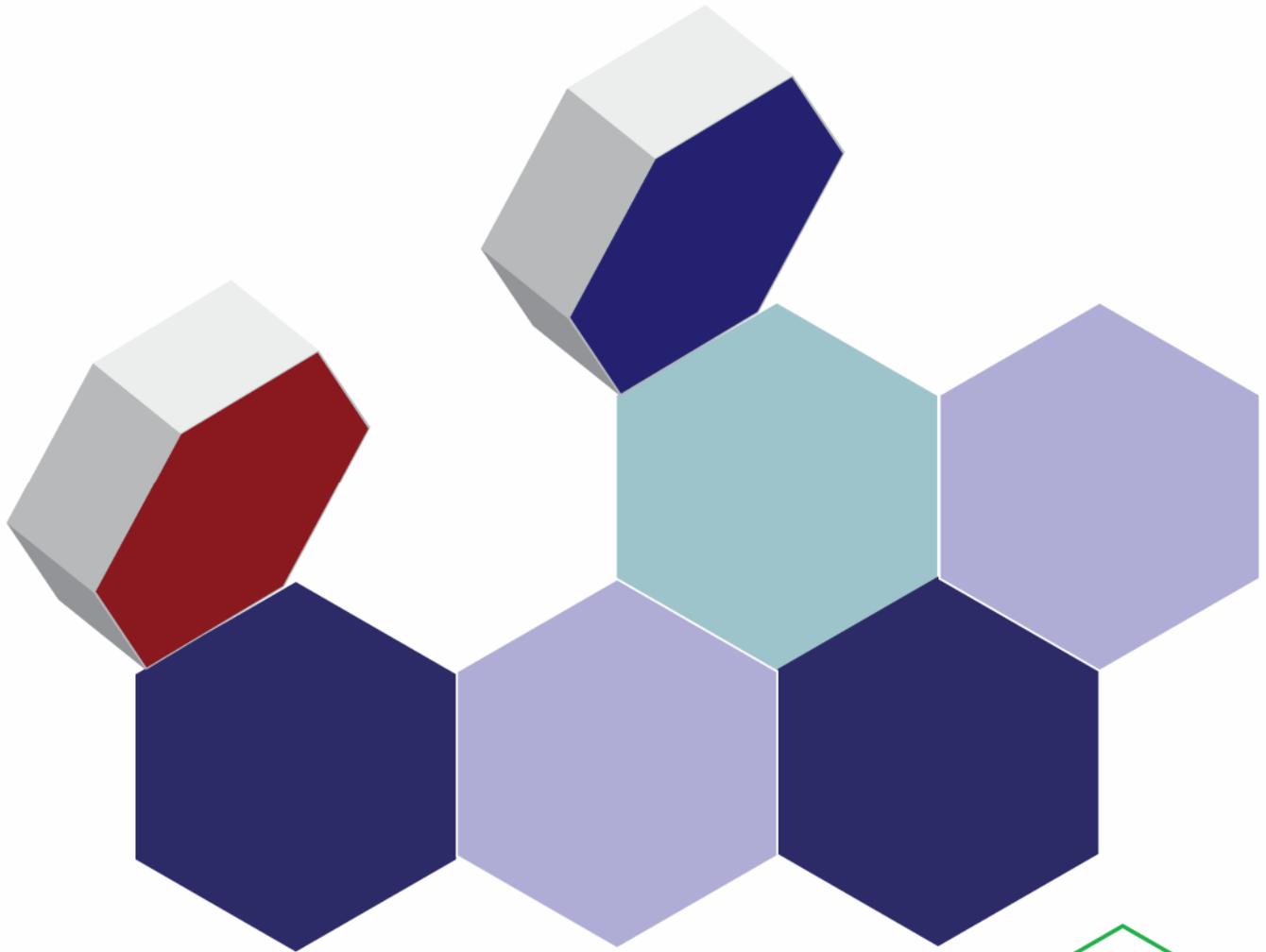
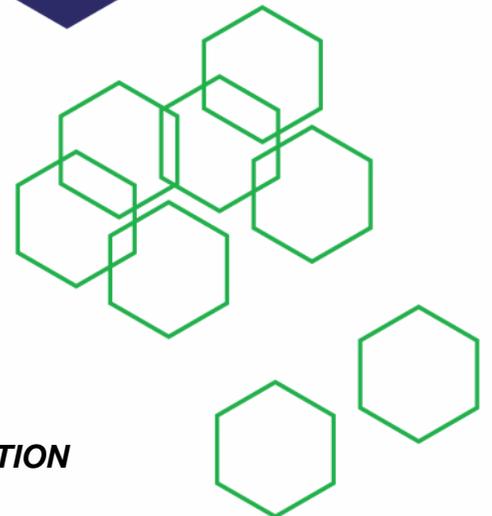




ANNUAL STATISTICAL REPORT *2006-2007*



*PUBLIC SCHOOL
CERTIFIED AND NONCERTIFIED
PERSONNEL*



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ANNUAL

STATISTICAL REPORT

**IDAHO PUBLIC
DISTRICT AND CHARTER SCHOOLS**

2006 – 2007

Prepared by:

**STATE OF IDAHO
DEPARTMENT OF EDUCATION
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INTRODUCTION

PURPOSE

This statistical report is designed to provide citizens who impact public education, including Idaho elected officials, professional educators and the general public, with some information upon which decisions about educational policy may be based.

SOURCE OF INFORMATION

This report is based on personnel information submitted by each school district and charter school in the fall of 2006. Salary information for both certified and non-certified staff was supplied for the 2006-2007 school year.

GROUPINGS OF SCHOOL DISTRICTS BY STUDENT MEMBERSHIP

In many places in this publication, statistics are reported for school district groups according to size of student membership. District membership is defined as the total student enrollment less the total student withdrawal as of the first Friday of November. The five membership groups are: Districts with 5,000 or more students; districts with 2,500 – 4,999 students; districts with 1,000 – 2,499 students; districts with 500 – 999 students; and districts with 1 – 499 students. See pages 2 and 3 of this report for a list of school districts within each group. Charter Schools are reported as a separate group (see page 4 for detailed listing).

CLASSIFICATION OF PERSONNEL

In the certified employee section of this report, employees are counted by Full Time Equivalent (FTE). Certified employees reported as performing more than one activity have been allocated according to their FTE in each activity.

Non-Certified employees reported in more than one activity have been allocated by their FTE in each job classification. Non-Certified employees FTE calculations are based on a 2,080-hour work year.

Employees who have been reported in both certified and non-certified activities have been counted by their FTE as a certified employee and as a non-certified employee.

For example, a teacher who also drives a school bus has been counted as a teacher in the certified section and as a school bus driver in the non-certified section.

CERTIFIED JOB CLASSIFICATIONS AND ACTIVITY GROUPS

Activities of certified employees are grouped into 18 classifications. These classifications and, in some cases, definitions of the classifications, are listed below:

1. Superintendent/Charter Administrator
2. Assistant Superintendent/Charter Administrator
3. Director – Administrator of a district-wide or charter-wide educational program
4. Supervisor/Coordinator – Educator with responsibility for teachers or courses in a specified subject or service area
5. Elementary Principal
6. Secondary Principal
7. Assistant Principal
8. Elementary Teacher – Certified teacher who works with students in grades K-6
9. Secondary Teacher – Certified teacher who works with students in grades 7-12
10. Education Media Generalist – Category includes Librarians
11. Counselor
12. Psychological Examiner
13. School Psychologist
14. Speech/Language Pathologist
15. Audiologist
16. School Social Worker
17. School Nurse
18. Occupational/Physical Therapist

For clarity of tabular presentation, these eighteen job classifications are consolidated into the activity groups listed below:

ACTIVITY GROUPS

1. District Administration

Superintendent/Charter Administrator
Assistant Superintendent/Charter Administrator
Director
Supervisor/Coordinator

2. School Administration

Elementary Principal
Secondary Principal
Assistant Principal

3. Student Services

Education Media Generalist
Counselor
Psychological Examiner
School Psychologist
Speech/Language Pathologist
Audiologist
School Social Worker
School Nurse
Occupational/Physical Therapist

4. Instructional Services

Elementary Teacher
Secondary Teacher

SCHOOL

**DISTRICTS &
CHARTERS
MEMBERSHIP**

GROUPS

SCHOOL DISTRICT MEMBERSHIP GROUPS

2006-2007

The following table shows the five (5) membership groups with districts listed by membership size. In addition, the number of full-time equivalent (FTE) teachers and the student/teacher ratio is shown.

The ratios are computed on the basis of the November 1st student membership (i.e. enrollment minus withdrawals) divided by the number of full-time equivalent (FTE) teachers (i.e. the percentage of full-time worked by each employee). The FTE count includes special education teachers.

RANK (a)	DISTRICT NUMBER (b)	DISTRICT NAME (c)	MEMBERSHIP (d)	NUMBER OF TEACHERS (FTE) (e)	STUDENT/ TEACHER RATIO (f)
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DISTRICTS WITH 5,000 OR MORE STUDENTS					
1	002	MERIDIAN JOINT DISTRICT	31,603	1,596.65	19.79
2	001	BOISE INDEPENDENT DISTRICT	25,000	1,452.03	17.22
3	131	NAMPA SCHOOL DISTRICT	14,230	715.83	19.88
4	025	POCATELLO DISTRICT	11,720	598.36	19.59
5	091	IDAHO FALLS DISTRICT	10,217	529.14	19.31
6	271	COEUR D ALENE DISTRICT	10,179	508.15	20.03
7	093	BONNEVILLE JOINT DISTRICT	8,670	429.96	20.16
8	411	TWIN FALLS DISTRICT	7,336	414.53	17.70
9	132	CALDWELL DISTRICT	6,401	340.97	18.77
10	139	VALLIVUE SCHOOL DISTRICT	5,904	294.57	20.04
11	273	POST FALLS DISTRICT	5,290	270.93	19.53
12	151	CASSIA COUNTY JOINT DISTRICT	5,059	288.58	17.53
13	340	LEWISTON INDEPENDENT DISTRICT	5,015	289.30	17.33
TOTAL (13 DISTRICTS)			146,624	7,729.00	18.97

DISTRICTS WITH 2,500 - 4,999 STUDENTS					
14	272	LAKELAND DISTRICT	4,485	244.82	18.32
15	321	MADISON DISTRICT	4,472	230.00	19.44
16	003	KUNA JOINT DISTRICT	4,310	215.59	19.99
17	251	JEFFERSON COUNTY JT DISTRICT	4,281	212.30	20.16
18	055	BLACKFOOT DISTRICT	4,140	232.88	17.78
19	193	MOUNTAIN HOME DISTRICT	4,127	222.28	18.57
20	331	MINIDOKA COUNTY JOINT DISTRICT	4,007	234.95	17.05
21	084	LAKE PEND OREILLE DISTRICT	3,954	238.51	16.58
22	261	JEROME JOINT DISTRICT	3,354	184.44	18.18
23	061	BLAINE COUNTY DISTRICT	3,175	244.05	13.01
24	221	EMMETT INDEPENDENT DIST	2,925	162.09	18.05
25	134	MIDDLETON DISTRICT	2,921	150.40	19.42
TOTAL (12 DISTRICTS)			46,151	2,572.31	17.94

DISTRICTS WITH 1,000 - 2,499 STUDENTS					
26	201	PRESTON JOINT DISTRICT	2,497	123.27	20.26
27	281	MOSCOW DISTRICT	2,407	153.47	15.68
28	215	FREMONT COUNTY JOINT DISTRICT	2,339	138.50	16.89
29	060	SHELLEY JOINT DISTRICT	2,157	105.37	20.47
30	371	PAYETTE JOINT DISTRICT	1,820	97.76	18.62
31	052	SNAKE RIVER DISTRICT	1,793	98.10	18.28
32	373	FRUITLAND DISTRICT	1,752	92.65	18.91
33	431	WEISER DISTRICT	1,672	93.24	17.93
34	101	BOUNDARY COUNTY DISTRICT	1,604	95.41	16.81
35	083	WEST BONNER COUNTY DISTRICT	1,572	91.93	17.10
36	381	AMERICAN FALLS JOINT DISTRICT	1,572	89.90	17.49
37	401	TETON COUNTY DISTRICT	1,412	79.15	17.84
38	413	FILER DISTRICT	1,405	81.32	17.28
39	391	KELLOGG JOINT DISTRICT	1,391	88.16	15.78
40	414	KIMBERLY DISTRICT	1,369	78.88	17.36
41	322	SUGAR-SALEM JOINT DISTRICT	1,343	75.51	17.79
42	241	GRANGEVILLE JOINT DISTRICT	1,326	97.47	13.60
43	412	BUHL JOINT DISTRICT	1,326	76.92	17.24
44	231	GOODING JOINT DISTRICT	1,318	81.29	16.21
45	171	OROFINO JOINT DISTRICT	1,303	87.44	14.90
46	370	HOMEDALE JOINT DISTRICT	1,281	79.90	16.03
47	021	MARSH VALLEY JOINT DISTRICT	1,275	76.84	16.59
48	033	BEAR LAKE COUNTY DISTRICT	1,213	71.80	16.89
49	041	ST MARIES JOINT DISTRICT	1,131	70.27	16.10
50	232	WENDELL DISTRICT	1,120	69.70	16.07
51	421	MC CALL-DONNELLY DISTRICT	1,084	73.44	14.76
52	137	PARMA DISTRICT	1,082	64.21	16.85
TOTAL (27 DISTRICTS)			41,564	2,431.90	17.09

RANK (a)	DISTRICT NUMBER (b)	DISTRICT NAME (c)	MEMBERSHIP (d)	NUMBER OF TEACHERS (FTE) (e)	STUDENT/ TEACHER RATIO (f)
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DISTRICTS WITH 500 - 999 STUDENTS					
53	291	SALMON DISTRICT	992	60.38	16.43
54	150	SODA SPRINGS JOINT DISTRICT	930	49.74	18.70
55	372	NEW PLYMOUTH DISTRICT	907	53.32	17.01
56	351	ONEIDA COUNTY DISTRICT	874	54.68	15.98
57	058	ABERDEEN DISTRICT	838	56.17	14.92
58	363	MARSING JOINT DISTRICT	823	50.50	16.30
59	059	FIRTH DISTRICT	787	46.82	16.81
60	136	MELBA JOINT DISTRICT	756	43.82	17.25
61	262	VALLEY DISTRICT	676	43.28	15.62
62	253	WEST JEFFERSON DISTRICT	661	43.98	15.03
63	252	RIRIE JOINT DISTRICT	658	42.48	15.49
64	312	SHOSHONE JOINT DISTRICT	580	36.00	16.11
65	202	WEST SIDE JOINT DISTRICT	562	34.00	16.53
66	393	WALLACE DISTRICT	561	40.10	13.99
67	341	LAPWAI DISTRICT	550	39.50	13.92
68	304	KAMIAH JOINT DISTRICT	535	34.25	15.62
69	192	GLENNS FERRY JOINT DISTRICT	510	36.40	14.01
70	111	BUTTE COUNTY JOINT DISTRICT	507	30.46	16.64
TOTAL (18 DISTRICTS)			12,707	795.88	15.97

DISTRICTS WITH 1 - 499 STUDENTS					
71	285	POTLATCH DISTRICT	498	30.91	16.11
72	044	PLUMMER-WORLEY JOINT DISTRICT	478	40.42	11.83
73	148	GRACE JOINT DISTRICT	464	30.85	15.04
74	181	CHALLIS JOINT DISTRICT	462	35.37	13.06
75	072	BASIN SCHOOL DISTRICT	459	28.66	16.02
76	365	BRUNEAU-GRAND VIEW JOINT DIST	448	29.17	15.36
77	133	WILDER DISTRICT	444	34.17	12.99
78	415	HANSEN DISTRICT	422	31.12	13.56
79	242	COTTONWOOD JOINT DISTRICT	420	31.43	13.36
80	233	HAGERMAN JOINT DISTRICT	419	32.01	13.09
81	422	CASCADE DISTRICT	379	26.71	14.19
82	073	HORSESHOE BEND SCHOOL DISTRICT	333	23.33	14.27
83	287	TROY SCHOOL DISTRICT	319	24.66	12.94
84	282	GENESEE JOINT DISTRICT	310	23.30	13.30
85	135	NOTUS DISTRICT	306	24.86	12.31
86	283	KENDRICK JOINT DISTRICT	302	22.18	13.62
87	417	CASTLEFORD DISTRICT	299	23.25	12.86
88	013	COUNCIL DISTRICT	283	24.50	11.55
89	288	WHITEPINE JT SCHOOL DISTRICT	278	22.50	12.36
90	274	KOOTENAI DISTRICT	262	20.61	12.71
91	071	GARDEN VALLEY DISTRICT	243	19.08	12.74
92	161	CLARK COUNTY DISTRICT	235	17.79	13.21
93	182	MACKAY JOINT DISTRICT	233	19.14	12.17
94	418	MURTAUGH JOINT DISTRICT	229	16.86	13.58
95	316	RICHFIELD DISTRICT	222	18.00	12.33
96	305	HIGHLAND JOINT DISTRICT	212	17.68	11.99
97	011	MEADOWS VALLEY DISTRICT	207	18.85	10.98
98	314	DIETRICH DISTRICT	197	16.72	11.78
99	149	NORTH GEM DISTRICT	190	16.48	11.53
100	234	BLISS JOINT DISTRICT	170	15.98	10.64
101	302	NEZPERCE JOINT DISTRICT	161	16.72	9.63
102	121	CAMAS COUNTY DISTRICT	159	14.40	11.04
103	432	CAMBRIDGE JOINT DISTRICT	153	14.26	10.73
104	342	CULDESAC JOINT DISTRICT	151	14.44	10.46
105	382	ROCKLAND DISTRICT	139	16.36	8.50
106	392	MULLAN DISTRICT	126	13.92	9.05
107	433	MIDVALE DISTRICT	126	14.65	8.60
108	292	SOUTH LEMHI DISTRICT	90	13.83	6.51
109	092	SWAN VALLEY ELEMENTARY DIST	64	5.00	12.80
110	364	PLEASANT VALLEY ELEM DIST	18	1.00	18.00
111	394	AVERY SCHOOL DISTRICT	16	2.70	5.93
112	383	ARBON ELEMENTARY DISTRICT	9	1.75	5.14
113	191	PRAIRIE ELEMENTARY DISTRICT	5	1.00	5.00
114	416	THREE CREEK JT ELEM DISTRICT	4	1.00	4.00
TOTAL (44 DISTRICTS)			10,944	867.62	12.61

114 DISTRICTS	STATEWIDE (excluding Charter Schools)	257,990	14,396.71	17.92
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TOTAL (28 CHARTERS)		9,543	373.37	25.56
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STATEWIDE (114 DISTRICTS AND 28 CHARTERS)		267,533	14,770.08	18.11
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RANK	DISTRICT/ LEA NUMBER	CHARTER NAME	MEMBERSHIP	NUMBER OF TEACHERS (FTE)	STUDENT/ TEACHER RATIO
(a)	(b)	(c)	(d)	(e)	(f)

IDAHO PUBLIC CHARTER SCHOOLS					
1	452	IDAHO VIRTUAL ACADEMY LEA	1,998	49.00	40.80
2	288	IDAHO DISTANCE EDUCATION ACADEMY (IDEA)	1,169	16.74	69.80
3	131	IDAHO ARTS CHARTER SCHOOL	519	27.00	19.20
4	001	HIDDEN SPRINGS CHARTER SCHOOL	472	22.00	21.50
5	271	COEUR D ALENE CHARTER ACADEMY	467	24.34	19.20
6	458	LIBERTY CHARTER LEA	407	16.05	25.40
7	453	RICHARD McKENNA CHARTER LEA	346	14.62	23.70
8	093	WHITE PINE CHARTER SCHOOL	334	14.50	23.00
9	451	VICTORY CHARTER SCHOOL LEA	300	11.65	25.80
10	025	POCATELLO COMMUNITY LEARNING CHARTER	295	15.70	18.80
11	139	THOMAS JEFFERSON CHARTER SCHOOL	294	12.00	24.50
12	455	COMPAS PUBLIC CHARTER LEA	274	10.50	26.10
13	461	TAYLORS CROSSING CHARTER LEA	272	9.00	30.20
14	456	FALCON RIDGE CHARTER LEA	271	11.00	24.60
15	454	ROLLING HILLS CHARTER LEA	270	12.51	21.60
16	002	NORTH STAR CHARTER SCHOOL	268	11.37	23.60
17	460	THE ACADEMY CHARTER LEA (ARC)	224	8.50	26.40
18	002	MERIDIAN MEDICAL ARTS CHARTER SCHOOL	208	15.00	13.90
19	002	MERIDIAN CHARTER HIGH SCHOOL	198	15.40	12.90
20	001	ANSER CHARTER SCHOOL	190	11.04	17.20
21	457	INSPIRE VIRTUAL CHARTER LEA	139	3.50	39.70
22	281	MOSCOW CHARTER SCHOOL	135	8.95	15.10
23	084	SANDPOINT CHARTER SCHOOL	119	8.94	13.30
24	052	IDAHO LEADERSHIP ACADEMY CHARTER (ILA)	99	4.52	21.90
25	459	GARDEN CITY COMMUNITY CHARTER LEA	97	7.00	13.90
26	055	BLACKFOOT COMMUNITY LEARNING CHARTER	88	6.33	13.90
27	331	MINIDOKA COUNTY JOINT DISTRICT	60	4.31	13.90
28	291	UPPER CARMEN CHARTER	30	1.90	15.80
TOTAL (28 CHARTERS)			9,543	373.37	25.56

**CERTIFIED
STAFF
TABLES
DISTRICTS &
CHARTERS**

NUMBER AND PERCENTAGE OF CERTIFIED EMPLOYEES

*** STATEWIDE SUMMARY ***

2006-2007

ACTIVITY	FTE EMPLOYEE TOTAL (a)	FTE NUMBER MEN (b)	FTE NUMBER WOMEN (c)	% MEN IN ACTIVITY (d)	% WOMEN IN ACTIVITY (e)	% CERTIFIED EMPLOYEES (f)
CLASSIFICATIONS (18)						
SUPERINTENDENT/ADMINISTRATORS	114.99	90.03	24.96	78.29%	21.71%	0.67%
ASST SUPERINTENDENT/ADMINISTRATORS	16.49	9.00	7.49	54.58%	45.42%	0.10%
DIRECTOR	146.50	74.30	72.20	50.72%	49.28%	0.85%
SUPERVISOR/COORDINATOR	107.25	42.03	65.22	39.19%	60.81%	0.62%
PRINCIPAL-ELEMENTARY	294.38	145.40	148.98	49.39%	50.61%	1.71%
PRINCIPAL-SECONDARY	226.69	180.70	45.99	79.71%	20.29%	1.32%
ASSISTANT PRINCIPAL	208.91	139.97	68.94	67.00%	33.00%	1.22%
TEACHER-ELEMENTARY	7,690.44	888.90	6,801.54	11.56%	88.44%	44.75%
TEACHER-SECONDARY	7,079.64	3,145.88	3,933.76	44.44%	55.56%	41.19%
EDUCATION MEDIA GENERALIST	164.02	25.63	138.39	15.63%	84.37%	0.95%
COUNSELOR	593.27	169.00	424.27	28.49%	71.51%	3.45%
PSYCHOLOGICAL EXAMINER	10.33	4.07	6.26	39.40%	60.60%	0.06%
SCHOOL PSYCHOLOGIST	139.34	50.50	88.84	36.24%	63.76%	0.81%
SPEECH/LANGUAGE PATHOLOGIST	192.47	6.10	186.37	3.17%	96.83%	1.12%
AUDIOLOGIST	4.40	3.50	0.90	79.55%	20.45%	0.03%
SCHOOL SOCIAL WORKER	55.75	14.28	41.47	25.61%	74.39%	0.32%
SCHOOL NURSE	108.96	1.00	107.96	0.92%	99.08%	0.63%
OCCUPATIONAL/PHYSICAL THERAPIST	32.55	2.80	29.75	8.60%	91.40%	0.19%
TOTAL	17,186.38	4,993.09	12,193.29	29.05%	70.95%	100.00%

ACTIVITY	FTE EMPLOYEE TOTAL (a)	FTE NUMBER MEN (b)	FTE NUMBER WOMEN (c)	% MEN IN ACTIVITY (d)	% WOMEN IN ACTIVITY (e)	% CERTIFIED EMPLOYEES (f)
ACTIVITY GROUPS (4)						
DISTRICT/CHARTER ADMINISTRATION	385.23	215.36	169.87	55.90%	44.10%	2.24%
SCHOOL ADMINISTRATION	729.98	466.07	263.91	63.85%	36.15%	4.25%
STUDENT SERVICES	1,301.09	276.88	1,024.21	21.28%	78.72%	7.57%
INSTRUCTIONAL SERVICES	14,770.08	4,034.78	10,735.30	27.32%	72.68%	85.94%
TOTAL	17,186.38	4,993.09	12,193.29	29.05%	70.95%	100.00%

NUMBER AND PERCENTAGE OF CERTIFIED EMPLOYEES

18 CLASSIFICATIONS IN FIVE MEMBERSHIP GROUPS

2006-2007

ACTIVITY	STATEWIDE DISTRICTS/CHARTERS (114 DISTRICTS, 28 CHARTERS)		STATEWIDE CHARTERS ONLY (28 CHARTERS)		STATEWIDE DISTRICTS ONLY (114 DISTRICTS)		DISTRICTS WITH 5,000 OR MORE STUDENTS (13 DISTRICTS)	
	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	114.99	0.67%	19.54	4.74%	95.45	0.57%	13.00	0.14%
ASST SUPERINTENDENT/ADMINISTRATOR	16.49	0.10%	-	0.00%	16.49	0.10%	10.00	0.11%
DIRECTOR	146.50	0.85%	2.54	0.62%	143.96	0.86%	66.35	0.73%
SUPERVISOR/COORDINATOR	107.25	0.62%	3.63	0.88%	103.62	0.62%	70.66	0.78%
PRINCIPAL-ELEMENTARY	294.38	1.71%	1.97	0.48%	292.41	1.74%	153.98	1.70%
PRINCIPAL-SECONDARY	226.69	1.32%	0.30	0.07%	226.39	1.35%	83.12	0.92%
ASSISTANT PRINCIPAL	208.91	1.22%	1.00	0.24%	207.91	1.24%	149.19	1.65%
TEACHER-ELEMENTARY	7,690.44	44.75%	217.42	52.79%	7,473.02	44.55%	4,126.14	45.56%
TEACHER-SECONDARY	7,079.64	41.19%	155.95	37.87%	6,923.69	41.27%	3,602.86	39.78%
EDUCATION MEDIA GENERALIST	164.02	0.95%	0.50	0.12%	163.52	0.97%	67.89	0.75%
COUNSELOR	593.27	3.45%	8.19	1.99%	585.08	3.49%	349.04	3.85%
PSYCHOLOGICAL EXAMINER	10.33	0.06%	-	0.00%	10.33	0.06%	4.53	0.05%
SCHOOL PSYCHOLOGIST	139.34	0.81%	-	0.00%	139.34	0.83%	88.22	0.97%
SPEECH/LANGUAGE PATHOLOGIST	192.47	1.12%	0.63	0.15%	191.84	1.14%	120.31	1.33%
AUDIOLOGIST	4.40	0.03%	-	0.00%	4.40	0.03%	3.90	0.04%
SCHOOL SOCIAL WORKER	55.75	0.32%	0.15	0.04%	55.60	0.33%	36.50	0.40%
SCHOOL NURSE	108.96	0.63%	-	0.00%	108.96	0.65%	85.83	0.95%
OCCUPATIONAL/PHYSICAL THERAPIST	32.55	0.19%	-	0.00%	32.55	0.19%	25.87	0.29%
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	385.23	2.24%	25.71	6.24%	359.52	2.14%	160.01	1.77%
SCHOOL ADMINISTRATION	729.98	4.25%	3.27	0.79%	726.71	4.33%	386.29	4.26%
STUDENT SERVICES	1,301.09	7.57%	9.47	2.30%	1,291.62	7.70%	782.09	8.63%
INSTRUCTIONAL SERVICES	14,770.08	85.94%	373.37	90.67%	14,396.71	85.83%	7,729.00	85.34%
TOTAL	17,186.38	100.00%	411.82	100.00%	16,774.56	100.00%	9,057.39	100.00%

ACTIVITY	DISTRICTS WITH 2,500-4,999 STUDENTS (12 DISTRICTS)		DISTRICTS WITH 1,000-2,499 STUDENTS (27 DISTRICTS)		DISTRICTS WITH 500-999 STUDENTS (18 DISTRICTS)		DISTRICTS WITH 1-499 STUDENTS (44 DISTRICTS)	
	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF	FTE	% OF CERTIFIED STAFF
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	12.00	0.41%	26.80	0.95%	15.23	1.65%	28.42	2.80%
ASST SUPERINTENDENT/ADMINISTRATOR	6.49	0.22%	-	0.00%	-	0.00%	-	0.00%
DIRECTOR	27.86	0.94%	34.37	1.22%	6.74	0.73%	8.64	0.85%
SUPERVISOR/COORDINATOR	13.23	0.45%	14.32	0.51%	1.89	0.21%	3.52	0.35%
PRINCIPAL-ELEMENTARY	53.84	1.82%	48.03	1.70%	16.06	1.74%	20.50	2.02%
PRINCIPAL-SECONDARY	33.00	1.12%	57.00	2.02%	28.34	3.07%	24.93	2.46%
ASSISTANT PRINCIPAL	42.50	1.44%	14.15	0.50%	1.64	0.18%	0.43	0.04%
TEACHER-ELEMENTARY	1,363.28	46.14%	1,198.50	42.42%	386.16	41.89%	398.94	39.30%
TEACHER-SECONDARY	1,209.03	40.92%	1,233.40	43.66%	409.72	44.44%	468.68	46.17%
EDUCATION MEDIA GENERALIST	28.10	0.95%	42.21	1.49%	13.63	1.48%	11.69	1.15%
COUNSELOR	82.53	2.79%	90.02	3.19%	31.23	3.39%	32.26	3.18%
PSYCHOLOGICAL EXAMINER	2.60	0.09%	-	0.00%	1.24	0.13%	1.96	0.19%
SCHOOL PSYCHOLOGIST	25.67	0.87%	21.48	0.76%	0.69	0.07%	3.28	0.32%
SPEECH/LANGUAGE PATHOLOGIST	25.70	0.87%	30.42	1.08%	7.55	0.82%	7.86	0.77%
AUDIOLOGIST	0.50	0.02%	-	0.00%	-	0.00%	-	0.00%
SCHOOL SOCIAL WORKER	13.00	0.44%	5.10	0.18%	0.50	0.05%	0.50	0.05%
SCHOOL NURSE	10.26	0.35%	9.06	0.32%	1.32	0.14%	2.49	0.25%
OCCUPATIONAL/PHYSICAL THERAPIST	5.35	0.18%	0.33	0.01%	-	0.00%	1.00	0.10%
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	59.58	2.01%	75.49	2.68%	23.86	2.59%	40.58	3.99%
SCHOOL ADMINISTRATION	129.34	4.38%	119.18	4.22%	46.04	4.99%	45.86	4.52%
STUDENT SERVICES	193.71	6.56%	198.62	7.03%	56.16	6.09%	61.04	6.01%
INSTRUCTIONAL SERVICES	2,572.31	87.05%	2,431.90	86.07%	795.88	86.33%	867.62	85.48%
TOTAL	2,954.94	100.00%	2,825.19	100.00%	921.94	100.00%	1,015.10	100.00%

CERTIFIED STAFF SALARIES

*** STATEWIDE SUMMARY ***

2006-2007

ACTIVITY	ACTUAL EMPLOYEE TOTAL (a)	FTE EMPLOYEE TOTAL (b)	TOTAL BASE SALARIES * (c)	FTE AVERAGE SALARY (d)
CLASSIFICATIONS (18)				
SUPERINTENDENT/ADMINISTRATORS	134	114.99	\$ 9,882,518	\$ 85,942
ASST SUPERINTENDENT/ADMINISTRATORS	17	16.49	1,619,442	98,208
DIRECTOR	223	146.50	10,226,023	69,802
SUPERVISOR/COORDINATOR	139	107.25	7,152,378	66,689
PRINCIPAL-ELEMENTARY	327	294.38	20,609,620	70,010
PRINCIPAL-SECONDARY	253	226.69	16,383,881	72,274
ASSISTANT PRINCIPAL	222	208.91	13,977,274	66,906
TEACHER-ELEMENTARY	8,518	7,690.44	329,432,638	42,837
TEACHER-SECONDARY	7,717	7,079.64	302,695,023	42,756
EDUCATION MEDIA GENERALIST	195	164.02	7,931,865	48,359
COUNSELOR	643	593.27	28,499,415	48,038
PSYCHOLOGICAL EXAMINER	15	10.33	509,566	49,329
SCHOOL PSYCHOLOGIST	159	139.34	7,357,367	52,802
SPEECH/LANGUAGE PATHOLOGIST	224	192.47	9,454,629	49,123
AUDIOLOGIST	6	4.40	209,686	47,656
SCHOOL SOCIAL WORKER	59	55.75	2,736,100	49,078
SCHOOL NURSE	124	108.96	4,683,101	42,980
OCCUPATIONAL/PHYSICAL THERAPIST	37	32.55	1,646,324	50,578
TOTAL	19,012	17,186.38	\$ 775,006,850	\$ 45,094

ACTIVITY	ACTUAL EMPLOYEE TOTAL (a)	FTE EMPLOYEE TOTAL (b)	TOTAL BASE SALARIES * (c)	FTE AVERAGE SALARY (d)
ACTIVITY GROUPS (4)				
DISTRICT/CHARTER ADMINISTRATION	513	385.23	\$ 28,880,361	\$ 74,969
SCHOOL ADMINISTRATION	802	729.98	50,970,775	69,825
STUDENT SERVICES	1,462	1,301.09	63,028,053	48,443
INSTRUCTIONAL SERVICES	16,235	14,770.08	632,127,661	42,798
TOTAL	19,012	17,186.38	\$ 775,006,850	\$ 45,094

* Base salaries exclude extra pay.

CERTIFIED STAFF SALARIES

*** STATEWIDE SUMMARY ***

2006-2007

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL	MEN	WOMEN	ALL	MEN	WOMEN
				(d)	(e)	(f)	(g)	(h)	(i)
CLASSIFICATIONS (18)									
SUPERINTENDENT/ADMINISTRATOR	\$ 9,957,912	90.03	24.96	\$85,942	\$87,333	\$80,928	\$86,598	\$87,983	\$81,603
ASST SUPERINTENDENT/ADMINISTRATOR	1,630,793	9.00	7.49	98,208	92,789	104,719	98,896	93,428	105,466
DIRECTOR	10,458,044	74.30	72.20	69,802	69,382	70,235	71,386	71,359	71,414
SUPERVISOR/COORDINATOR	7,278,696	42.03	65.22	66,689	69,289	65,013	67,867	70,973	65,865
PRINCIPAL-ELEMENTARY	20,875,514	145.40	148.98	70,010	69,496	70,512	70,913	70,413	71,402
PRINCIPAL-SECONDARY	16,564,119	180.70	45.99	72,274	71,692	74,564	73,069	72,611	74,870
ASSISTANT PRINCIPAL	14,119,901	139.97	68.94	66,906	67,813	65,064	67,588	68,689	65,355
TEACHER-ELEMENTARY	332,786,373	888.90	6,801.54	42,838	42,623	42,866	43,274	43,882	43,195
TEACHER-SECONDARY	315,974,238	3,145.88	3,933.76	42,755	43,121	42,462	44,631	45,941	43,584
EDUCATION MEDIA GENERALIST	8,070,499	25.63	138.39	48,359	47,776	48,467	49,204	49,283	49,190
COUNSELOR	29,185,585	169.00	424.27	48,038	47,954	48,071	49,194	49,807	48,950
PSYCHOLOGICAL EXAMINER	528,579	4.07	6.26	49,329	54,250	46,129	51,169	57,969	46,748
SCHOOL PSYCHOLOGIST	7,496,867	50.50	88.84	52,802	53,641	52,325	53,803	54,930	53,162
SPEECH/LANGUAGE PATHOLOGIST	9,589,689	6.10	186.37	49,123	50,298	49,084	49,824	54,174	49,682
AUDIOLOGIST	210,686	3.50	0.90	47,656	49,913	38,877	47,883	50,199	38,877
SCHOOL SOCIAL WORKER	2,755,765	14.28	41.47	49,078	49,442	48,953	49,431	49,844	49,288
SCHOOL NURSE	4,704,408	1.00	107.96	42,980	30,000	43,100	43,176	30,000	43,298
OCCUPATIONAL/PHYSICAL THERAPIST	1,654,564	2.80	29.75	50,578	56,941	49,979	50,831	56,941	50,256
TOTALS	\$ 793,842,232	4,993.09	12,193.29						
ACTIVITY GROUPS (4)									
DISTRICT/CHARTER ADMINISTRATION	\$ 29,325,445	215.36	169.87	\$74,969	\$77,846	\$71,322	\$76,125	\$79,155	\$72,282
SCHOOL ADMINISTRATION	51,559,534	466.07	263.91	69,825	69,842	69,795	70,631	70,747	70,427
STUDENT SERVICES	64,196,642	276.88	1,024.21	48,443	49,246	48,225	49,341	50,917	48,915
INSTRUCTIONAL SERVICES	648,760,611	4,034.78	10,735.30	42,798	43,012	42,718	43,925	45,487	43,337
TOTALS	\$ 793,842,232	4,993.09	12,193.29						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 5,000 OR MORE STUDENTS (13 DISTRICTS)

2006-2007

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL	MEN	WOMEN	ALL	MEN	WOMEN
				(d)	(e)	(f)	(g)	(h)	(i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 1,489,969	10.00	3.00	\$ 114,067	\$ 111,971	\$ 121,054	\$ 114,613	\$ 112,641	\$ 121,188
ASST. SUPERINTENDENT	1,022,045	5.00	5.00	101,251	94,185	108,318	102,205	94,971	109,438
DIRECTOR	5,281,983	33.52	32.83	78,790	78,416	79,173	79,608	79,370	79,851
SUPERVISOR/COORDINATOR	5,151,306	24.91	45.75	72,298	75,005	70,824	72,903	75,890	71,276
PRINCIPAL-ELEMENTARY	11,590,376	68.49	85.49	74,863	74,998	74,755	75,272	75,472	75,111
PRINCIPAL-SECONDARY	6,674,241	61.12	22.00	80,011	79,468	81,519	80,296	79,762	81,782
ASSISTANT PRINCIPAL	10,251,554	90.89	58.30	68,331	69,743	66,129	68,715	70,184	66,425
TEACHER-ELEMENTARY	182,116,249	451.77	3,674.37	43,750	43,364	43,797	44,137	44,544	44,087
TEACHER-SECONDARY	164,681,022	1,561.57	2,041.29	43,966	44,277	43,729	45,708	46,892	44,802
EDUCATION MEDIA GENERALIST	3,542,439	9.32	58.57	51,268	50,558	51,381	52,179	52,682	52,099
COUNSELOR	17,534,298	89.41	259.63	49,399	49,050	49,519	50,236	50,618	50,104
PSYCHOLOGICAL EXAMINER	257,906	2.03	2.50	54,150	60,060	49,351	56,933	64,656	50,662
SCHOOL PSYCHOLOGIST	4,987,744	25.00	63.22	55,659	55,993	55,527	56,538	56,726	56,463
SPEECH/LANGUAGE PATHOLOGIST	6,055,559	3.00	117.31	49,658	52,696	49,580	50,333	58,711	50,119
AUDIOLOGIST	195,686	3.50	0.40	49,919	49,913	49,973	50,176	50,199	49,973
SCHOOL SOCIAL WORKER	1,847,280	9.00	27.50	50,364	49,897	50,517	50,610	50,202	50,744
SCHOOL NURSE	3,847,170	-	85.83	44,662	-	44,662	44,823	-	44,823
OCCUPATIONAL/PHYSICAL THERAPIST	1,335,298	2.80	23.07	51,415	56,941	50,744	51,616	56,941	50,969
TOTALS	\$ 427,862,125	2,451.33	6,606.06						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 12,945,303	73.43	86.58	\$ 80,193	\$ 82,902	\$ 77,895	\$ 80,903	\$ 83,783	\$ 78,461
SCHOOL ADMINISTRATION	28,516,171	220.50	165.79	73,448	74,071	72,619	73,821	74,481	72,942
STUDENT SERVICES	39,603,380	144.06	638.03	49,929	50,811	49,730	50,638	52,265	50,271
INSTRUCTIONAL SERVICES	346,797,271	2,013.34	5,715.66	43,851	44,072	43,773	44,869	46,365	44,342
TOTALS	\$ 427,862,125	2,451.33	6,606.06						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 2,500 - 4,999 STUDENTS (12 DISTRICTS)

2006-2007

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 1,249,708	12.00	-	\$103,398	\$103,398	\$0	\$104,142	\$104,142	\$0
ASST. SUPERINTENDENT	608,748	4.00	2.49	93,517	91,044	97,491	93,798	91,499	97,491
DIRECTOR	1,933,850	13.16	14.70	67,651	64,977	70,046	69,413	67,791	70,866
SUPERVISOR/COORDINATOR	874,409	7.03	6.20	64,953	68,818	60,570	66,093	70,658	60,917
PRINCIPAL-ELEMENTARY	3,682,616	26.84	27.00	66,562	65,905	67,216	68,399	68,222	68,576
PRINCIPAL-SECONDARY	2,471,693	25.00	8.00	73,987	73,762	74,689	74,900	74,887	74,939
ASSISTANT PRINCIPAL	2,775,155	32.00	10.50	63,951	65,491	59,257	65,298	67,192	59,524
TEACHER-ELEMENTARY	59,595,806	167.93	1,195.35	43,309	43,805	43,240	43,715	44,992	43,536
TEACHER-SECONDARY	55,006,328	548.23	660.80	43,565	44,333	42,927	45,496	47,301	43,999
EDUCATION MEDIA GENERALIST	1,430,775	2.00	26.10	49,774	51,871	49,613	50,917	52,196	50,819
COUNSELOR	4,128,549	28.47	54.06	48,439	49,452	47,905	50,025	51,792	49,094
PSYCHOLOGICAL EXAMINER	116,274	1.00	1.60	42,257	52,776	35,683	44,721	58,582	36,058
SCHOOL PSYCHOLOGIST	1,256,452	12.00	13.67	47,259	50,728	44,213	48,946	53,288	45,135
SPEECH/LANGUAGE PATHOLOGIST	1,313,561	-	25.70	50,305	-	50,305	51,111	-	51,111
AUDIOLOGIST	15,000	-	0.50	30,000	-	30,000	30,000	-	30,000
SCHOOL SOCIAL WORKER	693,230	5.00	8.00	52,505	48,477	55,022	53,325	49,077	55,980
SCHOOL NURSE	381,677	1.00	9.26	36,686	30,000	37,408	37,200	30,000	37,978
OCCUPATIONAL/PHYSICAL THERAPIST	260,792	-	5.35	48,177	-	48,177	48,746	-	48,746
TOTALS	\$ 137,794,623	885.66	2,069.28						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 4,666,715	36.19	23.39	\$ 77,069	\$ 81,344	\$ 70,456	\$ 78,327	\$ 83,022	\$ 71,063
SCHOOL ADMINISTRATION	8,929,464	83.84	45.50	67,599	68,090	66,693	69,039	69,816	67,606
STUDENT SERVICES	9,596,310	49.47	144.24	48,236	49,435	47,825	49,540	51,594	48,835
INSTRUCTIONAL SERVICES	114,602,134	716.16	1,856.15	43,429	44,209	43,128	44,552	46,759	43,701
TOTALS	\$ 137,794,623	885.66	2,069.28						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 1,000 - 2,499 STUDENTS (27 DISTRICTS)

2006-2007

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 2,344,747	22.80	4.00	\$ 87,172	\$ 87,011	\$ 88,089	\$ 87,491	\$ 87,386	\$ 88,089
DIRECTOR	2,164,485	19.26	15.11	60,518	62,431	58,079	62,976	64,835	60,606
SUPERVISOR/COORDINATOR	832,215	6.51	7.81	55,326	59,084	52,194	58,116	63,627	53,521
PRINCIPAL-ELEMENTARY	3,130,478	31.03	17.00	64,571	65,338	63,172	65,178	65,786	64,067
PRINCIPAL-SECONDARY	3,936,780	48.92	8.08	67,989	68,182	66,822	69,066	69,335	67,437
ASSISTANT PRINCIPAL	905,845	14.15	-	63,021	63,021	-	64,017	64,017	-
TEACHER-ELEMENTARY	49,791,475	144.09	1,054.41	41,157	40,215	41,286	41,545	41,447	41,558
TEACHER-SECONDARY	52,292,987	565.50	667.90	40,380	40,636	40,164	42,397	43,712	41,285
EDUCATION MEDIA GENERALIST	1,939,019	7.01	35.20	45,479	45,192	45,536	45,937	46,507	45,824
COUNSELOR	4,195,863	23.01	67.01	45,230	45,523	45,129	46,610	47,818	46,196
SCHOOL PSYCHOLOGIST	1,043,818	11.38	10.10	47,816	50,514	44,776	48,595	51,838	44,940
SPEECH/LANGUAGE PATHOLOGIST	1,490,244	2.00	28.42	48,314	47,460	48,374	48,989	50,259	48,900
SCHOOL SOCIAL WORKER	175,856	0.28	4.82	34,482	52,043	33,461	34,482	52,043	33,461
SCHOOL NURSE	345,044	-	9.06	37,843	-	37,843	38,084	-	38,084
OCCUPATIONAL/PHYSICAL THERAPIST	11,947	-	0.33	36,203	-	36,203	36,203	-	36,203
TOTALS	\$ 124,600,803	895.94	1,929.25						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 5,341,447	48.57	26.92	\$ 68,996	\$ 73,521	\$ 60,831	\$ 70,757	\$ 75,259	\$ 62,634
SCHOOL ADMINISTRATION	7,973,103	94.10	25.08	66,022	66,468	64,348	66,900	67,365	65,153
STUDENT SERVICES	9,201,791	43.68	154.94	45,407	46,901	44,985	46,329	48,794	45,634
INSTRUCTIONAL SERVICES	102,084,462	709.59	1,722.31	40,763	40,550	40,851	41,977	43,252	41,452
TOTALS	\$ 124,600,803	895.94	1,929.25						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 500 - 999 STUDENTS (18 DISTRICTS)

2006-2007

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 1,234,071	12.73	2.50	\$80,340	\$80,479	\$79,629	\$81,029	\$81,304	\$79,629
DIRECTOR	434,983	4.08	2.66	61,006	60,785	61,345	64,538	65,003	63,824
SUPERVISOR/COORDINATOR	94,321	1.42	0.47	47,821	49,973	41,317	49,905	52,748	41,317
PRINCIPAL-ELEMENTARY	1,035,749	6.50	9.56	61,746	59,503	63,272	64,492	62,405	65,912
PRINCIPAL-SECONDARY	1,840,945	24.00	4.34	63,716	64,304	60,468	64,959	65,740	60,641
ASSISTANT PRINCIPAL	96,013	1.50	0.14	50,682	50,079	57,143	58,545	58,675	57,143
TEACHER-ELEMENTARY	15,702,263	48.74	337.42	39,840	41,645	39,579	40,663	43,269	40,286
TEACHER-SECONDARY	17,243,388	185.82	223.90	39,621	40,132	39,197	42,086	43,567	40,857
EDUCATION MEDIA GENERALIST	587,637	4.56	9.07	41,886	42,836	41,408	43,113	44,080	42,628
COUNSELOR	1,457,865	13.19	18.04	44,414	44,699	44,205	46,682	46,728	46,648
PSYCHOLOGICAL EXAMINER	50,012	0.94	0.30	40,332	42,566	33,333	40,332	42,566	33,333
SCHOOL PSYCHOLOGIST	46,455	0.69	-	67,326	67,326	-	67,326	67,326	-
SPEECH/LANGUAGE PATHOLOGIST	338,138	1.00	6.55	44,225	47,812	43,677	44,786	47,812	44,325
SCHOOL SOCIAL WORKER	15,000	-	0.50	30,000	-	30,000	30,000	-	30,000
SCHOOL NURSE	44,623	-	1.32	33,805	-	33,805	33,805	-	33,805
TOTALS	\$ 40,221,463	305.17	616.77						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 1,763,375	18.23	5.63	\$72,303	\$73,696	\$67,792	\$73,905	\$75,431	\$68,963
SCHOOL ADMINISTRATION	2,972,707	32.00	14.04	62,565	62,662	62,344	64,568	64,732	64,195
STUDENT SERVICES	2,539,730	20.38	35.78	43,588	45,103	42,726	45,223	46,694	44,385
INSTRUCTIONAL SERVICES	32,945,651	234.56	561.32	39,727	40,446	39,427	41,395	43,505	40,514
TOTALS	\$ 40,221,463	305.17	616.77						

CERTIFIED STAFF SALARIES

SCHOOL DISTRICTS WITH MEMBERSHIP OF 1 - 499 STUDENTS (44 DISTRICTS)

2006-2007

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE # MEN (b)	FTE # WOMEN (c)	AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
				ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
SUPERINTENDENT	\$ 2,198,175	23.92	4.50	\$76,367	\$77,384	\$70,956	\$77,346	\$78,174	\$72,946
DIRECTOR	465,393	3.88	4.76	51,503	50,665	52,185	53,865	54,367	53,456
SUPERVISOR/COORDINATOR	176,476	2.16	1.36	46,792	48,346	44,323	50,135	49,406	51,293
PRINCIPAL-ELEMENTARY	1,293,105	11.87	8.63	61,575	63,020	59,588	63,078	63,514	62,480
PRINCIPAL-SECONDARY	1,606,227	21.66	3.27	63,238	63,475	61,672	64,429	64,818	61,854
ASSISTANT PRINCIPAL	30,234	0.43	-	70,312	70,312	-	70,312	70,312	-
TEACHER-ELEMENTARY	16,225,909	55.50	343.44	39,821	40,346	39,736	40,673	42,515	40,375
TEACHER-SECONDARY	19,831,355	228.73	239.95	40,126	41,010	39,284	42,313	44,068	40,640
EDUCATION MEDIA GENERALIST	549,029	2.74	8.95	46,235	50,159	45,033	46,966	51,355	45,622
COUNSELOR	1,424,502	12.92	19.34	42,169	42,681	41,827	44,157	44,760	43,754
PSYCHOLOGICAL EXAMINER	104,387	0.10	1.86	53,259	60,890	52,848	53,259	60,890	52,848
SCHOOL PSYCHOLOGIST	162,398	1.43	1.85	48,912	55,232	44,027	49,512	55,931	44,549
SPEECH/LANGUAGE PATHOLOGIST	363,853	-	7.86	45,236	-	45,236	46,292	-	46,292
SCHOOL SOCIAL WORKER	16,649	-	0.50	33,298	-	33,298	33,298	-	33,298
SCHOOL NURSE	85,894	-	2.49	34,496	-	34,496	34,496	-	34,496
OCCUPATIONAL/PHYSICAL THERAPIST	46,527	-	1.00	46,527	-	46,527	46,527	-	46,527
TOTALS	\$ 44,580,113	365.34	649.76						
ACTIVITY GROUPS (4)									
DISTRICT ADMINISTRATION	\$ 2,840,044	29.96	10.62	\$68,507	\$71,831	\$59,132	\$69,986	\$73,017	\$61,437
SCHOOL ADMINISTRATION	2,929,566	33.96	11.90	62,561	63,402	60,161	63,881	64,432	62,308
STUDENT SERVICES	2,753,239	17.19	43.85	43,747	45,023	43,246	45,105	46,834	44,428
INSTRUCTIONAL SERVICES	36,057,264	284.23	583.39	39,986	40,880	39,550	41,559	43,765	40,484
TOTALS	\$ 44,580,113	365.34	649.76						

CERTIFIED STAFF SALARIES
CHARTER SCHOOLS (28 CHARTERS)
2006-2007

ACTIVITY	TOTAL BASE SALARY + EXTRA PAY (a)	FTE		AVERAGE BASE SALARY			AVERAGE SALARY + EXTRA PAY		
		# MEN (b)	# WOMEN (c)	ALL (d)	MEN (e)	WOMEN (f)	ALL (g)	MEN (h)	WOMEN (i)
CLASSIFICATIONS (18)									
CHARTER ADMINISTRATOR	\$ 1,441,242	8.58	10.96	\$73,119	\$74,904	\$71,721	\$73,759	\$75,487	\$72,405
DIRECTOR	177,350	0.40	2.14	69,823	61,250	71,425	69,823	61,250	71,425
SUPERVISOR/COORDINATOR	149,969	-	3.63	37,777	-	37,777	41,314	-	41,314
PRINCIPAL-ELEMENTARY	143,190	0.67	1.30	72,685	55,164	81,715	72,685	55,164	81,715
PRINCIPAL-SECONDARY	34,233	-	0.30	114,110	-	114,110	114,110	-	114,110
ASSISTANT PRINCIPAL	61,100	1.00	-	60,000	60,000	-	61,100	61,100	-
TEACHER-ELEMENTARY	9,354,671	20.87	196.55	42,662	42,049	42,727	43,026	42,495	43,082
TEACHER-SECONDARY	6,919,158	56.03	99.92	43,420	42,686	43,831	44,368	44,122	44,506
EDUCATION MEDIA GENERALIST	21,600	-	0.50	43,200	-	43,200	43,200	-	43,200
COUNSELOR	444,508	2.00	6.19	53,786	61,118	51,417	54,274	61,118	52,063
SPEECH/LANGUAGE PATHOLOGIST	28,334	0.10	0.53	44,975	60,000	42,140	44,975	60,000	42,140
SCHOOL SOCIAL WORKER	7,750	-	0.15	51,667	-	51,667	51,667	-	51,667
TOTALS	\$ 18,783,105	89.65	322.17						
ACTIVITY GROUPS (4)									
CHARTER ADMINISTRATOR	\$ 1,768,561	8.98	16.73	\$67,803	\$74,296	\$64,318	\$68,789	\$74,853	\$65,534
SCHOOL ADMINISTRATION	238,523	1.67	1.60	72,606	58,060	87,789	72,943	58,719	87,789
STUDENT SERVICES	502,192	2.10	7.37	52,607	61,064	50,198	53,030	61,064	50,740
INSTRUCTIONAL SERVICES	16,273,829	76.90	296.47	42,978	42,513	43,099	43,586	43,680	43,562
TOTALS	\$ 18,783,105	89.65	322.17						

ESTIMATED AVERAGE SALARY EXPENDITURE PER STUDENT

ACTIVITY GROUPS BY MEMBERSHIP SIZE

2006-2007

MEMBERSHIP SIZE (a)	STUDENT MEMBERSHIP (b)	STATE TOTAL (c)	ACTIVITY GROUPS (4) (d)	TOTAL SALARY W/EXTRA PAY (e)	EXPENDITURE PER STUDENT * (f)
DISTRICTS WITH 5,000 OR MORE	146,624	54.80%	DISTRICT ADMINISTRATION	\$ 12,945,303	\$88
			SCHOOL ADMINISTRATION	28,516,171	194
			STUDENT SERVICES	39,603,380	270
			INSTRUCTIONAL SERVICES	346,797,271	2,365
			TOTAL CERTIFIED	\$ 427,862,125	\$2,917
DISTRICTS WITH 2,500 - 4,999	46,151	17.25%	DISTRICT ADMINISTRATION	\$ 4,666,715	\$101
			SCHOOL ADMINISTRATION	8,929,464	193
			STUDENT SERVICES	9,596,310	208
			INSTRUCTIONAL SERVICES	114,602,134	2,483
			TOTAL CERTIFIED	\$ 137,794,623	\$2,985
DISTRICTS WITH 1,000 - 2,499	41,564	15.54%	DISTRICT ADMINISTRATION	\$ 5,341,447	\$129
			SCHOOL ADMINISTRATION	7,973,103	192
			STUDENT SERVICES	9,201,791	221
			INSTRUCTIONAL SERVICES	102,084,462	2,456
			TOTAL CERTIFIED	\$ 124,600,803	\$2,998
DISTRICTS WITH 500 - 999	12,707	4.75%	DISTRICT ADMINISTRATION	\$ 1,763,375	\$139
			SCHOOL ADMINISTRATION	2,972,707	234
			STUDENT SERVICES	2,539,730	200
			INSTRUCTIONAL SERVICES	32,945,651	2,593
			TOTAL CERTIFIED	\$ 40,221,463	\$3,166
DISTRICTS WITH 1 - 499	10,944	4.09%	DISTRICT ADMINISTRATION	\$ 2,840,044	\$260
			SCHOOL ADMINISTRATION	2,929,566	268
			STUDENT SERVICES	2,753,239	252
			INSTRUCTIONAL SERVICES	36,057,264	3,295
			TOTAL CERTIFIED	\$ 44,580,113	\$4,075
CHARTER SCHOOLS	9,543	3.57%	CHARTER ADMINISTRATION	\$ 1,768,561	\$185
			SCHOOL ADMINISTRATION	238,523	25
			STUDENT SERVICES	502,192	53
			INSTRUCTIONAL SERVICES	16,273,829	1,705
			TOTAL CERTIFIED	\$ 18,783,105	\$1,968
STATEWIDE	267,533	100.00%	DISTRICT/CHARTER ADMIN	\$ 29,325,445	\$110
			SCHOOL ADMINISTRATION	51,559,534	193
			STUDENT SERVICES	64,196,642	240
			INSTRUCTIONAL SERVICES	648,760,611	2,425
			TOTAL CERTIFIED	\$ 793,842,232	\$2,968

* Based on total salary with extra pay in each activity group divided by the student membership.

**EXPERIENCE LEVELS OF CERTIFIED STAFF
FOR ALL ACTIVITY CLASSIFICATION GROUPS
(Numbers Based on FTE Employee Count)**

*** STATEWIDE SUMMARY ***

2006-2007

ACTIVITY	0-1 YEARS (a)	2-5 YEARS (b)	6-10 YEARS (c)	11-15 YEARS (d)	16-20 YEARS (e)	21-30 YEARS (f)	31 + YEARS (g)	TOTAL STAFF (h)
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	2.00	0.50	4.67	10.14	14.22	42.11	41.35	114.99
ASST SUPERINTENDENT/ADMINISTRATOR	-	-	1.00	-	1.00	9.00	5.49	16.49
DIRECTOR	0.14	4.02	14.96	21.67	16.21	56.19	33.31	146.50
SUPERVISOR/COORDINATOR	-	5.30	11.61	22.24	13.70	32.23	22.17	107.25
PRINCIPAL-ELEMENTARY	-	2.50	25.50	52.95	52.95	100.00	60.48	294.38
PRINCIPAL-SECONDARY	-	4.00	28.29	39.13	50.81	74.10	30.36	226.69
ASSISTANT PRINCIPAL	2.00	14.50	50.15	43.20	26.14	51.92	21.00	208.91
TEACHER-ELEMENTARY	853.20	1,216.90	1,422.56	1,121.80	1,131.22	1,497.99	446.77	7,690.44
TEACHER-SECONDARY	714.31	1,191.00	1,412.42	1,134.71	934.20	1,237.78	455.22	7,079.64
EDUCATION MEDIA GENERALIST	3.71	7.64	23.05	21.09	34.72	50.09	23.72	164.02
COUNSELOR	45.99	92.61	117.32	81.22	68.47	138.12	49.54	593.27
PSYCHOLOGICAL EXAMINER	1.10	-	2.00	0.25	2.10	2.03	2.85	10.33
SCHOOL PSYCHOLOGIST	14.25	19.12	27.90	24.58	16.87	25.89	10.73	139.34
SPEECH/LANGUAGE PATHOLOGIST	17.25	20.27	34.01	33.55	30.50	46.14	10.75	192.47
AUDIOLOGIST	1.00	0.50	-	1.40	-	-	1.50	4.40
SCHOOL SOCIAL WORKER	10.15	8.32	12.50	5.50	9.00	7.28	3.00	55.75
SCHOOL NURSE	16.03	23.14	22.21	24.20	12.38	10.00	1.00	108.96
OCCUPATIONAL/PHYSICAL THERAPIST	5.80	6.82	8.73	6.00	2.60	2.60	-	32.55
TOTALS	1,686.93	2,617.14	3,218.88	2,643.63	2,417.09	3,383.47	1,219.24	17,186.38
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	2.14	9.82	32.24	54.05	45.13	139.53	102.32	385.23
SCHOOL ADMINISTRATION	2.00	21.00	103.94	135.28	129.90	226.02	111.84	729.98
STUDENT SERVICES	115.28	178.42	247.72	197.79	176.64	282.15	103.09	1,301.09
INSTRUCTIONAL SERVICES	1,567.51	2,407.90	2,834.98	2,256.51	2,065.42	2,735.77	901.99	14,770.08
TOTALS	1,686.93	2,617.14	3,218.88	2,643.63	2,417.09	3,383.47	1,219.24	17,186.38
PERCENTAGES	9.82%	15.22%	18.73%	15.38%	14.06%	19.70%	7.09%	100.00%

Experience includes the combined total experience in education for in-state, out-of-state, public, and non-public school service.

AGE LEVELS OF CERTIFIED STAFF
FOR ALL ACTIVITY CLASSIFICATION GROUPS
(Numbers Based on FTE Employee Count)

*** STATEWIDE SUMMARY ***

2006-2007

ACTIVITY	21-25 YEARS (a)	26-30 YEARS (b)	31-35 YEARS (c)	36-40 YEARS (d)	41-45 YEARS (e)	46-50 YEARS (f)	51-55 YEARS (g)	56-60 YEARS (h)	Over 60 YEARS (i)	TOTAL STAFF (j)
CLASSIFICATIONS (18)										
SUPERINTENDENT/ADMINISTRATOR	-	-	1.34	5.33	8.08	22.44	22.58	37.27	17.95	114.99
ASST SUPERINTENDENT/ADMINISTRATOR	-	-	-	-	1.00	1.00	8.00	6.00	0.49	16.49
DIRECTOR	0.14	4.00	9.12	8.68	15.13	25.06	40.62	37.79	5.96	146.50
SUPERVISOR/COORDINATOR	-	2.74	8.38	8.15	15.51	13.30	29.75	21.69	7.73	107.25
PRINCIPAL-ELEMENTARY	-	0.68	17.63	45.10	34.11	48.31	73.34	58.71	16.50	294.38
PRINCIPAL-SECONDARY	-	2.00	7.24	39.31	38.75	40.34	59.84	29.87	9.34	226.69
ASSISTANT PRINCIPAL	-	7.50	48.65	40.00	25.20	24.89	30.53	28.14	4.00	208.91
TEACHER-ELEMENTARY	482.20	807.64	832.61	842.18	890.78	1,158.55	1,362.63	1,020.63	293.22	7,690.44
TEACHER-SECONDARY	277.57	786.64	894.82	921.10	881.22	977.88	1,151.99	915.91	272.51	7,079.64
EDUCATION MEDIA GENERALIST	0.21	2.28	6.88	6.00	14.86	24.71	42.28	50.76	16.04	164.02
COUNSELOR	5.80	36.05	73.36	75.49	62.44	93.59	129.38	90.23	26.93	593.27
PSYCHOLOGICAL EXAMINER	-	0.50	2.00	0.60	-	0.19	1.03	5.16	0.85	10.33
SCHOOL PSYCHOLOGIST	1.00	9.50	19.00	16.97	13.31	25.81	21.29	20.98	11.48	139.34
SPEECH/LANGUAGE PATHOLOGIST	2.00	9.50	13.67	24.60	21.76	41.78	48.46	25.11	5.59	192.47
AUDIOLOGIST	-	-	0.50	-	-	1.00	0.40	2.50	-	4.40
SCHOOL SOCIAL WORKER	1.00	5.65	6.50	9.00	7.82	7.50	9.00	6.28	3.00	55.75
SCHOOL NURSE	1.97	4.48	2.93	10.53	14.17	26.21	26.41	20.56	1.70	108.96
OCCUPATIONAL/PHYSICAL THERAPIST	-	2.80	4.55	5.60	7.80	6.57	3.43	1.80	-	32.55
TOTALS	771.89	1,681.96	1,949.18	2,058.64	2,051.94	2,539.13	3,060.96	2,379.39	693.29	17,186.38
ACTIVITY GROUPS (4)										
DISTRICT/CHARTER ADMINISTRATION	0.14	6.74	18.84	22.16	39.72	61.80	100.95	102.75	32.13	385.23
SCHOOL ADMINISTRATION	-	10.18	73.52	124.41	98.06	113.54	163.71	116.72	29.84	729.98
STUDENT SERVICES	11.98	70.76	129.39	148.79	142.16	227.36	281.68	223.38	65.59	1,301.09
INSTRUCTIONAL SERVICES	759.77	1,594.28	1,727.43	1,763.28	1,772.00	2,136.43	2,514.62	1,936.54	565.73	14,770.08
TOTALS	771.89	1,681.96	1,949.18	2,058.64	2,051.94	2,539.13	3,060.96	2,379.39	693.29	17,186.38
PERCENTAGES	4.49%	9.79%	11.34%	11.97%	11.94%	14.78%	17.82%	13.84%	4.03%	100.00%

NOTE: The median age group for all certified employees is 46-50 years.

EDUCATION LEVELS OF CERTIFIED STAFF
BY ACTIVITY AND GROUP CLASSIFICATION
(Numbers Based on FTE Employee Count)

***** STATEWIDE SUMMARY *****

2006-2007

ACTIVITY	NO DEGREE (a)	ASSOC. (b)	OS * (c)	BA/BS (d)	MA/MS (e)	6-YEARS (f)	PhD/EdD (g)	TOTAL (h)
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	-	-	-	5.56	37.40	44.05	27.98	114.99
ASST SUPERINTENDENT/ADMINISTRATOR	-	-	-	-	1.00	9.49	6.00	16.49
DIRECTOR	-	0.09	-	42.94	70.60	22.03	10.84	146.50
SUPERVISOR/COORDINATOR	-	1.00	0.60	32.74	57.51	11.40	4.00	107.25
PRINCIPAL-ELEMENTARY	-	-	-	48.17	192.61	44.93	8.67	294.38
PRINCIPAL-SECONDARY	-	-	-	41.93	146.01	27.25	11.50	226.69
ASSISTANT PRINCIPAL	-	-	-	51.13	132.28	18.50	7.00	208.91
TEACHER-ELEMENTARY	0.50	2.95	1.20	6,257.65	1,385.55	26.91	15.68	7,690.44
TEACHER-SECONDARY	4.71	69.21	7.91	5,305.26	1,622.93	31.53	38.09	7,079.64
EDUCATION MEDIA GENERALIST	-	0.21	-	106.93	55.40	0.67	0.81	164.02
COUNSELOR	-	-	1.67	134.33	425.37	29.41	2.49	593.27
PSYCHOLOGICAL EXAMINER	-	-	-	1.00	3.83	5.50	-	10.33
SCHOOL PSYCHOLOGIST	-	-	-	7.00	53.04	67.71	11.59	139.34
SPEECH/LANGUAGE PATHOLOGIST	-	-	-	28.95	162.36	-	1.16	192.47
AUDIOLOGIST	-	-	-	-	4.40	-	-	4.40
SCHOOL SOCIAL WORKER	-	-	1.00	14.00	40.75	-	-	55.75
SCHOOL NURSE	-	2.32	5.83	79.51	21.30	-	-	108.96
OCCUPATIONAL/PHYSICAL THERAPIST	-	1.00	1.60	18.15	11.80	-	-	32.55
TOTALS	5.21	76.78	19.81	12,175.25	4,424.14	339.38	145.81	17,186.38
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	-	1.09	0.60	81.24	166.51	86.97	48.82	385.23
SCHOOL ADMINISTRATION	-	-	-	141.23	470.90	90.68	27.17	729.98
STUDENT SERVICES	-	3.53	10.10	389.87	778.25	103.29	16.05	1,301.09
INSTRUCTIONAL SERVICES	5.21	72.16	9.11	11,562.91	3,008.48	58.44	53.77	14,770.08
TOTALS	5.21	76.78	19.81	12,175.25	4,424.14	339.38	145.81	17,186.38
PERCENTAGES	0.03%	0.45%	0.12%	70.84%	25.74%	1.97%	0.85%	100.00%

NOTE: Personnel holding less than a bachelor's degree are occupational specialists or those individuals with approved waivers

* For state funding purposes, instructional staff holding only the occupational specialist certificate are treated the same as having a bachelor's degree, allowing advancement on the experience and education multiplier table.

NUMBER OF CERTIFIED STAFF BY SOURCE OF EDUCATION FOR HIGHEST DEGREE

**BY ACTIVITY AND GROUP CLASSIFICATION
(Numbers Based on FTE Employee Count)**

***** STATEWIDE SUMMARY *****

2006-2007

ACTIVITY	BOISE STATE (a)	IDAHO STATE (b)	UNIV. OF IDAHO (c)	ALBERTSON COLLEGE (d)	OTHER IDAHO (e)	NON-IDAHO (f)	TOTAL EMPLOYEES (g)	% DEGREES RECEIVED IN IDAHO
CLASSIFICATIONS (18)								
SUPERINTENDENT/ADMINISTRATOR	6.2	21.3	5.0	39.0	2.8	40.6	114.9	64.66%
ASST SUPERINTENDENT/ADMINISTRATOR	-	2.0	1.0	7.5	-	6.0	16.5	63.64%
DIRECTOR	17.1	30.4	8.7	34.4	6.6	49.3	146.5	66.35%
SUPERVISOR/COORDINATOR	19.8	17.6	2.7	23.1	9.9	34.1	107.2	68.19%
PRINCIPAL-ELEMENTARY	17.4	74.8	12.0	77.0	23.7	89.5	294.4	69.60%
PRINCIPAL-SECONDARY	11.6	54.2	12.4	63.5	10.7	74.3	226.7	67.23%
ASSISTANT PRINCIPAL	19.9	35.0	12.5	66.5	17.0	58.1	209.0	72.20%
TEACHER-ELEMENTARY	1,448.7	1,248.3	159.5	915.2	819.1	3,099.6	7,690.4	59.70%
TEACHER-SECONDARY	1,169.0	1,183.3	128.9	1,159.0	532.5	2,906.9	7,079.6	58.94%
EDUCATION MEDIA GENERALIST	26.2	33.2	4.9	20.7	6.0	73.0	164.0	55.49%
COUNSELOR	70.7	85.6	65.6	90.2	73.2	208.0	593.3	64.94%
PSYCHOLOGICAL EXAMINER	-	2.5	2.0	4.8	-	1.0	10.3	90.29%
SCHOOL PSYCHOLOGIST	2.0	34.0	3.0	43.4	0.2	56.7	139.3	59.30%
SPEECH/LANGUAGE PATHOLOGIST	2.0	84.8	2.0	2.5	4.6	96.6	192.5	49.82%
AUDIOLOGIST	-	2.5	-	-	-	1.9	4.4	56.82%
SCHOOL SOCIAL WORKER	9.3	2.0	-	2.0	1.7	40.8	55.8	26.88%
SCHOOL NURSE	22.7	11.5	2.0	7.6	9.1	56.1	109.0	48.53%
OCCUPATIONAL/PHYSICAL THERAPIST	-	2.0	-	2.0	1.5	27.1	32.6	16.87%
TOTALS	2,842.6	2,925.0	422.2	2,558.4	1,518.6	6,919.6	17,186.4	59.74%
ACTIVITY GROUPS (4)								
DISTRICT/CHARTER ADMINISTRATION	43.1	71.3	17.4	104.0	19.3	130.0	385.1	66.24%
SCHOOL ADMINISTRATION	48.9	164.0	36.9	207.0	51.4	221.9	730.1	69.61%
STUDENT SERVICES	132.9	258.1	79.5	173.2	96.3	561.2	1,301.2	56.87%
INSTRUCTIONAL SERVICES	2,617.7	2,431.6	288.4	2,074.2	1,351.6	6,006.5	14,770.0	59.33%
TOTALS	2,842.6	2,925.0	422.2	2,558.4	1,518.6	6,919.6	17,186.4	59.74%
PERCENTAGES	16.54%	17.02%	2.46%	14.89%	8.84%	40.25%	100.00%	

**ETHNIC AND GENDER CATEGORIES OF CERTIFIED STAFF
(Numbers Based on Actual Employee Count)**

STATEWIDE SUMMARY

2006-2007

ACTIVITY	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		TOTAL	
	MEN (a)	WOMEN (b)	MEN (c)	WOMEN (d)	MEN (e)	WOMEN (f)	MEN (g)	WOMEN (h)	MEN (i)	WOMEN (j)	MEN (k)	WOMEN (l)
CLASSIFICATIONS (18)												
SUPERINTENDENT/ADMINISTRATOR	104	27	-	-	-	-	1	1	-	-	105	28
ASST SUPERINTENDENT/ADMINISTRATOR	9	8	-	-	-	-	-	-	-	-	9	8
DIRECTOR	122	94	-	-	4	1	-	1	-	1	126	97
SUPERVISOR/COORDINATOR	55	81	-	-	1	1	-	-	-	1	56	83
PRINCIPAL-ELEMENTARY	162	161	-	-	1	3	-	-	-	-	163	164
PRINCIPAL-SECONDARY	194	55	-	-	1	-	2	-	1	-	198	55
ASSISTANT PRINCIPAL	142	73	2	-	2	1	-	2	-	-	146	76
TEACHER-ELEMENTARY	1,096	7,241	-	4	15	103	3	39	1	17	1,115	7,404
TEACHER-SECONDARY	3,275	4,295	6	1	35	55	17	15	11	7	3,344	4,373
EDUCATION MEDIA GENERALIST	33	158	-	-	-	1	-	3	-	-	33	162
COUNSELOR	171	457	-	-	4	4	2	2	2	1	179	464
PSYCHOLOGICAL EXAMINER	6	8	-	-	-	1	-	-	-	-	6	9
SCHOOL PSYCHOLOGIST	59	97	-	-	1	2	-	-	-	-	60	99
SPEECH/LANGUAGE PATHOLOGIST	7	214	-	-	-	2	-	1	-	-	7	217
AUDIOLOGIST	4	2	-	-	-	-	-	-	-	-	4	2
SCHOOL SOCIAL WORKER	13	43	-	-	1	-	-	-	1	1	15	44
SCHOOL NURSE	1	121	-	-	-	1	-	-	-	1	1	123
OCCUPATIONAL/PHYSICAL THERAPIST	3	33	-	-	-	-	-	1	-	-	3	34
TOTALS	5,456	13,168	8	5	65	175	25	65	16	29	5,570	13,442
ACTIVITY GROUPS (4)												
DISTRICT/CHARTER ADMINISTRATION	290	210	-	-	5	2	1	2	-	2	296	216
SCHOOL ADMINISTRATION	498	289	2	-	4	4	2	2	1	-	507	295
STUDENT SERVICES	297	1,133	-	-	6	11	2	7	3	3	308	1,154
INSTRUCTIONAL SERVICES	4,371	11,536	6	5	50	158	20	54	12	24	4,459	11,777
TOTALS	5,456	13,168	8	5	65	175	25	65	16	29	5,570	13,442
PERCENTAGES	28.69%	69.26%	0.04%	0.03%	0.34%	0.92%	0.13%	0.34%	0.08%	0.15%	29.30%	70.70%

CERTIFIED STAFF TURNOVER
BY SCHOOL DISTRICT MEMBERSHIP SIZE
(Numbers Based on Actual Employee Count)
2006-2007

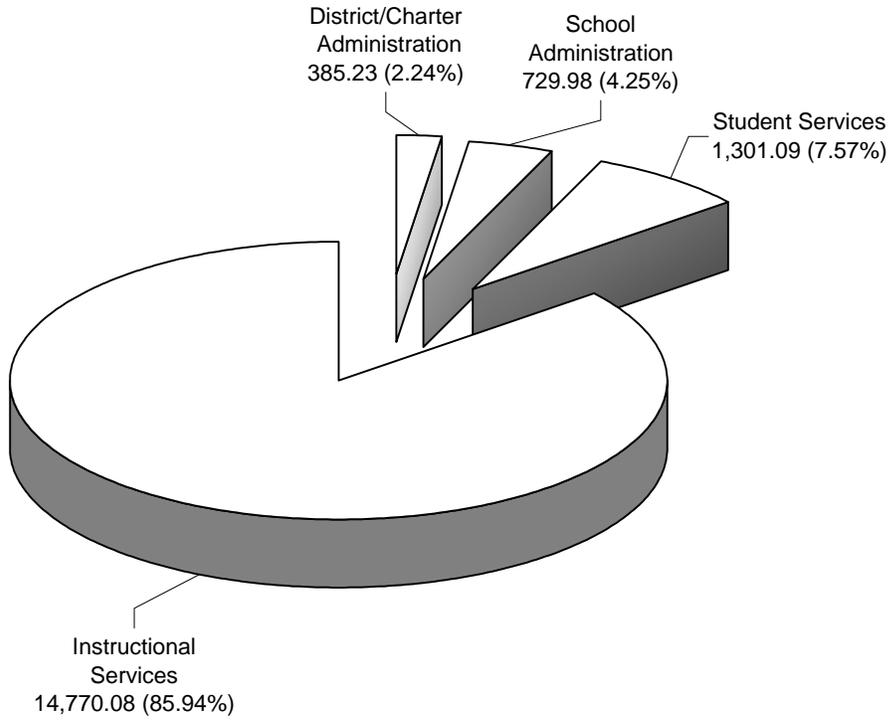
DISTRICT SIZE	NUMBER AND % ALL REASONS COMBINED					
	TOTAL		MEN		WOMEN	
	NUMBER (a)	PERCENT (b)	NUMBER (c)	PERCENT (d)	NUMBER (e)	PERCENT (f)
5,000 OR MORE	1,002	50.6%	239	12.1%	763	38.5%
2,500-4,999	331	16.7%	90	4.5%	241	12.2%
1,000-2,499	301	15.2%	91	4.6%	210	10.6%
500-999	108	5.5%	37	1.9%	71	3.6%
1-499	163	8.2%	66	3.3%	97	4.9%
Charters	75	3.8%	20	1.0%	55	2.8%
TOTALS	1,980	100.0%	543	27.4%	1,437	72.6%

DISTRICT SIZE	WORK IN OTHER IDAHO DISTRICT		WORK IN OUT-OF-STATE SCHOOL		LEAVING PROFESSION		RETURN TO SCHOOL		TRANSFER OF SPOUSE		RETIREMENT		DEATH	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
5,000 OR MORE	168	8.5%	65	3.3%	84	4.2%	13	.7%	30	1.5%	148	7.5%	7	.4%
2,500-4,999	83	4.2%	39	2.0%	9	.5%	7	.4%	7	.4%	62	3.1%	3	.2%
1,000-2,499	82	4.1%	41	2.1%	25	1.3%	0	.0%	7	.4%	57	2.9%	2	.1%
500-999	34	1.7%	12	.6%	6	.3%	1	.1%	3	.2%	17	.9%	1	.1%
1-499	51	2.6%	19	1.0%	17	.9%	2	.1%	1	.1%	24	1.2%	0	.0%
Charters	35	1.8%	15	.8%	3	.2%	1	.1%	1	.1%	2	.1%	0	.0%
STATEWIDE	453	22.9%	191	9.8%	144	7.4%	24	1.4%	49	2.7%	310	15.7%	13	.8%

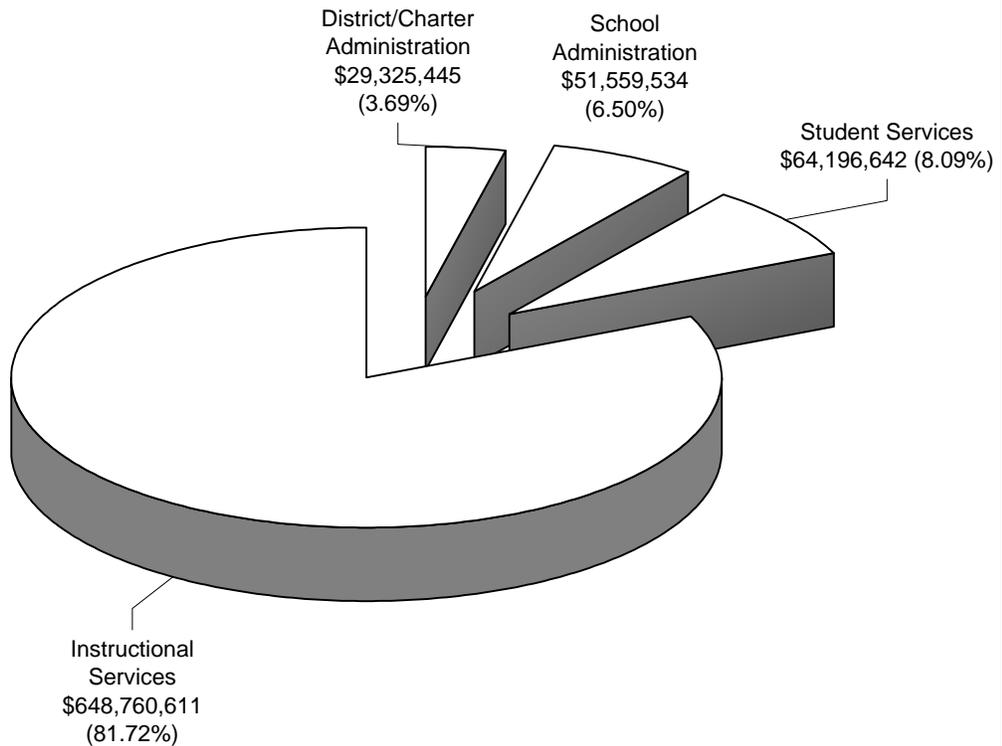
#VALUE!

DISTRICT SIZE	STAFF REDUCTION		PERSONAL REASONS		INVOLUNTARY TERMINATION		LEAVE OF ABSENCE		FAMILY LEAVE		MILITARY		EARLY RETIREMENT	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
5,000 OR MORE	10	.5%	202	10.2%	54	2.7%	81	4.1%	2	.1%	3	.2%	135	6.8%
2,500-4,999	4	.2%	64	3.2%	5	.3%	9	.5%	1	.1%	0	.0%	38	1.9%
1,000-2,499	3	.2%	37	1.9%	6	.3%	5	.3%	0	.0%	0	.0%	36	1.8%
500-999	1	.1%	17	.9%	4	.2%	4	.2%	2	.1%	1	.1%	5	.3%
1-499	6	.3%	19	1.0%	6	.3%	3	.2%	1	.1%	0	.0%	14	.7%
Charters	0	.0%	13	.7%	5	.3%	0	.0%	0	.0%	0	.0%	0	.0%
STATEWIDE	24	1.3%	352	17.7%	80	4.1%	102	5.3%	6	.4%	4	.3%	228	11.5%

CERTIFIED STAFF FTE 2006-2007



CERTIFIED STAFF SALARIES 2006-2007



**NON-CERTIFIED
DISTRICTS &
CHARTERS
STAFF
TABLES**

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE**

***** STATEWIDE SUMMARY *****

2006-2007

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	38	80	118	33.45	68.59	102.04
Clerk - Board Of Trustees	3	61	64	0.40	36.41	36.81
Office Support Personnel - District/Charter	24	434	458	19.52	363.43	382.95
Office Support Personnel - Building	12	1,188	1,200	6.34	841.78	848.12
Personnel Services	-	36	36	-	32.59	32.59
Custodial Personnel	1,054	766	1,820	940.95	612.88	1,553.83
Child Nutrition - Supervisor	8	89	97	6.17	65.76	71.93
Child Nutrition - Manager	3	346	349	1.89	210.15	212.04
Child Nutrition - Food Preparation	26	1,312	1,338	8.22	595.98	604.20
Child Nutrition - Other	54	406	460	25.87	158.83	184.70
Building/Ground Maintenance Personnel	430	24	454	385.28	14.38	399.66
Instructional Assistant - Regular Ed	101	1,268	1,369	46.59	541.68	588.27
Instructional Assistant - Special Ed	202	2,919	3,121	116.31	1,601.30	1,717.61
Instructional Assistant - Title I	12	710	722	5.91	346.27	352.18
Instructional Assistant - LEP/Migrant	16	257	273	7.88	128.62	136.50
Instructional Assistant - Technology	6	75	81	3.46	39.38	42.84
Related Services Assistant, Special Ed	18	204	222	11.62	114.21	125.83
Library Assistant	7	484	491	3.42	283.18	286.60
Transportation - Supervisor	60	23	83	47.73	14.97	62.70
Transportation - Dispatcher/Secretary	4	56	60	1.92	37.13	39.05
Transportation - School Bus Mechanic	88	6	94	76.10	3.97	80.07
Transportation - School Bus Assistant	12	57	69	3.72	24.03	27.75
Transportation - School Bus Driver	537	839	1,376	214.28	364.54	578.82
Transportation - School Bus Monitor	5	59	64	2.13	25.01	27.14
Transportation - School Bus Driver Trainer	6	12	18	2.53	4.56	7.09
Safe Environment Personnel	103	688	791	44.63	214.76	259.39
Athletic/Physical Education Assistant	446	357	803	44.41	38.83	83.24
Other Special Project Personnel	6	82	88	4.36	38.01	42.37
IT (Technology)/Data Analysis Personnel	52	25	77	45.52	19.98	65.50
Computer Technology Technician	133	76	209	115.16	56.70	171.86
TOTALS	3,466	12,939	16,405	2,225.77	6,897.91	9,123.68

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	\$ 31.14	\$ 22.34	\$ 25.17	\$ 56,423	\$ 39,815	\$ 45,164	\$ 5,329,313
Clerk - Board Of Trustees	26.44	17.67	18.08	7,336	21,498	20,834	1,333,407
Office Support Personnel - District/Charter	18.65	14.93	15.12	32,043	26,278	26,580	12,173,461
Office Support Personnel - Building	12.50	12.67	12.67	15,005	18,653	18,616	22,339,263
Personnel Services	-	19.42	19.42	-	36,033	36,033	1,297,182
Custodial Personnel	12.24	10.65	11.57	22,949	17,775	20,771	37,803,751
Child Nutrition - Supervisor	18.60	16.69	16.85	32,444	26,245	26,756	2,595,379
Child Nutrition - Manager	12.90	11.72	11.73	16,871	14,974	14,990	5,231,494
Child Nutrition - Food Preparation	8.26	9.45	9.42	5,660	9,117	9,050	12,108,802
Child Nutrition - Other	11.05	9.52	9.70	11,549	8,194	8,588	3,950,606
Building/Ground Maintenance Personnel	16.26	12.90	16.08	30,539	16,326	29,788	13,523,558
Instructional Assistant - Regular Ed	11.69	10.23	10.33	10,735	9,012	9,139	12,511,688
Instructional Assistant - Special Ed	10.77	10.55	10.56	12,934	11,985	12,046	37,596,460
Instructional Assistant - Title I	9.68	10.10	10.09	9,861	10,303	10,295	7,433,260
Instructional Assistant - LEP/Migrant	12.13	12.19	12.19	10,534	10,879	10,859	2,964,435
Instructional Assistant - Technology	11.13	10.57	10.61	13,672	11,437	11,603	939,832
Related Services Assistant, Special Ed	18.81	13.18	13.64	25,762	15,590	16,414	3,643,974
Library Assistant	10.76	10.87	10.87	10,487	13,322	13,281	6,521,214
Transportation - Supervisor	20.26	21.10	20.49	34,470	28,623	32,850	2,726,563
Transportation - Dispatcher/Secretary	12.22	12.85	12.81	14,019	18,193	17,915	1,074,896
Transportation - School Bus Mechanic	17.13	16.53	17.09	30,405	23,528	29,966	2,816,786
Transportation - School Bus Assistant	10.98	9.98	10.16	7,023	8,322	8,096	558,611
Transportation - School Bus Driver	13.83	13.68	13.74	10,848	11,946	11,518	15,848,497
Transportation - School Bus Monitor	9.35	9.99	9.94	8,147	8,482	8,456	541,165
Transportation - School Bus Driver Trainer	14.64	11.22	12.36	12,377	9,058	10,164	182,956
Safe Environment Personnel	11.96	10.52	10.71	11,452	7,135	7,697	6,088,427
Athletic/Physical Education Assistant	13.71	12.27	13.07	2,533	2,499	2,518	2,021,554
Other Special Project Personnel	20.15	15.49	15.81	29,203	15,615	16,542	1,455,657
IT (Technology)/Data Analysis Personnel	24.20	20.72	23.07	45,066	35,536	41,972	3,231,850
Computer Technology Technician	19.32	17.40	18.62	34,939	27,998	32,415	6,774,777
AVERAGES / TOTALS	\$ 14.02	\$ 11.30	\$ 11.87	\$ 19,135	\$ 12,778	\$ 14,117	\$ 232,618,818

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 5,000 OR MORE STUDENTS (13 DISTRICTS)**

2006-2007

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	12	8	20	11.54	7.54	19.08
Clerk - Board Of Trustees	-	4	4	-	2.92	2.92
Office Support Personnel - District/Charter	20	234	254	15.70	209.67	225.37
Office Support Personnel - Building	6	560	566	3.54	404.65	408.19
Personnel Services	-	18	18	-	17.58	17.58
Custodial Personnel	621	284	905	593.90	260.98	854.88
Child Nutrition - Supervisor	3	15	18	3.00	12.55	15.55
Child Nutrition - Manager	2	189	191	1.18	117.40	118.58
Child Nutrition - Food Preparation	15	694	709	5.07	324.33	329.40
Child Nutrition - Other	30	203	233	18.57	89.11	107.68
Building/Ground Maintenance Personnel	186	3	189	179.57	2.71	182.28
Instructional Assistant - Regular Ed	47	617	664	22.32	264.33	286.65
Instructional Assistant - Special Ed	126	1,529	1,655	74.11	866.67	940.78
Instructional Assistant - Title I	6	211	217	3.40	107.01	110.41
Instructional Assistant - LEP/Migrant	7	112	119	3.71	62.72	66.43
Instructional Assistant - Technology	1	39	40	0.61	21.02	21.63
Related Services Assistant, Special Ed	11	130	141	7.19	76.00	83.19
Library Assistant	2	238	240	1.56	149.71	151.27
Transportation - Supervisor	8	5	13	7.83	4.67	12.50
Transportation - Dispatcher/Secretary	3	23	26	1.79	20.25	22.04
Transportation - School Bus Mechanic	26	2	28	25.80	2.00	27.80
Transportation - School Bus Assistant	-	24	24	-	12.42	12.42
Transportation - School Bus Driver	202	274	476	97.33	142.51	239.84
Transportation - School Bus Monitor	3	21	24	1.32	10.41	11.73
Transportation - School Bus Driver Trainer	-	2	2	-	1.59	1.59
Safe Environment Personnel	63	451	514	28.71	161.75	190.46
Athletic/Physical Education Assistant	166	136	302	13.09	15.87	28.96
Other Special Project Personnel	2	54	56	1.50	26.91	28.41
IT (Technology)/Data Analysis Personnel	37	18	55	34.48	15.83	50.31
Computer Technology Technician	57	46	103	52.93	37.57	90.50
TOTALS	1,662	6,144	7,806	1,209.75	3,448.68	4,658.43

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	\$ 37.45	\$ 37.58	\$ 37.50	\$ 75,208	\$ 73,668	\$ 74,592	\$ 1,491,840
Clerk - Board Of Trustees	-	18.74	18.74	-	31,655	31,655	126,619
Office Support Personnel - District/Charter	19.52	15.33	15.66	32,732	28,814	29,122	7,397,063
Office Support Personnel - Building	14.03	12.90	12.91	19,402	19,543	19,541	11,060,311
Personnel Services	-	18.71	18.71	-	38,121	38,121	686,184
Custodial Personnel	12.63	10.98	12.11	25,410	21,286	24,115	21,824,415
Child Nutrition - Supervisor	26.77	23.44	24.00	55,675	42,115	44,375	798,746
Child Nutrition - Manager	13.06	12.01	12.02	15,998	15,689	15,692	2,997,139
Child Nutrition - Food Preparation	8.80	9.89	9.87	6,420	9,711	9,642	6,836,022
Child Nutrition - Other	12.37	9.92	10.23	15,587	9,746	10,498	2,446,024
Building/Ground Maintenance Personnel	17.31	13.58	17.25	34,871	26,154	34,733	6,564,478
Instructional Assistant - Regular Ed	11.04	9.88	9.96	10,190	8,627	8,738	5,802,096
Instructional Assistant - Special Ed	10.90	10.97	10.97	13,250	12,849	12,880	21,316,205
Instructional Assistant - Title I	9.26	10.92	10.87	10,955	11,587	11,570	2,510,588
Instructional Assistant - LEP/Migrant	12.33	13.82	13.73	11,365	13,073	12,973	1,543,775
Instructional Assistant - Technology	9.39	9.94	9.93	11,972	11,116	11,137	445,485
Related Services Assistant, Special Ed	18.84	13.71	14.11	25,954	16,828	17,540	2,473,182
Library Assistant	9.71	11.01	11.00	15,608	14,499	14,509	3,482,050
Transportation - Supervisor	23.80	29.45	25.97	48,757	56,817	51,857	674,139
Transportation - Dispatcher/Secretary	13.47	13.70	13.67	17,899	25,288	24,435	635,315
Transportation - School Bus Mechanic	17.88	18.93	17.96	36,943	39,375	37,117	1,039,272
Transportation - School Bus Assistant	-	9.95	9.95	-	10,474	10,474	251,368
Transportation - School Bus Driver	12.64	13.39	13.07	12,723	14,716	13,870	6,602,212
Transportation - School Bus Monitor	8.51	9.97	9.79	7,618	10,428	10,077	241,837
Transportation - School Bus Driver Trainer	-	11.50	11.50	-	19,152	19,152	38,303
Safe Environment Personnel	11.33	10.56	10.65	11,408	7,974	8,395	4,315,091
Athletic/Physical Education Assistant	15.78	13.07	14.56	2,273	2,997	2,599	784,982
Other Special Project Personnel	15.32	14.27	14.30	23,904	15,481	15,782	883,775
IT (Technology)/Data Analysis Personnel	23.99	22.35	23.45	46,972	40,941	44,998	2,474,892
Computer Technology Technician	19.64	18.68	19.21	37,773	32,748	35,529	3,659,485
AVERAGES / TOTALS	\$ 14.14	\$ 11.45	\$ 12.02	\$ 21,862	\$ 13,739	\$ 15,459	\$121,402,893

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 2,500 - 4,999 STUDENTS (12 DISTRICTS)**

2006-2007

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	8	3	11	7.81	2.96	10.77
Clerk - Board Of Trustees	-	7	7	-	6.40	6.40
Office Support Personnel - District/Charter	2	60	62	1.92	52.31	54.23
Office Support Personnel - Building	3	220	223	1.56	160.13	161.69
Personnel Services	-	12	12	-	11.49	11.49
Custodial Personnel	173	155	328	148.68	130.39	279.07
Child Nutrition - Supervisor	1	8	9	1.00	7.11	8.11
Child Nutrition - Manager	-	61	61	-	36.12	36.12
Child Nutrition - Food Preparation	5	221	226	0.83	89.78	90.61
Child Nutrition - Other	15	92	107	5.38	37.84	43.22
Building/Ground Maintenance Personnel	75	5	80	72.83	4.23	77.06
Instructional Assistant - Regular Ed	17	218	235	8.53	110.16	118.69
Instructional Assistant - Special Ed	31	472	503	17.12	264.89	282.01
Instructional Assistant - Title I	-	164	164	-	75.39	75.39
Instructional Assistant - LEP/Migrant	3	42	45	1.45	22.77	24.22
Instructional Assistant - Technology	1	11	12	0.79	6.77	7.56
Related Services Assistant, Special Ed	3	24	27	1.99	13.97	15.96
Library Assistant	1	90	91	0.17	50.52	50.69
Transportation - Supervisor	5	5	10	5.00	4.16	9.16
Transportation - Dispatcher/Secretary	-	9	9	-	7.77	7.77
Transportation - School Bus Mechanic	19	1	20	19.00	0.18	19.18
Transportation - School Bus Assistant	4	19	23	1.23	8.38	9.61
Transportation - School Bus Driver	100	192	292	40.70	86.90	127.60
Transportation - School Bus Monitor	2	13	15	0.81	7.27	8.08
Transportation - School Bus Driver Trainer	3	5	8	1.88	1.94	3.82
Safe Environment Personnel	17	95	112	7.87	16.20	24.07
Athletic/Physical Education Assistant	51	37	88	5.96	2.77	8.73
Other Special Project Personnel	2	5	7	1.67	2.39	4.06
IT (Technology)/Data Analysis Personnel	6	2	8	4.77	1.75	6.52
Computer Technology Technician	28	10	38	23.52	6.72	30.24
TOTALS	575	2,258	2,833	382.47	1,229.66	1,612.13

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	\$ 34.56	\$ 25.26	\$ 32.02	\$ 69,918	\$ 51,864	\$ 64,994	\$ 714,935
Clerk - Board Of Trustees	-	17.16	17.16	-	32,575	32,575	228,025
Office Support Personnel - District/Charter	15.24	15.95	15.93	30,454	27,874	27,957	1,733,333
Office Support Personnel - Building	11.79	12.83	12.82	13,482	19,150	19,074	4,253,407
Personnel Services	-	20.55	20.55	-	40,911	40,911	490,931
Custodial Personnel	11.62	10.97	11.31	20,641	18,805	19,774	6,485,730
Child Nutrition - Supervisor	17.99	19.36	19.21	37,419	35,864	36,037	324,329
Child Nutrition - Manager	-	11.45	11.45	-	14,260	14,260	869,871
Child Nutrition - Food Preparation	7.27	8.72	8.69	2,553	7,664	7,550	1,706,404
Child Nutrition - Other	9.14	8.78	8.83	7,858	7,912	7,904	845,733
Building/Ground Maintenance Personnel	15.51	12.01	15.29	31,680	22,223	31,089	2,487,109
Instructional Assistant - Regular Ed	12.28	11.30	11.37	13,772	12,125	12,244	2,877,319
Instructional Assistant - Special Ed	10.32	10.38	10.38	11,970	12,016	12,013	6,042,445
Instructional Assistant - Title I	-	9.55	9.55	-	9,186	9,186	1,506,518
Instructional Assistant - LEP/Migrant	11.79	10.86	10.93	9,371	11,127	11,010	495,449
Instructional Assistant - Technology	10.25	13.13	12.89	16,810	16,552	16,574	198,883
Related Services Assistant, Special Ed	25.37	12.68	14.09	36,026	15,564	17,837	481,606
Library Assistant	10.50	11.76	11.74	3,780	13,684	13,575	1,235,350
Transportation - Supervisor	23.70	16.99	20.34	49,300	29,923	39,612	396,118
Transportation - Dispatcher/Secretary	-	12.68	12.68	-	22,973	22,973	206,755
Transportation - School Bus Mechanic	16.61	13.79	16.46	34,539	5,102	33,067	661,341
Transportation - School Bus Assistant	10.85	9.38	9.63	7,245	8,479	8,265	190,088
Transportation - School Bus Driver	13.42	13.73	13.63	10,649	12,248	11,700	3,416,424
Transportation - School Bus Monitor	10.61	9.46	9.61	8,940	10,991	10,718	160,765
Transportation - School Bus Driver Trainer	13.20	11.74	12.29	17,870	9,462	12,615	100,917
Safe Environment Personnel	14.02	9.23	9.96	13,610	3,708	5,211	583,597
Athletic/Physical Education Assistant	12.93	13.35	13.11	3,357	1,799	2,702	237,795
Other Special Project Personnel	19.91	27.09	25.04	33,963	27,190	29,125	203,874
IT (Technology)/Data Analysis Personnel	29.39	25.18	28.34	55,621	47,252	53,528	428,226
Computer Technology Technician	18.26	15.56	17.55	33,481	22,656	30,633	1,164,038
AVERAGES / TOTALS	\$ 13.69	\$ 11.24	\$ 11.74	\$ 19,735	\$ 13,011	\$ 14,376	\$ 40,727,315

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 1,000 - 2,499 STUDENTS (27 DISTRICTS)**

2006-2007

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	6	22	28	4.95	20.36	25.31
Clerk - Board Of Trustees	-	8	8	-	3.85	3.85
Office Support Personnel - District/Charter	2	73	75	1.90	54.03	55.93
Office Support Personnel - Building	2	224	226	0.91	156.24	157.15
Personnel Services	-	2	2	-	1.80	1.80
Custodial Personnel	161	171	332	122.19	120.57	242.76
Child Nutrition - Supervisor	1	25	26	0.77	19.57	20.34
Child Nutrition - Manager	1	73	74	0.71	43.12	43.83
Child Nutrition - Food Preparation	6	232	238	2.32	104.87	107.19
Child Nutrition - Other	7	58	65	1.22	18.56	19.78
Building/Ground Maintenance Personnel	96	3	99	79.40	1.97	81.37
Instructional Assistant - Regular Ed	9	168	177	3.89	70.83	74.72
Instructional Assistant - Special Ed	33	562	595	18.98	294.56	313.54
Instructional Assistant - Title I	3	193	196	1.11	99.97	101.08
Instructional Assistant - LEP/Migrant	3	68	71	1.71	28.64	30.35
Instructional Assistant - Technology	3	9	12	1.81	5.14	6.95
Related Services Assistant, Special Ed	3	32	35	1.83	15.98	17.81
Library Assistant	2	83	85	0.68	44.46	45.14
Transportation - Supervisor	14	4	18	12.55	2.62	15.17
Transportation - Dispatcher/Secretary	-	11	11	-	5.68	5.68
Transportation - School Bus Mechanic	24	2	26	20.99	1.50	22.49
Transportation - School Bus Assistant	4	8	12	1.20	2.25	3.45
Transportation - School Bus Driver	120	201	321	41.50	77.65	119.15
Transportation - School Bus Monitor	-	12	12	-	4.38	4.38
Transportation - School Bus Driver Trainer	2	1	3	0.62	0.09	0.71
Safe Environment Personnel	16	81	97	5.21	22.09	27.30
Athletic/Physical Education Assistant	119	89	208	13.89	9.64	23.53
Other Special Project Personnel	1	10	11	0.46	3.71	4.17
IT (Technology)/Data Analysis Personnel	3	2	5	2.83	1.07	3.90
Computer Technology Technician	24	13	37	22.97	8.10	31.07
TOTALS	665	2,440	3,105	366.60	1,243.30	1,609.90

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	\$ 27.83	\$ 23.36	\$ 24.32	\$ 42,171	\$ 45,100	\$ 44,472	\$ 1,245,219
Clerk - Board Of Trustees	-	16.78	16.78	-	14,759	14,759	118,070
Office Support Personnel - District/Charter	13.35	14.31	14.29	26,734	22,610	22,720	1,703,968
Office Support Personnel - Building	10.46	12.47	12.45	8,353	17,927	17,843	4,032,436
Personnel Services	-	16.40	16.40	-	31,123	31,123	62,246
Custodial Personnel	11.41	10.17	10.77	18,209	14,872	16,490	5,474,829
Child Nutrition - Supervisor	16.83	16.17	16.20	26,928	26,482	26,499	688,971
Child Nutrition - Manager	12.58	11.32	11.34	18,618	14,008	14,070	1,041,196
Child Nutrition - Food Preparation	7.71	9.03	9.00	6,350	8,745	6,685	2,067,005
Child Nutrition - Other	10.44	9.33	9.45	3,820	6,489	6,202	403,119
Building/Ground Maintenance Personnel	15.37	22.00	15.57	27,216	21,954	27,056	2,678,579
Instructional Assistant - Regular Ed	9.56	9.94	9.92	8,746	8,615	8,621	1,526,003
Instructional Assistant - Special Ed	11.15	9.92	9.99	13,690	10,809	10,969	6,526,579
Instructional Assistant - Title I	9.45	10.09	10.08	7,518	10,946	10,894	2,135,191
Instructional Assistant - LEP/Migrant	10.03	11.05	11.01	12,241	8,531	8,688	616,849
Instructional Assistant - Technology	11.72	9.94	10.39	15,670	11,737	12,720	152,641
Related Services Assistant, Special Ed	14.97	12.89	13.07	18,982	13,646	14,103	493,611
Library Assistant	9.05	10.20	10.18	6,406	11,520	11,400	968,993
Transportation - Supervisor	20.54	22.52	20.98	38,705	28,504	36,438	655,878
Transportation - Dispatcher/Secretary	-	11.83	11.83	-	12,982	12,982	142,798
Transportation - School Bus Mechanic	16.95	16.63	16.93	30,192	24,295	29,739	773,207
Transportation - School Bus Assistant	10.77	8.02	8.94	6,829	4,946	5,574	66,883
Transportation - School Bus Driver	14.00	13.16	13.47	9,627	10,376	10,096	3,240,838
Transportation - School Bus Monitor	-	9.22	9.22	-	6,836	6,836	82,030
Transportation - School Bus Driver Trainer	15.77	9.27	13.60	9,744	1,715	7,067	21,202
Safe Environment Personnel	11.95	10.64	10.85	9,452	6,590	7,062	685,052
Athletic/Physical Education Assistant	13.34	12.67	13.05	2,723	2,400	2,585	537,688
Other Special Project Personnel	30.72	16.18	17.51	29,491	12,671	14,200	156,205
IT (Technology)/Data Analysis Personnel	22.93	16.43	20.33	46,017	14,865	33,556	167,782
Computer Technology Technician	21.34	12.60	18.27	40,682	17,176	32,424	1,199,671
AVERAGES / TOTALS	\$ 13.72	\$ 11.03	\$ 11.61	\$ 16,199	\$ 11,841	\$ 12,774	\$ 39,664,739

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 500 - 999 STUDENTS (18 DISTRICTS)**

2006-2007

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	6	12	18	4.96	9.97	14.93
Clerk - Board Of Trustees	1	13	14	0.06	6.12	6.18
Office Support Personnel - District/Charter	-	21	21	-	15.90	15.90
Office Support Personnel - Building	1	73	74	0.33	49.40	49.73
Personnel Services	-	3	3	-	1.61	1.61
Custodial Personnel	46	65	111	35.24	46.13	81.37
Child Nutrition - Supervisor	2	13	15	1.34	8.34	9.68
Child Nutrition - Manager	-	7	7	-	4.45	4.45
Child Nutrition - Food Preparation	-	93	93	-	41.64	41.64
Child Nutrition - Other	1	22	23	0.26	5.44	5.70
Building/Ground Maintenance Personnel	36	6	42	27.94	3.74	31.68
Instructional Assistant - Regular Ed	6	86	92	2.74	36.27	39.01
Instructional Assistant - Special Ed	7	146	153	3.44	73.54	76.98
Instructional Assistant - Title I	2	78	80	0.84	35.57	36.41
Instructional Assistant - LEP/Migrant	-	21	21	-	8.88	8.88
Instructional Assistant - Technology	-	5	5	-	2.89	2.89
Related Services Assistant, Special Ed	-	9	9	-	3.30	3.30
Library Assistant	1	29	30	0.67	16.14	16.81
Transportation - Supervisor	15	1	16	11.46	0.77	12.23
Transportation - Dispatcher/Secretary	1	4	5	0.13	1.42	1.55
Transportation - School Bus Mechanic	9	-	9	7.10	-	7.10
Transportation - School Bus Assistant	3	5	8	1.15	0.96	2.11
Transportation - School Bus Driver	52	87	139	15.08	28.28	43.36
Transportation - School Bus Monitor	-	4	4	-	1.34	1.34
Transportation - School Bus Driver Trainer	1	1	2	0.03	0.26	0.29
Safe Environment Personnel	2	32	34	0.98	8.26	9.24
Athletic/Physical Education Assistant	49	40	89	5.19	4.77	9.96
Other Special Project Personnel	1	5	6	0.73	1.83	2.56
IT (Technology)/Data Analysis Personnel	1	2	3	0.69	1.28	1.97
Computer Technology Technician	7	3	10	5.78	1.92	7.70
TOTALS	250	886	1,136	126.14	420.42	546.56

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	\$ 24.31	\$ 19.44	\$ 21.06	\$ 38,468	\$ 34,508	\$ 35,828	\$ 644,906
Clerk - Board Of Trustees	26.22	18.53	19.08	3,409	18,347	17,280	241,923
Office Support Personnel - District/Charter	-	14.43	14.43	-	23,042	23,042	483,875
Office Support Personnel - Building	9.50	11.76	11.73	6,498	16,670	16,532	1,223,393
Personnel Services	-	20.03	20.03	-	17,550	17,550	52,650
Custodial Personnel	12.01	9.99	10.83	18,761	14,717	16,393	1,819,619
Child Nutrition - Supervisor	9.05	16.37	15.40	13,176	20,390	19,429	291,428
Child Nutrition - Manager	-	12.40	12.40	-	16,403	16,403	114,822
Child Nutrition - Food Preparation	-	9.12	9.12	-	8,686	8,686	807,819
Child Nutrition - Other	7.83	10.29	10.19	4,228	4,767	4,743	109,100
Building/Ground Maintenance Personnel	15.46	11.83	14.94	23,556	16,928	22,609	949,568
Instructional Assistant - Regular Ed	12.06	9.78	9.93	8,776	8,506	8,523	784,153
Instructional Assistant - Special Ed	9.12	9.57	9.55	9,140	9,959	9,922	1,518,006
Instructional Assistant - Title I	11.02	9.18	9.23	9,103	8,759	8,768	701,401
Instructional Assistant - LEP/Migrant	-	9.43	9.43	-	7,962	7,962	167,194
Instructional Assistant - Technology	-	9.36	9.36	-	10,959	10,959	54,796
Related Services Assistant, Special Ed	-	10.74	10.74	-	8,210	8,210	73,891
Library Assistant	9.44	9.89	9.87	13,098	11,554	11,606	348,173
Transportation - Supervisor	19.43	12.84	19.02	30,872	20,544	30,227	483,624
Transportation - Dispatcher/Secretary	8.49	9.46	9.26	2,377	7,429	6,419	32,093
Transportation - School Bus Mechanic	16.21	-	16.21	26,754	-	26,754	240,783
Transportation - School Bus Assistant	11.59	15.43	13.99	8,276	4,363	5,830	46,642
Transportation - School Bus Driver	15.08	14.71	14.85	8,859	8,709	8,765	1,218,385
Transportation - School Bus Monitor	-	9.46	9.46	-	6,534	6,534	26,136
Transportation - School Bus Driver Trainer	16.68	9.83	13.26	1,168	5,308	3,238	6,476
Safe Environment Personnel	17.21	11.92	12.23	16,306	7,523	8,040	273,349
Athletic/Physical Education Assistant	11.57	10.36	11.03	2,383	2,266	2,330	207,411
Other Special Project Personnel	19.73	16.37	16.93	29,990	12,991	15,824	94,945
IT (Technology)/Data Analysis Personnel	15.00	9.82	11.55	21,600	12,908	15,805	47,416
Computer Technology Technician	18.45	16.88	17.98	33,511	25,045	30,972	309,716
AVERAGES / TOTALS	\$ 14.12	\$ 11.03	\$ 11.71	\$ 15,035	\$ 10,852	\$ 11,773	\$ 13,373,693

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
SCHOOL DISTRICTS WITH MEMBERSHIP OF 1 - 499 STUDENTS (44 DISTRICTS)**

2006-2007

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	4	26	30	2.23	22.14	24.37
Clerk - Board Of Trustees	2	18	20	0.34	11.38	11.72
Office Support Personnel - District/Charter	-	29	29	-	18.42	18.42
Office Support Personnel - Building	-	75	75	-	49.75	49.75
Personnel Services	-	-	-	-	-	0.00
Custodial Personnel	47	82	129	37.81	52.49	90.30
Child Nutrition - Supervisor	1	27	28	0.06	17.57	17.63
Child Nutrition - Manager	-	14	14	-	7.88	7.88
Child Nutrition - Food Preparation	-	68	68	-	33.82	33.82
Child Nutrition - Other	1	29	30	0.44	7.68	8.12
Building/Ground Maintenance Personnel	37	7	44	25.54	1.73	27.27
Instructional Assistant - Regular Ed	7	68	75	3.43	24.97	28.40
Instructional Assistant - Special Ed	3	189	192	1.87	93.78	95.65
Instructional Assistant - Title I	1	64	65	0.56	28.33	28.89
Instructional Assistant - LEP/Migrant	3	14	17	1.01	5.61	6.62
Instructional Assistant - Technology	-	5	5	-	1.63	1.63
Related Services Assistant, Special Ed	1	9	10	0.61	4.96	5.57
Library Assistant	1	37	38	0.34	20.93	21.27
Transportation - Supervisor	18	8	26	10.89	2.75	13.64
Transportation - Dispatcher/Secretary	-	8	8	-	1.99	1.99
Transportation - School Bus Mechanic	9	1	10	3.12	0.29	3.41
Transportation - School Bus Assistant	1	1	2	0.14	0.02	0.16
Transportation - School Bus Driver	61	83	144	19.06	28.28	47.34
Transportation - School Bus Monitor	-	9	9	-	1.61	1.61
Transportation - School Bus Driver Trainer	-	3	3	-	0.68	0.68
Safe Environment Personnel	3	23	26	1.49	5.22	6.71
Athletic/Physical Education Assistant	55	51	106	5.59	4.76	10.35
Other Special Project Personnel	-	6	6	-	1.68	1.68
IT (Technology)/Data Analysis Personnel	2	1	3	1.05	0.05	1.10
Computer Technology Technician	14	3	17	8.87	2.36	11.23
TOTALS	271	958	1,229	124.45	452.76	577.21

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	\$ 22.44	\$ 18.41	\$ 18.95	\$ 21,551	\$ 30,993	\$ 29,734	\$ 892,012
Clerk - Board Of Trustees	26.55	15.58	16.68	9,300	20,618	19,486	389,722
Office Support Personnel - District/Charter	-	13.42	13.42	-	18,298	18,298	530,644
Office Support Personnel - Building	-	12.41	12.41	-	16,303	16,303	1,222,700
Personnel Services	-	-	-	-	-	-	-
Custodial Personnel	12.73	10.65	11.41	20,642	13,566	16,144	2,082,597
Child Nutrition - Supervisor	15.58	12.56	12.66	1,831	17,040	16,496	461,900
Child Nutrition - Manager	-	11.25	11.25	-	13,548	13,548	189,669
Child Nutrition - Food Preparation	-	9.16	9.16	-	9,714	9,714	660,557
Child Nutrition - Other	7.79	9.00	8.96	7,206	4,690	4,774	143,230
Building/Ground Maintenance Personnel	15.62	10.26	14.77	21,865	4,975	19,178	843,824
Instructional Assistant - Regular Ed	11.88	10.47	10.60	9,659	7,710	7,892	591,876
Instructional Assistant - Special Ed	10.43	10.14	10.15	13,515	10,369	10,418	2,000,268
Instructional Assistant - Title I	10.20	9.95	9.95	11,842	8,871	8,916	579,562
Instructional Assistant - LEP/Migrant	14.10	12.86	13.08	8,052	8,358	8,304	141,168
Instructional Assistant - Technology	-	9.07	9.07	-	6,061	6,061	30,307
Related Services Assistant, Special Ed	10.35	10.41	10.40	13,182	12,056	12,168	121,684
Library Assistant	17.86	10.15	10.35	12,502	11,935	11,950	454,114
Transportation - Supervisor	18.21	18.77	18.38	23,707	11,260	19,877	516,804
Transportation - Dispatcher/Secretary	-	14.23	14.23	-	7,206	7,206	57,646
Transportation - School Bus Mechanic	16.79	14.26	16.53	9,893	8,727	9,777	189,767
Transportation - School Bus Assistant	10.49	10.73	10.61	3,147	483	1,815	3,630
Transportation - School Bus Driver	17.16	14.71	15.75	9,178	9,331	9,266	1,334,290
Transportation - School Bus Monitor	-	12.09	12.09	-	3,377	3,377	30,397
Transportation - School Bus Driver Trainer	-	11.27	11.27	-	5,353	5,353	16,058
Safe Environment Personnel	11.84	12.39	12.33	12,925	5,875	6,688	173,892
Athletic/Physical Education Assistant	10.85	10.18	10.53	2,185	1,734	1,968	208,642
Other Special Project Personnel	-	14.94	14.94	-	11,496	11,496	68,978
IT (Technology)/Data Analysis Personnel	19.78	12.68	17.41	22,336	1,407	15,360	46,079
Computer Technology Technician	17.25	26.04	18.80	22,241	31,786	23,925	406,733
AVERAGES / TOTALS	\$ 14.71	\$ 11.49	\$ 12.20	\$ 13,493	\$ 11,107	\$ 11,633	\$ 14,296,750

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

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**ACTUAL AND FTE TOTAL OF NON-CERTIFIED EMPLOYEES
AVERAGE ANNUAL SALARY AND AVERAGE HOURLY PAY RATE
CHARTER SCHOOLS (28 CHARTERS)**

2006-2007

ACTIVITY	EMPLOYEES			FTE		
	MEN (a)	WOMEN (b)	TOTAL (c)	MEN (d)	WOMEN (e)	TOTAL (f)
Business Manager/Clerk	2	9	11	1.96	5.62	7.58
Clerk - Board Of Trustees	-	11	11	-	5.74	5.74
Office Support Personnel - District/Charter	-	17	17	-	13.10	13.10
Office Support Personnel - Building	-	36	36	-	21.61	21.61
Personnel Services	-	1	1	-	0.11	0.11
Custodial Personnel	6	9	15	3.13	2.32	5.45
Child Nutrition - Supervisor	-	1	1	-	0.62	0.62
Child Nutrition - Manager	-	2	2	-	1.18	1.18
Child Nutrition - Food Preparation	-	4	4	-	1.54	1.54
Child Nutrition - Other	-	2	2	-	0.20	0.20
Building/Ground Maintenance Personnel	-	-	-	-	-	-
Instructional Assistant - Regular Ed	15	111	126	5.68	35.12	40.80
Instructional Assistant - Special Ed	2	21	23	0.79	7.86	8.65
Instructional Assistant - Title I	-	-	-	-	-	-
Instructional Assistant - LEP/Migrant	-	-	-	-	-	-
Instructional Assistant - Technology	1	6	7	0.25	1.93	2.18
Related Services Assistant, Special Ed	-	-	-	-	-	-
Library Assistant	-	7	7	-	1.42	1.42
Transportation - Supervisor	-	-	-	-	-	-
Transportation - Dispatcher/Secretary	-	1	1	-	0.02	0.02
Transportation - School Bus Mechanic	1	-	1	0.09	-	0.09
Transportation - School Bus Assistant	-	-	-	-	-	-
Transportation - School Bus Driver	2	2	4	0.61	0.92	1.53
Transportation - School Bus Monitor	-	-	-	-	-	-
Transportation - School Bus Driver Trainer	-	-	-	-	-	-
Safe Environment Personnel	2	6	8	0.37	1.24	1.61
Athletic/Physical Education Assistant	6	4	10	0.69	1.02	1.71
Other Special Project Personnel	-	2	2	-	1.49	1.49
IT (Technology)/Data Analysis Personnel	3	-	3	1.70	-	1.70
Computer Technology Technician	3	1	4	1.09	0.03	1.12
TOTALS	43	253	296	16.36	103.09	119.45

ACTIVITY	AVERAGE HOURLY PAY RATE			AVERAGE ANNUAL SALARY			TOTAL SALARIES (m)
	MEN (g)	WOMEN (h)	COMBINED (i)	MEN (j)	WOMEN (k)	COMBINED (l)	
Business Manager/Clerk	\$ 27.54	\$ 20.52	\$ 21.79	\$ 56,099	\$ 25,356	\$ 30,946	\$ 340,401
Clerk - Board Of Trustees	-	20.67	20.67	-	20,823	20,823	229,048
Office Support Personnel - District/Charter	-	11.60	11.60	-	19,093	19,093	324,578
Office Support Personnel - Building	-	11.95	11.95	-	15,195	15,195	547,016
Personnel Services	-	22.98	22.98	-	5,171	5,171	5,171
Custodial Personnel	10.36	8.78	9.41	12,215	4,808	7,771	116,561
Child Nutrition - Supervisor	-	23.17	23.17	-	30,005	30,005	30,005
Child Nutrition - Manager	-	8.61	8.61	-	9,399	9,399	18,797
Child Nutrition - Food Preparation	-	9.31	9.31	-	7,749	7,749	30,995
Child Nutrition - Other	-	8.25	8.25	-	1,700	1,700	3,400
Building/Ground Maintenance Personnel	-	-	-	-	-	-	-
Instructional Assistant - Regular Ed	14.09	10.67	11.08	11,481	6,829	7,383	930,241
Instructional Assistant - Special Ed	9.60	10.80	10.70	7,889	8,437	8,389	192,957
Instructional Assistant - Title I	-	-	-	-	-	-	-
Instructional Assistant - LEP/Migrant	-	-	-	-	-	-	-
Instructional Assistant - Technology	12.00	13.17	13.00	6,240	8,580	8,246	57,720
Related Services Assistant, Special Ed	-	-	-	-	-	-	-
Library Assistant	-	10.57	10.57	-	4,648	4,648	32,534
Transportation - Supervisor	-	-	-	-	-	-	-
Transportation - Dispatcher/Secretary	-	8.50	8.50	-	289	289	289
Transportation - School Bus Mechanic	23.00	-	23.00	4,416	-	4,416	4,416
Transportation - School Bus Assistant	-	-	-	-	-	-	-
Transportation - School Bus Driver	11.50	11.25	11.38	7,410	10,764	9,087	36,348
Transportation - School Bus Monitor	-	-	-	-	-	-	-
Transportation - School Bus Driver Trainer	-	-	-	-	-	-	-
Safe Environment Personnel	9.35	11.92	11.27	3,458	8,422	7,181	57,446
Athletic/Physical Education Assistant	13.83	11.50	12.90	3,323	6,274	4,504	45,036
Other Special Project Personnel	-	15.49	15.49	-	23,940	23,940	47,880
IT (Technology)/Data Analysis Personnel	23.69	-	23.69	22,485	-	22,485	67,455
Computer Technology Technician	18.77	15.00	17.83	11,351	1,080	8,784	35,134
AVERAGES / TOTALS	\$ 14.76	\$ 11.84	\$ 12.26	\$ 12,263	\$ 10,380	\$ 10,653	\$ 3,153,428

NOTE: Employees are counted once in each activity they perform. This gives an accurate picture of the actual number of employees performing in each job classification but produces an inflated total of non-certified personnel

* Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

Federal law prohibits discrimination on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, or marital or family status in any educational programs or activities receiving federal financial assistance. (Title VI and VII of the Civil Rights Act of 1964; Title IX of the Educational Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; and the Americans with Disabilities Act of 1990). It is the policy of the Idaho State Department of Education not to discriminate in any educational programs or activities or in employment practices.

Inquiries regarding compliance with this nondiscriminatory policy may be directed to State Superintendent of Public Instruction, P.O. Box 83720, Boise, Idaho 83720-0027, (208) 332-6800, or to the Director, Office of Civil Rights, Seattle Office, U.S. Department of Education, 915 Second Avenue, Seattle WA 98174-1099, (206) 220-7880; FAX (206) 220-7887.