

Idaho State Department of Education
 Certified Staff - By Membership Size
 FTE - Male
 Source: Annual Statistical Reports

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
STATEWIDE	115	115	114	114	114	114	114	114	113	113
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	83.99	85.29	90.03	89.25	84.18	84.34	86.80	89.07	90.17	92.19
ASST SUPERINTENDENT/ADMINISTRATORS	9.90	8.89	9.00	11.00	11.20	12.49	15.69	14.99	14.40	14.00
DIRECTOR	85.28	82.48	74.30	78.98	78.71	74.13	77.20	78.07	76.18	79.78
SUPERVISOR/COORDINATOR	37.26	42.22	42.03	35.58	46.58	51.60	50.51	57.33	54.91	61.08
PRINCIPAL-ELEMENTARY	145.16	138.02	145.40	150.45	151.64	162.27	169.13	172.05	167.43	172.22
PRINCIPAL-SECONDARY	175.35	179.75	180.70	173.17	179.38	174.60	175.14	174.66	174.52	184.45
ASSISTANT PRINCIPAL	135.50	136.77	139.97	135.84	128.43	136.05	129.55	127.14	133.35	130.67
TEACHER-ELEMENTARY	936.72	932.45	888.90	869.21	857.76	834.20	806.76	810.99	813.63	800.58
TEACHER-SECONDARY	3,167.27	3,184.39	3,145.88	3,087.04	3,110.46	3,077.74	3,109.53	3,143.39	3,176.33	3,195.98
EDUCATION MEDIA GENERALIST	19.65	22.00	25.63	23.35	25.57	27.69	29.86	29.60	29.68	29.56
COUNSELOR	174.09	168.94	169.00	166.35	169.33	171.06	175.45	176.55	184.17	187.24
PSYCHOLOGICAL EXAMINER	-	1.48	4.07	0.63	0.65	0.50	0.69	2.55	2.69	2.08
SCHOOL PSYCHOLOGIST	49.81	50.21	50.50	55.75	54.36	57.79	55.93	56.91	57.18	53.24
SPEECH/LANGUAGE PATHOLOGIST	5.25	6.16	6.10	9.50	8.80	9.05	9.05	11.00	12.20	10.68
AUDIOLOGIST	3.00	3.50	3.50	3.50	2.50	2.50	2.50	3.00	3.00	3.00
SCHOOL SOCIAL WORKER	10.00	7.28	14.28	14.00	17.00	19.50	23.00	24.42	22.50	16.30
SCHOOL NURSE	-	-	1.00	1.00	-	-	1.00	1.00	-	0.50
OCCUPATIONAL/PHYSICAL THERAPIST	3.75	4.00	2.80	5.00	5.00	3.79	4.00	4.68	5.20	3.09
	5,041.98	5,053.83	4,993.09	4,909.60	4,931.55	4,899.30	4,921.79	4,977.40	5,017.54	5,036.64
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	216.43	218.88	215.36	214.81	283.14	222.56	230.20	239.46	235.66	247.05
SCHOOL ADMINISTRATION	456.01	454.54	466.07	459.46	455.20	472.92	473.82	473.85	475.30	487.34
STUDENT SERVICES	265.55	263.57	276.88	279.08	281.81	291.88	301.48	309.71	316.62	305.69
INSTRUCTIONAL SERVICES	4,103.99	4,116.84	4,034.78	3,956.25	3,911.40	3,911.94	3,916.29	3,954.38	3,989.96	3,996.56
	5,041.98	5,053.83	4,993.09	4,909.60	4,931.55	4,899.30	4,921.79	4,977.40	5,017.54	5,036.64
DISTRICTS WITH STUDENTS ~ 5000+ Membership	12	13	13	13	11	11	10	11	11	11
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	9.00	10.00	10.00	10.00	8.00	8.00	7.00	8.00	8.00	9.00
ASST SUPERINTENDENT/ADMINISTRATORS	4.00	4.00	5.00	6.00	5.00	7.00	7.00	8.00	7.00	7.00
DIRECTOR	38.95	41.26	33.52	30.34	28.33	25.95	24.50	29.48	27.76	28.62
SUPERVISOR/COORDINATOR	22.87	26.23	24.91	19.29	24.58	33.86	26.00	33.86	35.26	37.49
PRINCIPAL-ELEMENTARY	65.62	65.97	68.49	66.15	60.50	65.50	67.50	72.00	72.20	75.00
PRINCIPAL-SECONDARY	58.13	59.46	61.12	55.34	52.62	51.23	47.36	50.33	48.38	53.30
ASSISTANT PRINCIPAL	84.67	88.13	90.89	92.50	78.01	89.00	83.00	76.92	77.31	75.50
TEACHER-ELEMENTARY	470.49	491.06	451.77	433.31	386.60	366.11	347.97	359.56	359.87	345.95
TEACHER-SECONDARY	1,545.42	1,573.88	1,561.57	1,514.09	1,402.12	1,379.39	1,303.66	1,383.75	1,368.02	1,381.38
EDUCATION MEDIA GENERALIST	9.84	8.83	9.32	8.25	4.83	10.01	7.26	7.57	6.55	5.00
COUNSELOR	87.99	88.11	89.41	92.81	82.68	79.63	72.08	77.29	79.00	80.33
PSYCHOLOGICAL EXAMINER	-	-	2.03	0.50	-	-	-	1.00	2.50	1.00
SCHOOL PSYCHOLOGIST	26.46	24.00	25.00	27.00	26.00	29.00	29.16	30.78	30.03	28.31
SPEECH/LANGUAGE PATHOLOGIST	2.25	3.00	3.00	5.50	5.00	5.05	5.05	6.00	7.20	5.00
AUDIOLOGIST	3.00	3.50	3.50	3.50	2.50	2.50	2.50	3.00	3.00	3.00
SCHOOL SOCIAL WORKER	5.00	4.00	9.00	8.00	11.00	13.50	15.00	16.00	14.00	10.00
SCHOOL NURSE	-	-	-	-	-	-	1.00	1.00	-	-
OCCUPATIONAL/PHYSICAL THERAPIST	2.75	4.00	2.80	4.00	4.00	2.79	2.00	1.70	2.20	0.57
	2,436.44	2,495.43	2,451.33	2,376.58	2,181.77	2,168.52	2,048.04	2,166.24	2,148.28	2,146.45
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	74.82	81.49	73.43	65.63	65.91	74.81	64.50	79.34	78.02	82.11
SCHOOL ADMINISTRATION	208.42	213.56	220.50	213.99	191.13	205.73	197.86	199.25	197.89	203.80
STUDENT SERVICES	137.29	135.44	144.06	149.56	136.01	142.48	134.05	144.34	144.48	133.21
INSTRUCTIONAL SERVICES	2,015.91	2,064.94	2,013.34	1,947.40	1,788.72	1,745.50	1,651.63	1,743.31	1,727.89	1,727.33
	2,436.44	2,495.43	2,451.33	2,376.58	2,181.77	2,168.52	2,048.04	2,166.24	2,148.28	2,146.45

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 FTE - Male
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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membership	13	13	13	13	14	14	15	14	14	15
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	9.00	11.00	12.00	12.00	14.00	13.00	14.00	14.00	14.00	15.00
ASST SUPERINTENDENT/ADMINISTRATORS	5.90	4.89	4.00	5.00	6.00	5.49	8.49	6.49	7.40	7.00
DIRECTOR	18.14	15.99	15.31	19.78	21.59	22.30	23.26	22.53	22.04	22.78
SUPERVISOR/COORDINATOR	6.80	5.89	7.03	7.04	10.20	7.96	11.27	9.65	7.51	8.74
PRINCIPAL-ELEMENTARY	34.00	28.84	28.84	33.25	35.42	37.42	42.85	38.15	38.75	40.70
PRINCIPAL-SECONDARY	30.34	30.34	27.00	28.40	32.77	32.50	39.27	36.06	33.33	36.90
ASSISTANT PRINCIPAL	35.04	32.49	34.00	27.33	34.30	32.83	32.47	32.84	33.70	38.06
TEACHER-ELEMENTARY	187.12	168.61	173.93	161.61	193.39	204.13	200.73	183.89	177.21	177.67
TEACHER-SECONDARY	606.76	595.04	580.97	574.63	676.85	665.91	739.67	677.96	688.72	725.65
EDUCATION MEDIA GENERALIST	2.00	2.00	2.00	2.78	6.43	3.65	6.61	5.65	3.85	5.00
COUNSELOR	29.82	29.19	29.47	30.40	37.36	39.86	43.86	42.42	44.09	46.80
PSYCHOLOGICAL EXAMINER	-	1.00	1.00	-	-	-	-	-	-	0.89
SCHOOL PSYCHOLOGIST	11.00	13.00	13.00	14.00	14.00	10.50	10.17	12.06	10.17	10.48
SPEECH/LANGUAGE PATHOLOGIST	-	1.16	-	2.00	1.80	2.00	2.00	2.00	2.00	3.48
AUDIOLOGIST	-	-	-	-	-	-	-	-	-	-
SCHOOL SOCIAL WORKER	5.00	3.00	5.00	6.00	6.00	5.00	7.00	7.00	6.00	4.50
SCHOOL NURSE	-	-	1.00	1.00	-	-	-	-	-	-
OCCUPATIONAL/PHYSICAL THERAPIST	1.00	-	-	-	-	-	1.00	2.00	2.00	2.00
	981.92	942.44	934.55	925.22	1,090.11	1,082.55	1,182.65	1,092.70	1,090.77	1,145.65
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	39.84	37.77	38.34	43.82	51.79	48.75	57.02	52.67	50.95	53.52
SCHOOL ADMINISTRATION	99.38	91.67	89.84	88.98	102.49	102.75	114.59	107.05	105.78	115.66
STUDENT SERVICES	48.82	49.35	51.47	56.18	65.59	61.01	70.64	71.13	68.11	73.15
INSTRUCTIONAL SERVICES	793.88	763.65	754.90	736.24	870.24	870.04	940.40	861.85	865.93	903.32
	981.92	942.44	934.55	925.22	1,090.11	1,082.55	1,182.65	1,092.70	1,090.77	1,145.65
DISTRICTS WITH STUDENTS ~ 1000-2499 Membership	26	26	28	27	28	29	29	28	29	29
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	18.00	21.20	24.30	24.29	24.29	25.49	26.49	25.99	26.85	27.80
ASST SUPERINTENDENT/ADMINISTRATORS	0	-	-	-	-	-	-	-	-	-
DIRECTOR	16.05	14.82	18.41	21.04	19.55	20.04	20.43	17.30	17.56	19.07
SUPERVISOR/COORDINATOR	4.39	6.89	6.51	7.13	9.30	5.92	6.53	7.24	7.27	9.03
PRINCIPAL-ELEMENTARY	27.47	26.67	29.03	32.04	35.70	36.67	37.20	36.70	32.56	31.76
PRINCIPAL-SECONDARY	47.00	47.39	48.92	45.26	48.19	51.45	46.83	44.50	48.35	49.64
ASSISTANT PRINCIPAL	12.36	11.72	12.15	13.59	13.00	12.00	12.44	15.44	19.78	15.58
TEACHER-ELEMENTARY	149.28	142.51	142.57	144.61	143.91	148.55	149.07	145.53	151.22	150.31
TEACHER-SECONDARY	524.43	532.27	554.98	537.84	574.07	607.25	622.90	623.42	654.71	643.23
EDUCATION MEDIA GENERALIST	3.00	5.86	8.01	5.70	7.35	6.37	7.66	7.87	9.23	9.22
COUNSELOR	25.53	20.21	23.01	22.77	27.68	27.21	29.83	27.33	33.22	32.63
PSYCHOLOGICAL EXAMINER	-	-	-	-	0.60	0.50	0.50	1.50	-	-
SCHOOL PSYCHOLOGIST	9.77	10.57	10.38	11.03	9.93	13.95	12.54	11.44	13.81	11.80
SPEECH/LANGUAGE PATHOLOGIST	2.00	1.00	2.00	1.00	1.00	1.00	1.00	1.80	1.80	0.80
AUDIOLOGIST	0	-	-	-	-	-	-	-	-	-
SCHOOL SOCIAL WORKER	-	0.28	0.28	-	-	1.00	1.00	1.42	2.50	1.50
SCHOOL NURSE	-	-	-	-	-	-	-	-	-	-
OCCUPATIONAL/PHYSICAL THERAPIST	0	-	-	1.00	1.00	1.00	1.00	0.98	1.00	0.52
	839.28	841.39	880.55	867.30	915.57	958.40	975.42	968.46	1,019.86	1,002.89
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	38.44	42.91	49.22	52.46	53.14	51.45	53.45	50.53	51.68	55.90
SCHOOL ADMINISTRATION	86.83	85.78	90.10	90.89	96.89	100.12	96.47	96.64	100.69	96.98
STUDENT SERVICES	40.30	37.92	43.68	41.50	47.56	51.03	53.53	52.34	61.56	56.47
INSTRUCTIONAL SERVICES	673.71	674.78	697.55	682.45	717.98	755.80	771.97	768.95	805.93	793.54
	839.28	841.39	880.55	867.30	915.57	958.40	975.42	968.46	1,019.86	1,002.89

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
DISTRICTS WITH STUDENTS ~ 500-999 Membership	17	17	17	19	20	19	22	22	23	21
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	13.70	11.66	11.73	12.60	14.42	14.56	16.44	15.80	17.50	15.50
ASST SUPERINTENDENT/ADMINISTRATORS	0	-	-	-	-	-	0.20	0.50	-	-
DIRECTOR	5.83	4.43	2.78	3.96	4.95	4.07	5.36	6.03	7.45	7.74
SUPERVISOR/COORDINATOR	1.30	1.63	1.42	-	0.78	2.50	5.28	5.23	4.36	4.60
PRINCIPAL-ELEMENTARY	5.67	6.83	6.50	9.10	10.46	12.35	14.30	14.34	15.34	14.37
PRINCIPAL-SECONDARY	17.23	20.91	23.00	25.22	24.32	19.91	23.65	26.58	27.17	24.83
ASSISTANT PRINCIPAL	1.50	1.50	1.50	0.92	1.46	2.22	1.50	1.80	2.42	1.00
TEACHER-ELEMENTARY	46.80	44.80	45.40	54.30	65.01	62.20	63.81	67.36	69.91	67.38
TEACHER-SECONDARY	179.26	174.46	169.46	195.27	211.39	208.21	243.92	250.82	277.50	245.69
EDUCATION MEDIA GENERALIST	2.33	2.61	3.56	3.41	3.93	3.58	4.95	3.82	5.09	5.03
COUNSELOR	16.16	15.66	13.19	10.14	12.06	13.76	18.37	18.68	18.84	20.05
PSYCHOLOGICAL EXAMINER	-	0.38	0.94	-	-	-	-	-	0.19	0.19
SCHOOL PSYCHOLOGIST	1.72	1.25	0.69	2.24	2.94	2.69	2.60	1.33	1.95	1.22
SPEECH/LANGUAGE PATHOLOGIST	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
AUDIOLOGIST	0	-	-	-	-	-	-	-	-	-
SCHOOL SOCIAL WORKER	-	-	-	-	-	-	-	-	-	0.30
SCHOOL NURSE	-	-	-	-	-	-	-	-	-	0.50
OCCUPATIONAL/PHYSICAL THERAPIST	0	-	-	-	-	-	-	-	-	-
	292.50	287.12	281.17	318.16	352.72	347.05	401.38	413.29	448.72	409.40
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	20.83	17.72	15.93	16.56	20.15	21.13	27.28	27.56	29.31	27.84
SCHOOL ADMINISTRATION	24.40	29.24	31.00	35.24	36.24	34.48	39.45	42.72	44.93	40.20
STUDENT SERVICES	21.21	20.90	19.38	16.79	19.93	21.03	26.92	24.83	27.07	28.29
INSTRUCTIONAL SERVICES	226.06	219.26	214.86	249.57	276.40	270.41	307.73	318.18	347.41	313.07
	292.50	287.12	281.17	318.16	352.72	347.05	401.38	413.29	448.72	409.40
DISTRICTS WITH STUDENTS ~ 1-499 Membership	47	46	43	42	41	41	38	39	36	37
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	23.29	21.63	23.42	22.77	21.97	23.29	22.87	25.28	23.82	24.89
ASST SUPERINTENDENT/ADMINISTRATORS	0	-	-	-	-	-	-	-	-	-
DIRECTOR	6.31	5.87	3.88	3.51	2.58	1.77	3.65	2.73	1.37	1.57
SUPERVISOR/COORDINATOR	1.40	1.58	2.16	2.12	1.72	1.36	1.43	1.35	0.51	1.22
PRINCIPAL-ELEMENTARY	12.40	9.71	11.87	9.31	9.06	10.33	7.28	10.86	8.58	10.39
PRINCIPAL-SECONDARY	22.15	21.15	20.66	18.95	18.73	19.51	18.03	17.19	17.29	19.78
ASSISTANT PRINCIPAL	0.59	1.93	0.43	0.50	0.66	-	0.14	0.14	0.14	0.53
TEACHER-ELEMENTARY	57.46	57.12	54.36	51.96	50.23	53.21	45.18	54.65	55.42	59.27
TEACHER-SECONDARY	226.85	232.96	222.87	214.50	207.83	216.98	199.38	207.44	187.38	200.03
EDUCATION MEDIA GENERALIST	2.34	2.70	2.74	3.21	3.03	4.08	3.38	4.69	4.96	5.31
COUNSELOR	12.59	13.47	11.92	9.23	8.10	10.60	11.31	10.83	9.02	7.43
PSYCHOLOGICAL EXAMINER	-	0.10	0.10	0.13	0.10	-	0.19	0.05	-	-
SCHOOL PSYCHOLOGIST	0.86	1.39	1.43	1.48	1.49	1.65	1.46	1.30	1.22	1.43
SPEECH/LANGUAGE PATHOLOGIST	-	-	-	-	-	-	-	0.20	0.20	0.40
AUDIOLOGIST	0	-	-	-	-	-	-	-	-	-
SCHOOL SOCIAL WORKER	-	-	-	-	-	-	-	-	-	-
SCHOOL NURSE	-	-	-	-	-	-	-	-	-	-
OCCUPATIONAL/PHYSICAL THERAPIST	-	-	-	-	-	-	-	-	-	-
	366.24	369.61	355.84	337.67	325.50	342.78	314.30	336.71	309.91	332.25
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	31.00	29.57	29.46	28.40	26.27	26.42	27.95	29.36	25.70	27.68
SCHOOL ADMINISTRATION	35.14	32.79	32.96	28.76	28.45	29.84	25.45	28.19	26.01	30.70
STUDENT SERVICES	15.79	17.66	16.19	14.05	12.72	16.33	16.34	17.07	15.40	14.57
INSTRUCTIONAL SERVICES	284.31	290.08	277.23	266.46	258.06	270.19	244.56	262.09	242.80	259.30
	366.24	370.10	355.84	337.67	325.50	342.78	314.30	336.71	309.91	332.25

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CHARTERS ONLY	31	30	28	24	18					
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	11.00	9.31	8.58	7.59	1.50					
ASST SUPERINTENDENT/ADMINISTRATORS	-	-	-	-	0.20					
DIRECTOR	-	0.11	0.40	0.35	1.71					
SUPERVISOR/COORDINATOR	0.50	-	-	-	-					
PRINCIPAL-ELEMENTARY	-	-	0.67	0.60	0.50					
PRINCIPAL-SECONDARY	0.50	0.50	-	-	2.75					
ASSISTANT PRINCIPAL	1.34	1.00	1.00	1.00	1.00					
TEACHER-ELEMENTARY	25.57	28.35	20.87	23.42	18.62					
TEACHER-SECONDARY	84.55	75.78	56.03	50.71	38.20					
EDUCATION MEDIA GENERALIST	0.14	-	-	-	-					
COUNSELOR	2.00	2.30	2.00	1.00	1.40					
PSYCHOLOGICAL EXAMINER	-	-	-	-	-					
SCHOOL PSYCHOLOGIST	-	-	-	-	-					
SPEECH/LANGUAGE PATHOLOGIST	-	-	0.10	-	-					
AUDIOLOGIST	-	-	-	-	-					
SCHOOL SOCIAL WORKER	-	-	-	-	-					
SCHOOL NURSE	-	-	-	-	-					
OCCUPATIONAL/PHYSICAL THERAPIST	-	-	-	-	-					
	125.60	117.35	89.65	84.67	65.88					
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	11.50	9.42	8.98	7.94	3.41					
SCHOOL ADMINISTRATION	1.84	1.50	1.67	1.60	4.25					
STUDENT SERVICES	2.14	2.30	2.10	1.00	1.40					
INSTRUCTIONAL SERVICES	110.12	104.13	76.90	74.13	56.82					
	125.60	117.35	89.65	84.67	65.88					

Idaho State Department of Education
 Certified Staff - By Membership Size
 FTE - Male
 Source: Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
STATEWIDE	112	112	112	112	112	112
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	92.28	95.07	95.30	91.98	93.18	89.37
ASST SUPERINTENDENT/ADMINISTRATORS	16.00	15.50	14.59	15.03	20.00	19.00
DIRECTOR	76.69	74.33	71.87	82.01	70.65	76.84
SUPERVISOR/COORDINATOR	63.40	62.66	57.10	45.18	54.58	42.89
PRINCIPAL-ELEMENTARY	173.27	172.42	176.48	178.09	172.41	168.70
PRINCIPAL-SECONDARY	180.70	180.13	184.80	180.96	172.17	156.96
ASSISTANT PRINCIPAL	128.00	134.56	125.84	123.72	119.34	104.04
TEACHER-ELEMENTARY	799.60	816.15	815.93	806.80	790.54	783.04
TEACHER-SECONDARY	3,188.85	3,153.90	3,141.29	3,069.99	3,031.67	2,917.43
EDUCATION MEDIA GENERALIST	28.31	32.14	32.58	32.43	32.74	28.43
COUNSELOR	193.21	194.52	199.17	197.61	189.85	169.54
PSYCHOLOGICAL EXAMINER	2.22	4.38	3.49	7.02	4.03	4.85
SCHOOL PSYCHOLOGIST	56.22	56.28	58.16	52.70	57.06	53.88
SPEECH/LANGUAGE PATHOLOGIST	9.47	8.87	9.41	9.53	11.08	10.79
AUDIOLOGIST	5.40	4.00	4.31	3.00	3.00	3.00
SCHOOL SOCIAL WORKER	17.00	15.19	11.00	14.80	17.06	15.48
SCHOOL NURSE	-	-	-	-	-	-
OCCUPATIONAL/PHYSICAL THERAPIST	1.57	0.57	0.97	-	0.22	0.18
	5,032.19	5,020.67	5,002.29	4,910.85	4,839.58	4,644.42
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	248.37	247.56	238.86	234.20	238.41	228.10
SCHOOL ADMINISTRATION	483.62	488.86	488.45	484.80	464.56	432.53
STUDENT SERVICES	313.40	315.95	319.09	317.09	315.04	286.15
INSTRUCTIONAL SERVICES	3,986.80	3,968.30	3,955.89	3,874.76	3,821.57	3,697.64
	5,032.19	5,020.67	5,002.29	4,910.85	4,839.58	4,644.42
DISTRICTS WITH STUDENTS ~ 5000+ Membership	12	13	13	12	12	12
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	10.00	12.00	12.00	11.00	11.00	11.00
ASST SUPERINTENDENT/ADMINISTRATORS	7.00	8.00	6.09	9.12	13.00	12.00
DIRECTOR	32.34	33.31	31.73	35.26	28.30	30.85
SUPERVISOR/COORDINATOR	37.93	41.95	42.23	35.56	40.26	30.90
PRINCIPAL-ELEMENTARY	80.00	82.75	83.00	77.61	73.48	67.79
PRINCIPAL-SECONDARY	54.11	59.74	61.00	54.00	51.00	43.73
ASSISTANT PRINCIPAL	83.75	89.97	84.93	82.66	79.07	68.00
TEACHER-ELEMENTARY	352.70	362.34	371.72	357.30	349.78	338.76
TEACHER-SECONDARY	1,454.78	1,476.38	1,480.79	1,381.28	1,364.97	1,261.25
EDUCATION MEDIA GENERALIST	4.86	7.86	7.86	7.60	9.00	9.00
COUNSELOR	89.19	91.70	96.31	82.85	81.56	73.16
PSYCHOLOGICAL EXAMINER	1.00	1.00	0.50	3.30	1.00	1.00
SCHOOL PSYCHOLOGIST	28.36	33.21	30.86	24.10	27.21	27.50
SPEECH/LANGUAGE PATHOLOGIST	5.00	5.00	5.83	4.00	5.00	4.89
AUDIOLOGIST	4.00	4.00	4.31	3.00	3.00	3.00
SCHOOL SOCIAL WORKER	10.00	10.19	7.00	10.00	10.83	9.00
SCHOOL NURSE	-	-	-	-	-	-
OCCUPATIONAL/PHYSICAL THERAPIST	0.57	0.57	0.83	-	-	0.18
	2,255.59	2,319.97	2,326.99	2,178.64	2,148.46	1,992.01
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	87.27	95.26	92.05	90.94	92.56	84.75
SCHOOL ADMINISTRATION	218.10	232.78	228.93	214.27	203.55	180.69
STUDENT SERVICES	142.98	153.53	153.50	134.85	137.60	127.73
INSTRUCTIONAL SERVICES	1,807.24	1,838.40	1,852.51	1,738.58	1,714.75	1,598.84
	2,255.59	2,319.97	2,326.99	2,178.64	2,148.46	1,992.01

Idaho State Department of Education
 Certified Staff - By Membership Size
 FTE - Male
 Source: Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membership	14	13	13	13	13	13
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	14.00	13.00	13.00	13.00	14.00	13.00
ASST SUPERINTENDENT/ADMINISTRATORS	9.00	7.50	8.50	5.91	7.00	6.00
DIRECTOR	19.71	16.93	15.71	17.76	17.94	21.92
SUPERVISOR/COORDINATOR	6.96	6.71	3.92	4.12	7.56	5.37
PRINCIPAL-ELEMENTARY	39.70	37.83	38.00	41.00	38.00	46.00
PRINCIPAL-SECONDARY	34.00	26.50	27.83	28.00	29.00	30.35
ASSISTANT PRINCIPAL	28.67	26.14	26.61	27.64	27.80	28.47
TEACHER-ELEMENTARY	160.74	153.05	142.55	139.67	157.64	160.43
TEACHER-SECONDARY	655.04	591.10	571.34	582.17	588.89	636.95
EDUCATION MEDIA GENERALIST	4.00	2.86	3.02	5.74	6.00	5.20
COUNSELOR	39.89	37.23	36.83	43.63	41.65	38.30
PSYCHOLOGICAL EXAMINER	1.00	0.25	-	1.00	-	1.00
SCHOOL PSYCHOLOGIST	12.15	8.59	8.43	8.99	10.43	11.45
SPEECH/LANGUAGE PATHOLOGIST	3.00	2.00	2.00	3.00	3.32	3.00
AUDIOLOGIST	1.00	-	-	-	-	-
SCHOOL SOCIAL WORKER	4.00	5.00	4.00	4.80	5.00	5.00
SCHOOL NURSE	-	-	-	-	-	-
OCCUPATIONAL/PHYSICAL THERAPIST	1.00	-	-	-	-	-
	1,033.86	934.69	901.74	926.43	954.23	1,012.44
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	49.67	44.14	41.13	40.79	46.50	46.29
SCHOOL ADMINISTRATION	102.37	90.81	92.95	97.30	94.80	105.82
STUDENT SERVICES	66.04	55.93	54.28	67.16	66.40	63.95
INSTRUCTIONAL SERVICES	815.78	743.81	713.38	721.18	746.53	796.38
	1,033.86	934.69	901.74	926.43	954.23	1,012.44
DISTRICTS WITH STUDENTS ~ 1000-2499 Membership	29	28	28	30	30	30
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	27.80	26.80	26.80	28.80	27.00	25.50
ASST SUPERINTENDENT/ADMINISTRATORS	-	-	-	-	-	1.00
DIRECTOR	17.16	15.87	16.57	20.14	15.93	15.77
SUPERVISOR/COORDINATOR	11.39	10.35	7.76	4.56	4.21	3.96
PRINCIPAL-ELEMENTARY	30.50	27.25	28.44	33.64	34.36	34.94
PRINCIPAL-SECONDARY	49.05	50.09	53.30	55.67	50.08	47.19
ASSISTANT PRINCIPAL	15.07	16.88	13.76	12.75	11.47	6.77
TEACHER-ELEMENTARY	157.00	157.22	154.11	167.38	140.98	144.54
TEACHER-SECONDARY	652.05	638.30	638.69	671.54	637.76	602.34
EDUCATION MEDIA GENERALIST	10.01	11.38	11.30	10.71	10.24	8.22
COUNSELOR	34.67	32.66	31.27	41.01	34.64	36.06
PSYCHOLOGICAL EXAMINER	-	2.45	2.00	2.23	1.00	2.85
SCHOOL PSYCHOLOGIST	10.90	9.42	11.22	11.25	12.04	9.72
SPEECH/LANGUAGE PATHOLOGIST	0.40	0.80	0.40	1.40	1.60	2.00
AUDIOLOGIST	0.40	-	-	-	-	-
SCHOOL SOCIAL WORKER	3.00	-	-	-	-	1.15
SCHOOL NURSE	-	-	-	-	-	-
OCCUPATIONAL/PHYSICAL THERAPIST	-	-	-	-	-	-
	1,019.40	999.47	995.62	1,061.08	981.31	942.01
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	56.35	53.02	51.13	53.50	47.14	46.23
SCHOOL ADMINISTRATION	95.20	94.71	95.50	102.26	95.91	89.07
STUDENT SERVICES	59.38	56.71	56.19	66.60	59.52	60.00
INSTRUCTIONAL SERVICES	808.47	795.03	792.80	838.72	778.74	746.71
	1,019.40	999.47	995.62	1,061.08	981.31	942.01

Idaho State Department of Education
 Certified Staff - By Membership Size
 FTE - Male
 Source: Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 500-999 Membership	20	22	23	21	21	21
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	16.50	20.50	22.49	18.00	18.99	18.50
ASST SUPERINTENDENT/ADMINISTRATORS	-	-	-	-	-	-
DIRECTOR	5.67	5.95	6.33	6.57	6.83	7.33
SUPERVISOR/COORDINATOR	5.84	2.09	1.81	-	2.22	1.56
PRINCIPAL-ELEMENTARY	13.85	16.56	18.29	16.00	16.87	13.99
PRINCIPAL-SECONDARY	23.54	25.50	24.90	24.04	25.26	21.76
ASSISTANT PRINCIPAL	0.40	1.09	0.40	0.53	1.00	0.80
TEACHER-ELEMENTARY	69.98	80.58	83.06	76.63	79.65	70.21
TEACHER-SECONDARY	228.17	261.38	273.75	249.89	269.48	240.72
EDUCATION MEDIA GENERALIST	4.78	4.70	5.12	3.22	1.80	1.60
COUNSELOR	19.45	21.58	20.92	17.19	19.51	12.04
PSYCHOLOGICAL EXAMINER	0.22	0.22	-	-	1.66	-
SCHOOL PSYCHOLOGIST	2.90	3.46	5.39	5.12	4.91	3.76
SPEECH/LANGUAGE PATHOLOGIST	1.00	1.00	0.91	0.93	0.91	0.50
AUDIOLOGIST	-	-	-	-	-	-
SCHOOL SOCIAL WORKER	-	-	-	-	0.90	0.33
SCHOOL NURSE	-	-	-	-	-	-
OCCUPATIONAL/PHYSICAL THERAPIST	-	-	0.14	-	-	-
	392.99	444.77	464.33	418.71	450.30	393.59
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	28.01	28.54	30.63	24.57	28.04	27.39
SCHOOL ADMINISTRATION	38.48	43.31	44.41	41.16	43.44	37.04
STUDENT SERVICES	28.35	30.96	32.48	26.46	29.69	18.23
INSTRUCTIONAL SERVICES	298.15	341.96	356.81	326.52	349.13	310.93
	392.99	444.77	464.33	418.71	450.30	393.59
DISTRICTS WITH STUDENTS ~ 1-499 Membership	37	36	35	36	36	36
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	23.98	22.77	21.01	21.18	22.19	21.37
ASST SUPERINTENDENT/ADMINISTRATORS	-	-	-	-	-	-
DIRECTOR	1.81	2.27	1.53	2.28	1.65	0.97
SUPERVISOR/COORDINATOR	1.28	1.56	1.38	0.94	0.33	1.10
PRINCIPAL-ELEMENTARY	9.22	8.03	8.75	9.84	9.70	5.98
PRINCIPAL-SECONDARY	20.00	18.30	17.77	19.25	16.83	13.93
ASSISTANT PRINCIPAL	0.11	0.48	0.14	0.14	-	-
TEACHER-ELEMENTARY	58.49	62.80	63.67	65.23	62.18	68.61
TEACHER-SECONDARY	198.81	186.74	176.72	185.11	170.57	176.17
EDUCATION MEDIA GENERALIST	4.66	5.34	5.28	5.16	5.70	4.41
COUNSELOR	10.01	11.35	13.84	12.93	12.49	9.98
PSYCHOLOGICAL EXAMINER	-	0.46	0.99	0.49	0.37	-
SCHOOL PSYCHOLOGIST	1.91	1.60	2.26	3.24	2.47	1.45
SPEECH/LANGUAGE PATHOLOGIST	0.07	0.07	0.27	0.20	0.25	0.40
AUDIOLOGIST	-	-	-	-	-	-
SCHOOL SOCIAL WORKER	-	-	-	-	0.33	-
SCHOOL NURSE	-	-	-	-	-	-
OCCUPATIONAL/PHYSICAL THERAPIST	-	-	-	-	0.22	-
	330.35	321.77	313.61	325.99	305.28	304.37
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	27.07	26.60	23.92	24.40	24.17	23.44
SCHOOL ADMINISTRATION	29.47	27.25	26.66	29.81	26.86	19.91
STUDENT SERVICES	16.65	18.82	22.64	22.02	21.83	16.24
INSTRUCTIONAL SERVICES	257.16	249.10	240.39	249.76	232.42	244.78
	330.35	321.77	313.61	325.99	305.28	304.37