

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary - Male Employees  
 Source : Annual Statistical Reports

<b>STATEWIDE</b>	<b>2008-2009</b>	<b>2007-2008</b>	<b>2006-2007</b>	<b>2005-2006</b>	<b>2004-2005</b>	<b>2003-2004</b>	<b>2002-2003</b>	<b>2001-2002</b>	<b>2000-2001</b>	<b>1999-2000</b>
	115	115	114	114	114	114	114	114	113	113
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 92,790	\$ 90,209	\$ 87,333	\$ 84,392	\$ 83,719	\$ 82,093	\$ 81,376	\$ 81,176	\$ 76,889	\$ 73,486
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 94,721	\$ 97,212	\$ 92,789	\$ 87,686	\$ 90,896	\$ 91,814	\$ 88,151	\$ 89,607	\$ 84,829	\$ 79,550
DIRECTOR	\$ 74,625	\$ 74,424	\$ 69,382	\$ 66,794	\$ 66,865	\$ 64,791	\$ 62,731	\$ 63,028	\$ 59,456	\$ 56,922
SUPERVISOR/COORDINATOR	\$ 71,970	\$ 71,930	\$ 69,289	\$ 65,396	\$ 67,080	\$ 65,437	\$ 63,275	\$ 61,408	\$ 60,108	\$ 56,657
PRINCIPAL-ELEMENTARY	\$ 74,199	\$ 72,132	\$ 69,496	\$ 67,586	\$ 66,861	\$ 65,738	\$ 64,908	\$ 64,394	\$ 61,270	\$ 58,458
PRINCIPAL-SECONDARY	\$ 76,748	\$ 74,176	\$ 71,692	\$ 69,884	\$ 69,234	\$ 67,948	\$ 67,482	\$ 66,358	\$ 63,036	\$ 60,342
ASSISTANT PRINCIPAL	\$ 70,729	\$ 69,555	\$ 67,813	\$ 65,624	\$ 64,377	\$ 62,771	\$ 62,544	\$ 62,641	\$ 58,408	\$ 55,851
TEACHER-ELEMENTARY	\$ 44,755	\$ 43,529	\$ 42,623	\$ 41,028	\$ 40,880	\$ 40,080	\$ 39,835	\$ 39,190	\$ 37,140	\$ 35,275
TEACHER-SECONDARY	\$ 45,766	\$ 44,623	\$ 43,121	\$ 41,618	\$ 41,112	\$ 40,434	\$ 40,136	\$ 39,567	\$ 37,660	\$ 35,635
EDUCATION MEDIA GENERALIST	\$ 53,560	\$ 50,904	\$ 47,776	\$ 45,938	\$ 46,701	\$ 46,721	\$ 45,759	\$ 45,974	\$ 41,656	\$ 38,644
COUNSELOR	\$ 49,813	\$ 49,164	\$ 47,954	\$ 46,738	\$ 47,259	\$ 46,331	\$ 46,340	\$ 45,803	\$ 42,940	\$ 41,374
PSYCHOLOGICAL EXAMINER	\$ -	\$ 62,439	\$ 54,250	\$ 61,132	\$ 50,489	\$ 42,924	\$ 46,652	\$ 48,706	\$ 54,781	\$ 47,884
SCHOOL PSYCHOLOGIST	\$ 58,010	\$ 55,688	\$ 53,641	\$ 52,074	\$ 52,430	\$ 52,130	\$ 52,114	\$ 51,230	\$ 48,787	\$ 45,954
SPEECH/LANGUAGE PATHOLOGIST	\$ 54,294	\$ 53,302	\$ 50,298	\$ 48,928	\$ 48,827	\$ 50,783	\$ 50,331	\$ 50,122	\$ 44,951	\$ 45,625
AUDIOLOGIST	\$ 53,310	\$ 50,889	\$ 49,913	\$ 47,515	\$ 55,400	\$ 53,457	\$ 52,507	\$ 50,587	\$ 48,097	\$ 45,523
SCHOOL SOCIAL WORKER	\$ 55,065	\$ 52,685	\$ 49,442	\$ 48,830	\$ 49,381	\$ 46,550	\$ 45,172	\$ 43,255	\$ 42,109	\$ 42,134
SCHOOL NURSE	\$ -	\$ -	\$ 30,000	\$ 27,500	\$ -	\$ -	\$ 30,389	\$ 25,162	\$ -	\$ 25,200
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 60,819	\$ 57,978	\$ 56,941	\$ 48,165	\$ 45,533	\$ 44,120	\$ 49,378	\$ 46,414	\$ 47,055	\$ 42,094
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 82,136	\$ 81,019	\$ 77,846	\$ 74,944	\$ 58,109	\$ 73,014	\$ 71,613	\$ 71,054	\$ 67,829	\$ 64,320
SCHOOL ADMINISTRATION	\$ 74,148	\$ 72,165	\$ 69,842	\$ 67,872	\$ 67,720	\$ 65,700	\$ 65,213	\$ 64,648	\$ 61,115	\$ 58,472
STUDENT SERVICES	\$ 52,109	\$ 50,977	\$ 49,246	\$ 47,915	\$ 48,667	\$ 47,695	\$ 47,424	\$ 46,782	\$ 44,111	\$ 42,163
INSTRUCTIONAL SERVICES	\$ 45,535	\$ 44,375	\$ 43,012	\$ 41,489	\$ 41,659	\$ 40,359	\$ 40,074	\$ 39,490	\$ 37,554	\$ 35,564

Idaho State Department of Education  
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<b>DISTRICTS WITH STUDENTS - 5000+ Membership</b>	<b>2008-2009</b>	<b>2007-2008</b>	<b>2006-2007</b>	<b>2005-2006</b>	<b>2004-2005</b>	<b>2003-2004</b>	<b>2002-2003</b>	<b>2001-2002</b>	<b>2000-2001</b>	<b>1999-2000</b>
	12	13	13	13	11	11	10	11	11	11
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 119,060	\$ 116,594	\$ 111,971	\$ 106,710	\$ 107,488	\$ 104,814	\$ 107,831	\$ 101,524	\$ 97,521	\$ 91,536
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 99,370	\$ 99,337	\$ 94,185	\$ 89,396	\$ 92,748	\$ 95,223	\$ 93,811	\$ 93,845	\$ 92,104	\$ 85,941
DIRECTOR	\$ 84,443	\$ 83,709	\$ 78,416	\$ 74,877	\$ 74,637	\$ 72,056	\$ 69,926	\$ 71,258	\$ 68,192	\$ 64,286
SUPERVISOR/COORDINATOR	\$ 77,090	\$ 75,409	\$ 75,005	\$ 73,329	\$ 75,011	\$ 70,402	\$ 73,089	\$ 66,935	\$ 65,372	\$ 63,174
PRINCIPAL-ELEMENTARY	\$ 79,158	\$ 77,248	\$ 74,998	\$ 72,851	\$ 72,657	\$ 70,510	\$ 70,049	\$ 68,578	\$ 65,503	\$ 62,690
PRINCIPAL-SECONDARY	\$ 85,332	\$ 82,373	\$ 79,468	\$ 77,927	\$ 77,083	\$ 73,588	\$ 76,660	\$ 71,576	\$ 69,532	\$ 66,715
ASSISTANT PRINCIPAL	\$ 72,860	\$ 71,968	\$ 69,743	\$ 67,297	\$ 66,394	\$ 64,211	\$ 64,761	\$ 64,414	\$ 61,254	\$ 59,146
TEACHER-ELEMENTARY	\$ 45,525	\$ 44,357	\$ 43,364	\$ 41,701	\$ 42,444	\$ 41,405	\$ 41,115	\$ 40,369	\$ 38,879	\$ 37,372
TEACHER-SECONDARY	\$ 46,401	\$ 45,716	\$ 44,277	\$ 42,788	\$ 42,582	\$ 41,596	\$ 41,600	\$ 40,521	\$ 38,927	\$ 37,046
EDUCATION MEDIA GENERALIST	\$ 53,717	\$ 52,605	\$ 50,558	\$ 46,770	\$ 52,760	\$ 47,907	\$ 50,799	\$ 49,654	\$ 48,071	\$ 43,850
COUNSELOR	\$ 51,143	\$ 51,242	\$ 49,050	\$ 47,981	\$ 49,167	\$ 47,644	\$ 48,535	\$ 47,549	\$ 44,934	\$ 43,726
PSYCHOLOGICAL EXAMINER	\$ -	\$ -	\$ 60,060	\$ 64,848	\$ -	\$ -	\$ -	\$ 62,285	\$ 52,272	\$ 57,475
SCHOOL PSYCHOLOGIST	\$ 59,440	\$ 59,284	\$ 55,993	\$ 54,631	\$ 55,195	\$ 54,191	\$ 54,463	\$ 53,303	\$ 51,027	\$ 47,784
SPEECH/LANGUAGE PATHOLOGIST	\$ 56,311	\$ 55,805	\$ 52,696	\$ 52,910	\$ 47,447	\$ 51,964	\$ 51,265	\$ 51,973	\$ 46,763	\$ 48,250
AUDIOLOGIST	\$ 53,310	\$ 50,889	\$ 49,913	\$ 47,515	\$ 55,400	\$ 53,457	\$ 52,507	\$ 50,587	\$ 48,097	\$ 45,523
SCHOOL SOCIAL WORKER	\$ 54,899	\$ 54,791	\$ 49,897	\$ 49,017	\$ 49,704	\$ 48,477	\$ 45,524	\$ 44,127	\$ 44,076	\$ 44,028
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,389	\$ 25,162	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 59,075	\$ 57,978	\$ 56,941	\$ 48,482	\$ 45,421	\$ 43,776	\$ 49,068	\$ 52,474	\$ 58,648	\$ 70,246
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 87,157	\$ 85,840	\$ 82,902	\$ 80,600	\$ 80,138	\$ 76,978	\$ 77,907	\$ 74,742	\$ 72,070	\$ 68,611
SCHOOL ADMINISTRATION	\$ 78,321	\$ 76,496	\$ 74,071	\$ 71,763	\$ 71,319	\$ 68,552	\$ 69,413	\$ 67,728	\$ 64,828	\$ 62,430
STUDENT SERVICES	\$ 53,354	\$ 53,151	\$ 50,811	\$ 49,410	\$ 50,431	\$ 49,254	\$ 49,660	\$ 48,759	\$ 46,752	\$ 45,043
INSTRUCTIONAL SERVICES	\$ 46,197	\$ 45,393	\$ 44,072	\$ 42,546	\$ 42,552	\$ 41,556	\$ 41,498	\$ 40,490	\$ 38,917	\$ 37,111

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DISTRICTS WITH STUDENTS - 2500 - 4999 Membershij	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
	13	13	13	13	14	14	15	14	14	15
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 111,436	\$ 107,501	\$ 103,398	\$ 96,939	\$ 97,232	\$ 94,572	\$ 92,393	\$ 91,393	\$ 88,505	\$ 84,217
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 91,569	\$ 95,474	\$ 91,044	\$ 85,635	\$ 89,883	\$ 87,468	\$ 84,166	\$ 85,394	\$ 77,947	\$ 73,159
DIRECTOR	\$ 74,946	\$ 70,315	\$ 67,256	\$ 67,118	\$ 68,604	\$ 65,794	\$ 64,398	\$ 61,926	\$ 59,714	\$ 55,353
SUPERVISOR/COORDINATOR	\$ 69,050	\$ 74,739	\$ 68,818	\$ 60,269	\$ 63,731	\$ 60,518	\$ 57,441	\$ 61,951	\$ 52,677	\$ 54,115
PRINCIPAL-ELEMENTARY	\$ 72,464	\$ 68,909	\$ 66,489	\$ 64,459	\$ 64,507	\$ 63,588	\$ 61,229	\$ 63,383	\$ 60,954	\$ 56,310
PRINCIPAL-SECONDARY	\$ 78,085	\$ 74,755	\$ 74,538	\$ 71,406	\$ 71,432	\$ 71,698	\$ 68,201	\$ 70,200	\$ 66,843	\$ 62,183
ASSISTANT PRINCIPAL	\$ 68,997	\$ 67,038	\$ 65,951	\$ 63,466	\$ 62,363	\$ 61,091	\$ 59,138	\$ 61,210	\$ 56,561	\$ 51,649
TEACHER-ELEMENTARY	\$ 45,409	\$ 44,243	\$ 43,705	\$ 41,956	\$ 40,586	\$ 39,907	\$ 39,663	\$ 38,838	\$ 36,672	\$ 34,129
TEACHER-SECONDARY	\$ 47,896	\$ 45,521	\$ 44,279	\$ 42,183	\$ 41,266	\$ 41,492	\$ 40,493	\$ 40,344	\$ 38,221	\$ 35,703
EDUCATION MEDIA GENERALIST	\$ 54,894	\$ 53,427	\$ 51,871	\$ 46,186	\$ 46,074	\$ 50,549	\$ 45,501	\$ 47,916	\$ 42,309	\$ 39,945
COUNSELOR	\$ 49,425	\$ 47,794	\$ 49,683	\$ 46,733	\$ 48,348	\$ 47,654	\$ 46,670	\$ 45,883	\$ 43,440	\$ 40,229
PSYCHOLOGICAL EXAMINER	\$ -	\$ 52,776	\$ 52,776	\$ 47,577	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,131
SCHOOL PSYCHOLOGIST	\$ 56,702	\$ 52,346	\$ 50,683	\$ 37,681	\$ 48,275	\$ 49,460	\$ 49,974	\$ 46,204	\$ 44,886	\$ 44,667
SPEECH/LANGUAGE PATHOLOGIST	\$ -	\$ 45,223	\$ -	\$ -	\$ 52,217	\$ 49,869	\$ 49,589	\$ 49,265	\$ 39,809	\$ 42,690
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 55,231	\$ 49,792	\$ 48,477	\$ 48,581	\$ 48,789	\$ 45,499	\$ 46,352	\$ 42,657	\$ 40,139	\$ 40,910
SCHOOL NURSE	\$ -	\$ -	\$ 30,000	\$ 27,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 65,618	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,321	\$ 42,600	\$ 37,333	\$ 34,727
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 84,645	\$ 85,092	\$ 81,336	\$ 76,297	\$ 77,848	\$ 75,047	\$ 72,840	\$ 72,655	\$ 69,236	\$ 65,569
SCHOOL ADMINISTRATION	\$ 72,958	\$ 70,181	\$ 68,704	\$ 66,372	\$ 66,004	\$ 65,355	\$ 63,026	\$ 65,013	\$ 61,410	\$ 56,650
STUDENT SERVICES	\$ 52,215	\$ 49,384	\$ 49,581	\$ 46,449	\$ 48,256	\$ 48,034	\$ 47,210	\$ 45,784	\$ 43,015	\$ 40,719
INSTRUCTIONAL SERVICES	\$ 47,310	\$ 45,239	\$ 44,147	\$ 42,133	\$ 41,115	\$ 41,120	\$ 40,316	\$ 40,023	\$ 37,904	\$ 35,394

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
<b>DISTRICTS WITH STUDENTS ~ 1000-2499 Membership</b>	26	26	28	27	28	29	29	28	29	29
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 92,716	\$ 90,716	\$ 86,784	\$ 84,451	\$ 82,537	\$ 80,738	\$ 79,933	\$ 80,299	\$ 76,917	\$ 73,929
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 65,484	\$ 67,100	\$ 59,965	\$ 59,306	\$ 58,899	\$ 58,258	\$ 59,280	\$ 57,297	\$ 53,543	\$ 52,179
SUPERVISOR/COORDINATOR	\$ 61,388	\$ 60,587	\$ 59,084	\$ 54,562	\$ 55,364	\$ 52,960	\$ 48,104	\$ 50,064	\$ 52,719	\$ 42,596
PRINCIPAL-ELEMENTARY	\$ 68,968	\$ 67,794	\$ 64,719	\$ 64,031	\$ 62,037	\$ 61,874	\$ 61,408	\$ 60,115	\$ 56,095	\$ 55,200
PRINCIPAL-SECONDARY	\$ 72,298	\$ 70,471	\$ 67,541	\$ 66,393	\$ 65,212	\$ 64,816	\$ 63,990	\$ 64,414	\$ 60,111	\$ 58,035
ASSISTANT PRINCIPAL	\$ 63,917	\$ 61,883	\$ 61,328	\$ 60,099	\$ 60,390	\$ 58,069	\$ 57,300	\$ 57,436	\$ 51,882	\$ 51,239
TEACHER-ELEMENTARY	\$ 42,096	\$ 41,284	\$ 40,086	\$ 39,317	\$ 39,531	\$ 38,826	\$ 38,327	\$ 38,427	\$ 35,854	\$ 33,985
TEACHER-SECONDARY	\$ 42,420	\$ 41,724	\$ 40,616	\$ 39,495	\$ 39,227	\$ 38,304	\$ 38,169	\$ 38,151	\$ 36,260	\$ 34,369
EDUCATION MEDIA GENERALIST	\$ 52,957	\$ 50,708	\$ 43,551	\$ 46,259	\$ 44,752	\$ 45,231	\$ 44,194	\$ 44,852	\$ 39,870	\$ 36,686
COUNSELOR	\$ 47,585	\$ 46,474	\$ 45,486	\$ 43,132	\$ 41,553	\$ 43,393	\$ 43,524	\$ 43,978	\$ 40,856	\$ 39,751
PSYCHOLOGICAL EXAMINER	\$ -	\$ 52,290	\$ -	\$ -	\$ 44,767	\$ 42,924	\$ 41,024	\$ 39,597	\$ -	\$ -
SCHOOL PSYCHOLOGIST	\$ 54,237	\$ -	\$ 50,550	\$ -	\$ 50,816	\$ 51,145	\$ 49,516	\$ 49,956	\$ 46,092	\$ 42,109
SPEECH/LANGUAGE PATHOLOGIST	\$ 53,811	\$ 59,224	\$ 47,460	\$ 50,627	\$ 52,032	\$ 51,012	\$ 51,012	\$ 47,341	\$ 44,021	\$ 42,093
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ 52,032	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ 53,607	\$ 52,043	\$ -	\$ -	\$ 25,791	\$ 31,635	\$ 36,376	\$ 35,827	\$ 32,939
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ 46,898	\$ 45,983	\$ 45,078	\$ 44,056	\$ 43,688	\$ 40,994	\$ 39,575
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 77,768	\$ 77,722	\$ 73,089	\$ 70,304	\$ 69,085	\$ 68,785	\$ 68,150	\$ 68,091	\$ 65,571	\$ 61,447
SCHOOL ADMINISTRATION	\$ 70,052	\$ 68,465	\$ 65,794	\$ 64,619	\$ 63,395	\$ 62,930	\$ 62,131	\$ 61,666	\$ 57,196	\$ 56,015
STUDENT SERVICES	\$ 49,907	\$ 49,139	\$ 46,467	\$ 45,859	\$ 44,335	\$ 45,574	\$ 44,928	\$ 45,194	\$ 41,774	\$ 39,594
INSTRUCTIONAL SERVICES	\$ 42,348	\$ 41,631	\$ 40,507	\$ 39,457	\$ 39,288	\$ 38,406	\$ 38,200	\$ 38,203	\$ 36,184	\$ 34,302

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
<b>DISTRICTS WITH STUDENTS ~ 500-999 Membership</b>	17	17	17	19	20	19	22	22	23	21
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 89,925	\$ 82,599	\$ 80,520	\$ 78,417	\$ 76,551	\$ 76,020	\$ 76,282	\$ 76,900	\$ 72,680	\$ 68,435
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 59,225	\$ 76,500	\$ -	\$ -
DIRECTOR	\$ 55,102	\$ 50,388	\$ 61,824	\$ 56,521	\$ 54,483	\$ 50,311	\$ 47,293	\$ 48,736	\$ 44,674	\$ 49,002
SUPERVISOR/COORDINATOR	\$ 62,579	\$ 65,280	\$ 49,973	\$ -	\$ 41,397	\$ 53,385	\$ 50,122	\$ 46,694	\$ 45,934	\$ 40,494
PRINCIPAL-ELEMENTARY	\$ 66,258	\$ 59,307	\$ 59,503	\$ 59,627	\$ 60,369	\$ 58,999	\$ 59,248	\$ 59,426	\$ 56,107	\$ 53,074
PRINCIPAL-SECONDARY	\$ 70,812	\$ 67,589	\$ 64,217	\$ 62,155	\$ 62,144	\$ 61,852	\$ 61,257	\$ 59,508	\$ 57,453	\$ 55,066
ASSISTANT PRINCIPAL	\$ 59,786	\$ 58,533	\$ 50,079	\$ 57,402	\$ 50,635	\$ 55,265	\$ 58,322	\$ 58,667	\$ 47,404	\$ 45,500
TEACHER-ELEMENTARY	\$ 44,569	\$ 43,534	\$ 41,861	\$ 39,739	\$ 37,761	\$ 38,164	\$ 38,580	\$ 37,898	\$ 35,253	\$ 33,491
TEACHER-SECONDARY	\$ 43,684	\$ 42,105	\$ 39,893	\$ 38,949	\$ 37,867	\$ 38,107	\$ 38,415	\$ 37,964	\$ 35,299	\$ 33,407
EDUCATION MEDIA GENERALIST	\$ 48,758	\$ 44,995	\$ 45,866	\$ 43,559	\$ 44,133	\$ 45,796	\$ 44,163	\$ 43,862	\$ 42,300	\$ 40,261
COUNSELOR	\$ 48,535	\$ 45,994	\$ 44,699	\$ 46,681	\$ 46,880	\$ 44,411	\$ 44,371	\$ 43,081	\$ 38,348	\$ 37,694
PSYCHOLOGICAL EXAMINER	\$ -	\$ 87,350	\$ 42,566	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,805	\$ 85,247
SCHOOL PSYCHOLOGIST	\$ 70,409	\$ 48,827	\$ 67,326	\$ 55,167	\$ 52,217	\$ 43,762	\$ 45,850	\$ 53,129	\$ 50,810	\$ 47,543
SPEECH/LANGUAGE PATHOLOGIST	\$ 50,724	\$ 49,246	\$ 47,812	\$ 46,420	\$ 46,420	\$ 46,420	\$ 46,420	\$ 46,420	\$ 44,000	\$ 42,848
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43,340
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,200
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 78,472	\$ 72,953	\$ 74,535	\$ 73,181	\$ 69,769	\$ 68,390	\$ 65,398	\$ 64,999	\$ 61,583	\$ 58,416
SCHOOL ADMINISTRATION	\$ 69,076	\$ 65,190	\$ 62,544	\$ 61,378	\$ 61,168	\$ 60,406	\$ 60,417	\$ 59,445	\$ 56,452	\$ 54,116
STUDENT SERVICES	\$ 50,437	\$ 46,946	\$ 45,776	\$ 47,164	\$ 47,103	\$ 44,659	\$ 44,552	\$ 43,874	\$ 40,545	\$ 38,916
INSTRUCTIONAL SERVICES	\$ 43,867	\$ 42,397	\$ 40,309	\$ 39,121	\$ 37,842	\$ 38,120	\$ 38,449	\$ 37,950	\$ 35,289	\$ 33,425

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<b>DISTRICTS WITH STUDENTS ~ 1-499 Membership</b>	47	46	43	42	41	41	38	39	36	37
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 84,114	\$ 79,989	\$ 77,115	\$ 74,171	\$ 74,383	\$ 72,603	\$ 71,868	\$ 72,652	\$ 66,195	\$ 63,144
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 54,384	\$ 57,330	\$ 50,665	\$ 50,821	\$ 50,514	\$ 52,911	\$ 45,804	\$ 51,134	\$ 34,471	\$ 42,110
SUPERVISOR/COORDINATOR	\$ 50,479	\$ 60,048	\$ 48,346	\$ 46,663	\$ 48,586	\$ 47,076	\$ 48,658	\$ 36,763	\$ 32,100	\$ 39,648
PRINCIPAL-ELEMENTARY	\$ 67,934	\$ 67,893	\$ 63,020	\$ 61,951	\$ 63,144	\$ 65,044	\$ 67,908	\$ 61,232	\$ 55,952	\$ 53,725
PRINCIPAL-SECONDARY	\$ 66,710	\$ 65,216	\$ 63,119	\$ 62,736	\$ 62,100	\$ 61,372	\$ 59,038	\$ 58,644	\$ 54,468	\$ 52,143
ASSISTANT PRINCIPAL	\$ 47,861	\$ 60,140	\$ 70,312	\$ 56,570	\$ 53,806	\$ -	\$ 49,143	\$ 49,143	\$ 43,286	\$ 43,358
TEACHER-ELEMENTARY	\$ 43,662	\$ 41,594	\$ 40,517	\$ 38,542	\$ 37,843	\$ 37,374	\$ 37,497	\$ 36,245	\$ 33,236	\$ 31,762
TEACHER-SECONDARY	\$ 43,332	\$ 42,173	\$ 40,814	\$ 39,444	\$ 39,133	\$ 37,999	\$ 37,488	\$ 36,863	\$ 34,738	\$ 32,456
EDUCATION MEDIA GENERALIST	\$ 57,163	\$ 49,606	\$ 50,159	\$ 45,542	\$ 46,433	\$ 43,524	\$ 41,322	\$ 41,296	\$ 35,339	\$ 34,386
COUNSELOR	\$ 46,797	\$ 45,750	\$ 41,615	\$ 41,771	\$ 40,901	\$ 41,517	\$ 41,698	\$ 42,323	\$ 40,295	\$ 40,225
PSYCHOLOGICAL EXAMINER	\$ -	\$ 64,410	\$ 60,890	\$ 46,838	\$ 59,580	\$ -	\$ 61,463	\$ 50,400	\$ -	\$ -
SCHOOL PSYCHOLOGIST	\$ 48,779	\$ 56,876	\$ 55,232	\$ 54,074	\$ 54,420	\$ 54,872	\$ 53,598	\$ 58,051	\$ 53,440	\$ 49,503
SPEECH/LANGUAGE PATHOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 46,710	\$ 44,275	\$ 52,358
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 76,543	\$ 73,911	\$ 71,522	\$ 69,232	\$ 70,350	\$ 69,970	\$ 67,277	\$ 69,001	\$ 63,827	\$ 60,915
SCHOOL ADMINISTRATION	\$ 66,826	\$ 65,710	\$ 63,177	\$ 62,375	\$ 62,240	\$ 62,643	\$ 61,520	\$ 59,594	\$ 54,897	\$ 52,527
STUDENT SERVICES	\$ 48,441	\$ 47,321	\$ 44,382	\$ 43,976	\$ 44,110	\$ 43,368	\$ 42,913	\$ 43,314	\$ 39,792	\$ 39,341
INSTRUCTIONAL SERVICES	\$ 43,399	\$ 42,059	\$ 40,755	\$ 39,268	\$ 38,882	\$ 37,876	\$ 37,490	\$ 36,734	\$ 34,395	\$ 32,297

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary - Male Employees  
 Source : Annual Statistical Reports

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
<b>CHARTERS ONLY</b>	31	30	28	24	18					
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 78,098	\$ 75,734	\$ 74,904	\$ 75,550	\$ 55,621					
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ 75,000					
DIRECTOR	\$ -	\$ 55,555	\$ 61,250	\$ 74,286	\$ 67,708					
SUPERVISOR/COORDINATOR	\$ 55,000	\$ -	\$ -	\$ -	\$ -					
PRINCIPAL-ELEMENTARY	\$ -	\$ -	\$ 55,164	\$ 58,333	\$ 80,000					
PRINCIPAL-SECONDARY	\$ 65,000	\$ 70,000	\$ -	\$ -	\$ 74,600					
ASSISTANT PRINCIPAL	\$ 66,518	\$ 63,300	\$ 60,000	\$ 57,000	\$ 55,000					
TEACHER-ELEMENTARY	\$ 44,111	\$ 40,128	\$ 42,049	\$ 41,225	\$ 40,977					
TEACHER-SECONDARY	\$ 50,571	\$ 48,569	\$ 42,686	\$ 42,299	\$ 41,455					
EDUCATION MEDIA GENERALIST	\$ 56,121	\$ -	\$ -	\$ -	\$ -					
COUNSELOR	\$ 54,870	\$ 52,155	\$ 61,118	\$ 60,008	\$ 58,651					
PSYCHOLOGICAL EXAMINER	\$ -	\$ -	\$ -	\$ -	\$ -					
SCHOOL PSYCHOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -					
SPEECH/LANGUAGE PATHOLOGIST	\$ -	\$ -	\$ 60,000	\$ -	\$ -					
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -					
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ -	\$ -	\$ -					
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -					
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -					
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 77,094	\$ 75,498	\$ 74,296	\$ 75,494	\$ 62,818					
SCHOOL ADMINISTRATION	\$ 66,105	\$ 65,533	\$ 58,060	\$ 57,500	\$ 70,623					
STUDENT SERVICES	\$ 54,951	\$ 52,155	\$ 61,064	\$ 60,008	\$ 58,651					
INSTRUCTIONAL SERVICES	\$ 49,071	\$ 46,271	\$ 42,513	\$ 41,960	\$ 41,298					

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary - Male Employees  
 Source : Annual Statistical Reports

<b>STATEWIDE</b>	<b>1998-1999</b>	<b>1997-1998</b>	<b>1996-1997</b>	<b>1995-1996</b>	<b>1994-1995</b>	<b>1993-1994</b>
	112	112	112	112	112	112
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>						
SUPERINTENDENT/ADMINISTRATORS	\$ 70,893	\$ 68,714	\$ 66,681	\$ 64,943	\$ 60,813	\$ 56,496
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 75,118	\$ 71,656	\$ 70,213	\$ 67,612	\$ 64,104	\$ 61,128
DIRECTOR	\$ 56,404	\$ 53,943	\$ 51,806	\$ 49,469	\$ 48,388	\$ 44,762
SUPERVISOR/COORDINATOR	\$ 51,997	\$ 50,840	\$ 52,002	\$ 53,782	\$ 48,320	\$ 46,522
PRINCIPAL-ELEMENTARY	\$ 56,411	\$ 54,505	\$ 52,758	\$ 50,743	\$ 48,483	\$ 45,636
PRINCIPAL-SECONDARY	\$ 58,001	\$ 55,843	\$ 54,283	\$ 52,304	\$ 50,422	\$ 46,914
ASSISTANT PRINCIPAL	\$ 54,555	\$ 52,519	\$ 51,028	\$ 49,600	\$ 47,175	\$ 44,579
TEACHER-ELEMENTARY	\$ 34,326	\$ 33,026	\$ 32,002	\$ 31,029	\$ 30,063	\$ 28,285
TEACHER-SECONDARY	\$ 34,490	\$ 33,318	\$ 32,516	\$ 31,594	\$ 30,606	\$ 28,508
EDUCATION MEDIA GENERALIST	\$ 37,430	\$ 35,931	\$ 35,064	\$ 35,100	\$ 33,906	\$ 32,117
COUNSELOR	\$ 40,400	\$ 38,864	\$ 38,029	\$ 36,801	\$ 35,304	\$ 33,288
PSYCHOLOGICAL EXAMINER	\$ 50,498	\$ 43,702	\$ 41,953	\$ 37,113	\$ 40,481	\$ 29,239
SCHOOL PSYCHOLOGIST	\$ 44,426	\$ 42,481	\$ 41,327	\$ 40,196	\$ 38,100	\$ 36,958
SPEECH/LANGUAGE PATHOLOGIST	\$ 44,226	\$ 44,068	\$ 41,507	\$ 41,232	\$ 39,214	\$ 36,431
AUDIOLOGIST	\$ 41,501	\$ 37,093	\$ 37,466	\$ 38,415	\$ 35,198	\$ 33,153
SCHOOL SOCIAL WORKER	\$ 39,753	\$ 38,432	\$ 38,359	\$ 35,851	\$ 34,891	\$ 34,444
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 49,883	\$ 64,326	\$ 23,525	\$ -	\$ 41,077	\$ 35,683
<b>TOTAL BASE SALARY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 61,868	\$ 59,939	\$ 58,912	\$ 57,542	\$ 54,547	\$ 51,054
SCHOOL ADMINISTRATION	\$ 56,437	\$ 54,375	\$ 52,850	\$ 50,973	\$ 48,841	\$ 45,779
STUDENT SERVICES	\$ 41,072	\$ 39,426	\$ 38,433	\$ 37,302	\$ 35,849	\$ 33,975
INSTRUCTIONAL SERVICES	\$ 34,457	\$ 33,258	\$ 32,410	\$ 31,477	\$ 30,494	\$ 28,461

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary - Male Employees  
 Source : Annual Statistical Reports

<b>DISTRICTS WITH STUDENTS - 5000+ Membership</b>	<b>1998-1999</b>	<b>1997-1998</b>	<b>1996-1997</b>	<b>1995-1996</b>	<b>1994-1995</b>	<b>1993-1994</b>
	12	13	13	12	12	12
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>						
SUPERINTENDENT/ADMINISTRATORS	\$ 89,960	\$ 87,325	\$ 84,722	\$ 82,287	\$ 74,373	\$ 71,663
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 82,497	\$ 76,463	\$ 76,917	\$ 71,455	\$ 66,926	\$ 64,280
DIRECTOR	\$ 62,519	\$ 59,338	\$ 55,770	\$ 55,181	\$ 56,522	\$ 50,758
SUPERVISOR/COORDINATOR	\$ 58,612	\$ 56,134	\$ 56,480	\$ 56,837	\$ 50,991	\$ 50,280
PRINCIPAL-ELEMENTARY	\$ 60,877	\$ 58,221	\$ 56,494	\$ 54,432	\$ 51,528	\$ 48,891
PRINCIPAL-SECONDARY	\$ 64,249	\$ 60,416	\$ 59,376	\$ 57,192	\$ 55,331	\$ 51,291
ASSISTANT PRINCIPAL	\$ 56,999	\$ 54,137	\$ 52,920	\$ 51,281	\$ 48,154	\$ 45,244
TEACHER-ELEMENTARY	\$ 36,259	\$ 34,957	\$ 33,408	\$ 32,711	\$ 31,531	\$ 29,678
TEACHER-SECONDARY	\$ 35,976	\$ 34,762	\$ 33,872	\$ 33,036	\$ 31,582	\$ 29,595
EDUCATION MEDIA GENERALIST	\$ 42,686	\$ 40,933	\$ 39,442	\$ 38,274	\$ 36,233	\$ 34,470
COUNSELOR	\$ 42,254	\$ 41,237	\$ 40,151	\$ 39,197	\$ 37,164	\$ 34,869
PSYCHOLOGICAL EXAMINER	\$ 58,632	\$ 53,444	\$ 47,840	\$ 40,987	\$ 48,517	\$ 33,002
SCHOOL PSYCHOLOGIST	\$ 44,918	\$ 43,261	\$ 42,895	\$ 42,674	\$ 40,633	\$ 38,672
SPEECH/LANGUAGE PATHOLOGIST	\$ 46,664	\$ 47,913	\$ 42,187	\$ 46,492	\$ 41,555	\$ 40,330
AUDIOLOGIST	\$ 45,371	\$ 37,093	\$ 37,466	\$ 38,415	\$ 35,198	\$ 33,153
SCHOOL SOCIAL WORKER	\$ 42,174	\$ 40,006	\$ 41,111	\$ 37,851	\$ 35,978	\$ 34,787
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 67,221	\$ 64,326	\$ 22,437	\$ -	\$ -	\$ 35,683
<b>TOTAL BASE SALARY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 65,568	\$ 62,890	\$ 61,269	\$ 60,739	\$ 57,699	\$ 55,211
SCHOOL ADMINISTRATION	\$ 60,213	\$ 57,187	\$ 55,936	\$ 53,912	\$ 51,170	\$ 47,993
STUDENT SERVICES	\$ 43,247	\$ 41,852	\$ 40,641	\$ 39,909	\$ 37,895	\$ 35,809
INSTRUCTIONAL SERVICES	\$ 36,031	\$ 34,800	\$ 33,779	\$ 32,969	\$ 31,572	\$ 29,613

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary - Male Employees  
 Source : Annual Statistical Reports

DISTRICTS WITH STUDENTS - 2500 - 4999 Membersh	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>	14	13	13	13	13	13
SUPERINTENDENT/ADMINISTRATORS	\$ 79,914	\$ 77,036	\$ 74,439	\$ 72,605	\$ 68,401	\$ 64,885
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 69,378	\$ 66,529	\$ 65,409	\$ 61,681	\$ 58,863	\$ 57,216
DIRECTOR	\$ 54,263	\$ 53,933	\$ 53,686	\$ 48,962	\$ 45,276	\$ 45,644
SUPERVISOR/COORDINATOR	\$ 48,276	\$ 40,246	\$ 43,228	\$ 52,478	\$ 43,852	\$ 41,081
PRINCIPAL-ELEMENTARY	\$ 53,157	\$ 52,127	\$ 50,672	\$ 49,182	\$ 47,268	\$ 45,600
PRINCIPAL-SECONDARY	\$ 59,065	\$ 57,273	\$ 55,100	\$ 54,492	\$ 52,425	\$ 50,743
ASSISTANT PRINCIPAL	\$ 49,958	\$ 50,181	\$ 47,919	\$ 47,102	\$ 46,781	\$ 44,207
TEACHER-ELEMENTARY	\$ 33,423	\$ 32,294	\$ 31,721	\$ 30,211	\$ 29,762	\$ 28,202
TEACHER-SECONDARY	\$ 34,143	\$ 33,682	\$ 32,768	\$ 31,666	\$ 31,046	\$ 29,179
EDUCATION MEDIA GENERALIST	\$ 37,162	\$ 37,400	\$ 38,391	\$ 37,402	\$ 36,318	\$ 33,569
COUNSELOR	\$ 39,877	\$ 39,147	\$ 37,534	\$ 36,273	\$ 36,747	\$ 34,229
PSYCHOLOGICAL EXAMINER	\$ 44,258	\$ 21,808	\$ -	\$ 25,473	\$ -	\$ 25,145
SCHOOL PSYCHOLOGIST	\$ 41,964	\$ 44,421	\$ 41,975	\$ 38,957	\$ 37,019	\$ 36,294
SPEECH/LANGUAGE PATHOLOGIST	\$ 41,573	\$ 39,452	\$ 39,237	\$ 37,735	\$ 36,400	\$ 37,523
AUDIOLOGIST	\$ 26,275	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 40,520	\$ 35,224	\$ 33,544	\$ 31,684	\$ 34,028	\$ 29,365
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL BASE SALARY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 63,393	\$ 60,797	\$ 61,671	\$ 58,695	\$ 54,052	\$ 52,018
SCHOOL ADMINISTRATION	\$ 54,223	\$ 53,007	\$ 51,153	\$ 50,050	\$ 48,703	\$ 46,648
STUDENT SERVICES	\$ 40,075	\$ 39,451	\$ 38,040	\$ 36,305	\$ 36,529	\$ 34,177
INSTRUCTIONAL SERVICES	\$ 34,001	\$ 33,397	\$ 32,560	\$ 31,386	\$ 30,775	\$ 28,983

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary - Male Employees  
 Source : Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>DISTRICTS WITH STUDENTS - 1000-2499 Membership</b>	29	28	28	30	30	30
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>						
SUPERINTENDENT/ADMINISTRATORS	\$ 71,866	\$ 69,166	\$ 66,907	\$ 64,739	\$ 61,584	\$ 57,198
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 46,786
DIRECTOR	\$ 50,767	\$ 47,318	\$ 47,174	\$ 42,984	\$ 40,615	\$ 36,062
SUPERVISOR/COORDINATOR	\$ 42,196	\$ 42,184	\$ 39,423	\$ 34,934	\$ 38,008	\$ 33,960
PRINCIPAL-ELEMENTARY	\$ 53,492	\$ 51,144	\$ 49,911	\$ 48,160	\$ 46,804	\$ 42,434
PRINCIPAL-SECONDARY	\$ 55,695	\$ 54,263	\$ 52,571	\$ 50,568	\$ 49,148	\$ 44,663
ASSISTANT PRINCIPAL	\$ 50,032	\$ 47,884	\$ 45,673	\$ 44,455	\$ 42,053	\$ 40,753
TEACHER-ELEMENTARY	\$ 32,753	\$ 31,743	\$ 31,203	\$ 30,098	\$ 28,672	\$ 27,635
TEACHER-SECONDARY	\$ 33,388	\$ 31,751	\$ 30,980	\$ 30,213	\$ 29,472	\$ 27,217
EDUCATION MEDIA GENERALIST	\$ 36,010	\$ 33,079	\$ 32,709	\$ 33,103	\$ 32,059	\$ 32,167
COUNSELOR	\$ 37,826	\$ 34,707	\$ 35,196	\$ 34,547	\$ 33,945	\$ 31,369
PSYCHOLOGICAL EXAMINER	\$ -	\$ 40,798	\$ 41,142	\$ 37,381	\$ 40,803	\$ 29,355
SCHOOL PSYCHOLOGIST	\$ 44,708	\$ 40,655	\$ 39,136	\$ 38,154	\$ 35,137	\$ 33,161
SPEECH/LANGUAGE PATHOLOGIST	\$ 37,968	\$ 36,125	\$ 36,125	\$ 35,494	\$ 35,011	\$ 30,156
AUDIOLOGIST	\$ 40,868	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 30,659	\$ -	\$ -	\$ -	\$ -	\$ 54,386
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL BASE SALARY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 59,444	\$ 57,359	\$ 56,341	\$ 54,009	\$ 52,392	\$ 47,772
SCHOOL ADMINISTRATION	\$ 53,922	\$ 52,074	\$ 50,785	\$ 48,981	\$ 47,460	\$ 43,463
STUDENT SERVICES	\$ 38,443	\$ 35,652	\$ 35,701	\$ 35,039	\$ 34,005	\$ 32,073
INSTRUCTIONAL SERVICES	\$ 33,265	\$ 31,749	\$ 31,023	\$ 30,190	\$ 29,328	\$ 27,298

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary - Male Employees  
 Source : Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>DISTRICTS WITH STUDENTS ~ 500-999 Membership</b>	20	22	23	21	21	21
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>						
SUPERINTENDENT/ADMINISTRATORS	\$ 65,528	\$ 63,904	\$ 62,045	\$ 59,448	\$ 56,213	\$ 51,367
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 50,416	\$ 45,259	\$ 44,810	\$ 46,362	\$ 44,689	\$ 36,812
SUPERVISOR/COORDINATOR	\$ 36,650	\$ 37,114	\$ 36,208	\$ -	\$ 33,213	\$ 34,564
PRINCIPAL-ELEMENTARY	\$ 49,748	\$ 49,082	\$ 47,182	\$ 45,032	\$ 43,860	\$ 39,020
PRINCIPAL-SECONDARY	\$ 53,512	\$ 51,113	\$ 49,570	\$ 48,105	\$ 45,226	\$ 41,847
ASSISTANT PRINCIPAL	\$ 48,193	\$ 52,655	\$ 44,823	\$ 46,349	\$ 39,514	\$ 33,671
TEACHER-ELEMENTARY	\$ 32,852	\$ 31,037	\$ 29,904	\$ 29,043	\$ 28,548	\$ 26,148
TEACHER-SECONDARY	\$ 32,343	\$ 31,094	\$ 30,550	\$ 29,604	\$ 29,027	\$ 26,957
EDUCATION MEDIA GENERALIST	\$ 37,786	\$ 36,673	\$ 33,795	\$ 35,308	\$ 36,238	\$ 30,986
COUNSELOR	\$ 38,952	\$ 36,705	\$ 35,855	\$ 36,178	\$ 30,516	\$ 30,318
PSYCHOLOGICAL EXAMINER	\$ 41,891	\$ 41,891	\$ -	\$ -	\$ 35,696	\$ -
SCHOOL PSYCHOLOGIST	\$ 36,611	\$ 36,497	\$ 35,844	\$ 36,279	\$ 35,127	\$ 35,717
SPEECH/LANGUAGE PATHOLOGIST	\$ 41,600	\$ 39,520	\$ 44,330	\$ 39,785	\$ 40,659	\$ 34,650
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ -	\$ -	\$ 30,677	\$ 32,555
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ 29,971	\$ -	\$ -	\$ -
<b>TOTAL BASE SALARY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 56,448	\$ 58,055	\$ 56,957	\$ 55,949	\$ 51,585	\$ 46,515
SCHOOL ADMINISTRATION	\$ 51,738	\$ 50,313	\$ 48,314	\$ 46,765	\$ 44,425	\$ 40,511
STUDENT SERVICES	\$ 38,632	\$ 36,805	\$ 35,741	\$ 36,218	\$ 32,231	\$ 31,650
INSTRUCTIONAL SERVICES	\$ 32,462	\$ 31,080	\$ 30,399	\$ 29,472	\$ 28,918	\$ 26,775

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary - Male Employees  
 Source : Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>DISTRICTS WITH STUDENTS - 1-499 Membership</b>	37	36	35	36	36	36
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>						
SUPERINTENDENT/ADMINISTRATORS	\$ 60,240	\$ 57,953	\$ 56,249	\$ 56,179	\$ 52,303	\$ 47,189
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 42,647	\$ 43,929	\$ 29,385	\$ 31,321	\$ 33,043	\$ 35,670
SUPERVISOR/COORDINATOR	\$ 33,443	\$ 29,864	\$ 31,350	\$ 35,329	\$ 58,006	\$ 29,723
PRINCIPAL-ELEMENTARY	\$ 51,333	\$ 50,006	\$ 47,276	\$ 46,262	\$ 44,164	\$ 43,213
PRINCIPAL-SECONDARY	\$ 50,223	\$ 49,763	\$ 47,255	\$ 45,671	\$ 43,684	\$ 40,376
ASSISTANT PRINCIPAL	\$ 35,236	\$ 39,265	\$ 38,171	\$ 31,329	\$ -	\$ -
TEACHER-ELEMENTARY	\$ 31,124	\$ 29,398	\$ 29,088	\$ 28,252	\$ 27,648	\$ 25,180
TEACHER-SECONDARY	\$ 30,835	\$ 29,220	\$ 28,943	\$ 28,306	\$ 28,014	\$ 24,833
EDUCATION MEDIA GENERALIST	\$ 34,865	\$ 33,207	\$ 32,916	\$ 31,879	\$ 30,273	\$ 25,916
COUNSELOR	\$ 37,684	\$ 34,829	\$ 34,264	\$ 31,211	\$ 29,594	\$ 28,608
PSYCHOLOGICAL EXAMINER	\$ -	\$ 50,750	\$ 40,620	\$ 33,557	\$ 39,365	\$ -
SCHOOL PSYCHOLOGIST	\$ 63,021	\$ 39,593	\$ 41,464	\$ 38,478	\$ 35,107	\$ 38,374
SPEECH/LANGUAGE PATHOLOGIST	\$ 57,143	\$ 57,143	\$ 42,096	\$ 35,415	\$ 51,412	\$ 14,180
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ -	\$ -	\$ 23,797	\$ -
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ 41,077	\$ -
<b>TOTAL BASE SALARY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 57,797	\$ 55,109	\$ 53,094	\$ 53,053	\$ 51,066	\$ 45,893
SCHOOL ADMINISTRATION	\$ 50,445	\$ 49,360	\$ 47,214	\$ 45,508	\$ 43,760	\$ 41,228
STUDENT SERVICES	\$ 39,883	\$ 35,246	\$ 35,040	\$ 32,527	\$ 30,839	\$ 28,394
INSTRUCTIONAL SERVICES	\$ 30,901	\$ 29,265	\$ 28,981	\$ 28,292	\$ 27,917	\$ 24,930