

**Idaho State Department of Education  
Basic Education Staffing System  
Average Certificated Staff Salary Report by Gender  
2014-2015**

School Year: 2014 - 2015

Providers: Statewide

Activity Grouping	Total Salary Base + Extra	FTE			Average Base Salary			Average Total Salary		
		All	Male	Female	All	Male	Female	All	Male	Female
Superintendent	\$ 8,695,313	88.13	73.66	14.47	\$ 97,755	\$ 97,952	\$ 96,754	\$ 98,659	\$ 98,853	\$ 97,675
Asst. Superintendent	\$ 889,879	7.75	4.75	3.00	\$114,422	\$ 117,415	\$ 109,682	\$ 114,823	\$ 117,649	\$ 110,349
Charter Administration	\$ 2,856,310	35.42	22.37	13.05	\$ 80,205	\$ 81,032	\$ 78,786	\$ 80,639	\$ 81,630	\$ 78,939
Director	\$ 8,109,659	106.73	39.70	67.02	\$ 74,577	\$ 77,790	\$ 72,673	\$ 75,985	\$ 79,351	\$ 73,992
Supervisor/Coordinator	\$ 9,231,471	129.76	48.92	80.84	\$ 69,541	\$ 67,226	\$ 70,941	\$ 71,145	\$ 69,384	\$ 72,211
Principal - Elementary	\$ 22,658,289	311.97	140.99	170.98	\$ 71,852	\$ 72,789	\$ 71,080	\$ 72,630	\$ 73,436	\$ 71,966
Principal - Secondary	\$ 18,149,147	236.41	177.87	58.54	\$ 75,414	\$ 76,021	\$ 73,571	\$ 76,768	\$ 77,481	\$ 74,603
Assistant Principal	\$ 14,396,607	202.04	142.48	59.56	\$ 70,359	\$ 70,376	\$ 70,317	\$ 71,256	\$ 71,450	\$ 70,791
Head Teacher	\$ 24,591	0.60	-	0.60	\$ 39,596	\$ -	\$ 39,596	\$ 40,985	\$ -	\$ 40,985
Education Media Generalist	\$ 4,159,859	79.92	9.00	70.92	\$ 50,935	\$ 51,602	\$ 50,851	\$ 52,050	\$ 53,672	\$ 51,844
Counselor	\$ 28,901,087	564.00	136.03	427.97	\$ 49,998	\$ 49,884	\$ 50,035	\$ 51,243	\$ 51,943	\$ 51,020
School Psychologist	\$ 8,610,024	150.43	39.21	111.22	\$ 55,133	\$ 57,568	\$ 54,274	\$ 57,236	\$ 60,041	\$ 56,247
Speech/Language Pathologist	\$ 10,279,077	194.17	3.49	190.68	\$ 51,998	\$ 47,413	\$ 52,082	\$ 52,939	\$ 47,413	\$ 53,040
Audiologist	\$ 197,486	3.60	1.00	2.60	\$ 54,225	\$ 48,138	\$ 56,567	\$ 54,857	\$ 48,138	\$ 57,442
School Social Worker	\$ 2,545,583	46.18	10.00	36.18	\$ 54,715	\$ 56,586	\$ 54,198	\$ 55,123	\$ 57,100	\$ 54,577
School Nurse	\$ 5,303,855	120.42	1.00	119.42	\$ 43,936	\$ 42,860	\$ 43,945	\$ 44,045	\$ 42,860	\$ 44,055
Occupational/Physical Therapist	\$ 1,380,056	26.31	-	26.31	\$ 51,455	\$ -	\$ 51,455	\$ 52,454	\$ -	\$ 52,454
Teacher - Elementary	\$ 330,336,397	7,409.13	719.54	6,689.59	\$ 44,178	\$ 44,666	\$ 44,125	\$ 44,585	\$ 45,584	\$ 44,478
Teacher - Secondary	\$ 364,818,599	7,964.22	3,363.68	4,600.53	\$ 44,260	\$ 44,604	\$ 44,009	\$ 45,807	\$ 46,911	\$ 45,000
<b>Activity Totals</b>	<b>\$ 841,543,290</b>	<b>17,677</b>	<b>4,934</b>	<b>12,743</b>						

**Activity Summary Groups**

District Administration	\$ 29,782,633	368	189	178	\$ 79,736	\$ 84,280	\$ 74,911	\$ 80,978	\$ 85,591	\$ 76,079
School Administration	\$ 55,228,634	751	461	290	\$ 72,546	\$ 73,290	\$ 71,361	\$ 73,538	\$ 74,382	\$ 72,193
Student Services	\$ 61,377,027	1,185	200	985	\$ 50,654	\$ 51,718	\$ 50,438	\$ 51,794	\$ 53,725	\$ 51,402
Instructional Services	\$ 695,154,997	15,373	4,083	11,290	\$ 44,221	\$ 44,615	\$ 44,078	\$ 45,218	\$ 46,677	\$ 44,690
<b>Summary Totals</b>	<b>\$ 841,543,290</b>	<b>17,677</b>	<b>4,934</b>	<b>12,743</b>						