

"If you make an observation then you have an obligation"

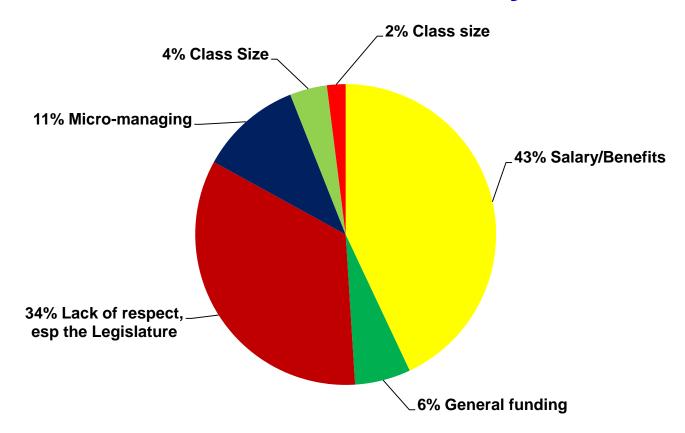
MK Asanti

Our observations

- In 2016, we surveyed
 - Teachers
 - Principals
 - Superintendents
- We asked "What are barriers to innovation"
- Here's what we observed ...

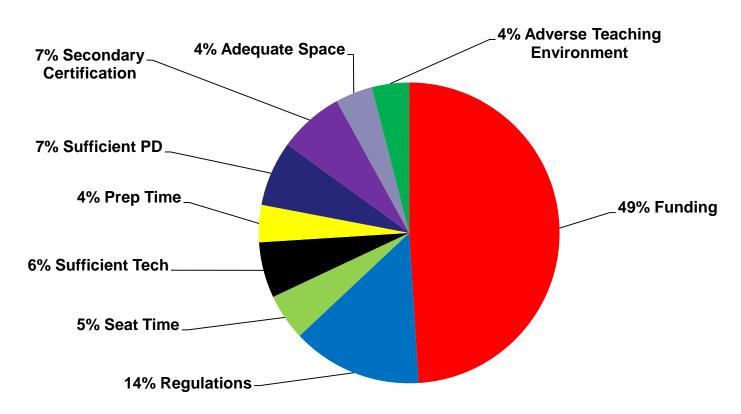
Barriers to Innovation in Idaho K-12 Public Education

2016 Teacher Survey



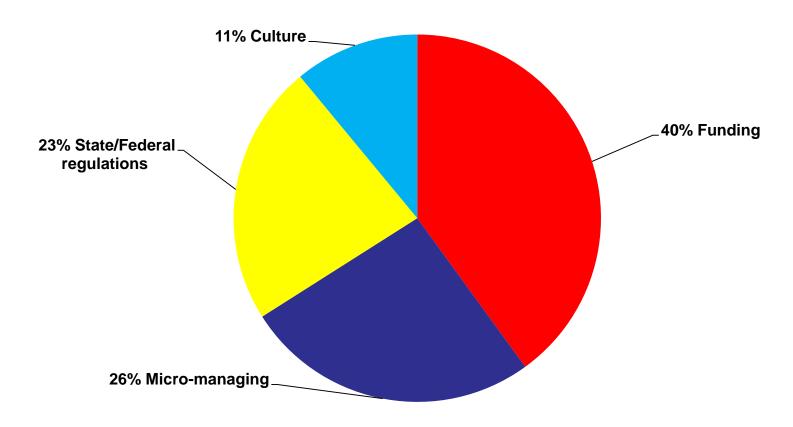
Barriers to Innovation in Idaho K-12 Public Education

2016 Principals Survey



Barriers to Innovation in Idaho K-12 Public Education

2016 Superintendents Survey



Themes observed

- Resources
- Lack of respect / culture
- Micromanagement

"We are confronted with the fierce urgency of now....
Procrastination is still the thief of time. We must move past indecision to action"

-- Dr. Martin Luther King

Responding to our observations

- Under Superintendent Ybarra's Leadership the State Department of Education has and will continue to:
 - Advocate for and trust in our educators
 - Support innovation and creativity
 - Facilitate empowerment our educators
 - Allocate resources to accomplish transformations
 - Respect mutual accountability
- Under new leadership the U.S. Department of Education is
 - Moving the control of K-12 public education back to states
 - Challenging states to become more innovative and creative, and to push hard

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