethical conduct concerning Cedric A. Minter. Mr. Minter denies that he has engaged in any conduct in violation Idaho Code, Section 33-1208(1) and Principle X of the Code of Ethics for Idaho Professional Educators.

UNDERSTANDINGS

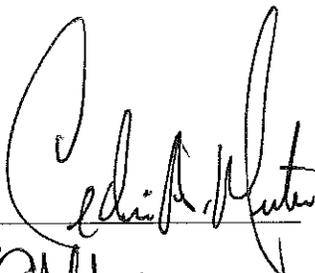
1. The Professional Standards Commission (the Commission) regulates teacher certification in Idaho.
2. Cedric A. Minter (Mr. Minter) holds the following certificate and endorsement:
 - a. Administrator Certificate with School Principal Pre-K-12 Endorsement – effective September 1, 2011 – valid until August 31, 2016.
3. On April 15, 2016 Mr. Minter voluntarily resigned his employment as a professional educator to pursue career options outside of the public schools, is currently employed elsewhere and has no intention of seeking or obtaining further employment requiring administrator or teacher certification.
4. Becoming embroiled in a protracted debate under these circumstances would, in Mr. Minter’s opinion, only serve to make this dispute more public, irreparably damaging his reputation, stature and working relationships, regardless of the outcome. Accordingly, in lieu of further proceedings and without further process, Mr. Minter agrees to voluntarily surrender his Administrator Certificate.
5. By surrendering his certificate, Mr. Minter also surrenders all privileges associated with certification, and agrees that no monies paid by him to the Commission or the Idaho State Department of Education will be refunded.

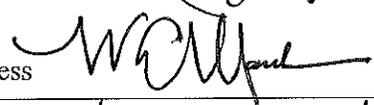
6. As a result of surrendering his certificate, Mr. Minter understands that the Commission or the Idaho State Department of Education (the Department) may report the surrender of his certificate to the National Association of State Directors of Teacher Education Certification (NASDTEC) clearinghouse, which surrender information will be accessible to its members.

7. Mr. Minter understands that the Commission will not pursue further disciplinary action against his certificate upon the voluntary surrender of his Certificate, but is advised that, even without Mr. Minter's participation and agreement, it may continue its inquiry and record its findings, together with his Voluntary Surrender, in his permanent certification file, as provided in Idaho Code § 33-1208(3).

8. By signing below, Mr. Minter acknowledges that he has read and understands this Voluntary Surrender and that he has had the opportunity to discuss it with his legal counsel. Mr. Minter understands the Commission regards this Voluntary Surrender as a public record which, although he may disagree, will be made available through the Commission's or Department's website.

(this space left intentionally blank)

Cedric A. Minter 

Witness 

William L. Mauk

Date 9-7-16

Date 9/7/16