

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary Plus Extra Pay - Male Employees  
 Source - Annual Statistical Reports

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
STATEWIDE	115	115	114	114	114	114	114	114	113	113
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 94,004	\$ 91,004	\$ 87,983	\$ 85,150	\$ 84,398	\$ 82,692	\$ 81,993	\$ 81,821	\$ 77,417	\$ 73,922
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 96,559	\$ 97,797	\$ 93,428	\$ 89,874	\$ 91,233	\$ 92,129	\$ 88,581	\$ 89,899	\$ 85,086	\$ 79,792
DIRECTOR	\$ 76,871	\$ 76,570	\$ 71,359	\$ 68,744	\$ 68,994	\$ 66,652	\$ 64,907	\$ 65,046	\$ 61,564	\$ 58,821
SUPERVISOR/COORDINATOR	\$ 73,314	\$ 73,422	\$ 70,973	\$ 67,034	\$ 68,685	\$ 67,211	\$ 64,944	\$ 63,563	\$ 62,399	\$ 58,342
PRINCIPAL-ELEMENTARY	\$ 74,954	\$ 73,090	\$ 70,413	\$ 68,578	\$ 67,727	\$ 66,751	\$ 66,071	\$ 65,451	\$ 62,536	\$ 59,622
PRINCIPAL-SECONDARY	\$ 77,651	\$ 75,314	\$ 72,611	\$ 70,840	\$ 70,218	\$ 69,306	\$ 68,972	\$ 67,896	\$ 64,827	\$ 61,842
ASSISTANT PRINCIPAL	\$ 71,660	\$ 70,736	\$ 68,689	\$ 66,435	\$ 65,133	\$ 63,736	\$ 63,358	\$ 63,410	\$ 59,180	\$ 56,763
TEACHER-ELEMENTARY	\$ 45,851	\$ 44,846	\$ 43,882	\$ 42,268	\$ 42,078	\$ 41,240	\$ 40,976	\$ 40,446	\$ 38,334	\$ 36,313
TEACHER-SECONDARY	\$ 48,622	\$ 47,596	\$ 45,941	\$ 44,477	\$ 43,991	\$ 43,158	\$ 42,894	\$ 42,277	\$ 40,232	\$ 37,961
EDUCATION MEDIA GENERALIST	\$ 55,791	\$ 52,933	\$ 49,283	\$ 47,916	\$ 48,825	\$ 48,640	\$ 47,401	\$ 47,884	\$ 43,460	\$ 39,706
COUNSELOR	\$ 52,140	\$ 51,526	\$ 49,807	\$ 48,562	\$ 48,978	\$ 48,033	\$ 48,040	\$ 47,586	\$ 44,660	\$ 42,879
PSYCHOLOGICAL EXAMINER	\$ -	\$ 68,994	\$ 57,969	\$ 61,132	\$ 50,489	\$ 42,924	\$ 46,652	\$ 48,706	\$ 54,781	\$ 47,884
SCHOOL PSYCHOLOGIST	\$ 60,439	\$ 57,284	\$ 54,930	\$ 53,191	\$ 53,634	\$ 52,889	\$ 53,074	\$ 52,393	\$ 49,864	\$ 47,096
SPEECH/LANGUAGE PATHOLOGIST	\$ 57,480	\$ 55,944	\$ 54,174	\$ 51,499	\$ 50,929	\$ 51,812	\$ 51,723	\$ 51,474	\$ 46,394	\$ 47,123
AUDIOLOGIST	\$ 53,643	\$ 51,951	\$ 50,199	\$ 47,800	\$ 55,800	\$ 53,857	\$ 52,907	\$ 51,121	\$ 48,297	\$ 45,723
SCHOOL SOCIAL WORKER	\$ 55,782	\$ 53,704	\$ 49,844	\$ 49,324	\$ 50,427	\$ 47,271	\$ 45,750	\$ 43,875	\$ 42,256	\$ 42,183
SCHOOL NURSE	\$ -	\$ -	\$ 30,000	\$ 27,500	\$ -	\$ -	\$ 30,389	\$ 25,162	\$ -	\$ 25,200
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 61,219	\$ 58,353	\$ 56,941	\$ 48,165	\$ 45,770	\$ 44,432	\$ 49,825	\$ 46,848	\$ 49,318	\$ 42,094
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 83,808	\$ 82,449	\$ 79,155	\$ 76,359	\$ 59,180	\$ 74,290	\$ 72,971	\$ 72,486	\$ 69,261	\$ 65,526
SCHOOL ADMINISTRATION	\$ 75,012	\$ 73,261	\$ 70,747	\$ 68,797	\$ 68,609	\$ 66,827	\$ 66,402	\$ 65,805	\$ 62,436	\$ 59,696
STUDENT SERVICES	\$ 54,355	\$ 53,111	\$ 50,917	\$ 49,507	\$ 50,261	\$ 49,113	\$ 48,849	\$ 48,303	\$ 45,580	\$ 43,443
INSTRUCTIONAL SERVICES	\$ 47,989	\$ 46,973	\$ 45,487	\$ 43,992	\$ 44,211	\$ 42,749	\$ 42,499	\$ 41,901	\$ 39,845	\$ 37,632

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
<b>DISTRICTS WITH STUDENTS ~ 5000+ Membership</b>	12	13	13	13	11	11	10	11	11	11
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 122,342	\$ 17,297	\$ 112,641	\$ 108,586	\$ 107,675	\$ 105,982	\$ 107,983	\$ 102,659	\$ 97,646	\$ 91,536
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 103,920	\$ 99,337	\$ 94,971	\$ 92,421	\$ 92,902	\$ 95,690	\$ 93,811	\$ 93,970	\$ 92,247	\$ 85,941
DIRECTOR	\$ 85,367	\$ 84,875	\$ 79,370	\$ 76,057	\$ 75,594	\$ 72,855	\$ 72,450	\$ 72,051	\$ 69,192	\$ 65,370
SUPERVISOR/COORDINATOR	\$ 77,953	\$ 75,897	\$ 75,890	\$ 74,093	\$ 75,811	\$ 71,412	\$ 74,323	\$ 68,876	\$ 67,194	\$ 64,591
PRINCIPAL-ELEMENTARY	\$ 79,609	\$ 77,781	\$ 75,472	\$ 73,466	\$ 73,131	\$ 71,627	\$ 70,438	\$ 69,959	\$ 66,741	\$ 63,693
PRINCIPAL-SECONDARY	\$ 85,601	\$ 83,240	\$ 79,762	\$ 78,116	\$ 77,395	\$ 75,303	\$ 76,791	\$ 74,300	\$ 72,078	\$ 68,743
ASSISTANT PRINCIPAL	\$ 73,411	\$ 72,815	\$ 70,184	\$ 67,740	\$ 66,765	\$ 65,041	\$ 64,909	\$ 64,766	\$ 61,633	\$ 59,411
TEACHER-ELEMENTARY	\$ 46,331	\$ 45,599	\$ 44,544	\$ 42,825	\$ 43,402	\$ 42,369	\$ 41,918	\$ 41,406	\$ 39,902	\$ 38,212
TEACHER-SECONDARY	\$ 49,056	\$ 48,642	\$ 46,892	\$ 45,542	\$ 45,367	\$ 44,245	\$ 44,128	\$ 43,122	\$ 41,408	\$ 39,184
EDUCATION MEDIA GENERALIST	\$ 57,396	\$ 56,535	\$ 52,682	\$ 48,951	\$ 54,769	\$ 50,618	\$ 51,948	\$ 51,896	\$ 50,301	\$ 44,339
COUNSELOR	\$ 53,017	\$ 53,291	\$ 50,618	\$ 49,479	\$ 50,406	\$ 48,940	\$ 49,565	\$ 48,707	\$ 46,134	\$ 44,689
PSYCHOLOGICAL EXAMINER	\$ -	\$ -	\$ 64,656	\$ 64,848	\$ -	\$ -	\$ -	\$ 62,285	\$ 52,272	\$ 57,475
SCHOOL PSYCHOLOGIST	\$ 61,344	\$ 60,820	\$ 56,726	\$ 55,320	\$ 55,687	\$ 54,374	\$ 54,712	\$ 53,532	\$ 51,277	\$ 47,810
SPEECH/LANGUAGE PATHOLOGIST	\$ 61,196	\$ 59,363	\$ 58,711	\$ 55,946	\$ 50,390	\$ 53,423	\$ 52,703	\$ 53,483	\$ 48,078	\$ 49,878
AUDIOLOGIST	\$ 53,643	\$ 51,951	\$ 50,199	\$ 47,800	\$ 55,800	\$ 53,857	\$ 52,907	\$ 51,121	\$ 48,297	\$ 45,723
SCHOOL SOCIAL WORKER	\$ 55,605	\$ 55,474	\$ 50,202	\$ 49,361	\$ 50,389	\$ 48,946	\$ 45,948	\$ 44,559	\$ 44,311	\$ 44,108
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,389	\$ 25,162	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 59,620	\$ 58,353	\$ 56,941	\$ 48,482	\$ 45,717	\$ 44,201	\$ 49,661	\$ 53,150	\$ 62,415	\$ 70,246
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 88,541	\$ 86,674	\$ 83,783	\$ 81,932	\$ 80,882	\$ 77,881	\$ 79,380	\$ 75,992	\$ 73,275	\$ 69,636
SCHOOL ADMINISTRATION	\$ 78,763	\$ 77,252	\$ 74,481	\$ 72,193	\$ 71,706	\$ 69,693	\$ 69,639	\$ 69,051	\$ 66,050	\$ 63,427
STUDENT SERVICES	\$ 55,310	\$ 55,151	\$ 52,265	\$ 50,721	\$ 51,530	\$ 50,317	\$ 50,448	\$ 49,675	\$ 47,711	\$ 45,719
INSTRUCTIONAL SERVICES	\$ 48,420	\$ 47,918	\$ 46,365	\$ 44,937	\$ 44,942	\$ 43,851	\$ 43,662	\$ 42,768	\$ 41,094	\$ 38,990

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
<b>DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membership</b>	13	13	13	13	14	14	15	14	14	15
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 115,288	\$ 10,311	\$ 104,142	\$ 97,559	\$ 97,728	\$ 95,089	\$ 93,601	\$ 91,737	\$ 88,971	\$ 85,015
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 91,569	\$ 96,538	\$ 91,499	\$ 86,817	\$ 90,383	\$ 87,589	\$ 84,899	\$ 85,914	\$ 78,313	\$ 73,644
DIRECTOR	\$ 77,261	\$ 72,597	\$ 69,675	\$ 69,343	\$ 71,026	\$ 67,572	\$ 65,849	\$ 64,798	\$ 61,995	\$ 56,824
SUPERVISOR/COORDINATOR	\$ 69,818	\$ 77,167	\$ 70,658	\$ 63,968	\$ 65,742	\$ 64,431	\$ 58,990	\$ 65,091	\$ 56,263	\$ 56,881
PRINCIPAL-ELEMENTARY	\$ 73,526	\$ 70,746	\$ 68,645	\$ 66,741	\$ 65,952	\$ 64,702	\$ 64,072	\$ 64,022	\$ 61,845	\$ 58,446
PRINCIPAL-SECONDARY	\$ 78,800	\$ 75,963	\$ 75,580	\$ 73,084	\$ 72,697	\$ 73,343	\$ 72,029	\$ 71,236	\$ 67,711	\$ 64,006
ASSISTANT PRINCIPAL	\$ 70,391	\$ 68,560	\$ 67,552	\$ 64,977	\$ 63,587	\$ 62,118	\$ 61,086	\$ 62,491	\$ 57,378	\$ 53,539
TEACHER-ELEMENTARY	\$ 46,878	\$ 45,785	\$ 44,890	\$ 43,116	\$ 41,644	\$ 40,766	\$ 40,787	\$ 39,959	\$ 37,802	\$ 35,213
TEACHER-SECONDARY	\$ 50,923	\$ 48,520	\$ 47,164	\$ 45,007	\$ 44,077	\$ 44,002	\$ 43,340	\$ 43,016	\$ 40,583	\$ 38,073
EDUCATION MEDIA GENERALIST	\$ 55,290	\$ 53,752	\$ 52,196	\$ 47,486	\$ 48,851	\$ 52,693	\$ 47,984	\$ 49,416	\$ 43,999	\$ 42,150
COUNSELOR	\$ 52,177	\$ 50,383	\$ 51,943	\$ 48,682	\$ 50,098	\$ 49,214	\$ 48,726	\$ 47,842	\$ 45,152	\$ 41,885
PSYCHOLOGICAL EXAMINER	\$ -	\$ 61,360	\$ 58,582	\$ 48,889	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,131
SCHOOL PSYCHOLOGIST	\$ 60,436	\$ 53,885	\$ 53,046	\$ 40,937	\$ 50,025	\$ 50,763	\$ 51,810	\$ 48,040	\$ 46,234	\$ 47,081
SPEECH/LANGUAGE PATHOLOGIST	\$ -	\$ 50,048	\$ -	\$ -	\$ 53,056	\$ 50,607	\$ 50,326	\$ 50,128	\$ 40,508	\$ 44,947
AUDIOLOGIST	\$ -	\$ -	\$ 49,077	\$ 49,576	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 55,958	\$ 51,353	\$ 30,000	\$ 27,500	\$ 50,497	\$ 47,043	\$ 47,344	\$ 43,709	\$ 40,139	\$ 40,910
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 65,618	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,321	\$ 42,600	\$ 37,333	\$ 34,727
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 86,700	\$ 87,393	\$ 82,920	\$ 78,200	\$ 79,446	\$ 76,651	\$ 74,144	\$ 74,614	\$ 70,932	\$ 66,934
SCHOOL ADMINISTRATION	\$ 74,031	\$ 71,698	\$ 70,316	\$ 68,224	\$ 67,317	\$ 66,610	\$ 65,953	\$ 65,982	\$ 62,270	\$ 58,605
STUDENT SERVICES	\$ 54,828	\$ 51,715	\$ 51,656	\$ 48,085	\$ 50,078	\$ 49,556	\$ 49,102	\$ 47,511	\$ 44,441	\$ 42,382
INSTRUCTIONAL SERVICES	\$ 49,969	\$ 47,916	\$ 46,640	\$ 44,592	\$ 43,536	\$ 43,243	\$ 42,795	\$ 42,364	\$ 40,014	\$ 37,510

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<b>DISTRICTS WITH STUDENTS ~ 1000-2499 Membership</b>	26	26	28	27	28	29	29	28	29	29
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 92,842	\$ 91,359	\$ 87,135	\$ 84,792	\$ 83,035	\$ 81,027	\$ 80,223	\$ 80,752	\$ 77,412	\$ 74,050
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 68,952	\$ 69,507	\$ 62,658	\$ 61,253	\$ 61,617	\$ 60,661	\$ 61,026	\$ 59,641	\$ 56,296	\$ 54,474
SUPERVISOR/COORDINATOR	\$ 62,886	\$ 64,384	\$ 63,627	\$ 55,957	\$ 58,368	\$ 56,187	\$ 51,482	\$ 52,104	\$ 56,396	\$ 44,226
PRINCIPAL-ELEMENTARY	\$ 69,739	\$ 68,647	\$ 65,197	\$ 64,266	\$ 62,651	\$ 62,375	\$ 61,796	\$ 60,827	\$ 57,997	\$ 55,547
PRINCIPAL-SECONDARY	\$ 73,183	\$ 71,653	\$ 68,842	\$ 67,431	\$ 66,291	\$ 65,406	\$ 64,812	\$ 65,217	\$ 62,249	\$ 58,720
ASSISTANT PRINCIPAL	\$ 65,498	\$ 64,061	\$ 62,488	\$ 61,609	\$ 60,850	\$ 59,111	\$ 59,284	\$ 59,098	\$ 54,026	\$ 52,838
TEACHER-ELEMENTARY	\$ 43,164	\$ 42,349	\$ 41,311	\$ 40,604	\$ 41,017	\$ 40,196	\$ 39,633	\$ 39,891	\$ 37,227	\$ 35,086
TEACHER-SECONDARY	\$ 45,427	\$ 44,739	\$ 43,773	\$ 42,434	\$ 42,216	\$ 41,141	\$ 41,025	\$ 41,056	\$ 39,135	\$ 36,801
EDUCATION MEDIA GENERALIST	\$ 53,947	\$ 51,509	\$ 45,072	\$ 47,076	\$ 45,521	\$ 45,468	\$ 45,024	\$ 45,545	\$ 41,221	\$ 37,773
COUNSELOR	\$ 50,325	\$ 49,438	\$ 47,891	\$ 45,733	\$ 44,176	\$ 46,085	\$ 45,755	\$ 46,666	\$ 43,807	\$ 42,130
PSYCHOLOGICAL EXAMINER	\$ -	\$ 53,881	\$ -	\$ -	\$ 44,767	\$ 42,924	\$ 41,024	\$ 39,597	\$ -	\$ -
SCHOOL PSYCHOLOGIST	\$ 56,206	\$ -	\$ 52,002	\$ -	\$ 51,970	\$ 52,444	\$ 51,106	\$ 52,754	\$ 47,570	\$ 43,826
SPEECH/LANGUAGE PATHOLOGIST	\$ 56,678	\$ 59,224	\$ 50,259	\$ 51,879	\$ 53,052	\$ 51,012	\$ 54,868	\$ 49,609	\$ 47,763	\$ 42,093
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ 52,032	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ 53,607	\$ 52,043	\$ -	\$ -	\$ 25,791	\$ 31,635	\$ 36,980	\$ 35,827	\$ 32,939
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ 46,898	\$ 45,983	\$ 45,078	\$ 44,656	\$ 44,587	\$ 44,474	\$ 39,575
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 79,446	\$ 79,481	\$ 74,871	\$ 71,432	\$ 70,839	\$ 70,236	\$ 69,374	\$ 69,420	\$ 67,281	\$ 62,554
SCHOOL ADMINISTRATION	\$ 71,000	\$ 69,681	\$ 66,811	\$ 65,445	\$ 64,220	\$ 63,542	\$ 62,936	\$ 62,572	\$ 59,259	\$ 56,736
STUDENT SERVICES	\$ 52,336	\$ 51,285	\$ 48,486	\$ 47,731	\$ 46,243	\$ 47,394	\$ 46,746	\$ 47,425	\$ 44,065	\$ 41,505
INSTRUCTIONAL SERVICES	\$ 44,926	\$ 44,234	\$ 43,270	\$ 42,046	\$ 41,976	\$ 40,956	\$ 40,756	\$ 40,836	\$ 38,777	\$ 36,483

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<b>DISTRICTS WITH STUDENTS ~ 500-999 Membership</b>	17	17	17	19	20	19	22	22	23	21
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 90,724	\$ 83,084	\$ 81,415	\$ 79,233	\$ 78,498	\$ 77,268	\$ 77,375	\$ 77,027	\$ 72,796	\$ 68,527
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 61,860	\$ 76,500	\$ -	\$ -
DIRECTOR	\$ 61,044	\$ 58,487	\$ 66,837	\$ 61,540	\$ 59,481	\$ 55,930	\$ 52,296	\$ 51,713	\$ 48,109	\$ 53,871
SUPERVISOR/COORDINATOR	\$ 72,732	\$ 69,356	\$ 52,748	\$ -	\$ 42,901	\$ 54,738	\$ 51,618	\$ 48,280	\$ 47,742	\$ 42,106
PRINCIPAL-ELEMENTARY	\$ 68,322	\$ 61,526	\$ 62,405	\$ 61,745	\$ 62,337	\$ 60,345	\$ 60,817	\$ 60,663	\$ 57,143	\$ 54,268
PRINCIPAL-SECONDARY	\$ 72,430	\$ 69,146	\$ 65,716	\$ 63,726	\$ 63,716	\$ 63,601	\$ 62,770	\$ 60,288	\$ 58,331	\$ 56,488
ASSISTANT PRINCIPAL	\$ 66,648	\$ 65,201	\$ 58,675	\$ 62,257	\$ 63,371	\$ 60,365	\$ 61,435	\$ 60,056	\$ 48,777	\$ 45,500
TEACHER-ELEMENTARY	\$ 46,252	\$ 45,285	\$ 43,580	\$ 41,434	\$ 39,626	\$ 40,038	\$ 40,614	\$ 39,874	\$ 36,734	\$ 34,917
TEACHER-SECONDARY	\$ 47,309	\$ 45,864	\$ 43,470	\$ 42,600	\$ 41,286	\$ 41,335	\$ 41,785	\$ 40,968	\$ 38,221	\$ 36,334
EDUCATION MEDIA GENERALIST	\$ 48,758	\$ 44,995	\$ 46,628	\$ 47,940	\$ 48,085	\$ 49,036	\$ 46,686	\$ 47,178	\$ 44,591	\$ 41,497
COUNSELOR	\$ 51,875	\$ 48,602	\$ 46,728	\$ 49,558	\$ 49,891	\$ 47,125	\$ 47,067	\$ 46,233	\$ 40,511	\$ 39,689
PSYCHOLOGICAL EXAMINER	\$ -	\$ 87,350	\$ 42,566	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,805	\$ 85,247
SCHOOL PSYCHOLOGIST	\$ 74,770	\$ 52,827	\$ 67,326	\$ 59,259	\$ 57,102	\$ 45,399	\$ 47,961	\$ 55,221	\$ 60,255	\$ 56,473
SPEECH/LANGUAGE PATHOLOGIST	\$ 50,724	\$ 49,246	\$ 47,812	\$ 47,634	\$ 47,673	\$ 46,884	\$ 46,420	\$ 46,420	\$ 44,000	\$ 42,848
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43,340
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,200
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 81,294	\$ 75,672	\$ 76,316	\$ 75,002	\$ 72,448	\$ 70,493	\$ 67,349	\$ 66,024	\$ 62,794	\$ 60,087
SCHOOL ADMINISTRATION	\$ 71,120	\$ 67,163	\$ 64,681	\$ 63,176	\$ 63,304	\$ 62,226	\$ 62,011	\$ 60,404	\$ 57,410	\$ 55,421
STUDENT SERVICES	\$ 53,335	\$ 49,140	\$ 47,297	\$ 50,409	\$ 50,488	\$ 47,218	\$ 47,059	\$ 46,867	\$ 43,161	\$ 40,934
INSTRUCTIONAL SERVICES	\$ 47,091	\$ 45,745	\$ 43,493	\$ 42,346	\$ 40,896	\$ 41,037	\$ 41,542	\$ 40,736	\$ 37,922	\$ 36,029

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<b>DISTRICTS WITH STUDENTS ~ 1-499 Membership</b>	47	46	43	42	41	41	38	39	36	37
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>										
SUPERINTENDENT/ADMINISTRATORS	\$ 85,168	\$ 80,474	\$ 77,921	\$ 75,174	\$ 74,771	\$ 72,986	\$ 72,301	\$ 73,829	\$ 67,233	\$ 64,085
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 58,062	\$ 60,898	\$ 54,367	\$ 54,644	\$ 54,529	\$ 56,598	\$ 48,522	\$ 55,140	\$ 40,747	\$ 45,614
SUPERVISOR/COORDINATOR	\$ 54,294	\$ 61,968	\$ 49,406	\$ 50,246	\$ 51,769	\$ 49,802	\$ 52,028	\$ 40,050	\$ 32,100	\$ 42,462
PRINCIPAL-ELEMENTARY	\$ 68,821	\$ 68,518	\$ 63,514	\$ 62,584	\$ 64,121	\$ 66,457	\$ 69,518	\$ 62,532	\$ 57,141	\$ 54,708
PRINCIPAL-SECONDARY	\$ 69,042	\$ 66,527	\$ 64,178	\$ 63,838	\$ 63,621	\$ 62,935	\$ 60,721	\$ 60,840	\$ 56,399	\$ 53,766
ASSISTANT PRINCIPAL	\$ 49,119	\$ 61,160	\$ 70,312	\$ 56,570	\$ 54,564	\$ -	\$ 52,714	\$ 52,714	\$ 46,600	\$ 47,677
TEACHER-ELEMENTARY	\$ 45,506	\$ 43,578	\$ 42,682	\$ 40,708	\$ 40,075	\$ 39,617	\$ 39,510	\$ 37,951	\$ 34,895	\$ 33,211
TEACHER-SECONDARY	\$ 46,497	\$ 45,231	\$ 43,817	\$ 42,651	\$ 42,336	\$ 41,045	\$ 40,376	\$ 39,475	\$ 37,166	\$ 34,840
EDUCATION MEDIA GENERALIST	\$ 58,818	\$ 51,310	\$ 51,355	\$ 47,091	\$ 48,269	\$ 44,770	\$ 42,933	\$ 44,059	\$ 37,014	\$ 34,704
COUNSELOR	\$ 49,512	\$ 48,883	\$ 43,654	\$ 43,597	\$ 42,639	\$ 42,968	\$ 43,262	\$ 43,232	\$ 41,155	\$ 41,472
PSYCHOLOGICAL EXAMINER	\$ -	\$ 75,580	\$ 60,890	\$ 46,838	\$ 59,580	\$ -	\$ 61,463	\$ 50,400	\$ -	\$ -
SCHOOL PSYCHOLOGIST	\$ 52,091	\$ 57,920	\$ 55,931	\$ 55,642	\$ 55,978	\$ 56,279	\$ 55,188	\$ 59,743	\$ 54,708	\$ 52,053
SPEECH/LANGUAGE PATHOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 46,710	\$ 44,275	\$ 52,358
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL BASE SALARY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 78,256	\$ 75,078	\$ 72,728	\$ 70,776	\$ 71,277	\$ 70,694	\$ 68,158	\$ 70,538	\$ 65,124	\$ 62,084
SCHOOL ADMINISTRATION	\$ 68,629	\$ 66,801	\$ 64,019	\$ 63,306	\$ 63,570	\$ 64,154	\$ 63,193	\$ 61,452	\$ 56,591	\$ 53,980
STUDENT SERVICES	\$ 51,032	\$ 50,116	\$ 46,149	\$ 45,694	\$ 45,843	\$ 44,764	\$ 44,471	\$ 44,778	\$ 40,936	\$ 40,343
INSTRUCTIONAL SERVICES	\$ 46,297	\$ 44,905	\$ 43,595	\$ 42,272	\$ 41,896	\$ 40,764	\$ 40,216	\$ 39,158	\$ 36,648	\$ 34,468

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary Plus Extra Pay - Male Employees  
 Source - Annual Statistical Reports

**2008-2009    2007-2008    2006-2007    2005-2006    2004-2005    2003-2004    2002-2003    2001-2002    2000-2001    1999-2000**

**CHARTERS ONLY**

**TOTAL BASE SALARY BY CLASSIFICATION**

	31	30	28	24	
SUPERINTENDENT/ADMINISTRATORS	\$ 78,098	\$ 75,734	\$ 75,487	\$ 75,550	\$ 55,621
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ 75,000
DIRECTOR	\$ -	\$ 55,555	\$ 61,250	\$ 74,286	\$ 67,708
SUPERVISOR/COORDINATOR	\$ 55,000	\$ -	\$ -	\$ -	\$ -
PRINCIPAL-ELEMENTARY	\$ -	\$ -	\$ 55,164	\$ 58,333	\$ 80,000
PRINCIPAL-SECONDARY	\$ 65,000	\$ 70,000	\$ -	\$ -	\$ 74,600
ASSISTANT PRINCIPAL	\$ 66,518	\$ 63,300	\$ 61,100	\$ 60,000	\$ 56,100
TEACHER-ELEMENTARY	\$ 45,246	\$ 40,630	\$ 42,495	\$ 41,784	\$ 41,286
TEACHER-SECONDARY	\$ 52,481	\$ 49,930	\$ 44,122	\$ 43,326	\$ 42,633
EDUCATION MEDIA GENERALIST	\$ 56,121	\$ -	\$ -	\$ -	\$ -
COUNSELOR	\$ 54,870	\$ 52,155	\$ 61,118	\$ 60,008	\$ 58,651
PSYCHOLOGICAL EXAMINER	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL PSYCHOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -
SPEECH/LANGUAGE PATHOLOGIST	\$ -	\$ -	\$ 60,000	\$ -	\$ -
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -

**TOTAL BASE SALARY BY ACTIVITY**

DISTRICT/CHARTER ADMINISTRATION	\$ 77,094	\$ 75,498	\$ 74,853	\$ 75,494	\$ 62,818
SCHOOL ADMINISTRATION	\$ 66,105	\$ 65,533	\$ 58,719	\$ 59,375	\$ 70,882
STUDENT SERVICES	\$ 54,951	\$ 52,155	\$ 61,064	\$ 60,008	\$ 58,651
INSTRUCTIONAL SERVICES	\$ 50,801	\$ 47,398	\$ 43,680	\$ 42,839	\$ 42,191

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary Plus Extra Pay - Male Employees  
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
STATEWIDE	112	112	112	112	112	112
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>						
SUPERINTENDENT/ADMINISTRATORS	\$ 71,304	\$ 69,077	\$ 67,030	\$ 65,296	\$ 61,135	\$ 56,908
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 75,226	\$ 71,761	\$ 70,604	\$ 67,960	\$ 65,226	\$ 61,430
DIRECTOR	\$ 57,902	\$ 55,298	\$ 53,102	\$ 50,872	\$ 50,275	\$ 47,202
SUPERVISOR/COORDINATOR	\$ 53,075	\$ 52,030	\$ 52,957	\$ 54,631	\$ 49,381	\$ 47,536
PRINCIPAL-ELEMENTARY	\$ 57,555	\$ 55,501	\$ 53,490	\$ 51,494	\$ 49,095	\$ 46,429
PRINCIPAL-SECONDARY	\$ 59,521	\$ 57,430	\$ 55,619	\$ 53,636	\$ 51,631	\$ 48,381
ASSISTANT PRINCIPAL	\$ 55,238	\$ 53,139	\$ 51,707	\$ 50,215	\$ 47,674	\$ 45,073
TEACHER-ELEMENTARY	\$ 35,403	\$ 34,096	\$ 32,967	\$ 31,887	\$ 30,815	\$ 29,097
TEACHER-SECONDARY	\$ 36,646	\$ 35,409	\$ 34,527	\$ 33,630	\$ 32,573	\$ 30,464
EDUCATION MEDIA GENERALIST	\$ 38,707	\$ 36,912	\$ 35,964	\$ 36,190	\$ 35,113	\$ 33,448
COUNSELOR	\$ 41,773	\$ 40,225	\$ 39,558	\$ 38,324	\$ 36,870	\$ 34,912
PSYCHOLOGICAL EXAMINER	\$ 50,498	\$ 44,471	\$ 42,158	\$ 37,597	\$ 41,040	\$ 30,587
SCHOOL PSYCHOLOGIST	\$ 45,329	\$ 43,342	\$ 42,314	\$ 41,453	\$ 39,832	\$ 38,700
SPEECH/LANGUAGE PATHOLOGIST	\$ 45,920	\$ 46,191	\$ 43,584	\$ 43,145	\$ 40,875	\$ 37,669
AUDIOLOGIST	\$ 41,766	\$ 37,423	\$ 37,686	\$ 38,615	\$ 35,398	\$ 33,353
SCHOOL SOCIAL WORKER	\$ 39,800	\$ 38,505	\$ 38,811	\$ 36,255	\$ 35,313	\$ 35,072
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 49,883	\$ 64,326	\$ 23,724	\$ -	\$ 42,159	\$ 31,711
<b>TOTAL BASE SALARY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 62,765	\$ 60,793	\$ 59,693	\$ 58,359	\$ 55,569	\$ 52,253
SCHOOL ADMINISTRATION	\$ 57,609	\$ 55,495	\$ 53,800	\$ 51,915	\$ 49,650	\$ 46,745
STUDENT SERVICES	\$ 42,255	\$ 40,595	\$ 39,741	\$ 38,661	\$ 37,323	\$ 35,504
INSTRUCTIONAL SERVICES	\$ 36,397	\$ 35,140	\$ 34,206	\$ 33,268	\$ 32,210	\$ 30,176

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary Plus Extra Pay - Male Employees  
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>DISTRICTS WITH STUDENTS ~ 5000+ Membership</b>	12	13	13	12	12	12
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>						
SUPERINTENDENT/ADMINISTRATORS	\$ 90,421	\$ 87,714	\$ 85,157	\$ 82,856	\$ 74,544	\$ 71,881
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 82,497	\$ 76,463	\$ 76,917	\$ 71,455	\$ 68,345	\$ 64,448
DIRECTOR	\$ 63,286	\$ 59,933	\$ 56,560	\$ 55,951	\$ 57,219	\$ 52,185
SUPERVISOR/COORDINATOR	\$ 59,403	\$ 56,924	\$ 57,180	\$ 57,075	\$ 51,330	\$ 50,632
PRINCIPAL-ELEMENTARY	\$ 61,770	\$ 58,863	\$ 56,898	\$ 54,917	\$ 51,888	\$ 49,548
PRINCIPAL-SECONDARY	\$ 66,164	\$ 62,387	\$ 61,070	\$ 58,982	\$ 56,749	\$ 52,866
ASSISTANT PRINCIPAL	\$ 57,441	\$ 54,575	\$ 53,423	\$ 51,746	\$ 48,615	\$ 45,710
TEACHER-ELEMENTARY	\$ 37,048	\$ 35,884	\$ 34,267	\$ 33,460	\$ 32,131	\$ 30,289
TEACHER-SECONDARY	\$ 37,974	\$ 36,773	\$ 35,780	\$ 34,990	\$ 33,390	\$ 31,349
EDUCATION MEDIA GENERALIST	\$ 43,162	\$ 41,838	\$ 40,415	\$ 39,590	\$ 37,677	\$ 35,232
COUNSELOR	\$ 42,975	\$ 42,210	\$ 41,547	\$ 40,484	\$ 38,406	\$ 36,069
PSYCHOLOGICAL EXAMINER	\$ 58,632	\$ 53,444	\$ 47,840	\$ 40,987	\$ 48,517	\$ 36,476
SCHOOL PSYCHOLOGIST	\$ 44,943	\$ 43,429	\$ 43,387	\$ 43,378	\$ 41,459	\$ 40,044
SPEECH/LANGUAGE PATHOLOGIST	\$ 48,255	\$ 49,707	\$ 43,357	\$ 47,247	\$ 42,035	\$ 41,067
AUDIOLOGIST	\$ 45,521	\$ 37,423	\$ 37,686	\$ 38,615	\$ 35,398	\$ 33,353
SCHOOL SOCIAL WORKER	\$ 42,254	\$ 40,114	\$ 41,641	\$ 38,285	\$ 36,133	\$ 35,431
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 67,221	\$ 64,326	\$ 22,437	\$ -	\$ -	\$ 37,100
<b>TOTAL BASE SALARY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 66,249	\$ 63,496	\$ 61,919	\$ 61,200	\$ 58,279	\$ 55,911
SCHOOL ADMINISTRATION	\$ 61,186	\$ 58,090	\$ 56,720	\$ 54,718	\$ 51,835	\$ 48,810
STUDENT SERVICES	\$ 43,784	\$ 42,590	\$ 41,741	\$ 40,959	\$ 38,923	\$ 36,953
INSTRUCTIONAL SERVICES	\$ 37,794	\$ 36,598	\$ 35,476	\$ 34,676	\$ 33,133	\$ 31,125

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary Plus Extra Pay - Male Employees  
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membership</b>	14	13	13	13	13	13
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>						
SUPERINTENDENT/ADMINISTRATORS	\$ 80,419	\$ 77,579	\$ 74,978	\$ 73,111	\$ 68,546	\$ 65,179
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 69,571	\$ 66,746	\$ 66,080	\$ 62,566	\$ 59,434	\$ 57,834
DIRECTOR	\$ 55,823	\$ 55,378	\$ 54,790	\$ 50,944	\$ 48,400	\$ 47,325
SUPERVISOR/COORDINATOR	\$ 50,896	\$ 43,779	\$ 46,336	\$ 54,918	\$ 48,619	\$ 45,228
PRINCIPAL-ELEMENTARY	\$ 55,621	\$ 54,521	\$ 52,546	\$ 50,868	\$ 48,545	\$ 46,383
PRINCIPAL-SECONDARY	\$ 61,509	\$ 60,285	\$ 57,257	\$ 56,733	\$ 54,224	\$ 51,691
ASSISTANT PRINCIPAL	\$ 51,237	\$ 51,302	\$ 49,130	\$ 48,139	\$ 47,091	\$ 44,666
TEACHER-ELEMENTARY	\$ 34,493	\$ 33,319	\$ 32,727	\$ 31,108	\$ 30,522	\$ 29,318
TEACHER-SECONDARY	\$ 36,416	\$ 35,710	\$ 34,719	\$ 33,652	\$ 33,018	\$ 31,380
EDUCATION MEDIA GENERALIST	\$ 39,275	\$ 38,796	\$ 39,728	\$ 38,895	\$ 38,035	\$ 36,047
COUNSELOR	\$ 41,718	\$ 40,224	\$ 38,805	\$ 37,805	\$ 38,477	\$ 35,997
PSYCHOLOGICAL EXAMINER	\$ 44,258	\$ 21,808	\$ -	\$ 25,473	\$ -	\$ 25,403
SCHOOL PSYCHOLOGIST	\$ 43,013	\$ 45,683	\$ 43,853	\$ 41,696	\$ 39,895	\$ 37,922
SPEECH/LANGUAGE PATHOLOGIST	\$ 44,267	\$ 44,383	\$ 45,598	\$ 42,803	\$ 41,183	\$ 40,772
AUDIOLOGIST	\$ 27,105	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 40,520	\$ 35,224	\$ 33,858	\$ 32,026	\$ 34,765	\$ 30,114
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL BASE SALARY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 64,557	\$ 62,085	\$ 62,698	\$ 60,094	\$ 56,162	\$ 53,458
SCHOOL ADMINISTRATION	\$ 56,349	\$ 55,206	\$ 52,916	\$ 51,720	\$ 49,856	\$ 47,384
STUDENT SERVICES	\$ 41,643	\$ 40,609	\$ 39,526	\$ 38,046	\$ 38,516	\$ 35,944
INSTRUCTIONAL SERVICES	\$ 36,037	\$ 35,219	\$ 34,323	\$ 33,162	\$ 32,491	\$ 30,967

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary Plus Extra Pay - Male Employees  
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>DISTRICTS WITH STUDENTS ~ 1000-2499 Membership</b>	29	28	28	30	30	30
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>						
SUPERINTENDENT/ADMINISTRATORS	\$ 71,953	\$ 69,274	\$ 67,162	\$ 65,001	\$ 61,938	\$ 57,710
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 46,786
DIRECTOR	\$ 53,053	\$ 49,653	\$ 49,191	\$ 44,904	\$ 43,219	\$ 40,702
SUPERVISOR/COORDINATOR	\$ 42,958	\$ 43,264	\$ 40,117	\$ 38,751	\$ 39,118	\$ 35,656
PRINCIPAL-ELEMENTARY	\$ 53,893	\$ 51,612	\$ 50,304	\$ 48,490	\$ 47,113	\$ 43,171
PRINCIPAL-SECONDARY	\$ 56,351	\$ 55,004	\$ 53,233	\$ 51,234	\$ 49,887	\$ 46,312
ASSISTANT PRINCIPAL	\$ 50,928	\$ 48,558	\$ 46,334	\$ 45,135	\$ 43,082	\$ 41,546
TEACHER-ELEMENTARY	\$ 33,987	\$ 32,908	\$ 32,085	\$ 30,839	\$ 29,411	\$ 28,463
TEACHER-SECONDARY	\$ 35,651	\$ 33,949	\$ 33,149	\$ 32,384	\$ 31,626	\$ 29,204
EDUCATION MEDIA GENERALIST	\$ 38,023	\$ 34,491	\$ 33,876	\$ 34,289	\$ 33,334	\$ 33,788
COUNSELOR	\$ 39,968	\$ 37,079	\$ 37,349	\$ 36,402	\$ 36,029	\$ 33,456
PSYCHOLOGICAL EXAMINER	\$ -	\$ 42,174	\$ 41,391	\$ 38,904	\$ 40,803	\$ 30,340
SCHOOL PSYCHOLOGIST	\$ 47,042	\$ 42,852	\$ 40,562	\$ 39,232	\$ 37,884	\$ 35,877
SPEECH/LANGUAGE PATHOLOGIST	\$ 37,968	\$ 36,125	\$ 36,125	\$ 35,494	\$ 35,011	\$ 30,156
AUDIOLOGIST	\$ 40,868	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 30,659	\$ -	\$ -	\$ -	\$ -	\$ 54,386
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL BASE SALARY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 60,337	\$ 58,324	\$ 57,233	\$ 55,198	\$ 53,574	\$ 49,783
SCHOOL ADMINISTRATION	\$ 54,566	\$ 52,755	\$ 51,367	\$ 49,544	\$ 48,079	\$ 44,687
STUDENT SERVICES	\$ 40,461	\$ 37,725	\$ 37,427	\$ 36,605	\$ 35,993	\$ 34,037
INSTRUCTIONAL SERVICES	\$ 35,329	\$ 33,744	\$ 32,942	\$ 32,076	\$ 31,225	\$ 29,061

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary Plus Extra Pay - Male Employees  
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>DISTRICTS WITH STUDENTS ~ 500-999 Membership</b>	20	22	23	21	21	21
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>						
SUPERINTENDENT/ADMINISTRATORS	\$ 65,612	\$ 63,904	\$ 62,045	\$ 59,829	\$ 56,659	\$ 51,744
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 52,923	\$ 47,763	\$ 46,419	\$ 47,433	\$ 46,325	\$ 39,947
SUPERVISOR/COORDINATOR	\$ 38,575	\$ 38,718	\$ 38,055	\$ -	\$ 34,815	\$ 35,859
PRINCIPAL-ELEMENTARY	\$ 50,362	\$ 49,768	\$ 47,832	\$ 45,760	\$ 44,624	\$ 40,605
PRINCIPAL-SECONDARY	\$ 54,249	\$ 52,121	\$ 50,722	\$ 49,275	\$ 46,466	\$ 43,823
ASSISTANT PRINCIPAL	\$ 48,193	\$ 54,116	\$ 45,723	\$ 46,349	\$ 42,104	\$ 35,238
TEACHER-ELEMENTARY	\$ 34,486	\$ 32,230	\$ 31,219	\$ 30,311	\$ 29,734	\$ 27,074
TEACHER-SECONDARY	\$ 35,016	\$ 33,526	\$ 32,758	\$ 31,899	\$ 31,299	\$ 29,146
EDUCATION MEDIA GENERALIST	\$ 38,497	\$ 37,308	\$ 34,290	\$ 36,073	\$ 37,612	\$ 32,590
COUNSELOR	\$ 41,096	\$ 39,022	\$ 38,015	\$ 38,332	\$ 32,691	\$ 32,825
PSYCHOLOGICAL EXAMINER	\$ 41,891	\$ 41,891	\$ -	\$ -	\$ 37,053	\$ -
SCHOOL PSYCHOLOGIST	\$ 40,179	\$ 39,186	\$ 37,769	\$ 38,460	\$ 37,645	\$ 38,670
SPEECH/LANGUAGE PATHOLOGIST	\$ 41,600	\$ 39,520	\$ 44,330	\$ 39,785	\$ 40,797	\$ 34,650
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ -	\$ -	\$ 32,710	\$ 33,121
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ 31,350	\$ -	\$ -	\$ -
<b>TOTAL BASE SALARY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 57,406	\$ 58,694	\$ 57,398	\$ 56,514	\$ 52,413	\$ 47,683
SCHOOL ADMINISTRATION	\$ 52,477	\$ 51,235	\$ 49,280	\$ 47,769	\$ 45,549	\$ 42,305
STUDENT SERVICES	\$ 40,588	\$ 38,816	\$ 37,535	\$ 38,133	\$ 34,302	\$ 34,065
INSTRUCTIONAL SERVICES	\$ 34,891	\$ 33,220	\$ 32,400	\$ 31,526	\$ 30,942	\$ 28,678

Idaho State Department of Education  
 Certified Staff Salaries - By Membership Size  
 Average Base Salary Plus Extra Pay - Male Employees  
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>DISTRICTS WITH STUDENTS ~ 1-499 Membership</b>	37	36	35	36	36	36
<b>TOTAL BASE SALARY BY CLASSIFICATION</b>						
SUPERINTENDENT/ADMINISTRATORS	\$ 61,173	\$ 58,827	\$ 56,925	\$ 56,428	\$ 52,668	\$ 47,683
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 45,922	\$ 45,892	\$ 34,042	\$ 34,375	\$ 36,048	\$ 46,492
SUPERVISOR/COORDINATOR	\$ 33,575	\$ 31,897	\$ 34,290	\$ 37,977	\$ 58,006	\$ 31,195
PRINCIPAL-ELEMENTARY	\$ 52,222	\$ 50,489	\$ 47,445	\$ 46,691	\$ 44,893	\$ 44,099
PRINCIPAL-SECONDARY	\$ 52,145	\$ 51,149	\$ 48,360	\$ 46,532	\$ 44,598	\$ 41,222
ASSISTANT PRINCIPAL	\$ 36,755	\$ 42,733	\$ 45,936	\$ 33,500	\$ -	\$ -
TEACHER-ELEMENTARY	\$ 32,868	\$ 31,017	\$ 30,329	\$ 29,442	\$ 28,709	\$ 26,119
TEACHER-SECONDARY	\$ 32,815	\$ 31,307	\$ 31,136	\$ 30,269	\$ 30,058	\$ 26,930
EDUCATION MEDIA GENERALIST	\$ 35,261	\$ 33,465	\$ 33,276	\$ 32,193	\$ 30,399	\$ 26,419
COUNSELOR	\$ 38,854	\$ 35,534	\$ 35,039	\$ 32,326	\$ 30,331	\$ 30,057
PSYCHOLOGICAL EXAMINER	\$ -	\$ 50,750	\$ 40,838	\$ 33,557	\$ 39,365	\$ -
SCHOOL PSYCHOLOGIST	\$ 63,831	\$ 40,852	\$ 41,464	\$ 38,909	\$ 35,487	\$ 38,374
SPEECH/LANGUAGE PATHOLOGIST	\$ 57,143	\$ 57,143	\$ 42,096	\$ 35,415	\$ 51,412	\$ 14,180
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ -	\$ -	\$ 23,797	\$ -
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ 42,159	\$ -
<b>TOTAL BASE SALARY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 58,849	\$ 56,144	\$ 54,156	\$ 53,657	\$ 51,606	\$ 46,860
SCHOOL ADMINISTRATION	\$ 52,050	\$ 50,579	\$ 48,047	\$ 46,263	\$ 44,600	\$ 42,086
STUDENT SERVICES	\$ 40,791	\$ 35,851	\$ 35,607	\$ 33,319	\$ 31,348	\$ 29,421
INSTRUCTIONAL SERVICES	\$ 32,827	\$ 31,234	\$ 30,922	\$ 30,055	\$ 29,699	\$ 26,703