

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary
 Source - Annual Statistical Reports

STATEWIDE	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
	115	115	114	114	114	114	114	114	113	113
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 90,888	\$ 88,118	\$ 85,942	\$ 82,926	\$ 83,864	\$ 82,331	\$ 81,590	\$ 81,089	\$ 76,796	\$ 73,461
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 95,419	\$ 97,532	\$ 98,208	\$ 92,745	\$ 94,220	\$ 89,453	\$ 86,403	\$ 88,667	\$ 83,866	\$ 77,982
DIRECTOR	\$ 74,502	\$ 72,858	\$ 69,802	\$ 67,095	\$ 66,399	\$ 63,663	\$ 62,479	\$ 63,095	\$ 59,965	\$ 56,039
SUPERVISOR/COORDINATOR	\$ 69,374	\$ 69,170	\$ 66,689	\$ 61,599	\$ 63,255	\$ 62,881	\$ 60,757	\$ 58,163	\$ 55,158	\$ 54,019
PRINCIPAL-ELEMENTARY	\$ 73,644	\$ 72,471	\$ 70,010	\$ 67,939	\$ 67,159	\$ 65,932	\$ 65,333	\$ 64,712	\$ 61,391	\$ 58,778
PRINCIPAL-SECONDARY	\$ 76,721	\$ 74,702	\$ 72,274	\$ 70,298	\$ 69,361	\$ 67,923	\$ 67,329	\$ 66,615	\$ 63,149	\$ 60,524
ASSISTANT PRINCIPAL	\$ 70,322	\$ 68,861	\$ 66,906	\$ 64,654	\$ 63,900	\$ 62,547	\$ 61,694	\$ 61,507	\$ 57,653	\$ 55,446
TEACHER-ELEMENTARY	\$ 45,055	\$ 44,002	\$ 42,838	\$ 41,191	\$ 40,983	\$ 40,227	\$ 39,858	\$ 39,314	\$ 37,221	\$ 35,234
TEACHER-SECONDARY	\$ 45,311	\$ 44,206	\$ 42,755	\$ 41,106	\$ 40,738	\$ 39,986	\$ 39,565	\$ 39,027	\$ 36,992	\$ 35,088
EDUCATION MEDIA GENERALIST	\$ 51,841	\$ 50,196	\$ 48,359	\$ 46,443	\$ 45,908	\$ 45,608	\$ 45,262	\$ 44,262	\$ 41,635	\$ 39,237
COUNSELOR	\$ 50,471	\$ 49,155	\$ 48,038	\$ 46,468	\$ 46,404	\$ 45,347	\$ 45,087	\$ 44,259	\$ 41,908	\$ 40,263
PSYCHOLOGICAL EXAMINER	\$ -	\$ 55,719	\$ 49,329	\$ 53,815	\$ 51,886	\$ 55,175	\$ 51,091	\$ 52,769	\$ 52,094	\$ 44,185
SCHOOL PSYCHOLOGIST	\$ 56,870	\$ 55,197	\$ 52,802	\$ 50,773	\$ 51,309	\$ 50,176	\$ 49,427	\$ 48,885	\$ 46,866	\$ 44,843
SPEECH/LANGUAGE PATHOLOGIST	\$ 53,054	\$ 51,353	\$ 49,123	\$ 46,923	\$ 45,918	\$ 44,872	\$ 43,434	\$ 42,994	\$ 41,216	\$ 39,016
AUDIOLOGIST	\$ 46,769	\$ 48,410	\$ 47,656	\$ 46,847	\$ 49,064	\$ 44,630	\$ 46,386	\$ 45,082	\$ 46,283	\$ 45,008
SCHOOL SOCIAL WORKER	\$ 53,762	\$ 52,125	\$ 49,078	\$ 46,023	\$ 45,861	\$ 44,559	\$ 43,454	\$ 42,845	\$ 36,004	\$ 38,080
SCHOOL NURSE	\$ 44,110	\$ 43,584	\$ 42,980	\$ 41,455	\$ 40,587	\$ 38,782	\$ 37,868	\$ 36,793	\$ 33,733	\$ 33,870
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 55,397	\$ 52,633	\$ 50,578	\$ 47,473	\$ 46,719	\$ 45,349	\$ 48,525	\$ 48,343	\$ 46,285	\$ 42,646
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 78,936	\$ 77,264	\$ 74,969	\$ 71,702	\$ 71,335	\$ 69,507	\$ 68,101	\$ 67,111	\$ 64,004	\$ 61,053
SCHOOL ADMINISTRATION	\$ 73,660	\$ 72,134	\$ 69,825	\$ 67,735	\$ 67,004	\$ 65,601	\$ 64,942	\$ 64,436	\$ 60,845	\$ 58,406
STUDENT SERVICES	\$ 51,415	\$ 50,020	\$ 48,443	\$ 46,628	\$ 46,365	\$ 45,342	\$ 44,780	\$ 44,021	\$ 41,352	\$ 39,891
INSTRUCTIONAL SERVICES	\$ 45,177	\$ 44,099	\$ 42,798	\$ 41,150	\$ 40,864	\$ 40,111	\$ 39,715	\$ 39,174	\$ 37,109	\$ 35,162

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
DISTRICTS WITH STUDENTS ~ 5000+ Membership	12	13	13	13	11	11	10	11	11	11
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 122,910	\$ 118,328	\$ 114,067	\$ 108,578	\$ 107,773	\$ 105,274	\$ 106,955	\$ 101,544	\$ 97,358	\$ 91,754
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 99,206	\$ 99,190	\$ 101,251	\$ 95,991	\$ 98,179	\$ 95,373	\$ 94,255	\$ 92,919	\$ 90,272	\$ 83,823
DIRECTOR	\$ 84,939	\$ 83,198	\$ 78,790	\$ 75,572	\$ 74,024	\$ 71,588	\$ 72,648	\$ 71,177	\$ 69,961	\$ 63,490
SUPERVISOR/COORDINATOR	\$ 75,807	\$ 74,110	\$ 72,298	\$ 66,028	\$ 67,889	\$ 66,997	\$ 66,634	\$ 62,819	\$ 59,654	\$ 58,758
PRINCIPAL-ELEMENTARY	\$ 77,964	\$ 76,923	\$ 74,863	\$ 72,376	\$ 72,338	\$ 70,505	\$ 70,506	\$ 69,031	\$ 65,606	\$ 62,984
PRINCIPAL-SECONDARY	\$ 84,456	\$ 82,702	\$ 80,011	\$ 77,948	\$ 77,664	\$ 73,804	\$ 76,867	\$ 72,543	\$ 69,219	\$ 67,147
ASSISTANT PRINCIPAL	\$ 72,086	\$ 70,757	\$ 68,331	\$ 65,992	\$ 65,251	\$ 63,896	\$ 63,559	\$ 62,885	\$ 59,463	\$ 57,653
TEACHER-ELEMENTARY	\$ 45,885	\$ 44,976	\$ 43,750	\$ 42,019	\$ 42,377	\$ 41,463	\$ 41,139	\$ 40,301	\$ 38,391	\$ 36,454
TEACHER-SECONDARY	\$ 46,022	\$ 45,361	\$ 43,966	\$ 42,207	\$ 42,213	\$ 41,134	\$ 40,801	\$ 39,908	\$ 38,116	\$ 36,373
EDUCATION MEDIA GENERALIST	\$ 54,206	\$ 53,466	\$ 51,268	\$ 48,595	\$ 48,570	\$ 47,820	\$ 48,265	\$ 46,370	\$ 43,970	\$ 41,355
COUNSELOR	\$ 51,570	\$ 50,767	\$ 49,399	\$ 48,206	\$ 48,398	\$ 46,968	\$ 46,848	\$ 45,889	\$ 43,793	\$ 42,361
PSYCHOLOGICAL EXAMINER	\$ -	\$ 66,833	\$ 54,150	\$ 54,505	\$ 58,265	\$ 56,636	\$ 57,356	\$ 58,118	\$ 52,089	\$ 49,501
SCHOOL PSYCHOLOGIST	\$ 59,213	\$ 58,369	\$ 55,659	\$ 53,195	\$ 54,307	\$ 52,398	\$ 53,079	\$ 51,596	\$ 49,585	\$ 47,355
SPEECH/LANGUAGE PATHOLOGIST	\$ 53,663	\$ 52,277	\$ 49,658	\$ 47,654	\$ 47,452	\$ 46,257	\$ 43,895	\$ 43,866	\$ 42,788	\$ 40,476
AUDIOLOGIST	\$ 51,571	\$ 51,248	\$ 49,919	\$ 47,433	\$ 50,130	\$ 45,018	\$ 46,161	\$ 44,810	\$ 47,616	\$ 46,038
SCHOOL SOCIAL WORKER	\$ 53,442	\$ 52,638	\$ 50,364	\$ 47,220	\$ 48,248	\$ 46,878	\$ 44,250	\$ 45,277	\$ 39,960	\$ 43,021
SCHOOL NURSE	\$ 45,540	\$ 45,433	\$ 44,662	\$ 42,952	\$ 42,007	\$ 40,443	\$ 39,388	\$ 38,453	\$ 35,816	\$ 35,233
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 54,325	\$ 52,453	\$ 51,415	\$ 49,038	\$ 47,899	\$ 45,619	\$ 51,044	\$ 51,301	\$ 50,108	\$ 46,881
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 84,435	\$ 82,742	\$ 80,193	\$ 75,617	\$ 74,961	\$ 73,087	\$ 73,277	\$ 70,168	\$ 67,313	\$ 64,038
SCHOOL ADMINISTRATION	\$ 77,210	\$ 75,867	\$ 73,448	\$ 71,039	\$ 70,765	\$ 68,562	\$ 68,977	\$ 67,458	\$ 64,081	\$ 61,910
STUDENT SERVICES	\$ 52,470	\$ 51,671	\$ 49,929	\$ 48,157	\$ 48,261	\$ 46,882	\$ 46,367	\$ 45,600	\$ 43,411	\$ 41,989
INSTRUCTIONAL SERVICES	\$ 45,948	\$ 45,154	\$ 43,851	\$ 42,107	\$ 42,299	\$ 41,308	\$ 40,979	\$ 40,114	\$ 38,260	\$ 36,416

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DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membership	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
	13	13	13	13	14	14	15	14	14	15
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 110,664	\$ 105,578	\$ 103,376	\$ 95,867	\$ 97,232	\$ 94,480	\$ 92,392	\$ 91,393	\$ 88,505	\$ 84,217
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 91,569	\$ 95,292	\$ 93,517	\$ 87,978	\$ 90,247	\$ 86,646	\$ 84,118	\$ 84,379	\$ 78,904	\$ 74,388
DIRECTOR	\$ 74,545	\$ 70,605	\$ 68,974	\$ 67,128	\$ 66,591	\$ 64,624	\$ 62,517	\$ 62,002	\$ 59,489	\$ 55,642
SUPERVISOR/COORDINATOR	\$ 67,698	\$ 73,406	\$ 64,953	\$ 60,891	\$ 63,225	\$ 59,672	\$ 56,439	\$ 55,219	\$ 46,553	\$ 48,480
PRINCIPAL-ELEMENTARY	\$ 72,386	\$ 69,782	\$ 67,052	\$ 64,971	\$ 64,534	\$ 63,227	\$ 60,879	\$ 62,403	\$ 59,810	\$ 56,278
PRINCIPAL-SECONDARY	\$ 78,006	\$ 74,921	\$ 74,593	\$ 70,506	\$ 70,108	\$ 70,216	\$ 66,770	\$ 69,441	\$ 65,834	\$ 61,517
ASSISTANT PRINCIPAL	\$ 67,568	\$ 65,762	\$ 64,372	\$ 62,321	\$ 62,078	\$ 60,552	\$ 58,850	\$ 60,357	\$ 56,404	\$ 52,336
TEACHER-ELEMENTARY	\$ 45,827	\$ 44,136	\$ 43,382	\$ 41,396	\$ 40,566	\$ 40,217	\$ 39,595	\$ 39,410	\$ 37,311	\$ 35,203
TEACHER-SECONDARY	\$ 46,943	\$ 44,890	\$ 43,658	\$ 41,580	\$ 40,790	\$ 40,810	\$ 39,911	\$ 39,651	\$ 37,524	\$ 35,162
EDUCATION MEDIA GENERALIST	\$ 55,098	\$ 51,833	\$ 49,352	\$ 47,584	\$ 47,287	\$ 47,616	\$ 46,207	\$ 45,491	\$ 42,989	\$ 41,099
COUNSELOR	\$ 50,328	\$ 48,470	\$ 48,481	\$ 45,772	\$ 46,941	\$ 45,782	\$ 45,059	\$ 44,411	\$ 41,736	\$ 39,490
PSYCHOLOGICAL EXAMINER	\$ -	\$ 46,380	\$ 42,257	\$ -	\$ -	\$ -	\$ -	\$ 49,732	\$ -	\$ 29,131
SCHOOL PSYCHOLOGIST	\$ 51,809	\$ 48,240	\$ 47,252	\$ 45,508	\$ 46,670	\$ 47,175	\$ 43,929	\$ 43,262	\$ 40,943	\$ 40,143
SPEECH/LANGUAGE PATHOLOGIST	\$ 53,104	\$ 50,157	\$ 50,080	\$ 46,023	\$ 45,706	\$ 45,051	\$ 43,964	\$ 42,417	\$ 40,202	\$ 38,728
AUDIOLOGIST	\$ 35,034	\$ 32,600	\$ 30,000	\$ 42,272	\$ 40,744	\$ 39,272	\$ 48,215	\$ 48,215	\$ 32,143	\$ 32,143
SCHOOL SOCIAL WORKER	\$ 56,483	\$ 55,698	\$ 52,505	\$ 49,450	\$ 49,594	\$ 48,633	\$ 49,756	\$ 43,758	\$ 34,850	\$ 35,717
SCHOOL NURSE	\$ 40,141	\$ 37,855	\$ 38,299	\$ 36,205	\$ 36,817	\$ 35,981	\$ 35,914	\$ 34,707	\$ 30,294	\$ 33,029
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 60,358	\$ 54,321	\$ 48,177	\$ 43,024	\$ 45,243	\$ 46,358	\$ 46,096	\$ 46,228	\$ 41,741	\$ 37,389
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 81,746	\$ 81,111	\$ 77,656	\$ 74,423	\$ 74,380	\$ 71,775	\$ 69,017	\$ 67,101	\$ 64,459	\$ 62,013
SCHOOL ADMINISTRATION	\$ 72,247	\$ 69,881	\$ 68,133	\$ 65,777	\$ 65,450	\$ 64,359	\$ 62,056	\$ 63,840	\$ 60,400	\$ 56,447
STUDENT SERVICES	\$ 51,694	\$ 48,971	\$ 48,250	\$ 45,689	\$ 46,384	\$ 45,678	\$ 44,712	\$ 43,697	\$ 40,434	\$ 39,117
INSTRUCTIONAL SERVICES	\$ 46,351	\$ 44,488	\$ 43,512	\$ 41,483	\$ 40,672	\$ 40,498	\$ 39,750	\$ 39,527	\$ 37,414	\$ 35,183

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DISTRICTS WITH STUDENTS ~ 1000-2499 Membership	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
	26	26	28	27	28	29	29	28	29	29
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 91,777	\$ 90,561	\$ 86,377	\$ 84,977	\$ 83,007	\$ 80,757	\$ 80,008	\$ 80,221	\$ 76,818	\$ 73,822
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ 47,413	\$ -	\$ 63,120	\$ 60,000
DIRECTOR	\$ 65,221	\$ 63,618	\$ 58,488	\$ 57,225	\$ 56,969	\$ 55,609	\$ 56,782	\$ 55,793	\$ 52,411	\$ 49,411
SUPERVISOR/COORDINATOR	\$ 55,702	\$ 54,724	\$ 54,892	\$ 49,056	\$ 49,581	\$ 51,303	\$ 46,948	\$ 46,183	\$ 46,736	\$ 41,125
PRINCIPAL-ELEMENTARY	\$ 67,382	\$ 65,838	\$ 63,525	\$ 63,229	\$ 61,580	\$ 61,413	\$ 60,879	\$ 60,396	\$ 56,485	\$ 54,698
PRINCIPAL-SECONDARY	\$ 72,009	\$ 70,200	\$ 67,335	\$ 66,193	\$ 64,824	\$ 64,742	\$ 63,754	\$ 63,864	\$ 59,656	\$ 57,230
ASSISTANT PRINCIPAL	\$ 63,456	\$ 61,579	\$ 61,328	\$ 58,873	\$ 60,366	\$ 57,059	\$ 55,872	\$ 55,919	\$ 51,595	\$ 50,528
TEACHER-ELEMENTARY	\$ 42,994	\$ 42,398	\$ 40,935	\$ 39,971	\$ 39,416	\$ 38,201	\$ 38,131	\$ 37,908	\$ 35,797	\$ 33,656
TEACHER-SECONDARY	\$ 42,591	\$ 41,766	\$ 40,193	\$ 39,220	\$ 38,839	\$ 37,926	\$ 37,737	\$ 37,630	\$ 35,541	\$ 33,670
EDUCATION MEDIA GENERALIST	\$ 48,581	\$ 47,298	\$ 45,151	\$ 44,780	\$ 43,465	\$ 43,899	\$ 43,670	\$ 43,199	\$ 39,633	\$ 37,279
COUNSELOR	\$ 48,429	\$ 46,219	\$ 44,843	\$ 43,177	\$ 42,387	\$ 42,910	\$ 42,465	\$ 41,166	\$ 38,937	\$ 37,536
PSYCHOLOGICAL EXAMINER	\$ -	\$ 51,127	\$ -	\$ -	\$ 44,767	\$ 42,924	\$ 33,071	\$ 39,597	\$ -	\$ 33,948
SCHOOL PSYCHOLOGIST	\$ 52,041	\$ -	\$ 47,882	\$ -	\$ 47,854	\$ 47,535	\$ 47,224	\$ 46,745	\$ 45,383	\$ 42,413
SPEECH/LANGUAGE PATHOLOGIST	\$ 52,079	\$ 50,938	\$ 48,195	\$ 48,533	\$ 43,782	\$ 41,726	\$ 41,584	\$ 42,421	\$ 39,073	\$ 36,225
AUDIOLOGIST	\$ 31,750	\$ -	\$ -	\$ 47,343	\$ -	\$ -	\$ 56,000	\$ 49,540	\$ 44,481	\$ 42,400
SCHOOL SOCIAL WORKER	\$ 43,147	\$ 40,752	\$ 34,482	\$ 34,062	\$ 32,810	\$ 31,013	\$ 31,861	\$ 34,516	\$ 29,827	\$ 29,833
SCHOOL NURSE	\$ 37,400	\$ 35,893	\$ 35,733	\$ 36,553	\$ 35,635	\$ 32,366	\$ 33,708	\$ 31,403	\$ 28,280	\$ 28,594
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 52,177	\$ -	\$ 36,203	\$ 43,983	\$ 44,312	\$ 42,379	\$ 41,138	\$ 40,805	\$ 35,643	\$ 39,575
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 74,588	\$ 71,698	\$ 68,019	\$ 65,210	\$ 64,859	\$ 64,169	\$ 63,232	\$ 62,383	\$ 60,391	\$ 57,305
SCHOOL ADMINISTRATION	\$ 69,077	\$ 67,408	\$ 65,181	\$ 64,047	\$ 62,946	\$ 62,468	\$ 61,441	\$ 61,195	\$ 56,974	\$ 55,258
STUDENT SERVICES	\$ 48,681	\$ 46,977	\$ 45,026	\$ 44,132	\$ 42,739	\$ 42,676	\$ 42,340	\$ 41,612	\$ 38,539	\$ 37,019
INSTRUCTIONAL SERVICES	\$ 42,794	\$ 42,081	\$ 40,556	\$ 39,588	\$ 39,125	\$ 38,064	\$ 37,932	\$ 37,768	\$ 35,666	\$ 33,662

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DISTRICTS WITH STUDENTS ~ 500-999 Membership	17	17	17	19	20	19	22	22	23	21
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 89,203	\$ 82,546	\$ 80,364	\$ 77,213	\$ 76,142	\$ 75,464	\$ 75,336	\$ 75,467	\$ 71,046	\$ 67,651
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 59,225	\$ 76,500	\$ -	\$ -
DIRECTOR	\$ 59,002	\$ 54,265	\$ 61,590	\$ 57,038	\$ 59,262	\$ 52,498	\$ 52,794	\$ 53,542	\$ 47,170	\$ 47,575
SUPERVISOR/COORDINATOR	\$ 53,445	\$ 61,352	\$ 50,537	\$ 43,587	\$ 40,856	\$ 52,870	\$ 50,145	\$ 46,381	\$ 41,178	\$ 38,347
PRINCIPAL-ELEMENTARY	\$ 66,625	\$ 64,000	\$ 61,479	\$ 61,086	\$ 59,293	\$ 58,142	\$ 58,853	\$ 58,995	\$ 55,359	\$ 52,577
PRINCIPAL-SECONDARY	\$ 69,745	\$ 66,597	\$ 63,540	\$ 62,424	\$ 62,040	\$ 61,348	\$ 60,810	\$ 59,497	\$ 57,424	\$ 55,007
ASSISTANT PRINCIPAL	\$ 59,786	\$ 58,533	\$ 50,682	\$ 56,351	\$ 52,896	\$ 55,265	\$ 58,593	\$ 57,908	\$ 50,607	\$ 49,991
TEACHER-ELEMENTARY	\$ 43,154	\$ 41,358	\$ 39,680	\$ 38,577	\$ 38,145	\$ 38,116	\$ 37,853	\$ 37,416	\$ 34,718	\$ 32,857
TEACHER-SECONDARY	\$ 43,253	\$ 41,272	\$ 39,337	\$ 37,926	\$ 37,309	\$ 37,167	\$ 37,327	\$ 36,960	\$ 34,307	\$ 32,677
EDUCATION MEDIA GENERALIST	\$ 44,198	\$ 43,332	\$ 42,664	\$ 41,220	\$ 41,314	\$ 39,662	\$ 39,964	\$ 38,697	\$ 37,793	\$ 35,282
COUNSELOR	\$ 48,098	\$ 46,100	\$ 44,918	\$ 44,167	\$ 43,192	\$ 41,735	\$ 42,164	\$ 41,984	\$ 38,823	\$ 36,343
PSYCHOLOGICAL EXAMINER	\$ -	\$ 87,350	\$ 40,332	\$ 33,333	\$ 30,000	\$ -	\$ -	\$ -	\$ 87,805	\$ 85,247
SCHOOL PSYCHOLOGIST	\$ 63,434	\$ 48,827	\$ 67,326	\$ 47,687	\$ 47,550	\$ 42,721	\$ 41,838	\$ 46,930	\$ 47,352	\$ 42,449
SPEECH/LANGUAGE PATHOLOGIST	\$ 49,601	\$ 45,948	\$ 43,900	\$ 42,392	\$ 39,709	\$ 40,515	\$ 43,738	\$ 40,503	\$ 37,289	\$ 36,322
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ 30,000	\$ 27,852	\$ 27,500	\$ 34,316	\$ 32,850	\$ 31,253	\$ 27,668	\$ 31,632
SCHOOL NURSE	\$ 37,386	\$ 36,569	\$ 33,805	\$ 36,735	\$ 33,892	\$ 32,683	\$ 27,494	\$ 26,479	\$ 21,067	\$ 24,544
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,539	\$ 34,519	\$ 29,199	\$ 25,280
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 76,223	\$ 73,341	\$ 73,276	\$ 70,613	\$ 67,892	\$ 64,378	\$ 62,924	\$ 63,977	\$ 59,040	\$ 56,823
SCHOOL ADMINISTRATION	\$ 68,171	\$ 65,374	\$ 62,329	\$ 61,741	\$ 60,564	\$ 59,829	\$ 59,921	\$ 59,234	\$ 56,061	\$ 53,738
STUDENT SERVICES	\$ 47,926	\$ 45,546	\$ 43,986	\$ 42,905	\$ 41,939	\$ 40,633	\$ 40,693	\$ 40,021	\$ 37,152	\$ 35,754
INSTRUCTIONAL SERVICES	\$ 43,205	\$ 41,314	\$ 39,505	\$ 38,237	\$ 37,714	\$ 37,627	\$ 37,579	\$ 37,190	\$ 34,505	\$ 32,769

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DISTRICTS WITH STUDENTS ~ 1-499 Membership	47	46	43	42	41	41	38	39	36	37
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 83,137	\$ 78,996	\$ 76,122	\$ 73,908	\$ 74,128	\$ 72,588	\$ 72,021	\$ 72,541	\$ 66,268	\$ 63,144
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 53,165	\$ 56,675	\$ 51,503	\$ 48,344	\$ 50,750	\$ 48,319	\$ 45,622	\$ 50,886	\$ 41,924	\$ 40,093
SUPERVISOR/COORDINATOR	\$ 50,226	\$ 56,012	\$ 46,792	\$ 47,967	\$ 49,390	\$ 44,463	\$ 42,532	\$ 39,248	\$ 30,489	\$ 38,904
PRINCIPAL-ELEMENTARY	\$ 67,330	\$ 66,273	\$ 62,185	\$ 60,056	\$ 60,777	\$ 62,361	\$ 63,620	\$ 58,931	\$ 54,697	\$ 52,948
PRINCIPAL-SECONDARY	\$ 66,072	\$ 65,214	\$ 62,921	\$ 62,509	\$ 61,789	\$ 60,757	\$ 58,759	\$ 58,321	\$ 54,662	\$ 52,336
ASSISTANT PRINCIPAL	\$ 54,758	\$ 60,140	\$ 70,312	\$ 56,570	\$ 53,806	\$ 57,779	\$ 52,715	\$ 53,767	\$ 51,710	\$ 45,700
TEACHER-ELEMENTARY	\$ 41,876	\$ 40,727	\$ 39,839	\$ 38,387	\$ 38,101	\$ 37,195	\$ 36,819	\$ 36,188	\$ 33,263	\$ 31,526
TEACHER-SECONDARY	\$ 42,339	\$ 41,179	\$ 39,995	\$ 38,747	\$ 38,315	\$ 37,413	\$ 37,033	\$ 36,562	\$ 34,097	\$ 31,835
EDUCATION MEDIA GENERALIST	\$ 48,714	\$ 44,707	\$ 46,235	\$ 43,709	\$ 43,372	\$ 43,550	\$ 42,348	\$ 42,353	\$ 39,196	\$ 36,278
COUNSELOR	\$ 46,903	\$ 44,270	\$ 41,746	\$ 40,279	\$ 39,485	\$ 39,049	\$ 39,409	\$ 40,450	\$ 37,805	\$ 36,338
PSYCHOLOGICAL EXAMINER	\$ -	\$ 53,597	\$ 53,259	\$ 59,885	\$ 59,580	\$ 43,390	\$ 61,463	\$ 50,400	\$ 43,645	\$ 39,140
SCHOOL PSYCHOLOGIST	\$ 56,342	\$ 48,788	\$ 48,912	\$ 50,522	\$ 49,979	\$ 53,442	\$ 48,294	\$ 51,004	\$ 48,133	\$ 47,455
SPEECH/LANGUAGE PATHOLOGIST	\$ 50,203	\$ 48,401	\$ 45,236	\$ 43,444	\$ 42,108	\$ 41,967	\$ 40,649	\$ 39,863	\$ 40,861	\$ 36,078
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ 33,298	\$ 28,358	\$ 27,821	\$ 38,062	\$ 38,244	\$ -	\$ 32,062	\$ 26,575
SCHOOL NURSE	\$ 33,828	\$ 33,734	\$ 34,496	\$ 28,643	\$ 29,575	\$ 27,972	\$ 28,070	\$ 27,148	\$ 36,457	\$ 23,917
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ 49,376	\$ 46,527	\$ 43,860	\$ 42,456	\$ 39,797	\$ -	\$ -	\$ -	\$ 24,000
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 73,393	\$ 70,906	\$ 68,239	\$ 66,407	\$ 68,226	\$ 65,544	\$ 62,729	\$ 66,437	\$ 61,168	\$ 57,984
SCHOOL ADMINISTRATION	\$ 66,282	\$ 65,426	\$ 62,667	\$ 61,334	\$ 61,240	\$ 61,389	\$ 60,342	\$ 58,503	\$ 54,100	\$ 52,355
STUDENT SERVICES	\$ 47,882	\$ 45,094	\$ 43,553	\$ 41,941	\$ 41,469	\$ 41,130	\$ 40,898	\$ 41,417	\$ 38,944	\$ 36,472
INSTRUCTIONAL SERVICES	\$ 42,119	\$ 40,968	\$ 39,923	\$ 38,581	\$ 38,218	\$ 37,313	\$ 36,936	\$ 36,393	\$ 33,709	\$ 31,691

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary
 Source - Annual Statistical Reports

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
CHARTERS ONLY	31	30	28	24	18					
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 76,977	\$ 75,596	\$ 73,119	\$ 72,275	\$ 61,377					
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ 75,000					
DIRECTOR	\$ 52,950	\$ 47,399	\$ 69,823	\$ 84,746	\$ 67,362					
SUPERVISOR/COORDINATOR	\$ 41,446	\$ 43,221	\$ 37,777	\$ 40,152	\$ 38,797					
PRINCIPAL-ELEMENTARY	\$ 55,000	\$ -	\$ 72,685	\$ 64,545	\$ 69,400					
PRINCIPAL-SECONDARY	\$ 71,667	\$ 70,000	\$ 114,110	\$ 75,000	\$ 73,771					
ASSISTANT PRINCIPAL	\$ 66,518	\$ 59,213	\$ 60,000	\$ 57,000	\$ 55,000					
TEACHER-ELEMENTARY	\$ 44,802	\$ 43,460	\$ 42,662	\$ 40,065	\$ 38,630					
TEACHER-SECONDARY	\$ 48,265	\$ 45,805	\$ 43,420	\$ 41,851	\$ 40,712					
EDUCATION MEDIA GENERALIST	\$ 56,121	\$ -	\$ 43,200	\$ 55,555	\$ 22,800					
COUNSELOR	\$ 52,462	\$ 48,929	\$ 53,786	\$ 49,439	\$ 46,186					
PSYCHOLOGICAL EXAMINER	\$ -	\$ -	\$ -	\$ -	\$ -					
SCHOOL PSYCHOLOGIST	\$ 62,250	\$ 91,200	\$ -	\$ -	\$ -					
SPEECH/LANGUAGE PATHOLOGIST	\$ 52,703	\$ 31,667	\$ 44,975	\$ 33,368	\$ -					
AUDIOLOGIST	\$ -									
SCHOOL SOCIAL WORKER	\$ -		\$ 51,667							
SCHOOL NURSE	\$ -									
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -				\$ 88,800					
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 67,914	\$ 66,668	\$ 67,803	\$ 69,507	\$ 57,931					
SCHOOL ADMINISTRATION	\$ 65,530	\$ 61,910	\$ 72,606	\$ 65,484	\$ 70,509					
STUDENT SERVICES	\$ 52,829	\$ 50,389	\$ 52,607	\$ 48,077	\$ 44,017					
INSTRUCTIONAL SERVICES	\$ 46,348	\$ 44,508	\$ 42,978	\$ 40,842	\$ 39,578					

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
	112	112	112	112	112	112
STATEWIDE						
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 70,979	\$ 68,551	\$ 66,727	\$ 64,875	\$ 60,793	\$ 56,570
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 74,447	\$ 72,100	\$ 70,504	\$ 67,553	\$ 62,562	\$ 60,413
DIRECTOR	\$ 56,178	\$ 53,960	\$ 51,936	\$ 49,700	\$ 47,088	\$ 44,415
SUPERVISOR/COORDINATOR	\$ 50,304	\$ 49,128	\$ 49,465	\$ 49,326	\$ 46,169	\$ 43,787
PRINCIPAL-ELEMENTARY	\$ 56,828	\$ 54,427	\$ 52,812	\$ 50,890	\$ 48,359	\$ 45,036
PRINCIPAL-SECONDARY	\$ 58,205	\$ 56,118	\$ 54,431	\$ 52,296	\$ 50,680	\$ 46,947
ASSISTANT PRINCIPAL	\$ 53,820	\$ 51,764	\$ 50,427	\$ 48,972	\$ 46,578	\$ 43,830
TEACHER-ELEMENTARY	\$ 34,166	\$ 32,908	\$ 31,771	\$ 30,793	\$ 29,659	\$ 27,621
TEACHER-SECONDARY	\$ 33,954	\$ 32,750	\$ 31,868	\$ 30,994	\$ 29,915	\$ 27,904
EDUCATION MEDIA GENERALIST	\$ 37,381	\$ 36,030	\$ 34,995	\$ 33,614	\$ 32,451	\$ 30,008
COUNSELOR	\$ 39,112	\$ 37,692	\$ 36,614	\$ 35,685	\$ 34,508	\$ 32,723
PSYCHOLOGICAL EXAMINER	\$ 44,368	\$ 39,009	\$ 35,460	\$ 34,874	\$ 40,098	\$ 28,592
SCHOOL PSYCHOLOGIST	\$ 42,943	\$ 41,497	\$ 39,417	\$ 39,265	\$ 36,895	\$ 35,458
SPEECH/LANGUAGE PATHOLOGIST	\$ 37,867	\$ 37,033	\$ 35,050	\$ 34,157	\$ 33,041	\$ 30,498
AUDIOLOGIST	\$ 41,625	\$ 37,648	\$ 36,355	\$ 34,655	\$ 31,755	\$ 31,564
SCHOOL SOCIAL WORKER	\$ 38,782	\$ 39,251	\$ 36,732	\$ 35,243	\$ 34,540	\$ 33,891
SCHOOL NURSE	\$ 32,443	\$ 31,976	\$ 30,810	\$ 29,661	\$ 27,707	\$ 26,197
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 44,173	\$ 42,896	\$ 34,369	\$ 31,735	\$ 33,915	\$ 31,867
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 59,207	\$ 57,637	\$ 56,475	\$ 55,071	\$ 52,121	\$ 49,253
SCHOOL ADMINISTRATION	\$ 56,339	\$ 54,102	\$ 52,626	\$ 50,718	\$ 48,514	\$ 45,123
STUDENT SERVICES	\$ 38,675	\$ 37,414	\$ 36,060	\$ 35,043	\$ 33,816	\$ 31,774
INSTRUCTIONAL SERVICES	\$ 34,062	\$ 32,832	\$ 31,818	\$ 30,891	\$ 29,784	\$ 27,756

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 5000+ Membership	12	13	13	12	12	12
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 89,941	\$ 86,926	\$ 84,339	\$ 81,879	\$ 74,377	\$ 71,663
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 80,539	\$ 76,768	\$ 76,882	\$ 71,651	\$ 67,067	\$ 64,280
DIRECTOR	\$ 63,069	\$ 60,783	\$ 57,585	\$ 57,177	\$ 56,700	\$ 50,676
SUPERVISOR/COORDINATOR	\$ 55,598	\$ 53,474	\$ 52,738	\$ 52,069	\$ 48,563	\$ 47,578
PRINCIPAL-ELEMENTARY	\$ 61,229	\$ 57,923	\$ 56,235	\$ 54,162	\$ 50,923	\$ 47,978
PRINCIPAL-SECONDARY	\$ 64,666	\$ 60,965	\$ 59,607	\$ 57,036	\$ 55,453	\$ 51,549
ASSISTANT PRINCIPAL	\$ 56,056	\$ 53,162	\$ 52,142	\$ 50,459	\$ 47,298	\$ 44,292
TEACHER-ELEMENTARY	\$ 35,370	\$ 34,058	\$ 32,744	\$ 31,982	\$ 30,585	\$ 28,529
TEACHER-SECONDARY	\$ 35,272	\$ 33,914	\$ 32,928	\$ 32,190	\$ 30,545	\$ 28,673
EDUCATION MEDIA GENERALIST	\$ 39,479	\$ 37,689	\$ 36,944	\$ 35,730	\$ 34,424	\$ 31,262
COUNSELOR	\$ 40,691	\$ 39,415	\$ 38,211	\$ 37,502	\$ 36,061	\$ 34,215
PSYCHOLOGICAL EXAMINER	\$ 50,779	\$ 46,697	\$ 40,897	\$ 37,641	\$ 43,627	\$ 28,367
SCHOOL PSYCHOLOGIST	\$ 44,061	\$ 42,729	\$ 40,198	\$ 41,174	\$ 39,111	\$ 37,095
SPEECH/LANGUAGE PATHOLOGIST	\$ 39,085	\$ 37,913	\$ 35,610	\$ 34,832	\$ 33,348	\$ 31,289
AUDIOLOGIST	\$ 45,467	\$ 38,184	\$ 36,857	\$ 35,296	\$ 32,690	\$ 33,010
SCHOOL SOCIAL WORKER	\$ 41,369	\$ 40,688	\$ 37,829	\$ 36,936	\$ 35,348	\$ 34,391
SCHOOL NURSE	\$ 33,095	\$ 33,151	\$ 32,027	\$ 31,103	\$ 28,836	\$ 27,569
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 48,836	\$ 45,510	\$ 34,095	\$ 30,708	\$ 33,662	\$ 32,089
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 62,304	\$ 60,533	\$ 58,345	\$ 57,886	\$ 55,353	\$ 52,715
SCHOOL ADMINISTRATION	\$ 60,058	\$ 56,826	\$ 55,540	\$ 53,417	\$ 50,610	\$ 47,415
STUDENT SERVICES	\$ 40,160	\$ 38,910	\$ 37,343	\$ 36,550	\$ 35,096	\$ 33,000
INSTRUCTIONAL SERVICES	\$ 35,323	\$ 33,990	\$ 32,831	\$ 32,081	\$ 30,566	\$ 28,596

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary
 Source - Annual Statistical Reports

DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membership	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
	14	13	13	13	13	13
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 79,914	\$ 77,036	\$ 74,439	\$ 72,605	\$ 68,401	\$ 65,131
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 70,226	\$ 67,158	\$ 65,745	\$ 61,681	\$ 58,136	\$ 56,732
DIRECTOR	\$ 53,543	\$ 53,045	\$ 51,843	\$ 48,058	\$ 43,836	\$ 44,084
SUPERVISOR/COORDINATOR	\$ 46,828	\$ 39,954	\$ 41,297	\$ 47,391	\$ 41,822	\$ 38,533
PRINCIPAL-ELEMENTARY	\$ 53,313	\$ 52,298	\$ 51,034	\$ 49,541	\$ 47,184	\$ 44,368
PRINCIPAL-SECONDARY	\$ 58,829	\$ 56,584	\$ 54,879	\$ 54,199	\$ 52,100	\$ 50,443
ASSISTANT PRINCIPAL	\$ 49,755	\$ 49,611	\$ 47,837	\$ 47,171	\$ 46,384	\$ 44,194
TEACHER-ELEMENTARY	\$ 34,114	\$ 32,980	\$ 31,857	\$ 30,475	\$ 29,676	\$ 27,770
TEACHER-SECONDARY	\$ 33,608	\$ 33,308	\$ 32,406	\$ 31,199	\$ 30,455	\$ 28,577
EDUCATION MEDIA GENERALIST	\$ 37,799	\$ 38,100	\$ 36,669	\$ 35,352	\$ 34,789	\$ 32,566
COUNSELOR	\$ 39,015	\$ 38,480	\$ 36,932	\$ 35,750	\$ 35,438	\$ 33,272
PSYCHOLOGICAL EXAMINER	\$ 37,512	\$ 26,231	\$ 26,344	\$ 24,608	\$ 29,488	\$ 28,139
SCHOOL PSYCHOLOGIST	\$ 40,424	\$ 41,411	\$ 39,198	\$ 37,408	\$ 34,234	\$ 33,767
SPEECH/LANGUAGE PATHOLOGIST	\$ 38,468	\$ 37,841	\$ 35,461	\$ 35,031	\$ 33,516	\$ 30,936
AUDIOLOGIST	\$ 27,205	\$ 30,307	\$ 28,003	\$ 41,325	\$ 24,831	\$ 21,084
SCHOOL SOCIAL WORKER	\$ 38,208	\$ 36,723	\$ 34,782	\$ 34,470	\$ 35,015	\$ 30,893
SCHOOL NURSE	\$ 33,154	\$ 31,136	\$ 29,204	\$ 26,303	\$ 24,464	\$ 22,151
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 40,398	\$ 46,372	\$ 43,339	\$ 41,705	\$ 39,955	\$ 33,977
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 60,297	\$ 58,031	\$ 58,869	\$ 55,253	\$ 50,658	\$ 49,837
SCHOOL ADMINISTRATION	\$ 53,693	\$ 52,597	\$ 51,088	\$ 49,972	\$ 48,237	\$ 45,479
STUDENT SERVICES	\$ 38,525	\$ 38,088	\$ 36,420	\$ 35,308	\$ 34,482	\$ 32,316
INSTRUCTIONAL SERVICES	\$ 33,867	\$ 33,136	\$ 32,119	\$ 30,822	\$ 30,042	\$ 28,151

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary
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DISTRICTS WITH STUDENTS ~ 1000-2499 Membership	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
	29	28	28	30	30	30
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 71,760	\$ 69,055	\$ 66,808	\$ 64,664	\$ 61,420	\$ 57,220
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 56,654	\$ -	\$ -	\$ 64,166	\$ 64,340	\$ 51,942
DIRECTOR	\$ 48,912	\$ 46,067	\$ 45,799	\$ 43,047	\$ 40,874	\$ 36,698
SUPERVISOR/COORDINATOR	\$ 40,873	\$ 41,365	\$ 40,201	\$ 34,902	\$ 38,306	\$ 33,074
PRINCIPAL-ELEMENTARY	\$ 52,909	\$ 50,611	\$ 49,144	\$ 47,732	\$ 46,056	\$ 41,172
PRINCIPAL-SECONDARY	\$ 55,263	\$ 53,993	\$ 52,606	\$ 50,542	\$ 49,159	\$ 44,449
ASSISTANT PRINCIPAL	\$ 48,873	\$ 47,511	\$ 44,634	\$ 43,400	\$ 41,931	\$ 39,663
TEACHER-ELEMENTARY	\$ 32,485	\$ 31,292	\$ 30,485	\$ 29,439	\$ 28,413	\$ 26,408
TEACHER-SECONDARY	\$ 32,711	\$ 31,199	\$ 30,337	\$ 29,517	\$ 28,939	\$ 26,827
EDUCATION MEDIA GENERALIST	\$ 36,156	\$ 34,440	\$ 33,365	\$ 31,477	\$ 30,104	\$ 28,428
COUNSELOR	\$ 35,912	\$ 33,856	\$ 33,187	\$ 32,436	\$ 31,830	\$ 30,263
PSYCHOLOGICAL EXAMINER	\$ 35,556	\$ 40,798	\$ 41,142	\$ 37,381	\$ 40,803	\$ 29,384
SCHOOL PSYCHOLOGIST	\$ 41,219	\$ 39,117	\$ 38,266	\$ 37,554	\$ 35,146	\$ 32,966
SPEECH/LANGUAGE PATHOLOGIST	\$ 35,018	\$ 35,443	\$ 34,688	\$ 33,126	\$ 32,950	\$ 29,019
AUDIOLOGIST	\$ 40,694	\$ 29,280	\$ 27,240	\$ 22,039	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 32,752	\$ 33,433	\$ 29,418	\$ 27,853	\$ 27,347	\$ 42,449
SCHOOL NURSE	\$ 27,908	\$ 26,603	\$ 25,902	\$ 24,894	\$ 24,043	\$ 21,800
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,377
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 55,394	\$ 54,446	\$ 53,884	\$ 52,103	\$ 50,243	\$ 46,002
SCHOOL ADMINISTRATION	\$ 53,286	\$ 51,375	\$ 50,094	\$ 48,320	\$ 46,933	\$ 42,489
STUDENT SERVICES	\$ 36,018	\$ 34,424	\$ 33,647	\$ 32,476	\$ 31,602	\$ 29,755
INSTRUCTIONAL SERVICES	\$ 32,599	\$ 31,246	\$ 30,409	\$ 29,478	\$ 28,681	\$ 26,615

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
	20	22	23	21	21	21
DISTRICTS WITH STUDENTS ~ 500-999 Membership						
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 65,311	\$ 63,629	\$ 62,045	\$ 59,173	\$ 56,102	\$ 51,092
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ 36,000	\$ -
DIRECTOR	\$ 48,866	\$ 43,544	\$ 41,683	\$ 42,557	\$ 41,952	\$ 35,610
SUPERVISOR/COORDINATOR	\$ 37,033	\$ 39,416	\$ 37,827	\$ 41,074	\$ 33,227	\$ 33,942
PRINCIPAL-ELEMENTARY	\$ 49,837	\$ 48,063	\$ 46,627	\$ 44,643	\$ 43,719	\$ 39,000
PRINCIPAL-SECONDARY	\$ 53,021	\$ 51,011	\$ 49,338	\$ 47,677	\$ 45,209	\$ 41,494
ASSISTANT PRINCIPAL	\$ 49,535	\$ 49,853	\$ 43,124	\$ 44,299	\$ 38,933	\$ 34,766
TEACHER-ELEMENTARY	\$ 32,025	\$ 30,634	\$ 29,405	\$ 28,770	\$ 27,819	\$ 25,865
TEACHER-SECONDARY	\$ 31,814	\$ 30,263	\$ 29,716	\$ 28,953	\$ 28,575	\$ 26,403
EDUCATION MEDIA GENERALIST	\$ 33,481	\$ 32,466	\$ 31,793	\$ 31,139	\$ 29,503	\$ 27,856
COUNSELOR	\$ 37,421	\$ 34,996	\$ 33,935	\$ 33,987	\$ 30,917	\$ 29,191
PSYCHOLOGICAL EXAMINER	\$ 41,891	\$ 45,657	\$ -	\$ -	\$ 35,696	\$ -
SCHOOL PSYCHOLOGIST	\$ 37,193	\$ 33,416	\$ 35,590	\$ 35,664	\$ 34,515	\$ 34,491
SPEECH/LANGUAGE PATHOLOGIST	\$ 34,011	\$ 33,603	\$ 32,232	\$ 29,955	\$ 30,410	\$ 28,690
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 25,073	\$ -	\$ -	\$ 25,190	\$ 28,772	\$ 32,555
SCHOOL NURSE	\$ 25,692	\$ 24,758	\$ 23,771	\$ 23,070	\$ 23,942	\$ 17,530
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 30,505	\$ 29,907	\$ 29,401	\$ 28,746	\$ 28,746	\$ -
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 56,313	\$ 55,112	\$ 53,934	\$ 52,902	\$ 48,531	\$ 45,005
SCHOOL ADMINISTRATION	\$ 51,245	\$ 49,500	\$ 47,625	\$ 46,018	\$ 43,992	\$ 39,614
STUDENT SERVICES	\$ 35,371	\$ 33,869	\$ 32,970	\$ 32,248	\$ 30,684	\$ 28,750
INSTRUCTIONAL SERVICES	\$ 31,917	\$ 30,443	\$ 29,567	\$ 28,864	\$ 28,207	\$ 26,138

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 1-499 Membership	37	36	35	36	36	36
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 60,170	\$ 57,688	\$ 56,212	\$ 56,117	\$ 52,273	\$ 47,189
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 43,300	\$ 40,075	\$ 32,082	\$ 30,847	\$ 31,840	\$ 38,490
SUPERVISOR/COORDINATOR	\$ 31,294	\$ 32,840	\$ 34,363	\$ 33,258	\$ 58,006	\$ 25,092
PRINCIPAL-ELEMENTARY	\$ 50,261	\$ 48,430	\$ 47,748	\$ 45,290	\$ 42,776	\$ 40,811
PRINCIPAL-SECONDARY	\$ 50,000	\$ 49,763	\$ 47,075	\$ 45,577	\$ 43,560	\$ 39,975
ASSISTANT PRINCIPAL	\$ 45,379	\$ 43,101	\$ 45,566	\$ 31,329	\$ 50,940	\$ -
TEACHER-ELEMENTARY	\$ 30,354	\$ 28,973	\$ 28,521	\$ 27,733	\$ 26,966	\$ 24,639
TEACHER-SECONDARY	\$ 30,345	\$ 28,960	\$ 28,743	\$ 27,965	\$ 27,662	\$ 24,457
EDUCATION MEDIA GENERALIST	\$ 35,350	\$ 33,397	\$ 32,362	\$ 30,989	\$ 30,074	\$ 25,860
COUNSELOR	\$ 35,993	\$ 33,810	\$ 33,671	\$ 32,504	\$ 30,939	\$ 28,948
PSYCHOLOGICAL EXAMINER	\$ 42,929	\$ 50,750	\$ 40,620	\$ 32,472	\$ 43,141	\$ -
SCHOOL PSYCHOLOGIST	\$ 55,046	\$ 39,909	\$ 38,751	\$ 38,130	\$ 33,839	\$ 35,454
SPEECH/LANGUAGE PATHOLOGIST	\$ 32,096	\$ 31,232	\$ 30,473	\$ 29,477	\$ 30,751	\$ 24,601
AUDIOLOGIST	\$ -	\$ 41,250	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 14,441	\$ -	\$ -	\$ -	\$ 23,797	\$ -
SCHOOL NURSE	\$ 27,360	\$ 24,163	\$ 27,091	\$ -	\$ -	\$ 22,828
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 24,000	\$ 24,000	\$ -	\$ -	\$ 37,505	\$ -
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 54,308	\$ 52,900	\$ 51,081	\$ 50,225	\$ 49,082	\$ 44,644
SCHOOL ADMINISTRATION	\$ 49,364	\$ 48,600	\$ 46,914	\$ 44,778	\$ 42,665	\$ 39,862
STUDENT SERVICES	\$ 36,232	\$ 33,750	\$ 33,358	\$ 32,216	\$ 30,961	\$ 27,700
INSTRUCTIONAL SERVICES	\$ 30,349	\$ 28,966	\$ 28,639	\$ 27,853	\$ 27,323	\$ 24,547