

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Total Base Salaries Plus Extra Pay
 Source - Annual Statistic Reports

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
	115	115	114	114	114	114	114	114	113	113
STATEWIDE										
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 11,480,713	\$ 10,695,841	\$ 9,957,912	\$ 9,730,410	\$ 8,182,282	\$ 8,008,159	\$ 8,155,418	\$ 8,131,444	\$ 7,740,261	\$ 7,364,892
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 1,153,689	\$ 1,193,140	\$ 1,630,793	\$ 1,744,519	\$ 1,624,674	\$ 1,658,233	\$ 1,882,026	\$ 1,865,493	\$ 1,764,895	\$ 1,453,856
DIRECTOR	\$ 12,284,233	\$ 11,999,042	\$ 10,458,044	\$ 10,220,873	\$ 9,978,109	\$ 9,599,767	\$ 9,685,799	\$ 9,407,890	\$ 8,330,731	\$ 8,184,878
SUPERVISOR/COORDINATOR	\$ 7,178,720	\$ 7,328,020	\$ 7,278,696	\$ 6,244,812	\$ 7,023,728	\$ 7,217,992	\$ 7,467,383	\$ 8,358,262	\$ 7,329,709	\$ 6,546,992
PRINCIPAL-ELEMENTARY	\$ 22,742,921	\$ 21,787,978	\$ 20,875,514	\$ 20,265,611	\$ 19,972,014	\$ 19,398,505	\$ 19,494,790	\$ 19,146,544	\$ 18,520,127	\$ 17,437,294
PRINCIPAL-SECONDARY	\$ 18,100,620	\$ 17,509,362	\$ 16,564,119	\$ 15,583,467	\$ 16,257,746	\$ 15,826,984	\$ 15,425,952	\$ 15,216,875	\$ 14,289,531	\$ 13,903,233
ASSISTANT PRINCIPAL	\$ 15,103,622	\$ 14,778,799	\$ 14,119,901	\$ 13,155,966	\$ 12,281,493	\$ 12,999,388	\$ 12,497,671	\$ 12,066,219	\$ 11,631,518	\$ 11,116,898
TEACHER-ELEMENTARY	\$ 361,579,645	\$ 350,315,019	\$ 332,786,373	\$ 313,111,812	\$ 303,963,423	\$ 294,737,214	\$ 285,554,063	\$ 280,401,175	\$ 262,867,187	\$ 247,588,832
TEACHER-SECONDARY	\$ 339,915,332	\$ 330,066,422	\$ 315,974,238	\$ 301,321,820	\$ 294,129,074	\$ 282,250,885	\$ 280,286,993	\$ 275,911,706	\$ 260,866,275	\$ 245,173,747
EDUCATION MEDIA GENERALIST	\$ 7,362,945	\$ 8,066,661	\$ 8,070,499	\$ 7,862,539	\$ 7,968,857	\$ 7,940,375	\$ 8,069,219	\$ 8,440,354	\$ 8,025,208	\$ 7,716,492
COUNSELOR	\$ 32,833,295	\$ 31,031,590	\$ 29,185,585	\$ 28,246,538	\$ 27,931,308	\$ 26,556,378	\$ 27,074,295	\$ 26,762,081	\$ 25,175,698	\$ 23,780,434
PSYCHOLOGICAL EXAMINER	\$ -	\$ 317,154	\$ 528,579	\$ 356,911	\$ 98,583	\$ 309,982	\$ 293,771	\$ 319,253	\$ 358,926	\$ 320,780
SCHOOL PSYCHOLOGIST	\$ 8,984,494	\$ 8,527,362	\$ 7,496,867	\$ 7,027,175	\$ 7,317,037	\$ 7,048,349	\$ 6,744,897	\$ 6,452,859	\$ 5,861,915	\$ 5,148,873
SPEECH/LANGUAGE PATHOLOGIST	\$ 10,971,231	\$ 10,325,882	\$ 9,589,689	\$ 9,199,641	\$ 9,171,019	\$ 8,693,150	\$ 8,721,881	\$ 8,721,565	\$ 7,825,197	\$ 7,179,688
AUDILOGIST	\$ 252,467	\$ 230,010	\$ 210,686	\$ 207,323	\$ 216,880	\$ 332,531	\$ 289,866	\$ 193,198	\$ 259,787	\$ 198,636
SCHOOL SOCIAL WORKER	\$ 2,803,865	\$ 2,449,781	\$ 2,755,765	\$ 2,468,124	\$ 2,406,233	\$ 2,507,790	\$ 2,414,222	\$ 2,517,227	\$ 3,600,897	\$ 2,234,766
SCHOOL NURSE	\$ 5,369,801	\$ 5,190,794	\$ 4,704,408	\$ 4,358,314	\$ 3,926,526	\$ 3,766,890	\$ 3,834,065	\$ 3,627,293	\$ 3,155,582	\$ 2,665,631
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 2,057,444	\$ 1,929,126	\$ 1,654,564	\$ 1,710,165	\$ 1,265,692	\$ 1,402,667	\$ 1,314,212	\$ 1,207,776	\$ 1,025,080	\$ 565,511
	\$ 860,175,037	\$ 833,741,983	\$ 793,842,232	\$ 752,816,020	\$ 733,714,678	\$ 710,255,239	\$ 699,258,123	\$ 688,747,214	\$ 648,638,524	\$ 608,581,433
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 32,097,355	\$ 31,216,043	\$ 29,325,445	\$ 27,940,614	\$ 26,808,793	\$ 26,484,151	\$ 27,190,626	\$ 27,763,089	\$ 25,165,596	\$ 23,550,618
SCHOOL ADMINISTRATION	\$ 55,947,163	\$ 54,076,139	\$ 51,559,534	\$ 49,005,044	\$ 48,511,253	\$ 48,224,877	\$ 47,418,413	\$ 46,429,638	\$ 44,472,903	\$ 42,457,425
STUDENT SERVICES	\$ 70,635,542	\$ 68,068,360	\$ 64,196,642	\$ 61,436,730	\$ 60,302,135	\$ 58,558,112	\$ 58,808,028	\$ 58,241,606	\$ 55,318,290	\$ 49,810,811
INSTRUCTIONAL SERVICES	\$ 701,494,977	\$ 680,381,441	\$ 648,760,611	\$ 614,433,632	\$ 598,092,497	\$ 576,988,099	\$ 565,841,056	\$ 556,312,881	\$ 523,681,735	\$ 492,762,579
	\$ 860,175,037	\$ 833,741,983	\$ 793,842,232	\$ 752,816,020	\$ 733,714,678	\$ 710,255,239	\$ 699,258,123	\$ 688,747,214	\$ 648,638,524	\$ 608,581,433
DISTRICTS WITH STUDENTS - 5000+ Membership										
	12	13	13	13	11	11	10	11	11	11
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 1,504,458	\$ 1,547,674	\$ 1,489,969	\$ 1,430,275	\$ 1,187,437	\$ 1,167,624	\$ 1,070,608	\$ 1,126,058	\$ 1,071,941	\$ 1,009,289
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 613,432	\$ 694,330	\$ 1,022,045	\$ 1,079,650	\$ 884,696	\$ 861,944	\$ 848,296	\$ 1,023,114	\$ 903,717	\$ 670,585
DIRECTOR	\$ 6,118,295	\$ 6,433,403	\$ 5,281,983	\$ 4,965,174	\$ 4,473,105	\$ 4,156,909	\$ 3,667,137	\$ 4,049,583	\$ 3,435,696	\$ 3,453,696
SUPERVISOR/COORDINATOR	\$ 5,190,777	\$ 5,293,280	\$ 5,151,306	\$ 4,506,373	\$ 4,967,655	\$ 5,200,726	\$ 5,005,626	\$ 5,662,348	\$ 5,437,387	\$ 4,886,575
PRINCIPAL-ELEMENTARY	\$ 11,921,609	\$ 12,193,570	\$ 11,590,376	\$ 11,048,748	\$ 9,968,298	\$ 9,752,188	\$ 9,720,237	\$ 9,630,566	\$ 9,447,326	\$ 8,974,471
PRINCIPAL-SECONDARY	\$ 7,538,185	\$ 7,312,417	\$ 6,674,241	\$ 6,067,906	\$ 5,492,980	\$ 5,692,615	\$ 5,036,348	\$ 5,438,427	\$ 5,152,213	\$ 4,996,867
ASSISTANT PRINCIPAL	\$ 10,743,539	\$ 10,687,933	\$ 10,251,554	\$ 9,704,474	\$ 8,338,767	\$ 9,137,484	\$ 8,532,548	\$ 8,121,424	\$ 7,610,784	\$ 7,245,706
TEACHER-ELEMENTARY	\$ 191,180,180	\$ 192,934,593	\$ 182,116,249	\$ 171,800,872	\$ 155,354,301	\$ 153,133,188	\$ 142,771,076	\$ 143,703,939	\$ 134,222,869	\$ 126,274,656
TEACHER-SECONDARY	\$ 170,584,620	\$ 172,844,008	\$ 164,681,022	\$ 156,594,688	\$ 143,359,422	\$ 138,779,971	\$ 130,334,231	\$ 133,652,438	\$ 125,694,985	\$ 117,853,546
EDUCATION MEDIA GENERALIST	\$ 3,289,406	\$ 3,737,577	\$ 3,542,439	\$ 3,308,220	\$ 3,094,710	\$ 3,012,030	\$ 2,867,342	\$ 3,179,403	\$ 3,026,717	\$ 2,849,651
COUNSELOR	\$ 18,648,901	\$ 18,718,568	\$ 17,534,298	\$ 17,055,580	\$ 15,530,111	\$ 14,452,744	\$ 14,016,939	\$ 14,159,680	\$ 13,261,191	\$ 12,640,200
PSYCHOLOGICAL EXAMINER	\$ -	\$ 66,833	\$ 257,906	\$ 327,149	\$ 58,265	\$ 284,181	\$ 229,423	\$ 232,471	\$ 307,327	\$ 198,004
SCHOOL PSYCHOLOGIST	\$ 5,864,301	\$ 5,734,603	\$ 4,987,744	\$ 4,473,228	\$ 4,377,721	\$ 4,125,369	\$ 3,885,292	\$ 3,869,445	\$ 3,480,977	\$ 3,085,717
SPEECH/LANGUAGE PATHOLOGIST	\$ 6,825,942	\$ 6,607,806	\$ 6,055,559	\$ 5,528,904	\$ 5,399,055	\$ 4,879,274	\$ 4,699,304	\$ 4,823,207	\$ 4,298,136	\$ 3,947,783
AUDILOGIST	\$ 202,125	\$ 203,584	\$ 195,686	\$ 185,990	\$ 196,508	\$ 312,895	\$ 274,623	\$ 178,601	\$ 210,111	\$ 184,753
SCHOOL SOCIAL WORKER	\$ 1,548,362	\$ 1,559,761	\$ 1,847,280	\$ 1,662,491	\$ 1,570,458	\$ 1,627,452	\$ 1,558,942	\$ 1,547,328	\$ 1,970,208	\$ 1,265,977
SCHOOL NURSE	\$ 4,414,098	\$ 4,263,512	\$ 3,847,170	\$ 3,572,667	\$ 3,138,238	\$ 2,909,379	\$ 2,964,277	\$ 2,806,664	\$ 2,442,015	\$ 2,019,799
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 1,585,656	\$ 1,598,135	\$ 1,335,298	\$ 1,287,394	\$ 753,787	\$ 870,374	\$ 821,979	\$ 769,485	\$ 724,829	\$ 403,175
	\$ 447,773,886	\$ 452,431,587	\$ 427,862,125	\$ 404,599,783	\$ 368,145,514	\$ 360,356,347	\$ 338,301,228	\$ 343,974,181	\$ 322,699,429	\$ 301,960,450
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 13,426,962	\$ 13,968,687	\$ 12,945,303	\$ 11,981,472	\$ 11,512,893	\$ 11,387,203	\$ 10,591,667	\$ 11,861,103	\$ 10,848,741	\$ 10,020,145
SCHOOL ADMINISTRATION	\$ 30,203,333	\$ 30,193,920	\$ 28,516,171	\$ 26,821,128	\$ 23,800,045	\$ 24,582,287	\$ 23,289,133	\$ 23,190,417	\$ 22,211,323	\$ 21,217,044
STUDENT SERVICES	\$ 42,378,791	\$ 42,490,379	\$ 39,603,380	\$ 37,401,623	\$ 34,118,853	\$ 32,473,698	\$ 31,315,121	\$ 31,566,284	\$ 29,721,511	\$ 26,595,059
INSTRUCTIONAL SERVICES	\$ 361,764,800	\$ 365,778,601	\$ 346,797,271	\$ 328,395,560	\$ 298,713,723	\$ 291,913,159	\$ 273,105,307	\$ 277,356,377	\$ 259,917,854	\$ 244,128,202
	\$ 447,773,886	\$ 452,431,587	\$ 427,862,125	\$ 404,599,783	\$ 368,145,514	\$ 360,356,347	\$ 338,301,228	\$ 343,974,181	\$ 322,699,429	\$ 301,960,450

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	13	13	13	13	14	14	15	14	14	15
DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membershi										
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 1,473,293	\$ 1,403,418	\$ 1,352,823	\$ 1,253,706	\$ 1,368,198	\$ 1,329,450	\$ 1,402,786	\$ 1,284,316	\$ 1,245,589	\$ 1,275,232
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 540,257	\$ 498,810	\$ 608,748	\$ 664,869	\$ 724,978	\$ 736,289	\$ 972,745	\$ 804,129	\$ 823,306	\$ 747,271
DIRECTOR	\$ 2,558,785	\$ 2,169,617	\$ 2,187,958	\$ 2,214,863	\$ 2,508,085	\$ 2,507,453	\$ 2,633,037	\$ 2,544,929	\$ 2,425,427	\$ 2,273,519
SUPERVISOR/COORDINATOR	\$ 938,321	\$ 735,781	\$ 874,409	\$ 698,174	\$ 954,501	\$ 907,766	\$ 1,199,531	\$ 1,465,006	\$ 786,919	\$ 752,006
PRINCIPAL-ELEMENTARY	\$ 4,825,271	\$ 4,375,190	\$ 3,947,142	\$ 3,680,213	\$ 4,034,721	\$ 4,059,579	\$ 4,434,526	\$ 3,951,276	\$ 3,831,478	\$ 3,638,320
PRINCIPAL-SECONDARY	\$ 2,897,110	\$ 2,764,516	\$ 2,678,192	\$ 2,652,902	\$ 3,152,290	\$ 3,040,168	\$ 3,384,041	\$ 2,986,404	\$ 2,623,295	\$ 2,680,451
ASSISTANT PRINCIPAL	\$ 3,255,340	\$ 2,884,302	\$ 2,921,767	\$ 2,388,955	\$ 2,807,815	\$ 2,859,906	\$ 2,727,114	\$ 2,600,525	\$ 2,522,787	\$ 2,680,122
TEACHER-ELEMENTARY	\$ 71,211,777	\$ 64,521,726	\$ 63,041,984	\$ 58,286,964	\$ 65,361,076	\$ 63,499,670	\$ 66,139,069	\$ 60,056,690	\$ 56,072,993	\$ 55,092,798
TEACHER-SECONDARY	\$ 66,467,551	\$ 59,454,801	\$ 58,549,998	\$ 54,955,644	\$ 61,341,539	\$ 59,971,533	\$ 66,024,280	\$ 58,695,348	\$ 54,734,662	\$ 53,851,895
EDUCATION MEDIA GENERALIST	\$ 1,523,046	\$ 1,374,998	\$ 1,566,980	\$ 1,491,191	\$ 1,730,660	\$ 1,597,177	\$ 1,832,579	\$ 1,764,160	\$ 1,666,498	\$ 1,733,195
COUNSELOR	\$ 5,381,552	\$ 4,482,794	\$ 4,488,442	\$ 4,207,460	\$ 5,271,049	\$ 5,188,301	\$ 5,943,594	\$ 5,303,005	\$ 4,997,710	\$ 4,761,644
PSYCHOLOGICAL EXAMINER	\$ -	\$ 103,458	\$ 116,274	\$ -	\$ -	\$ -	\$ -	\$ 24,866	\$ -	\$ 25,927
SCHOOL PSYCHOLOGIST	\$ 1,561,348	\$ 1,540,386	\$ 1,350,791	\$ 1,313,255	\$ 1,539,027	\$ 1,353,165	\$ 1,507,269	\$ 1,271,752	\$ 1,166,247	\$ 1,102,721
SPEECH/LANGUAGE PATHOLOGIST	\$ 1,921,459	\$ 1,564,368	\$ 1,508,111	\$ 1,559,806	\$ 1,652,014	\$ 1,900,676	\$ 2,093,188	\$ 1,893,843	\$ 1,568,672	\$ 1,539,704
AUDIOLOGIST	\$ 28,117	\$ 26,426	\$ 15,000	\$ 21,333	\$ 20,372	\$ 19,636	\$ 9,643	\$ 9,643	\$ 9,643	\$ 9,643
SCHOOL SOCIAL WORKER	\$ 1,082,917	\$ 679,781	\$ 693,230	\$ 605,102	\$ 559,348	\$ 543,965	\$ 554,677	\$ 599,333	\$ 842,151	\$ 598,625
SCHOOL NURSE	\$ 509,637	\$ 470,273	\$ 436,528	\$ 363,500	\$ 389,700	\$ 467,753	\$ 452,208	\$ 411,223	\$ 372,570	\$ 353,739
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 419,611	\$ 281,615	\$ 260,792	\$ 320,413	\$ 407,846	\$ 380,616	\$ 400,438	\$ 337,669	\$ 221,901	\$ 114,216
TOTAL	\$ 166,595,392	\$ 149,332,260	\$ 146,599,169	\$ 136,678,350	\$ 153,823,219	\$ 150,363,103	\$ 161,710,725	\$ 146,004,117	\$ 135,911,848	\$ 133,231,028
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 5,510,656	\$ 4,807,626	\$ 5,023,938	\$ 4,831,612	\$ 5,555,762	\$ 5,480,958	\$ 6,208,099	\$ 6,098,380	\$ 5,281,241	\$ 5,048,028
SCHOOL ADMINISTRATION	\$ 10,977,721	\$ 10,024,008	\$ 9,547,101	\$ 8,722,070	\$ 9,994,826	\$ 9,959,653	\$ 10,545,681	\$ 9,538,205	\$ 8,977,560	\$ 8,998,893
STUDENT SERVICES	\$ 12,427,687	\$ 10,524,099	\$ 10,436,148	\$ 9,882,060	\$ 11,570,016	\$ 11,451,289	\$ 12,793,596	\$ 11,615,494	\$ 10,845,392	\$ 10,239,414
INSTRUCTIONAL SERVICES	\$ 137,679,328	\$ 123,976,527	\$ 121,591,982	\$ 113,242,608	\$ 126,702,615	\$ 123,471,203	\$ 128,163,349	\$ 118,752,038	\$ 110,807,655	\$ 108,944,693
TOTAL	\$ 166,595,392	\$ 149,332,260	\$ 146,599,169	\$ 136,678,350	\$ 153,823,219	\$ 150,363,103	\$ 161,710,725	\$ 146,004,117	\$ 135,911,848	\$ 133,231,028
DISTRICTS WITH STUDENTS ~ 1000-2499 Membership										
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 2,396,991	\$ 2,295,777	\$ 2,366,632	\$ 2,242,318	\$ 2,277,350	\$ 2,227,378	\$ 2,287,110	\$ 2,176,950	\$ 2,152,682	\$ 2,129,441
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ 48,613	\$ -	\$ 37,872	\$ 36,000
DIRECTOR	\$ 2,276,403	\$ 2,051,897	\$ 1,989,781	\$ 2,248,567	\$ 2,038,706	\$ 2,042,583	\$ 2,106,868	\$ 1,905,580	\$ 1,661,549	\$ 1,707,405
SUPERVISOR/COORDINATOR	\$ 396,121	\$ 754,439	\$ 839,715	\$ 665,623	\$ 755,005	\$ 609,437	\$ 683,274	\$ 766,774	\$ 769,438	\$ 556,167
PRINCIPAL-ELEMENTARY	\$ 3,377,992	\$ 2,955,361	\$ 2,992,017	\$ 3,160,160	\$ 3,254,567	\$ 3,352,377	\$ 3,175,000	\$ 3,311,902	\$ 3,179,321	\$ 2,857,103
PRINCIPAL-SECONDARY	\$ 3,886,352	\$ 3,893,232	\$ 3,940,415	\$ 3,713,442	\$ 3,877,754	\$ 3,891,794	\$ 3,810,658	\$ 3,667,111	\$ 3,685,170	\$ 3,566,840
ASSISTANT PRINCIPAL	\$ 835,578	\$ 901,903	\$ 759,233	\$ 908,927	\$ 920,528	\$ 840,253	\$ 1,110,858	\$ 1,173,671	\$ 1,269,317	\$ 1,016,044
TEACHER-ELEMENTARY	\$ 50,520,212	\$ 48,707,025	\$ 47,864,453	\$ 46,192,252	\$ 48,431,112	\$ 48,324,936	\$ 47,289,717	\$ 46,407,337	\$ 44,885,430	\$ 40,612,539
TEACHER-SECONDARY	\$ 51,392,339	\$ 50,125,292	\$ 50,857,567	\$ 49,145,764	\$ 50,357,714	\$ 49,214,912	\$ 49,560,896	\$ 49,075,913	\$ 48,792,184	\$ 44,865,586
EDUCATION MEDIA GENERALIST	\$ 1,465,835	\$ 1,809,181	\$ 1,837,824	\$ 1,828,842	\$ 1,856,376	\$ 2,060,003	\$ 1,999,831	\$ 2,013,115	\$ 1,940,916	\$ 1,835,475
COUNSELOR	\$ 4,807,481	\$ 4,285,400	\$ 4,024,202	\$ 4,179,181	\$ 4,303,330	\$ 4,194,160	\$ 4,425,514	\$ 4,354,206	\$ 4,199,988	\$ 4,009,851
PSYCHOLOGICAL EXAMINER	\$ -	\$ 964,139	\$ -	\$ -	\$ 26,860	\$ 21,462	\$ 52,670	\$ 59,396	\$ -	\$ 30,553
SCHOOL PSYCHOLOGIST	\$ 1,080,314	\$ -	\$ 949,479	\$ 963,478	\$ 963,478	\$ 1,144,872	\$ 963,575	\$ 1,008,751	\$ 916,566	\$ 701,404
SPEECH/LANGUAGE PATHOLOGIST	\$ 1,318,725	\$ 1,421,500	\$ 1,342,045	\$ 862,648	\$ 1,406,766	\$ 1,269,185	\$ 1,252,538	\$ 1,226,536	\$ 1,197,715	\$ 1,057,419
AUDIOLOGIST	\$ 22,225	\$ -	\$ -	\$ 1,424,162	\$ -	\$ -	\$ 5,600	\$ 4,954	\$ 40,033	\$ 4,240
SCHOOL SOCIAL WORKER	\$ 172,586	\$ 210,239	\$ 175,856	\$ 156,006	\$ 245,032	\$ 223,602	\$ 207,730	\$ 323,686	\$ 570,186	\$ 283,410
SCHOOL NURSE	\$ 316,283	\$ 317,515	\$ 290,193	\$ 305,656	\$ 297,669	\$ 253,921	\$ 257,664	\$ 272,820	\$ 222,780	\$ 207,455
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 52,177	\$ -	\$ 11,947	\$ 58,498	\$ 57,163	\$ 111,880	\$ 53,256	\$ 52,295	\$ 49,103	\$ 20,579
TOTAL	\$ 124,317,614	\$ 120,692,900	\$ 120,241,364	\$ 117,092,046	\$ 121,069,410	\$ 119,842,755	\$ 119,291,372	\$ 117,849,645	\$ 115,583,055	\$ 105,497,511
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 5,069,515	\$ 5,102,113	\$ 5,196,128	\$ 5,156,508	\$ 5,071,061	\$ -	\$ 5,125,865	\$ 4,849,304	\$ 4,621,541	\$ 4,429,013
SCHOOL ADMINISTRATION	\$ 8,099,922	\$ 7,750,496	\$ 7,691,665	\$ 7,782,529	\$ 8,052,849	\$ 4,939,398	\$ 8,096,516	\$ 8,152,684	\$ 8,146,613	\$ 7,439,987
STUDENT SERVICES	\$ 9,235,626	\$ 9,007,974	\$ 8,631,551	\$ 8,814,993	\$ 9,156,674	\$ 8,084,424	\$ 9,218,378	\$ 9,315,759	\$ 9,137,287	\$ 8,150,386
INSTRUCTIONAL SERVICES	\$ 101,912,551	\$ 98,832,317	\$ 98,722,020	\$ 95,338,016	\$ 98,788,826	\$ 9,279,085	\$ 96,850,613	\$ 95,531,898	\$ 93,677,614	\$ 85,478,125
TOTAL	\$ 124,317,614	\$ 120,692,900	\$ 120,241,364	\$ 117,092,046	\$ 121,069,410	\$ 97,539,848	\$ 119,291,372	\$ 117,849,645	\$ 115,583,055	\$ 105,497,511

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	17	17	17	19	20	19	22	22	23	21
DISTRICTS WITH STUDENTS - 500-999 Membership										
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 1,368,326	\$ 1,257,057	\$ 1,154,071	\$ 1,275,582	\$ 1,316,385	\$ 1,343,323	\$ 1,557,842	\$ 1,571,721	\$ 1,600,554	\$ 1,355,850
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,372	\$ 38,250	\$ -	\$ -
DIRECTOR	\$ 526,916	\$ 371,241	\$ 355,579	\$ 430,901	\$ 575,768	\$ 633,889	\$ 858,284	\$ 659,761	\$ 623,390	\$ 546,898
SUPERVISOR/COORDINATOR	\$ 156,539	\$ 131,190	\$ 86,821	\$ 17,108	\$ 96,138	\$ 286,031	\$ 394,108	\$ 327,396	\$ 288,301	\$ 254,371
PRINCIPAL-ELEMENTARY	\$ 1,099,501	\$ 991,120	\$ 969,968	\$ 1,267,115	\$ 1,265,950	\$ 1,137,174	\$ 1,391,266	\$ 1,283,255	\$ 1,387,058	\$ 1,226,489
PRINCIPAL-SECONDARY	\$ 1,688,151	\$ 1,721,891	\$ 1,708,864	\$ 1,770,010	\$ 1,770,387	\$ 1,728,728	\$ 1,854,753	\$ 1,858,017	\$ 1,727,842	\$ 1,565,586
ASSISTANT PRINCIPAL	\$ 99,972	\$ 97,802	\$ 96,013	\$ 65,325	\$ 122,271	\$ 134,011	\$ 101,348	\$ 135,688	\$ 196,106	\$ 118,980
TEACHER-ELEMENTARY	\$ 16,937,481	\$ 15,494,400	\$ 14,586,427	\$ 15,239,385	\$ 16,150,600	\$ 15,916,719	\$ 17,710,746	\$ 17,838,615	\$ 17,275,703	\$ 15,111,526
TEACHER-SECONDARY	\$ 18,307,034	\$ 17,022,150	\$ 15,750,178	\$ 17,097,106	\$ 17,529,666	\$ 17,186,257	\$ 19,643,958	\$ 19,518,839	\$ 19,004,782	\$ 16,290,258
EDUCATION MEDIA GENERALIST	\$ 590,981	\$ 548,582	\$ 552,627	\$ 627,349	\$ 706,744	\$ 664,271	\$ 797,644	\$ 786,025	\$ 767,767	\$ 727,312
COUNSELOR	\$ 1,776,795	\$ 1,481,756	\$ 1,327,561	\$ 1,472,330	\$ 1,524,875	\$ 1,578,998	\$ 1,692,837	\$ 1,818,060	\$ 1,739,253	\$ 1,481,000
PSYCHOLOGICAL EXAMINER	\$ -	\$ 33,193	\$ 50,012	\$ 10,000	\$ 7,500	\$ -	\$ -	\$ -	\$ 16,683	\$ 16,197
SCHOOL PSYCHOLOGIST	\$ 164,181	\$ 66,034	\$ 46,455	\$ 183,754	\$ 223,378	\$ 232,903	\$ 181,577	\$ 106,954	\$ 158,243	\$ 121,482
SPEECH/LANGUAGE PATHOLOGIST	\$ 499,343	\$ 321,104	\$ 291,787	\$ 316,573	\$ 438,685	\$ 356,631	\$ 418,480	\$ 456,418	\$ 470,905	\$ 381,823
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ 15,000	\$ 28,361	\$ 27,500	\$ 61,768	\$ 49,275	\$ 46,880	\$ 127,275	\$ 41,121
SCHOOL NURSE	\$ 41,499	\$ 50,099	\$ 44,623	\$ 67,225	\$ 66,316	\$ 96,396	\$ 131,565	\$ 111,881	\$ 101,447	\$ 70,288
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,539	\$ 48,327	\$ 29,247	\$ 25,381
	\$ 43,256,719	\$ 39,587,619	\$ 37,035,986	\$ 39,868,124	\$ 41,822,163	\$ 41,357,099	\$ 46,834,594	\$ 46,642,110	\$ 45,524,329	\$ 39,358,483
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 2,051,781	\$ 1,759,488	\$ 1,596,471	\$ 1,723,591	\$ 1,988,291	\$ 2,263,243	\$ 2,822,606	\$ 2,597,128	\$ 2,512,245	\$ 2,157,119
SCHOOL ADMINISTRATION	\$ 2,887,624	\$ 2,810,813	\$ 2,774,845	\$ 3,102,450	\$ 3,158,608	\$ 2,999,913	\$ 3,347,367	\$ 3,276,960	\$ 3,320,779	\$ 2,911,055
STUDENT SERVICES	\$ 3,072,799	\$ 2,500,768	\$ 2,328,065	\$ 2,705,592	\$ 2,994,998	\$ 2,990,967	\$ 3,309,917	\$ 3,374,545	\$ 3,410,820	\$ 2,864,604
INSTRUCTIONAL SERVICES	\$ 35,244,515	\$ 32,516,550	\$ 30,336,605	\$ 32,336,491	\$ 33,680,266	\$ 33,102,976	\$ 37,354,704	\$ 37,393,477	\$ 36,280,485	\$ 31,425,705
	\$ 43,256,719	\$ 39,587,619	\$ 37,035,986	\$ 39,868,124	\$ 41,822,163	\$ 41,357,099	\$ 46,834,594	\$ 46,642,110	\$ 45,524,329	\$ 39,358,483
DISTRICTS WITH STUDENTS - 1-499 Membership										
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 2,432,585	\$ 2,174,487	\$ 2,153,175	\$ 2,061,795	\$ 1,901,566	\$ 1,940,384	\$ 1,837,072	\$ 1,972,399	\$ 1,669,495	\$ 1,595,080
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 636,999	\$ 732,914	\$ 465,393	\$ 311,368	\$ 250,415	\$ 258,933	\$ 420,473	\$ 248,037	\$ 184,669	\$ 203,360
SUPERVISOR/COORDINATOR	\$ 122,587	\$ 150,327	\$ 176,476	\$ 265,874	\$ 191,069	\$ 214,032	\$ 184,844	\$ 136,738	\$ 47,664	\$ 97,873
PRINCIPAL-ELEMENTARY	\$ 1,463,548	\$ 1,272,737	\$ 1,232,821	\$ 1,038,375	\$ 1,042,764	\$ 1,097,187	\$ 773,761	\$ 969,545	\$ 674,944	\$ 740,911
PRINCIPAL-SECONDARY	\$ 1,983,322	\$ 1,782,306	\$ 1,528,174	\$ 1,304,207	\$ 1,465,353	\$ 1,473,679	\$ 1,340,152	\$ 1,266,916	\$ 1,080,011	\$ 1,093,489
ASSISTANT PRINCIPAL	\$ 80,059	\$ 118,039	\$ 30,234	\$ 28,285	\$ 36,012	\$ 27,734	\$ 25,803	\$ 34,911	\$ 32,524	\$ 56,046
TEACHER-ELEMENTARY	\$ 19,024,717	\$ 17,674,489	\$ 15,792,589	\$ 14,531,057	\$ 13,823,202	\$ 13,862,701	\$ 11,643,455	\$ 12,309,923	\$ 10,387,614	\$ 10,473,392
TEACHER-SECONDARY	\$ 21,963,309	\$ 21,161,913	\$ 19,246,315	\$ 17,787,264	\$ 17,232,094	\$ 17,098,212	\$ 14,723,628	\$ 14,969,168	\$ 12,639,662	\$ 12,312,462
EDUCATION MEDIA GENERALIST	\$ 485,820	\$ 596,323	\$ 549,029	\$ 600,826	\$ 574,667	\$ 606,894	\$ 571,823	\$ 697,651	\$ 623,310	\$ 570,859
COUNSELOR	\$ 1,633,169	\$ 1,562,417	\$ 1,366,569	\$ 1,158,952	\$ 1,107,038	\$ 1,142,175	\$ 995,411	\$ 1,127,130	\$ 977,556	\$ 887,739
PSYCHOLOGICAL EXAMINER	\$ -	\$ 113,670	\$ 104,387	\$ 19,762	\$ 5,958	\$ 4,339	\$ 11,678	\$ 2,520	\$ 34,916	\$ 50,099
SCHOOL PSYCHOLOGIST	\$ 288,950	\$ 176,600	\$ 162,398	\$ 194,290	\$ 213,433	\$ 192,040	\$ 207,184	\$ 195,957	\$ 139,882	\$ 137,549
SPEECH/LANGUAGE PATHOLOGIST	\$ 347,262	\$ 401,604	\$ 363,853	\$ 357,516	\$ 262,979	\$ 287,384	\$ 312,971	\$ 321,561	\$ 319,769	\$ 252,959
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ 16,649	\$ 16,164	\$ 3,895	\$ 51,003	\$ 43,598	\$ -	\$ 91,077	\$ 45,633
SCHOOL NURSE	\$ 88,284	\$ 89,395	\$ 85,894	\$ 49,266	\$ 34,603	\$ 39,441	\$ 28,351	\$ 24,705	\$ 16,770	\$ 14,350
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ 49,376	\$ 46,527	\$ 43,860	\$ 42,456	\$ 39,797	\$ -	\$ -	\$ -	\$ 2,160
	\$ 50,550,611	\$ 48,056,597	\$ 43,320,483	\$ 39,768,861	\$ 38,187,504	\$ 38,335,935	\$ 33,120,204	\$ 34,277,161	\$ 28,919,863	\$ 28,533,961
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 3,192,171	\$ 3,081,728	\$ 2,795,044	\$ 2,639,037	\$ 2,343,050	\$ 2,413,349	\$ 2,442,389	\$ 2,357,174	\$ 1,901,828	\$ 1,896,313
SCHOOL ADMINISTRATION	\$ 3,526,929	\$ 3,173,082	\$ 2,791,229	\$ 2,370,867	\$ 2,544,129	\$ 2,598,600	\$ 2,139,716	\$ 2,271,372	\$ 1,816,628	\$ 1,890,446
STUDENT SERVICES	\$ 2,843,485	\$ 2,989,385	\$ 2,695,306	\$ 2,440,636	\$ 2,245,029	\$ 2,363,073	\$ 2,171,016	\$ 2,369,524	\$ 2,203,280	\$ 1,961,348
INSTRUCTIONAL SERVICES	\$ 40,988,026	\$ 38,836,402	\$ 35,038,904	\$ 32,318,321	\$ 31,055,296	\$ 30,960,913	\$ 26,367,083	\$ 27,279,091	\$ 22,998,127	\$ 22,785,854
	\$ 50,550,611	\$ 48,080,597	\$ 43,320,483	\$ 39,768,861	\$ 38,187,504	\$ 38,335,935	\$ 33,120,204	\$ 34,277,161	\$ 28,919,863	\$ 28,533,961

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Total Base Salaries Plus Extra Pay
 Source - Annual Statistic Reports

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
CHARTERS ONLY	31	30	28	24	18					
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 2,305,060	\$ 1,993,428	\$ 1,441,242	\$ 1,466,734	\$ 131,346					
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -				\$ 15,000					
DIRECTOR	\$ 166,835	\$ 239,970	\$ 177,350	\$ 50,000	\$ 132,030					
SUPERVISOR/COORDINATOR	\$ 374,375	\$ 263,003	\$ 149,969	\$ 91,660	\$ 59,360					
PRINCIPAL-ELEMENTARY	\$ 55,000	\$ -	\$ 143,190	\$ 71,000	\$ 405,714					
PRINCIPAL-SECONDARY	\$ 107,500	\$ 35,000	\$ 34,233	\$ 75,000	\$ 498,982					
ASSISTANT PRINCIPAL	\$ 89,134	\$ 88,820	\$ 61,100	\$ 60,000	\$ 56,100					
TEACHER-ELEMENTARY	\$ 12,705,278	\$ 10,982,786	\$ 9,354,671	\$ 7,061,282	\$ 4,843,132					
TEACHER-SECONDARY	\$ 11,200,479	\$ 9,458,258	\$ 6,919,158	\$ 5,741,354	\$ 4,308,639					
EDUCATION MEDIA GENERALIST	\$ 7,857	\$ -	\$ 21,600	\$ 6,111	\$ 5,700					
COUNSELOR	\$ 585,397	\$ 500,655	\$ 444,508	\$ 173,035	\$ 194,905					
PSYCHOLOGICAL EXAMINER	\$ -	\$ -								
SCHOOL PSYCHOLOGIST	\$ 25,400	\$ 45,600								
SPEECH/LANGUAGE PATHOLOGIST	\$ 58,500	\$ 9,500	\$ 28,334	\$ 12,680	\$ 11,520					
AUDIOLOGIST	\$ -									
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ 7,750							
SCHOOL NURSE	\$ -									
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -				\$ 4,440					
	\$ 27,680,815	\$ 23,617,020	\$ 18,783,105	\$ 14,808,856	\$ 10,666,868					
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 2,846,270	\$ 2,496,401	\$ 1,768,561	\$ 1,608,394	\$ 337,736					
SCHOOL ADMINISTRATION	\$ 251,634	\$ 123,820	\$ 238,523	\$ 206,000	\$ 960,796					
STUDENT SERVICES	\$ 677,154	\$ 555,755	\$ 502,192	\$ 191,826	\$ 216,565					
INSTRUCTIONAL SERVICES	\$ 23,905,757	\$ 20,441,044	\$ 16,273,829	\$ 12,802,636	\$ 9,151,771					
	\$ 27,680,815	\$ 23,617,020	\$ 18,783,105	\$ 14,808,856	\$ 10,666,868					

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Total Base Salaries Plus Extra Pay
 Source - Annual Statistic Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
	112	112	112	112	112	112
STATEWIDE						
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 7,050,901	\$ 6,820,415	\$ 6,559,162	\$ 6,226,826	\$ 5,907,486	\$ 5,376,324
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 1,426,025	\$ 1,263,386	\$ 1,175,371	\$ 1,223,204	\$ 1,564,596	\$ 1,334,819
DIRECTOR	\$ 7,165,799	\$ 6,673,862	\$ 6,192,091	\$ 6,334,625	\$ 5,510,821	\$ 5,366,447
SUPERVISOR/COORDINATOR	\$ 6,167,886	\$ 5,211,259	\$ 5,053,428	\$ 4,290,138	\$ 4,160,541	\$ 3,090,886
PRINCIPAL-ELEMENTARY	\$ 16,854,726	\$ 16,021,350	\$ 15,486,722	\$ 14,587,429	\$ 13,454,585	\$ 12,701,893
PRINCIPAL-SECONDARY	\$ 12,868,671	\$ 11,992,128	\$ 11,753,724	\$ 10,926,702	\$ 10,221,116	\$ 8,586,661
ASSISTANT PRINCIPAL	\$ 10,246,065	\$ 9,629,484	\$ 8,769,271	\$ 8,390,344	\$ 7,313,265	\$ 5,759,599
TEACHER-ELEMENTARY	\$ 235,957,609	\$ 226,878,865	\$ 215,230,740	\$ 204,582,463	\$ 193,909,528	\$ 175,666,198
TEACHER-SECONDARY	\$ 232,588,743	\$ 218,900,041	\$ 212,185,442	\$ 201,246,742	\$ 190,943,874	\$ 167,990,580
EDUCATION MEDIA GENERALIST	\$ 7,269,191	\$ 7,008,102	\$ 6,741,448	\$ 6,352,028	\$ 5,961,217	\$ 5,157,856
COUNSELOR	\$ 23,266,400	\$ 21,502,852	\$ 20,976,430	\$ 19,076,215	\$ 17,016,956	\$ 13,142,356
PSYCHOLOGICAL EXAMINER	\$ 282,626	\$ 334,226	\$ 285,358	\$ 449,082	\$ 321,433	\$ 308,762
SCHOOL PSYCHOLOGIST	\$ 5,102,809	\$ 4,642,527	\$ 4,675,126	\$ 4,116,986	\$ 4,118,999	\$ 3,569,713
SPEECH/LANGUAGE PATHOLOGIST	\$ 6,389,033	\$ 5,765,290	\$ 5,352,796	\$ 5,114,388	\$ 4,929,328	\$ 4,447,401
AUDIOLOGIST	\$ 284,481	\$ 209,330	\$ 263,991	\$ 193,983	\$ 180,775	\$ 210,265
SCHOOL SOCIAL WORKER	\$ 1,804,491	\$ 1,485,135	\$ 1,349,419	\$ 1,504,033	\$ 1,383,415	\$ 1,255,904
SCHOOL NURSE	\$ 2,488,663	\$ 2,350,957	\$ 2,066,765	\$ 1,890,775	\$ 1,684,261	\$ 1,356,446
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 357,423	\$ 278,535	\$ 317,331	\$ 281,835	\$ 276,504	\$ 137,621
	\$ 577,571,542	\$ 546,967,744	\$ 524,434,615	\$ 496,787,798	\$ 468,858,700	\$ 415,459,731
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 21,810,611	\$ 19,968,922	\$ 18,980,052	\$ 18,074,793	\$ 17,143,444	\$ 15,168,476
SCHOOL ADMINISTRATION	\$ 40,101,918	\$ 37,859,414	\$ 36,150,832	\$ 34,088,064	\$ 31,163,952	\$ 27,310,049
STUDENT SERVICES	\$ 47,245,117	\$ 43,576,954	\$ 42,028,664	\$ 38,979,325	\$ 35,872,888	\$ 29,586,324
INSTRUCTIONAL SERVICES	\$ 468,413,896	\$ 445,562,454	\$ 427,275,067	\$ 405,645,616	\$ 384,678,416	\$ 343,394,882
	\$ 577,571,542	\$ 546,967,744	\$ 524,434,615	\$ 496,787,798	\$ 468,858,700	\$ 415,459,731
DISTRICTS WITH STUDENTS - 5000+ Membership						
	12	13	13	12	12	12
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 1,083,898	\$ 1,134,711	\$ 1,101,635	\$ 988,805	\$ 894,394	\$ 790,689
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 644,315	\$ 690,909	\$ 545,092	\$ 725,110	\$ 957,384	\$ 773,372
DIRECTOR	\$ 3,465,266	\$ 3,366,707	\$ 3,112,993	\$ 3,009,338	\$ 2,296,513	\$ 2,406,648
SUPERVISOR/COORDINATOR	\$ 4,336,733	\$ 3,850,987	\$ 4,079,711	\$ 3,516,143	\$ 3,228,036	\$ 2,362,171
PRINCIPAL-ELEMENTARY	\$ 9,114,492	\$ 8,864,237	\$ 8,391,008	\$ 7,625,386	\$ 7,006,087	\$ 6,450,681
PRINCIPAL-SECONDARY	\$ 4,751,950	\$ 4,629,866	\$ 4,460,205	\$ 3,797,941	\$ 3,704,987	\$ 2,857,119
ASSISTANT PRINCIPAL	\$ 7,038,206	\$ 6,703,130	\$ 6,195,353	\$ 5,828,701	\$ 5,096,227	\$ 3,935,632
TEACHER-ELEMENTARY	\$ 124,402,436	\$ 122,752,627	\$ 116,775,747	\$ 106,386,986	\$ 100,377,794	\$ 87,792,380
TEACHER-SECONDARY	\$ 117,222,620	\$ 113,273,966	\$ 109,191,864	\$ 99,945,378	\$ 93,916,096	\$ 79,552,098
EDUCATION MEDIA GENERALIST	\$ 2,832,554	\$ 2,864,118	\$ 2,734,517	\$ 2,430,600	\$ 2,301,836	\$ 1,905,231
COUNSELOR	\$ 12,754,032	\$ 11,875,113	\$ 11,698,719	\$ 9,829,926	\$ 8,736,213	\$ 6,673,880
PSYCHOLOGICAL EXAMINER	\$ 152,336	\$ 93,394	\$ 81,793	\$ 278,795	\$ 174,507	\$ 116,118
SCHOOL PSYCHOLOGIST	\$ 3,031,072	\$ 2,982,759	\$ 2,801,128	\$ 2,189,587	\$ 2,214,774	\$ 1,961,036
SPEECH/LANGUAGE PATHOLOGIST	\$ 3,722,900	\$ 3,295,304	\$ 3,078,092	\$ 2,899,322	\$ 2,722,004	\$ 2,412,793
AUDIOLOGIST	\$ 227,937	\$ 193,185	\$ 252,866	\$ 177,784	\$ 164,138	\$ 193,398
SCHOOL SOCIAL WORKER	\$ 1,169,830	\$ 1,049,032	\$ 989,457	\$ 1,099,990	\$ 991,594	\$ 838,359
SCHOOL NURSE	\$ 1,956,282	\$ 1,863,216	\$ 1,636,885	\$ 1,496,232	\$ 1,325,972	\$ 1,120,763
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 241,249	\$ 204,341	\$ 244,118	\$ 208,815	\$ 195,237	\$ 39,724
	\$ 298,148,108	\$ 289,687,602	\$ 277,371,183	\$ 252,434,839	\$ 236,303,793	\$ 202,182,092
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 9,530,212	\$ 9,043,314	\$ 8,839,431	\$ 8,239,396	\$ 7,376,327	\$ 6,332,880
SCHOOL ADMINISTRATION	\$ 20,924,310	\$ 20,272,639	\$ 19,046,566	\$ 17,252,028	\$ 15,814,788	\$ 13,297,378
STUDENT SERVICES	\$ 26,088,192	\$ 24,420,462	\$ 23,517,575	\$ 20,611,051	\$ 18,826,275	\$ 15,261,302
INSTRUCTIONAL SERVICES	\$ 241,605,394	\$ 235,951,187	\$ 225,967,611	\$ 206,332,364	\$ 194,286,403	\$ 167,290,532
	\$ 298,148,108	\$ 289,687,602	\$ 277,371,183	\$ 252,434,839	\$ 236,303,793	\$ 202,182,092

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Total Base Salaries Plus Extra Pay
 Source - Annual Statistic Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membershi	14	13	13	13	13	13
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 1,125,867	\$ 1,008,531	\$ 974,710	\$ 950,443	\$ 959,643	\$ 980,780
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 774,229	\$ 572,477	\$ 630,279	\$ 369,763	\$ 506,872	\$ 457,564
DIRECTOR	\$ 1,771,127	\$ 1,490,850	\$ 1,381,305	\$ 1,470,228	\$ 1,524,305	\$ 1,560,070
SUPERVISOR/COORDINATOR	\$ 601,758	\$ 438,730	\$ 208,644	\$ 315,013	\$ 449,796	\$ 325,654
PRINCIPAL-ELEMENTARY	\$ 3,261,929	\$ 2,928,608	\$ 2,787,662	\$ 2,830,203	\$ 2,707,682	\$ 3,009,755
PRINCIPAL-SECONDARY	\$ 2,221,544	\$ 1,904,979	\$ 1,837,114	\$ 1,771,223	\$ 1,772,681	\$ 1,711,052
ASSISTANT PRINCIPAL	\$ 2,114,489	\$ 1,798,756	\$ 1,711,857	\$ 1,746,632	\$ 1,556,724	\$ 1,414,901
TEACHER-ELEMENTARY	\$ 48,319,744	\$ 42,613,800	\$ 39,930,603	\$ 39,277,113	\$ 39,945,018	\$ 39,774,907
TEACHER-SECONDARY	\$ 46,843,594	\$ 40,110,946	\$ 38,177,660	\$ 38,047,888	\$ 37,469,617	\$ 37,753,595
EDUCATION MEDIA GENERALIST	\$ 1,480,651	\$ 1,260,941	\$ 1,120,095	\$ 1,177,900	\$ 1,138,785	\$ 1,151,650
COUNSELOR	\$ 4,229,409	\$ 3,779,697	\$ 3,685,192	\$ 3,717,636	\$ 3,433,614	\$ 2,928,283
PSYCHOLOGICAL EXAMINER	\$ 75,024	\$ 66,837	\$ 80,354	\$ 57,337	\$ 24,770	\$ 98,746
SCHOOL PSYCHOLOGIST	\$ 896,422	\$ 737,367	\$ 805,174	\$ 831,360	\$ 865,781	\$ 807,982
SPEECH/LANGUAGE PATHOLOGIST	\$ 1,332,735	\$ 1,165,825	\$ 994,939	\$ 980,205	\$ 927,676	\$ 939,541
AUDIOLOGIST	\$ 36,197	\$ 9,092	\$ 8,401	\$ 8,265	\$ 16,637	\$ 16,867
SCHOOL SOCIAL WORKER	\$ 421,464	\$ 368,395	\$ 315,512	\$ 271,788	\$ 284,859	\$ 313,837
SCHOOL NURSE	\$ 287,792	\$ 224,237	\$ 181,150	\$ 171,585	\$ 159,425	\$ 103,591
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 82,879	\$ 41,533	\$ 38,753	\$ 43,682	\$ 35,939	\$ 69,834
	\$ 115,876,854	\$ 100,521,601	\$ 94,869,404	\$ 94,038,264	\$ 93,779,824	\$ 93,418,609
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 4,272,981	\$ 3,510,588	\$ 3,194,938	\$ 3,105,447	\$ 3,440,616	\$ 3,324,068
SCHOOL ADMINISTRATION	\$ 7,597,962	\$ 6,644,472	\$ 6,357,624	\$ 6,375,761	\$ 6,049,056	\$ 6,248,382
STUDENT SERVICES	\$ 8,842,573	\$ 7,653,924	\$ 7,229,570	\$ 7,259,758	\$ 6,887,486	\$ 6,430,331
INSTRUCTIONAL SERVICES	\$ 95,163,338	\$ 82,712,617	\$ 78,087,272	\$ 77,297,298	\$ 77,402,666	\$ 77,415,828
	\$ 115,876,854	\$ 100,521,601	\$ 94,869,404	\$ 94,038,264	\$ 93,779,824	\$ 93,418,609
DISTRICTS WITH STUDENTS ~ 1000-2499 Membership	29	28	28	30	30	30
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 2,069,085	\$ 1,922,626	\$ 1,864,081	\$ 1,934,539	\$ 1,729,316	\$ 1,559,011
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 7,481	\$ -	\$ -	\$ 128,331	\$ 64,340	\$ 103,883
DIRECTOR	\$ 1,447,898	\$ 1,255,584	\$ 1,188,075	\$ 1,286,022	\$ 1,055,128	\$ 937,041
SUPERVISOR/COORDINATOR	\$ 821,511	\$ 603,013	\$ 471,877	\$ 302,843	\$ 314,244	\$ 267,603
PRINCIPAL-ELEMENTARY	\$ 2,691,008	\$ 2,413,086	\$ 2,425,589	\$ 2,502,302	\$ 2,179,624	\$ 2,056,364
PRINCIPAL-SECONDARY	\$ 3,392,826	\$ 3,143,775	\$ 3,078,182	\$ 3,098,447	\$ 2,672,762	\$ 2,358,173
ASSISTANT PRINCIPAL	\$ 968,905	\$ 969,932	\$ 793,551	\$ 775,768	\$ 587,092	\$ 339,867
TEACHER-ELEMENTARY	\$ 39,474,954	\$ 37,808,079	\$ 35,813,521	\$ 37,269,771	\$ 32,294,413	\$ 29,414,040
TEACHER-SECONDARY	\$ 42,246,838	\$ 39,234,609	\$ 38,616,658	\$ 39,422,217	\$ 35,801,036	\$ 30,516,568
EDUCATION MEDIA GENERALIST	\$ 1,715,557	\$ 1,645,642	\$ 1,631,787	\$ 1,603,728	\$ 1,462,916	\$ 1,265,566
COUNSELOR	\$ 3,826,864	\$ 3,318,904	\$ 3,201,515	\$ 3,449,802	\$ 2,870,203	\$ 2,190,835
PSYCHOLOGICAL EXAMINER	\$ 16,000	\$ 103,326	\$ 82,781	\$ 86,757	\$ 40,803	\$ 93,898
SCHOOL PSYCHOLOGIST	\$ 780,927	\$ 632,090	\$ 670,485	\$ 690,090	\$ 668,604	\$ 563,772
SPEECH/LANGUAGE PATHOLOGIST	\$ 838,408	\$ 807,882	\$ 805,242	\$ 875,674	\$ 845,206	\$ 851,787
AUDIOLOGIST	\$ 20,347	\$ 2,928	\$ 2,724	\$ 7,934	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 163,759	\$ 67,708	\$ 44,450	\$ 52,153	\$ 55,559	\$ 92,778
SCHOOL NURSE	\$ 182,184	\$ 192,311	\$ 182,070	\$ 174,510	\$ 149,305	\$ 87,199
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,063
	\$ 100,664,552	\$ 94,121,495	\$ 90,872,588	\$ 93,660,888	\$ 82,790,551	\$ 72,726,448
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 4,345,975	\$ 3,781,223	\$ 3,524,033	\$ 3,651,735	\$ 3,163,028	\$ 2,867,538
SCHOOL ADMINISTRATION	\$ 7,072,167	\$ 6,596,142	\$ 6,319,026	\$ 6,438,301	\$ 5,475,190	\$ 4,783,742
STUDENT SERVICES	\$ 7,544,046	\$ 6,770,791	\$ 6,621,054	\$ 6,940,648	\$ 6,092,596	\$ 5,173,898
INSTRUCTIONAL SERVICES	\$ 81,702,364	\$ 76,973,339	\$ 74,408,475	\$ 76,630,204	\$ 68,059,737	\$ 59,901,270
	\$ 100,664,552	\$ 94,121,495	\$ 90,872,588	\$ 93,660,888	\$ 82,790,551	\$ 72,726,448

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Total Base Salaries Plus Extra Pay
 Source - Annual Statistic Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS - 500-999 Membership	20	22	23	21	21	21
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 1,276,722	\$ 1,368,022	\$ 1,395,394	\$ 1,131,148	\$ 1,129,963	\$ 1,003,273
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ 36,000	\$ -
DIRECTOR	\$ 376,078	\$ 413,595	\$ 429,403	\$ 425,901	\$ 486,003	\$ 393,310
SUPERVISOR/COORDINATOR	\$ 245,970	\$ 203,031	\$ 146,136	\$ 62,432	\$ 149,323	\$ 72,690
PRINCIPAL-ELEMENTARY	\$ 1,073,326	\$ 1,221,511	\$ 1,257,286	\$ 1,042,829	\$ 1,037,523	\$ 788,899
PRINCIPAL-SECONDARY	\$ 1,413,911	\$ 1,377,478	\$ 1,479,227	\$ 1,317,308	\$ 1,278,639	\$ 1,028,896
ASSISTANT PRINCIPAL	\$ 96,617	\$ 113,762	\$ 39,172	\$ 34,553	\$ 47,752	\$ 69,199
TEACHER-ELEMENTARY	\$ 13,677,670	\$ 14,336,514	\$ 14,199,679	\$ 12,637,447	\$ 12,915,574	\$ 10,831,095
TEACHER-SECONDARY	\$ 14,758,104	\$ 15,733,704	\$ 16,203,781	\$ 14,014,116	\$ 14,531,543	\$ 11,937,183
EDUCATION MEDIA GENERALIST	\$ 674,827	\$ 701,064	\$ 736,761	\$ 657,968	\$ 569,042	\$ 458,511
COUNSELOR	\$ 1,425,184	\$ 1,532,312	\$ 1,455,764	\$ 1,243,609	\$ 1,173,343	\$ 804,896
PSYCHOLOGICAL EXAMINER	\$ 9,216	\$ 47,324	\$ -	\$ -	\$ 61,508	\$ -
SCHOOL PSYCHOLOGIST	\$ 208,353	\$ 184,794	\$ 267,184	\$ 258,514	\$ 249,744	\$ 160,279
SPEECH/LANGUAGE PATHOLOGIST	\$ 296,782	\$ 320,544	\$ 313,394	\$ 239,806	\$ 257,978	\$ 157,178
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 39,907	\$ -	\$ -	\$ 80,102	\$ 43,550	\$ 10,930
SCHOOL NURSE	\$ 45,989	\$ 56,695	\$ 54,198	\$ 48,448	\$ 49,559	\$ 35,762
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 31,135	\$ 30,501	\$ 34,460	\$ 29,338	\$ 29,338	\$ -
	\$ 35,699,853	\$ 37,659,015	\$ 38,084,673	\$ 33,272,264	\$ 34,107,511	\$ 27,796,196

TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 1,898,770	\$ 1,984,648	\$ 1,970,933	\$ 1,619,481	\$ 1,801,289	\$ 1,469,273
SCHOOL ADMINISTRATION	\$ 2,633,916	\$ 2,730,915	\$ 2,848,519	\$ 2,443,435	\$ 2,425,043	\$ 1,931,089
STUDENT SERVICES	\$ 2,731,393	\$ 2,873,234	\$ 2,861,761	\$ 2,557,785	\$ 2,434,062	\$ 1,627,556
INSTRUCTIONAL SERVICES	\$ 28,435,774	\$ 30,070,218	\$ 30,403,460	\$ 26,651,563	\$ 27,447,117	\$ 22,768,278
	\$ 35,699,853	\$ 37,659,015	\$ 38,084,673	\$ 33,272,264	\$ 34,107,511	\$ 27,796,196

	37	36	35	36	36	36
DISTRICTS WITH STUDENTS - 1-499 Membership						
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 1,495,329	\$ 1,386,525	\$ 1,223,342	\$ 1,221,891	\$ 1,194,170	\$ 1,042,571
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 105,430	\$ 147,126	\$ 80,315	\$ 143,136	\$ 148,872	\$ 69,378
SUPERVISOR/COORDINATOR	\$ 161,914	\$ 115,498	\$ 147,060	\$ 93,707	\$ 19,142	\$ 62,768
PRINCIPAL-ELEMENTARY	\$ 713,971	\$ 593,908	\$ 625,177	\$ 586,709	\$ 523,669	\$ 396,194
PRINCIPAL-SECONDARY	\$ 1,088,440	\$ 936,030	\$ 898,996	\$ 941,783	\$ 792,047	\$ 631,421
ASSISTANT PRINCIPAL	\$ 27,848	\$ 43,904	\$ 29,338	\$ 4,690	\$ 25,470	\$ -
TEACHER-ELEMENTARY	\$ 10,032,743	\$ 9,349,681	\$ 8,438,356	\$ 8,962,401	\$ 8,315,600	\$ 7,809,681
TEACHER-SECONDARY	\$ 11,517,587	\$ 10,546,816	\$ 9,995,479	\$ 9,817,143	\$ 9,225,582	\$ 8,231,136
EDUCATION MEDIA GENERALIST	\$ 565,602	\$ 536,337	\$ 518,288	\$ 481,832	\$ 488,638	\$ 376,898
COUNSELOR	\$ 1,030,911	\$ 996,826	\$ 935,240	\$ 835,242	\$ 803,583	\$ 544,462
PSYCHOLOGICAL EXAMINER	\$ 30,050	\$ 23,345	\$ 40,430	\$ 26,193	\$ 19,845	\$ -
SCHOOL PSYCHOLOGIST	\$ 186,035	\$ 105,517	\$ 131,155	\$ 147,435	\$ 120,096	\$ 76,644
SPEECH/LANGUAGE PATHOLOGIST	\$ 198,208	\$ 175,735	\$ 161,129	\$ 119,381	\$ 176,464	\$ 86,102
AUDIOLOGIST	\$ -	\$ 4,125	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 9,531	\$ -	\$ -	\$ -	\$ 7,853	\$ -
SCHOOL NURSE	\$ 16,416	\$ 14,498	\$ 12,462	\$ -	\$ -	\$ 9,131
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 2,160	\$ 2,160	\$ -	\$ -	\$ 15,990	\$ -
	\$ 27,182,175	\$ 24,978,031	\$ 23,236,767	\$ 23,381,543	\$ 21,877,021	\$ 19,336,386

TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 1,762,673	\$ 1,649,149	\$ 1,450,717	\$ 1,458,734	\$ 1,362,184	\$ 1,174,717
SCHOOL ADMINISTRATION	\$ 1,873,563	\$ 1,615,246	\$ 1,579,097	\$ 1,578,539	\$ 1,399,875	\$ 1,049,458
STUDENT SERVICES	\$ 2,038,913	\$ 1,858,543	\$ 1,798,704	\$ 1,610,083	\$ 1,632,469	\$ 1,093,237
INSTRUCTIONAL SERVICES	\$ 21,507,026	\$ 19,855,093	\$ 18,408,249	\$ 18,734,187	\$ 17,482,493	\$ 16,018,974
	\$ 27,182,175	\$ 24,978,031	\$ 23,236,767	\$ 23,381,543	\$ 21,877,021	\$ 19,336,386

CHARTERS ONLY

TOTAL BASE SALARY BY CLASSIFICATION	
SUPERINTENDENT/ADMINISTRATORS	
ASST SUPERINTENDENT/ADMINISTRATORS	
DIRECTOR	
SUPERVISOR/COORDINATOR	
PRINCIPAL-ELEMENTARY	
PRINCIPAL-SECONDARY	
ASSISTANT PRINCIPAL	
TEACHER-ELEMENTARY	
TEACHER-SECONDARY	
EDUCATION MEDIA GENERALIST	
COUNSELOR	