

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary - Female Employees
 Source - Annual Statistical Reports

STATEWIDE	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
	115	115	114	114	114	114	114	114	113	113
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 86,982	\$ 83,032	\$ 80,928	\$ 78,065	\$ 84,829	\$ 83,971	\$ 83,076	\$ 80,351	\$ 75,958	\$ 73,147
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 98,877	\$ 98,396	\$ 104,719	\$ 100,175	\$ 100,425	\$ 84,537	\$ 81,831	\$ 86,318	\$ 81,765	\$ 73,209
DIRECTOR	\$ 74,365	\$ 71,211	\$ 70,235	\$ 67,435	\$ 65,865	\$ 62,522	\$ 62,216	\$ 63,173	\$ 60,618	\$ 54,916
SUPERVISOR/COORDINATOR	\$ 67,874	\$ 67,295	\$ 65,013	\$ 59,490	\$ 60,399	\$ 60,721	\$ 58,940	\$ 55,926	\$ 51,547	\$ 51,238
PRINCIPAL-ELEMENTARY	\$ 73,140	\$ 72,764	\$ 70,512	\$ 68,309	\$ 67,475	\$ 66,178	\$ 65,912	\$ 65,169	\$ 61,548	\$ 59,238
PRINCIPAL-SECONDARY	\$ 76,642	\$ 76,548	\$ 74,564	\$ 71,866	\$ 69,799	\$ 67,840	\$ 66,789	\$ 67,527	\$ 63,586	\$ 61,361
ASSISTANT PRINCIPAL	\$ 69,605	\$ 67,594	\$ 65,064	\$ 62,646	\$ 62,912	\$ 62,107	\$ 60,140	\$ 59,348	\$ 56,123	\$ 54,655
TEACHER-ELEMENTARY	\$ 45,095	\$ 44,066	\$ 42,866	\$ 41,212	\$ 40,997	\$ 40,246	\$ 39,861	\$ 39,331	\$ 37,232	\$ 35,228
TEACHER-SECONDARY	\$ 44,954	\$ 43,870	\$ 42,462	\$ 40,703	\$ 40,429	\$ 39,611	\$ 39,080	\$ 38,556	\$ 36,395	\$ 34,586
EDUCATION MEDIA GENERALIST	\$ 51,559	\$ 50,082	\$ 48,467	\$ 46,525	\$ 45,767	\$ 45,393	\$ 45,160	\$ 43,941	\$ 41,631	\$ 39,344
COUNSELOR	\$ 50,721	\$ 49,152	\$ 48,071	\$ 46,363	\$ 46,059	\$ 44,929	\$ 44,555	\$ 43,602	\$ 41,437	\$ 39,730
PSYCHOLOGICAL EXAMINER	\$ -	\$ 53,232	\$ 46,129	\$ 53,046	\$ 52,612	\$ 56,376	\$ 51,704	\$ 55,729	\$ 50,372	\$ 42,699
SCHOOL PSYCHOLOGIST	\$ 56,325	\$ 54,953	\$ 52,325	\$ 49,870	\$ 50,600	\$ 48,779	\$ 47,517	\$ 47,056	\$ 45,200	\$ 43,853
SPEECH/LANGUAGE PATHOLOGIST	\$ 53,022	\$ 51,291	\$ 49,084	\$ 46,819	\$ 45,782	\$ 44,580	\$ 43,107	\$ 42,579	\$ 40,958	\$ 38,604
AUDIOLOGIST	\$ 38,237	\$ 40,523	\$ 38,877	\$ 44,250	\$ 40,726	\$ 40,126	\$ 42,250	\$ 31,869	\$ 44,191	\$ 43,904
SCHOOL SOCIAL WORKER	\$ 53,451	\$ 52,021	\$ 48,953	\$ 45,019	\$ 44,148	\$ 43,491	\$ 42,224	\$ 42,550	\$ 34,220	\$ 36,510
SCHOOL NURSE	\$ 44,110	\$ 43,584	\$ 43,100	\$ 41,590	\$ 40,587	\$ 38,782	\$ 37,943	\$ 36,913	\$ 33,733	\$ 33,925
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 54,784	\$ 51,975	\$ 49,979	\$ 47,361	\$ 46,990	\$ 45,522	\$ 48,376	\$ 48,791	\$ 46,045	\$ 42,815
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 75,163	\$ 72,668	\$ 71,322	\$ 67,569	\$ 29,770	\$ 64,390	\$ 63,133	\$ 61,482	\$ 58,039	\$ 54,974
SCHOOL ADMINISTRATION	\$ 72,907	\$ 72,086	\$ 69,795	\$ 67,490	\$ 69,356	\$ 65,414	\$ 64,418	\$ 64,012	\$ 60,312	\$ 58,264
STUDENT SERVICES	\$ 51,244	\$ 49,784	\$ 48,225	\$ 46,274	\$ 45,941	\$ 44,641	\$ 43,976	\$ 43,158	\$ 40,477	\$ 39,139
INSTRUCTIONAL SERVICES	\$ 45,044	\$ 43,995	\$ 42,718	\$ 41,023	\$ 41,483	\$ 40,015	\$ 39,573	\$ 39,048	\$ 36,926	\$ 34,995

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary - Female Employees
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DISTRICTS WITH STUDENTS ~ 5000+ Membership	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
	12	13	13	13	11	11	10	11	11	11
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 134,461	\$ 124,109	\$ 121,054	\$ 114,806	\$ 108,532	\$ 106,503	\$ 104,910	\$ 101,597	\$ 96,924	\$ 92,734
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 98,877	\$ 98,994	\$ 108,318	\$ 103,905	\$ 104,967	\$ 95,897	\$ 95,810	\$ 90,453	\$ 85,996	\$ 69,000
DIRECTOR	\$ 85,532	\$ 82,601	\$ 79,173	\$ 76,181	\$ 73,474	\$ 71,203	\$ 75,315	\$ 71,089	\$ 72,322	\$ 62,586
SUPERVISOR/COORDINATOR	\$ 75,156	\$ 73,349	\$ 70,824	\$ 63,123	\$ 64,245	\$ 64,319	\$ 63,168	\$ 60,281	\$ 55,966	\$ 55,051
PRINCIPAL-ELEMENTARY	\$ 77,058	\$ 76,689	\$ 74,755	\$ 72,009	\$ 72,086	\$ 70,500	\$ 70,949	\$ 69,530	\$ 65,713	\$ 63,320
PRINCIPAL-SECONDARY	\$ 82,796	\$ 83,401	\$ 81,519	\$ 78,002	\$ 79,381	\$ 74,263	\$ 77,408	\$ 74,722	\$ 68,573	\$ 68,341
ASSISTANT PRINCIPAL	\$ 71,052	\$ 69,020	\$ 66,129	\$ 63,744	\$ 63,437	\$ 63,362	\$ 61,603	\$ 60,589	\$ 56,663	\$ 55,361
TEACHER-ELEMENTARY	\$ 45,931	\$ 45,057	\$ 43,797	\$ 42,057	\$ 42,369	\$ 41,469	\$ 41,141	\$ 40,293	\$ 38,335	\$ 36,352
TEACHER-SECONDARY	\$ 45,732	\$ 45,092	\$ 43,729	\$ 41,776	\$ 41,933	\$ 40,791	\$ 40,212	\$ 39,445	\$ 37,499	\$ 35,838
EDUCATION MEDIA GENERALIST	\$ 54,304	\$ 53,593	\$ 51,381	\$ 48,852	\$ 48,221	\$ 47,803	\$ 47,908	\$ 45,955	\$ 43,532	\$ 41,158
COUNSELOR	\$ 51,712	\$ 50,613	\$ 49,519	\$ 48,288	\$ 48,126	\$ 46,728	\$ 46,305	\$ 45,324	\$ 43,382	\$ 41,849
PSYCHOLOGICAL EXAMINER	\$ -	\$ 66,833	\$ 49,351	\$ 53,565	\$ 58,265	\$ 56,636	\$ 57,356	\$ 56,729	\$ 51,955	\$ 46,843
SCHOOL PSYCHOLOGIST	\$ 59,128	\$ 58,065	\$ 55,527	\$ 52,501	\$ 53,879	\$ 51,341	\$ 52,152	\$ 50,393	\$ 48,494	\$ 47,022
SPEECH/LANGUAGE PATHOLOGIST	\$ 53,615	\$ 52,191	\$ 49,580	\$ 47,390	\$ 47,452	\$ 45,967	\$ 43,526	\$ 43,391	\$ 42,476	\$ 40,050
AUDIOLOGIST	\$ 45,773	\$ 54,388	\$ 49,973	\$ 46,723	\$ 40,719	\$ 40,223	\$ 41,495	\$ 26,567	\$ 46,586	\$ 47,583
SCHOOL SOCIAL WORKER	\$ 53,137	\$ 52,301	\$ 50,517	\$ 46,687	\$ 47,498	\$ 45,851	\$ 43,296	\$ 46,299	\$ 38,319	\$ 42,502
SCHOOL NURSE	\$ 45,540	\$ 45,433	\$ 44,662	\$ 42,952	\$ 42,007	\$ 40,443	\$ 39,509	\$ 38,639	\$ 35,816	\$ 35,233
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 53,828	\$ 51,614	\$ 50,744	\$ 49,138	\$ 48,749	\$ 45,936	\$ 51,325	\$ 51,150	\$ 48,555	\$ 45,222
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 81,970	\$ 79,807	\$ 77,895	\$ 72,027	\$ 71,024	\$ 69,434	\$ 69,469	\$ 66,040	\$ 62,757	\$ 58,883
SCHOOL ADMINISTRATION	\$ 75,926	\$ 75,125	\$ 72,619	\$ 70,079	\$ 70,027	\$ 68,577	\$ 68,355	\$ 67,071	\$ 63,042	\$ 61,119
STUDENT SERVICES	\$ 52,285	\$ 51,372	\$ 49,730	\$ 47,853	\$ 47,736	\$ 46,260	\$ 45,542	\$ 44,756	\$ 42,505	\$ 41,166
INSTRUCTIONAL SERVICES	\$ 45,860	\$ 45,070	\$ 43,773	\$ 41,955	\$ 42,211	\$ 41,224	\$ 40,803	\$ 39,983	\$ 38,028	\$ 36,167

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary - Female Employees
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DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membershij	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
	13	13	13	13	14	14	15	14	14	15
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 108,926	\$ 95,000	\$ 103,115	\$ 83,000	\$ -	\$ 93,295	\$ 92,372	\$ -	\$ -	\$ -
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ 92,207	\$ 97,491	\$ 92,685	\$ 91,342	\$ 85,142	\$ 83,983	\$ 82,183	\$ 81,264	\$ 77,254
DIRECTOR	\$ 74,075	\$ 70,935	\$ 70,649	\$ 67,145	\$ 63,713	\$ 62,922	\$ 60,112	\$ 62,099	\$ 59,206	\$ 56,023
SUPERVISOR/COORDINATOR	\$ 66,354	\$ 71,393	\$ 60,570	\$ 62,073	\$ 62,009	\$ 58,636	\$ 55,183	\$ 51,068	\$ 41,266	\$ 40,497
PRINCIPAL-ELEMENTARY	\$ 72,302	\$ 70,557	\$ 67,621	\$ 65,750	\$ 64,571	\$ 62,705	\$ 60,321	\$ 60,876	\$ 58,001	\$ 56,219
PRINCIPAL-SECONDARY	\$ 77,634	\$ 75,764	\$ 74,769	\$ 67,500	\$ 66,336	\$ 65,399	\$ 60,334	\$ 65,136	\$ 60,268	\$ 57,082
ASSISTANT PRINCIPAL	\$ 63,479	\$ 61,816	\$ 59,257	\$ 59,287	\$ 61,114	\$ 59,265	\$ 58,102	\$ 57,407	\$ 55,899	\$ 54,569
TEACHER-ELEMENTARY	\$ 45,885	\$ 44,122	\$ 43,338	\$ 41,322	\$ 40,563	\$ 40,263	\$ 39,586	\$ 39,489	\$ 37,397	\$ 35,343
TEACHER-SECONDARY	\$ 46,174	\$ 44,330	\$ 43,145	\$ 41,077	\$ 40,366	\$ 40,200	\$ 39,397	\$ 39,012	\$ 36,846	\$ 34,627
EDUCATION MEDIA GENERALIST	\$ 55,114	\$ 51,699	\$ 49,179	\$ 47,724	\$ 47,554	\$ 47,252	\$ 46,352	\$ 45,067	\$ 43,066	\$ 41,259
COUNSELOR	\$ 50,696	\$ 48,800	\$ 47,894	\$ 45,275	\$ 46,212	\$ 44,734	\$ 44,220	\$ 43,565	\$ 40,701	\$ 39,000
PSYCHOLOGICAL EXAMINER	\$ -	\$ 39,983	\$ 35,683	\$ 43,487	\$ -	\$ -	\$ -	\$ 49,732	\$ -	\$ -
SCHOOL PSYCHOLOGIST	\$ 48,750	\$ 45,303	\$ 44,212	\$ 46,555	\$ 45,437	\$ 45,804	\$ 41,313	\$ 41,125	\$ 38,685	\$ 37,203
SPEECH/LANGUAGE PATHOLOGIST	\$ 53,104	\$ 50,353	\$ 50,080	\$ 42,272	\$ 45,361	\$ 44,810	\$ 43,714	\$ 42,093	\$ 40,223	\$ 38,342
AUDIOLOGIST	\$ 35,034	\$ 32,600	\$ 30,000	\$ 50,319	\$ 40,744	\$ 39,272	\$ 48,215	\$ 48,215	\$ 32,143	\$ 32,143
SCHOOL SOCIAL WORKER	\$ 56,931	\$ 57,666	\$ 55,022	\$ 37,168	\$ 50,560	\$ 51,245	\$ 55,712	\$ 44,944	\$ 33,088	\$ 33,770
SCHOOL NURSE	\$ 40,141	\$ 37,855	\$ 39,108	\$ 43,024	\$ 36,817	\$ 35,981	\$ 35,914	\$ 34,707	\$ 30,294	\$ 33,029
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 59,469	\$ 54,321	\$ 48,177		\$ 45,243	\$ 46,358	\$ 44,895	\$ 47,610	\$ 44,436	\$ 42,713
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 77,363	\$ 73,699	\$ 72,099	\$ 70,246	\$ 65,964	\$ 65,600	\$ 62,023	\$ 58,979	\$ 56,129	\$ 54,808
SCHOOL ADMINISTRATION	\$ 70,841	\$ 69,321	\$ 67,051	\$ 64,476	\$ 64,259	\$ 62,295	\$ 59,747	\$ 60,731	\$ 57,797	\$ 55,851
STUDENT SERVICES	\$ 51,556	\$ 48,843	\$ 47,820	\$ 45,414	\$ 45,696	\$ 44,904	\$ 43,868	\$ 42,912	\$ 39,533	\$ 38,475
INSTRUCTIONAL SERVICES	\$ 45,988	\$ 44,193	\$ 43,269	\$ 41,234	\$ 40,494	\$ 40,241	\$ 39,517	\$ 39,318	\$ 37,203	\$ 35,092

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
DISTRICTS WITH STUDENTS ~ 1000-2499 Membership	26	26	28	27	28	29	29	28	29	29
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 89,665	\$ 89,740	\$ 83,080	\$ 91,362	\$ 86,806	\$ 81,000	\$ 81,000	\$ 78,200	\$ 74,174	\$ 70,864
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ 47,413	\$ -	\$ 63,120	\$ 60,000
DIRECTOR	\$ 64,983	\$ 60,434	\$ 56,560	\$ 54,659	\$ 54,466	\$ 52,208	\$ 53,578	\$ 54,161	\$ 50,891	\$ 45,756
SUPERVISOR/COORDINATOR	\$ 45,796	\$ 48,362	\$ 51,506	\$ 42,725	\$ 39,319	\$ 49,514	\$ 45,934	\$ 43,047	\$ 41,589	\$ 37,902
PRINCIPAL-ELEMENTARY	\$ 65,408	\$ 62,872	\$ 61,544	\$ 61,766	\$ 60,597	\$ 60,447	\$ 59,536	\$ 60,985	\$ 57,060	\$ 53,905
PRINCIPAL-SECONDARY	\$ 69,859	\$ 68,423	\$ 66,162	\$ 65,294	\$ 63,077	\$ 64,273	\$ 62,857	\$ 61,879	\$ 57,778	\$ 53,900
ASSISTANT PRINCIPAL	\$ 52,050	\$ 60,159	\$ -	\$ 47,770	\$ 60,220	\$ 52,213	\$ 53,301	\$ 51,315	\$ 50,171	\$ 47,750
TEACHER-ELEMENTARY	\$ 43,126	\$ 42,557	\$ 41,054	\$ 40,066	\$ 39,400	\$ 38,117	\$ 38,104	\$ 37,837	\$ 35,789	\$ 33,609
TEACHER-SECONDARY	\$ 42,734	\$ 41,804	\$ 39,831	\$ 38,995	\$ 38,500	\$ 37,560	\$ 37,306	\$ 37,103	\$ 34,809	\$ 32,950
EDUCATION MEDIA GENERALIST	\$ 48,091	\$ 46,675	\$ 45,549	\$ 44,537	\$ 43,193	\$ 43,687	\$ 43,563	\$ 42,858	\$ 39,576	\$ 37,417
COUNSELOR	\$ 48,735	\$ 46,144	\$ 44,612	\$ 43,191	\$ 42,715	\$ 42,717	\$ 42,027	\$ 40,144	\$ 38,028	\$ 36,514
PSYCHOLOGICAL EXAMINER	\$ -	\$ 49,561	\$ -	\$ -	\$ -	\$ -	\$ 29,095	\$ -	\$ -	\$ 33,948
SCHOOL PSYCHOLOGIST	\$ 50,017	\$ -	\$ 44,838	\$ -	\$ 44,828	\$ 42,358	\$ 43,345	\$ 42,828	\$ 43,712	\$ 43,253
SPEECH/LANGUAGE PATHOLOGIST	\$ 51,925	\$ 50,622	\$ 48,252	\$ 44,941	\$ 43,515	\$ 41,408	\$ 41,257	\$ 42,091	\$ 38,759	\$ 36,059
AUDIOLOGIST	\$ 31,750			\$ 47,180	\$ -	\$ -	\$ 56,000	\$ 49,540	\$ 44,481	\$ 42,400
SCHOOL SOCIAL WORKER	\$ 43,147	\$ 40,005	\$ 33,461	\$ 34,062	\$ 32,810	\$ 31,854	\$ 31,902	\$ 34,182	\$ 28,918	\$ 29,250
SCHOOL NURSE	\$ 37,400	\$ 35,893	\$ 35,733	\$ 36,553	\$ 35,635	\$ 32,366	\$ 33,708	\$ 31,403	\$ 28,280	\$ 28,594
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 52,177		\$ 36,203	\$ 35,152	\$ 38,552	\$ 40,733	\$ 30,714	\$ 30,714	\$ 16,532	\$ -
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 70,261	\$ 61,962	\$ 58,102	\$ 54,636	\$ 55,223	\$ 54,309	\$ 53,264	\$ 51,245	\$ 48,817	\$ 45,820
SCHOOL ADMINISTRATION	\$ 66,152	\$ 64,088	\$ 63,064	\$ 62,260	\$ 61,470	\$ 60,825	\$ 59,473	\$ 59,893	\$ 56,388	\$ 53,222
STUDENT SERVICES	\$ 48,339	\$ 46,426	\$ 44,589	\$ 43,668	\$ 42,270	\$ 41,766	\$ 41,476	\$ 40,486	\$ 37,361	\$ 36,103
INSTRUCTIONAL SERVICES	\$ 42,976	\$ 42,270	\$ 40,577	\$ 39,641	\$ 39,058	\$ 37,915	\$ 37,811	\$ 37,569	\$ 35,424	\$ 33,358

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
DISTRICTS WITH STUDENTS ~ 500-999 Membership	17	17	17	19	20	19	22	22	23	21
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 82,608	\$ 82,370	\$ 79,629	\$ 72,974	\$ 73,780	\$ 72,765	\$ 71,449	\$ 70,939	\$ 65,326	\$ 64,949
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 68,636	\$ 64,932	\$ 61,345	\$ 57,692	\$ 64,802	\$ 53,725	\$ 55,755	\$ 58,479	\$ 50,844	\$ 43,643
SUPERVISOR/COORDINATOR	\$ 43,295	\$ 45,348	\$ 54,177	\$ 43,587	\$ 40,563	\$ 52,399	\$ 50,195	\$ 45,388	\$ 32,713	\$ 32,981
PRINCIPAL-ELEMENTARY	\$ 66,826	\$ 67,919	\$ 62,979	\$ 62,301	\$ 58,181	\$ 56,515	\$ 58,192	\$ 58,111	\$ 54,117	\$ 51,736
PRINCIPAL-SECONDARY	\$ 66,915	\$ 61,818	\$ 58,877	\$ 65,139	\$ 61,339	\$ 60,042	\$ 59,117	\$ 59,432	\$ 57,110	\$ 54,514
ASSISTANT PRINCIPAL	\$ -	\$ -	\$ 57,143	\$ 50,306	\$ 59,500	\$ -	\$ 61,307	\$ 55,176	\$ 56,393	\$ 53,368
TEACHER-ELEMENTARY	\$ 42,958	\$ 41,055	\$ 39,365	\$ 38,387	\$ 38,217	\$ 38,107	\$ 37,734	\$ 37,334	\$ 34,628	\$ 32,746
TEACHER-SECONDARY	\$ 42,905	\$ 40,593	\$ 38,879	\$ 37,043	\$ 36,792	\$ 36,305	\$ 36,264	\$ 35,943	\$ 33,175	\$ 31,871
EDUCATION MEDIA GENERALIST	\$ 43,220	\$ 42,883	\$ 41,408	\$ 40,505	\$ 40,423	\$ 37,905	\$ 38,509	\$ 37,450	\$ 36,210	\$ 33,629
COUNSELOR	\$ 47,717	\$ 46,214	\$ 45,113	\$ 42,984	\$ 41,122	\$ 40,082	\$ 40,112	\$ 41,070	\$ 39,195	\$ 34,926
PSYCHOLOGICAL EXAMINER	\$ -	\$ -	\$ 33,333	\$ 33,333	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL PSYCHOLOGIST	\$ 47,436	\$ -	\$ -	\$ 35,889	\$ 37,750	\$ 41,601	\$ 35,150	\$ 37,115	\$ 40,256	\$ 37,946
SPEECH/LANGUAGE PATHOLOGIST	\$ 49,474	\$ 45,389	\$ 43,196	\$ 41,758	\$ 39,022	\$ 39,746	\$ 43,417	\$ 39,912	\$ 36,701	\$ 35,622
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ 30,000	\$ 27,852	\$ 27,500	\$ 34,316	\$ 32,850	\$ 31,253	\$ 27,668	\$ 28,119
SCHOOL NURSE	\$ 37,386	\$ 36,569	\$ 33,805	\$ 36,735	\$ 33,892	\$ 32,683	\$ 27,494	\$ 26,479	\$ 21,067	\$ 24,396
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,539	\$ 34,519	\$ 29,199	\$ 25,280
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 66,908	\$ 74,587	\$ 69,548	\$ 64,623	\$ 63,284	\$ 57,847	\$ 58,792	\$ 61,730	\$ 53,081	\$ 51,977
SCHOOL ADMINISTRATION	\$ 66,860	\$ 65,804	\$ 61,773	\$ 62,682	\$ 59,027	\$ 58,425	\$ 58,610	\$ 58,468	\$ 54,736	\$ 52,553
STUDENT SERVICES	\$ 46,600	\$ 44,616	\$ 42,887	\$ 41,264	\$ 39,803	\$ 38,926	\$ 38,660	\$ 38,311	\$ 35,647	\$ 33,935
INSTRUCTIONAL SERVICES	\$ 42,937	\$ 40,871	\$ 39,172	\$ 37,842	\$ 37,652	\$ 37,395	\$ 37,163	\$ 36,816	\$ 34,093	\$ 32,430

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
DISTRICTS WITH STUDENTS ~ 1-499 Membership	47	46	43	42	41	41	38	39	36	37
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 79,003	\$ 75,148	\$ 70,956	\$ 72,648	\$ 72,529	\$ 72,477	\$ 73,420	\$ 70,667	\$ 68,000	\$ -
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 51,618	\$ 56,065	\$ 52,185	\$ 45,012	\$ 51,036	\$ 45,914	\$ 45,494	\$ 50,529	\$ 45,571	\$ 39,054
SUPERVISOR/COORDINATOR	\$ 49,814	\$ 48,420	\$ 44,323	\$ 48,865	\$ 50,118	\$ 43,386	\$ 39,311	\$ 40,909	\$ 29,668	\$ 38,135
PRINCIPAL-ELEMENTARY	\$ 66,473	\$ 64,533	\$ 60,886	\$ 57,762	\$ 58,034	\$ 58,333	\$ 56,805	\$ 54,125	\$ 51,621	\$ 50,579
PRINCIPAL-SECONDARY	\$ 64,030	\$ 65,206	\$ 61,672	\$ 59,791	\$ 60,494	\$ 57,898	\$ 57,570	\$ 56,886	\$ 56,490	\$ 60,000
ASSISTANT PRINCIPAL	\$ 59,845	\$ -	\$ -	\$ -	\$ -	\$ 57,779	\$ 54,185	\$ 55,062	\$ 54,167	\$ 47,639
TEACHER-ELEMENTARY	\$ 41,612	\$ 40,593	\$ 39,729	\$ 38,361	\$ 38,144	\$ 37,164	\$ 36,703	\$ 36,176	\$ 33,269	\$ 31,473
TEACHER-SECONDARY	\$ 41,487	\$ 40,268	\$ 39,212	\$ 38,061	\$ 37,529	\$ 36,818	\$ 36,519	\$ 36,215	\$ 33,364	\$ 31,086
EDUCATION MEDIA GENERALIST	\$ 46,061	\$ 43,439	\$ 45,033	\$ 43,137	\$ 42,446	\$ 43,561	\$ 42,697	\$ 42,788	\$ 40,992	\$ 37,260
COUNSELOR	\$ 46,968	\$ 43,279	\$ 41,827	\$ 39,522	\$ 38,871	\$ 37,568	\$ 37,444	\$ 39,211	\$ 36,417	\$ 34,540
PSYCHOLOGICAL EXAMINER	\$ -	\$ 53,056	\$ 52,848	\$ 68,365	\$ -	\$ 43,390	\$ -	\$ -	\$ 43,645	\$ 39,140
SCHOOL PSYCHOLOGIST	\$ 57,913	\$ 43,678	\$ 44,027	\$ 48,227	\$ 47,528	\$ 52,200	\$ 45,479	\$ 47,310	\$ 44,185	\$ 45,349
SPEECH/LANGUAGE PATHOLOGIST	\$ 50,203	\$ 48,401	\$ 45,236	\$ 43,444	\$ 42,108	\$ 41,967	\$ 40,649	\$ 39,688	\$ 40,771	\$ 35,087
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ 33,298	\$ 28,358	\$ 27,821	\$ 38,062	\$ 38,244	\$ -	\$ 32,062	\$ 26,575
SCHOOL NURSE	\$ 33,828	\$ 33,734	\$ 34,496	\$ 28,643	\$ 29,575	\$ 27,972	\$ 28,070	\$ 27,148	\$ 36,457	\$ 23,917
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ 49,376	\$ 46,527	\$ 43,860	\$ 42,456	\$ 39,797	\$ -	\$ -	\$ -	\$ 24,000
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 64,775	\$ 63,926	\$ 59,132	\$ 58,723	\$ 60,807	\$ 53,768	\$ 50,566	\$ 52,521	\$ 46,930	\$ 38,798
SCHOOL ADMINISTRATION	\$ 65,123	\$ 64,794	\$ 61,122	\$ 58,107	\$ 58,932	\$ 58,152	\$ 57,061	\$ 55,289	\$ 50,974	\$ 51,201
STUDENT SERVICES	\$ 47,670	\$ 44,251	\$ 43,246	\$ 41,266	\$ 40,628	\$ 40,212	\$ 39,974	\$ 40,587	\$ 38,618	\$ 35,370
INSTRUCTIONAL SERVICES	\$ 41,561	\$ 40,460	\$ 39,516	\$ 38,239	\$ 37,889	\$ 37,023	\$ 36,630	\$ 36,199	\$ 33,307	\$ 31,327

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary - Female Employees
 Source - Annual Statistical Reports

CHARTERS ONLY	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
	31	30	28	24	18					
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 76,323	\$ 75,520	\$ 71,721	\$ 70,303	\$ 74,867					
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -					
DIRECTOR	\$ 52,950	\$ 47,216	\$ 71,425	\$ 100,000	\$ 65,000					
SUPERVISOR/COORDINATOR	\$ 40,598	\$ 43,221	\$ 37,777	\$ 40,152	\$ 38,797					
PRINCIPAL-ELEMENTARY	\$ 55,000	\$ -	\$ 81,715	\$ 72,000	\$ 68,402					
PRINCIPAL-SECONDARY	\$ 75,000	\$ -	\$ 114,110	\$ 75,000	\$ 73,199					
ASSISTANT PRINCIPAL	\$ -	\$ 51,040	\$ -	\$ -	\$ -					
TEACHER-ELEMENTARY	\$ 44,871	\$ 43,885	\$ 42,727	\$ 39,886	\$ 38,218					
TEACHER-SECONDARY	\$ 46,882	\$ 44,152	\$ 43,831	\$ 41,579	\$ 40,282					
EDUCATION MEDIA GENERALIST	\$ -	\$ -	\$ 43,200	\$ 55,555	\$ 22,800					
COUNSELOR	\$ 51,934	\$ 47,982	\$ 51,417	\$ 45,211	\$ 39,998					
PSYCHOLOGICAL EXAMINER	\$ -	\$ -	\$ -	\$ -	\$ -					
SCHOOL PSYCHOLOGIST	\$ 62,250	\$ 91,200	\$ -	\$ -	\$ -					
SPEECH/LANGUAGE PATHOLOGIST	\$ 52,703	\$ 31,667	\$ 42,140	\$ 33,368	\$ 28,800					
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -					
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ 51,667	\$ -	\$ -					
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -					
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ 88,800					
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 64,389	\$ 63,676	\$ 64,318	\$ 66,349	\$ 51,043					
SCHOOL ADMINISTRATION	\$ 65,000	\$ 51,040	\$ 87,789	\$ 74,000	\$ 70,457					
STUDENT SERVICES	\$ 52,402	\$ 49,919	\$ 50,198	\$ 44,086	\$ 38,197					
INSTRUCTIONAL SERVICES	\$ 45,589	\$ 43,982	\$ 43,099	\$ 40,490	\$ 39,010					

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary - Female Employees
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
	112	112	112	112	112	112
STATEWIDE						
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 72,189	\$ 64,603	\$ 68,496	\$ 63,102	\$ 60,253	\$ 57,883
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 71,019	\$ 75,544	\$ 72,632	\$ 67,257	\$ 55,930	\$ 55,885
DIRECTOR	\$ 55,820	\$ 53,988	\$ 52,145	\$ 50,145	\$ 44,943	\$ 43,725
SUPERVISOR/COORDINATOR	\$ 48,435	\$ 46,551	\$ 46,126	\$ 44,351	\$ 42,672	\$ 39,291
PRINCIPAL-ELEMENTARY	\$ 57,436	\$ 54,314	\$ 52,897	\$ 51,142	\$ 48,151	\$ 44,102
PRINCIPAL-SECONDARY	\$ 59,247	\$ 57,867	\$ 55,470	\$ 52,238	\$ 52,437	\$ 47,191
ASSISTANT PRINCIPAL	\$ 52,256	\$ 49,709	\$ 48,781	\$ 47,269	\$ 44,606	\$ 40,810
TEACHER-ELEMENTARY	\$ 34,145	\$ 32,892	\$ 31,739	\$ 30,760	\$ 29,603	\$ 27,527
TEACHER-SECONDARY	\$ 33,448	\$ 32,197	\$ 31,238	\$ 30,407	\$ 29,234	\$ 27,279
EDUCATION MEDIA GENERALIST	\$ 37,372	\$ 36,050	\$ 34,980	\$ 33,299	\$ 32,129	\$ 29,578
COUNSELOR	\$ 38,474	\$ 37,066	\$ 35,829	\$ 34,999	\$ 33,984	\$ 32,282
PSYCHOLOGICAL EXAMINER	\$ 41,089	\$ 33,933	\$ 30,423	\$ 32,077	\$ 39,705	\$ 28,034
SCHOOL PSYCHOLOGIST	\$ 41,571	\$ 40,461	\$ 37,499	\$ 38,262	\$ 35,526	\$ 33,551
SPEECH/LANGUAGE PATHOLOGIST	\$ 37,483	\$ 36,601	\$ 34,621	\$ 33,667	\$ 32,534	\$ 30,010
AUDIOLOGIST	\$ 42,103	\$ 39,129	\$ 34,703	\$ 30,249	\$ 27,828	\$ 30,241
SCHOOL SOCIAL WORKER	\$ 38,221	\$ 39,804	\$ 36,030	\$ 34,915	\$ 34,274	\$ 33,484
SCHOOL NURSE	\$ 32,443	\$ 31,976	\$ 30,810	\$ 29,661	\$ 27,707	\$ 26,197
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 42,785	\$ 40,812	\$ 35,655	\$ 31,735	\$ 33,715	\$ 31,698
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 53,477	\$ 51,611	\$ 50,218	\$ 48,607	\$ 45,280	\$ 43,609
SCHOOL ADMINISTRATION	\$ 56,119	\$ 53,430	\$ 52,044	\$ 50,015	\$ 47,610	\$ 43,357
STUDENT SERVICES	\$ 37,829	\$ 36,647	\$ 35,140	\$ 34,111	\$ 32,925	\$ 30,751
INSTRUCTIONAL SERVICES	\$ 33,895	\$ 32,649	\$ 31,562	\$ 30,636	\$ 29,474	\$ 27,443

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary - Female Employees
 Source - Annual Statistical Reports

DISTRICTS WITH STUDENTS ~ 5000+ Membership	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
	12	13	13	12	12	12
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 89,844	\$ 82,141	\$ 79,749	\$ 77,391	\$ 74,414	\$ -
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 66,836	\$ 79,208	\$ 76,669	\$ 73,439	\$ 68,900	\$ -
DIRECTOR	\$ 63,871	\$ 63,004	\$ 60,228	\$ 61,358	\$ 57,128	\$ 50,512
SUPERVISOR/COORDINATOR	\$ 52,703	\$ 49,668	\$ 48,120	\$ 46,694	\$ 44,726	\$ 43,027
PRINCIPAL-ELEMENTARY	\$ 61,649	\$ 57,564	\$ 55,900	\$ 53,821	\$ 50,216	\$ 47,025
PRINCIPAL-SECONDARY	\$ 65,935	\$ 63,266	\$ 60,772	\$ 56,262	\$ 55,879	\$ 52,641
ASSISTANT PRINCIPAL	\$ 54,125	\$ 50,663	\$ 50,122	\$ 48,314	\$ 44,858	\$ 41,037
TEACHER-ELEMENTARY	\$ 35,271	\$ 33,956	\$ 32,666	\$ 31,894	\$ 30,471	\$ 28,387
TEACHER-SECONDARY	\$ 34,688	\$ 33,194	\$ 32,112	\$ 31,463	\$ 29,660	\$ 27,845
EDUCATION MEDIA GENERALIST	\$ 39,244	\$ 37,309	\$ 36,642	\$ 35,404	\$ 34,137	\$ 30,694
COUNSELOR	\$ 40,059	\$ 38,601	\$ 37,291	\$ 36,692	\$ 35,480	\$ 33,805
PSYCHOLOGICAL EXAMINER	\$ 46,852	\$ 39,950	\$ 38,582	\$ 34,880	\$ 41,997	\$ 26,758
SCHOOL PSYCHOLOGIST	\$ 43,455	\$ 42,235	\$ 37,996	\$ 39,870	\$ 37,624	\$ 35,233
SPEECH/LANGUAGE PATHOLOGIST	\$ 38,660	\$ 37,294	\$ 35,130	\$ 34,235	\$ 32,799	\$ 30,663
AUDIOLOGIST	\$ 45,852	\$ 42,549	\$ 35,806	\$ 30,619	\$ 28,852	\$ 32,857
SCHOOL SOCIAL WORKER	\$ 40,928	\$ 41,137	\$ 36,619	\$ 36,467	\$ 34,947	\$ 34,154
SCHOOL NURSE	\$ 33,095	\$ 33,151	\$ 32,027	\$ 31,103	\$ 28,836	\$ 27,569
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 46,438	\$ 42,774	\$ 35,623	\$ 30,708	\$ 33,662	\$ 31,472
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 57,897	\$ 56,294	\$ 53,706	\$ 52,734	\$ 49,817	\$ 46,443
SCHOOL ADMINISTRATION	\$ 59,789	\$ 56,120	\$ 54,709	\$ 52,399	\$ 49,530	\$ 46,322
STUDENT SERVICES	\$ 39,279	\$ 37,942	\$ 36,257	\$ 35,469	\$ 34,103	\$ 31,891
INSTRUCTIONAL SERVICES	\$ 35,062	\$ 33,689	\$ 32,472	\$ 31,742	\$ 30,184	\$ 28,202

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary - Female Employees
 Source - Annual Statistical Reports

DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membershi	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
	14	13	13	13	13	13
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 66,729
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 74,044	\$ 71,880	\$ 68,595	\$ -	\$ 55,052	\$ 55,280
DIRECTOR	\$ 52,422	\$ 51,632	\$ 49,091	\$ 46,720	\$ 42,151	\$ 41,327
SUPERVISOR/COORDINATOR	\$ 44,927	\$ 39,416	\$ 32,178	\$ 37,733	\$ 34,783	\$ 32,686
PRINCIPAL-ELEMENTARY	\$ 53,631	\$ 52,696	\$ 51,952	\$ 50,556	\$ 47,007	\$ 41,605
PRINCIPAL-SECONDARY	\$ 55,381	\$ 53,382	\$ 53,510	\$ 51,856	\$ 49,746	\$ 47,410
ASSISTANT PRINCIPAL	\$ 49,307	\$ 48,043	\$ 47,578	\$ 47,389	\$ 44,384	\$ 44,078
TEACHER-ELEMENTARY	\$ 34,204	\$ 33,074	\$ 31,875	\$ 30,508	\$ 29,664	\$ 27,714
TEACHER-SECONDARY	\$ 33,088	\$ 32,912	\$ 32,034	\$ 30,733	\$ 29,861	\$ 27,949
EDUCATION MEDIA GENERALIST	\$ 37,874	\$ 38,168	\$ 36,476	\$ 34,911	\$ 34,437	\$ 32,386
COUNSELOR	\$ 38,491	\$ 38,059	\$ 36,567	\$ 35,349	\$ 34,379	\$ 32,472
PSYCHOLOGICAL EXAMINER	\$ 30,766	\$ 26,722	\$ 26,344	\$ 23,958	\$ 29,488	\$ 29,337
SCHOOL PSYCHOLOGIST	\$ 38,447	\$ 38,466	\$ 37,139	\$ 36,247	\$ 32,080	\$ 31,226
SPEECH/LANGUAGE PATHOLOGIST	\$ 38,168	\$ 37,727	\$ 35,164	\$ 34,692	\$ 33,111	\$ 30,178
AUDIOLOGIST	\$ 30,307	\$ 30,307	\$ 28,003	\$ 41,325	\$ 24,831	\$ 21,084
SCHOOL SOCIAL WORKER	\$ 36,886	\$ 38,222	\$ 35,772	\$ 38,927	\$ 36,658	\$ 32,420
SCHOOL NURSE	\$ 33,154	\$ 31,136	\$ 29,204	\$ 26,303	\$ 24,464	\$ 22,151
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 40,796	\$ 46,372	\$ 43,339	\$ 41,705	\$ 39,955	\$ 33,977
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 52,598	\$ 50,048	\$ 49,534	\$ 45,343	\$ 42,423	\$ 44,448
SCHOOL ADMINISTRATION	\$ 52,134	\$ 51,412	\$ 50,874	\$ 49,687	\$ 46,654	\$ 41,251
STUDENT SERVICES	\$ 37,878	\$ 37,548	\$ 35,791	\$ 34,799	\$ 33,408	\$ 31,380
INSTRUCTIONAL SERVICES	\$ 33,810	\$ 33,020	\$ 31,928	\$ 30,584	\$ 29,730	\$ 27,792

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary - Female Employees
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 1000-2499 Membership	29	28	28	30	30	30
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 68,800	\$ 66,071	\$ 64,147	\$ 62,500	\$ 57,000	\$ 57,583
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 56,654	\$ -	\$ -	\$ 64,166	\$ 64,340	\$ 57,097
DIRECTOR	\$ 46,118	\$ 44,152	\$ 43,121	\$ 43,192	\$ 41,347	\$ 38,036
SUPERVISOR/COORDINATOR	\$ 39,066	\$ 39,185	\$ 41,841	\$ 34,859	\$ 38,632	\$ 32,109
PRINCIPAL-ELEMENTARY	\$ 52,020	\$ 49,886	\$ 48,085	\$ 46,951	\$ 44,030	\$ 37,984
PRINCIPAL-SECONDARY	\$ 53,416	\$ 52,143	\$ 53,016	\$ 50,248	\$ 49,314	\$ 41,921
ASSISTANT PRINCIPAL	\$ 44,857	\$ 45,529	\$ 40,772	\$ 40,648	\$ 41,309	\$ 34,840
TEACHER-ELEMENTARY	\$ 32,445	\$ 31,224	\$ 30,375	\$ 29,337	\$ 28,376	\$ 26,223
TEACHER-SECONDARY	\$ 31,945	\$ 30,567	\$ 29,621	\$ 28,735	\$ 28,306	\$ 26,336
EDUCATION MEDIA GENERALIST	\$ 36,196	\$ 34,876	\$ 33,567	\$ 31,035	\$ 29,569	\$ 27,561
COUNSELOR	\$ 34,942	\$ 33,407	\$ 32,171	\$ 31,033	\$ 30,426	\$ 29,054
PSYCHOLOGICAL EXAMINER	\$ 35,556	\$ -	\$ -	\$ -	\$ -	\$ 29,712
SCHOOL PSYCHOLOGIST	\$ 36,092	\$ 36,783	\$ 36,604	\$ 36,561	\$ 35,166	\$ 32,673
SPEECH/LANGUAGE PATHOLOGIST	\$ 34,967	\$ 35,418	\$ 34,662	\$ 32,992	\$ 32,811	\$ 28,934
AUDIOLOGIST	\$ 40,000	\$ 29,280	\$ 27,240	\$ 22,039	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 35,892	\$ 33,433	\$ 29,418	\$ 27,853	\$ 27,347	\$ 28,722
SCHOOL NURSE	\$ 27,908	\$ 26,603	\$ 25,902	\$ 24,894	\$ 24,043	\$ 21,800
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,377
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 44,455	\$ 44,322	\$ 44,358	\$ 45,342	\$ 43,285	\$ 40,001
SCHOOL ADMINISTRATION	\$ 51,599	\$ 49,306	\$ 47,839	\$ 46,032	\$ 44,323	\$ 38,175
STUDENT SERVICES	\$ 35,024	\$ 33,907	\$ 32,797	\$ 31,273	\$ 30,480	\$ 28,465
INSTRUCTIONAL SERVICES	\$ 32,267	\$ 30,994	\$ 30,102	\$ 29,123	\$ 28,351	\$ 26,261

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary - Female Employees
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 500-999 Membership	20	22	23	21	21	21
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 64,117	\$ 58,000	\$ -	\$ 54,223	\$ 54,000	\$ 46,000
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ 36,000	\$ -
DIRECTOR	\$ 43,306	\$ 40,231	\$ 36,230	\$ 34,769	\$ 37,573	\$ 32,550
SUPERVISOR/COORDINATOR	\$ 41,904	\$ 41,063	\$ 39,338	\$ 41,074	\$ 33,242	\$ 32,000
PRINCIPAL-ELEMENTARY	\$ 49,999	\$ 46,100	\$ 45,410	\$ 43,754	\$ 43,353	\$ 38,950
PRINCIPAL-SECONDARY	\$ 48,892	\$ 48,400	\$ 48,055	\$ 44,246	\$ 45,024	\$ 37,651
ASSISTANT PRINCIPAL	\$ 49,893	\$ 47,221	\$ 41,766	\$ 39,952	\$ 35,300	\$ 35,534
TEACHER-ELEMENTARY	\$ 31,859	\$ 30,548	\$ 29,298	\$ 28,711	\$ 27,663	\$ 25,807
TEACHER-SECONDARY	\$ 31,233	\$ 29,311	\$ 28,770	\$ 28,162	\$ 27,989	\$ 25,672
EDUCATION MEDIA GENERALIST	\$ 32,087	\$ 31,257	\$ 31,204	\$ 30,357	\$ 28,779	\$ 27,498
COUNSELOR	\$ 35,683	\$ 33,179	\$ 31,962	\$ 31,893	\$ 31,387	\$ 28,214
PSYCHOLOGICAL EXAMINER	\$ -	\$ 46,693	\$ -	\$ -	\$ -	\$ -
SCHOOL PSYCHOLOGIST	\$ 37,898	\$ 27,323	\$ 34,814	\$ 33,866	\$ 32,933	\$ 25,268
SPEECH/LANGUAGE PATHOLOGIST	\$ 32,993	\$ 32,888	\$ 30,951	\$ 28,637	\$ 29,164	\$ 28,069
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 25,073	\$ -	\$ -	\$ 25,190	\$ 25,656	\$ -
SCHOOL NURSE	\$ 25,692	\$ 24,758	\$ 23,771	\$ 23,070	\$ 23,942	\$ 17,530
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 30,505	\$ 29,907	\$ 29,321	\$ 28,746	\$ 28,746	\$ -
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 55,565	\$ 43,116	\$ 37,313	\$ 39,836	\$ 38,273	\$ 35,558
SCHOOL ADMINISTRATION	\$ 49,699	\$ 46,301	\$ 45,491	\$ 43,190	\$ 42,188	\$ 36,231
STUDENT SERVICES	\$ 33,362	\$ 32,079	\$ 31,219	\$ 30,145	\$ 29,694	\$ 27,250
INSTRUCTIONAL SERVICES	\$ 31,624	\$ 30,083	\$ 29,096	\$ 28,509	\$ 27,780	\$ 25,760

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary - Female Employees
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 1-499 Membership	37	36	35	36	36	36
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 56,786	\$ 51,120	\$ 54,686	\$ 53,486	\$ 50,940	\$ 47,166
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 45,765	\$ 33,022	\$ 38,151	\$ 30,287	\$ 31,111	\$ 43,853
SUPERVISOR/COORDINATOR	\$ 30,582	\$ 35,349	\$ 35,897	\$ 32,164	\$ -	\$ 21,113
PRINCIPAL-ELEMENTARY	\$ 48,183	\$ 45,374	\$ 48,711	\$ 42,122	\$ 36,997	\$ 36,706
PRINCIPAL-SECONDARY	\$ 45,545	\$ -	\$ 43,567	\$ 43,857	\$ 41,470	\$ 36,392
ASSISTANT PRINCIPAL	\$ 47,610	\$ 46,784	\$ 47,723	\$ -	\$ 50,940	\$ -
TEACHER-ELEMENTARY	\$ 30,183	\$ 28,867	\$ 28,361	\$ 27,598	\$ 26,789	\$ 24,485
TEACHER-SECONDARY	\$ 29,745	\$ 28,654	\$ 28,512	\$ 27,539	\$ 27,250	\$ 23,984
EDUCATION MEDIA GENERALIST	\$ 35,553	\$ 33,494	\$ 32,086	\$ 30,542	\$ 29,965	\$ 25,834
COUNSELOR	\$ 35,045	\$ 33,149	\$ 33,046	\$ 33,911	\$ 32,231	\$ 29,369
PSYCHOLOGICAL EXAMINER	\$ 42,929	\$ -	\$ -	\$ 30,638	\$ 58,667	\$ -
SCHOOL PSYCHOLOGIST	\$ 44,088	\$ 40,420	\$ 33,279	\$ 36,222	\$ 30,828	\$ 29,492
SPEECH/LANGUAGE PATHOLOGIST	\$ 31,806	\$ 30,903	\$ 29,846	\$ 29,168	\$ 29,794	\$ 25,945
AUDIOLOGIST	\$ -	\$ 41,250	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 14,441	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL NURSE	\$ 27,360	\$ 24,163	\$ 27,091	\$ -	\$ -	\$ 22,828
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 24,000	\$ 24,000	\$ -	\$ -	\$ 33,575	\$ -
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 34,794	\$ 38,247	\$ 38,706	\$ 33,836	\$ 34,190	\$ 31,866
SCHOOL ADMINISTRATION	\$ 45,084	\$ 44,681	\$ 45,681	\$ 40,364	\$ 37,148	\$ 35,203
STUDENT SERVICES	\$ 34,653	\$ 32,953	\$ 32,101	\$ 31,961	\$ 31,050	\$ 27,194
INSTRUCTIONAL SERVICES	\$ 30,016	\$ 28,785	\$ 28,422	\$ 27,576	\$ 26,964	\$ 24,301

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary - Female Employees
 Source - Annual Statistical Reports

CHARTERS ONLY

1998-1999 1997-1998 1996-1997 1995-1996 1994-1995 1993-1994

xxxx

TOTAL BASE SALARY BY CLASSIFICATION

xxxx

- SUPERINTENDENT/ADMINISTRATORS
- ASST SUPERINTENDENT/ADMINISTRATORS
- DIRECTOR
- SUPERVISOR/COORDINATOR
- PRINCIPAL-ELEMENTARY
- PRINCIPAL-SECONDARY
- ASSISTANT PRINCIPAL
- TEACHER-ELEMENTARY
- TEACHER-SECONDARY
- EDUCATION MEDIA GENERALIST
- COUNSELOR
- PSYCHOLOGICAL EXAMINER
- SCHOOL PSYCHOLOGIST
- SPEECH/LANGUAGE PATHOLOGIST
- AUDIOLOGIST
- SCHOOL SOCIAL WORKER
- SCHOOL NURSE
- OCCUPATIONAL/PHYSICAL THERAPIST

TOTAL BASE SALARY BY ACTIVITY

- DISTRICT/CHARTER ADMINISTRATION
- SCHOOL ADMINISTRATION
- STUDENT SERVICES
- INSTRUCTIONAL SERVICES