

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary Plus Extra Pay - Female Employees
 Source - Annual Statistical Reports

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
STATEWIDE	115	115	114	114	114	114	114	114	113	113
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 87,704	\$ 83,641	\$ 81,603	\$ 79,123	\$ 85,259	\$ 84,400	\$ 83,076	\$ 80,351	\$ 75,958	\$ 73,335
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 98,877	\$ 98,396	\$ 105,466	\$ 100,922	\$ 100,478	\$ 84,590	\$ 82,031	\$ 86,318	\$ 81,765	\$ 73,209
DIRECTOR	\$ 75,200	\$ 72,503	\$ 71,414	\$ 68,390	\$ 66,476	\$ 63,629	\$ 62,920	\$ 63,608	\$ 61,428	\$ 55,661
SUPERVISOR/COORDINATOR	\$ 68,989	\$ 68,042	\$ 65,865	\$ 60,261	\$ 61,289	\$ 61,424	\$ 59,849	\$ 56,668	\$ 51,859	\$ 51,475
PRINCIPAL-ELEMENTARY	\$ 74,067	\$ 73,585	\$ 71,402	\$ 69,137	\$ 68,151	\$ 67,064	\$ 66,877	\$ 65,857	\$ 62,488	\$ 59,903
PRINCIPAL-SECONDARY	\$ 77,412	\$ 77,496	\$ 74,870	\$ 72,498	\$ 70,316	\$ 68,750	\$ 67,490	\$ 68,269	\$ 64,935	\$ 61,978
ASSISTANT PRINCIPAL	\$ 70,158	\$ 68,101	\$ 65,355	\$ 62,931	\$ 63,169	\$ 62,509	\$ 60,504	\$ 59,953	\$ 56,863	\$ 55,334
TEACHER-ELEMENTARY	\$ 45,448	\$ 44,456	\$ 43,195	\$ 41,576	\$ 41,377	\$ 40,567	\$ 40,214	\$ 39,639	\$ 37,565	\$ 35,490
TEACHER-SECONDARY	\$ 46,152	\$ 45,137	\$ 43,584	\$ 41,869	\$ 41,604	\$ 40,679	\$ 40,170	\$ 39,646	\$ 37,418	\$ 35,525
EDUCATION MEDIA GENERALIST	\$ 52,480	\$ 50,871	\$ 49,190	\$ 47,235	\$ 46,447	\$ 46,009	\$ 45,781	\$ 44,559	\$ 42,222	\$ 39,827
COUNSELOR	\$ 51,832	\$ 50,338	\$ 48,950	\$ 47,239	\$ 46,861	\$ 45,539	\$ 45,143	\$ 44,227	\$ 42,093	\$ 40,315
PSYCHOLOGICAL EXAMINER	\$ -	\$ 53,761	\$ 46,748	\$ 53,066	\$ 52,612	\$ 56,573	\$ 52,316	\$ 55,729	\$ 50,372	\$ 42,699
SCHOOL PSYCHOLOGIST	\$ 57,393	\$ 56,063	\$ 53,162	\$ 50,608	\$ 51,252	\$ 49,393	\$ 47,967	\$ 47,550	\$ 45,672	\$ 44,224
SPEECH/LANGUAGE PATHOLOGIST	\$ 53,699	\$ 51,994	\$ 49,682	\$ 47,267	\$ 46,219	\$ 44,882	\$ 43,536	\$ 43,100	\$ 41,421	\$ 38,968
AUDIOLOGIST	\$ 39,799	\$ 43,801	\$ 38,877	\$ 44,469	\$ 40,726	\$ 40,386	\$ 42,594	\$ 31,869	\$ 44,191	\$ 43,904
SCHOOL SOCIAL WORKER	\$ 53,605	\$ 52,361	\$ 49,288	\$ 45,404	\$ 44,345	\$ 43,632	\$ 42,376	\$ 42,649	\$ 34,417	\$ 36,750
SCHOOL NURSE	\$ 44,511	\$ 43,900	\$ 43,298	\$ 41,747	\$ 40,799	\$ 38,938	\$ 38,151	\$ 37,147	\$ 33,862	\$ 34,035
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 55,040	\$ 52,192	\$ 50,256	\$ 47,613	\$ 47,280	\$ 45,629	\$ 48,390	\$ 49,010	\$ 46,164	\$ 43,028
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 76,062	\$ 73,614	\$ 72,282	\$ 68,462	\$ 30,079	\$ 65,239	\$ 63,852	\$ 62,026	\$ 58,512	\$ 55,440
SCHOOL ADMINISTRATION	\$ 73,705	\$ 72,847	\$ 70,427	\$ 68,143	\$ 69,919	\$ 66,172	\$ 65,156	\$ 64,687	\$ 61,280	\$ 58,925
STUDENT SERVICES	\$ 52,108	\$ 50,668	\$ 48,915	\$ 46,921	\$ 46,552	\$ 45,115	\$ 44,461	\$ 43,685	\$ 40,978	\$ 39,586
INSTRUCTIONAL SERVICES	\$ 45,705	\$ 44,703	\$ 43,337	\$ 41,685	\$ 42,168	\$ 40,608	\$ 40,198	\$ 39,643	\$ 37,512	\$ 35,502

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membershij	13	13	13	13	14	14	15	14	14	15
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 134,461	\$ 124,902	\$ 121,188	\$ 114,806	\$ 108,678	\$ 106,589	\$ 104,910	\$ 101,597	\$ 96,924	\$ 92,734
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 98,877	\$ 98,994	\$ 109,438	\$ 105,025	\$ 105,047	\$ 96,056	\$ 95,810	\$ 90,453	\$ 85,996	\$ 69,000
DIRECTOR	\$ 85,840	\$ 83,115	\$ 79,851	\$ 76,743	\$ 73,783	\$ 71,606	\$ 75,654	\$ 71,315	\$ 72,799	\$ 62,834
SUPERVISOR/COORDINATOR	\$ 75,599	\$ 73,799	\$ 71,276	\$ 63,485	\$ 64,604	\$ 64,654	\$ 63,457	\$ 60,649	\$ 56,121	\$ 55,208
PRINCIPAL-ELEMENTARY	\$ 77,429	\$ 77,024	\$ 75,111	\$ 72,505	\$ 72,469	\$ 71,277	\$ 71,192	\$ 70,151	\$ 66,599	\$ 64,084
PRINCIPAL-SECONDARY	\$ 83,540	\$ 84,391	\$ 81,782	\$ 78,850	\$ 79,802	\$ 75,945	\$ 77,537	\$ 76,048	\$ 70,987	\$ 69,240
ASSISTANT PRINCIPAL	\$ 71,496	\$ 69,511	\$ 66,425	\$ 64,056	\$ 63,666	\$ 63,776	\$ 61,668	\$ 61,321	\$ 57,552	\$ 56,100
TEACHER-ELEMENTARY	\$ 46,222	\$ 45,414	\$ 44,087	\$ 42,383	\$ 42,744	\$ 41,793	\$ 41,428	\$ 40,516	\$ 38,593	\$ 36,467
TEACHER-SECONDARY	\$ 46,865	\$ 46,378	\$ 44,802	\$ 42,899	\$ 43,057	\$ 41,803	\$ 41,182	\$ 40,431	\$ 38,435	\$ 36,648
EDUCATION MEDIA GENERALIST	\$ 55,099	\$ 54,317	\$ 52,099	\$ 49,478	\$ 48,729	\$ 48,338	\$ 48,429	\$ 46,489	\$ 44,008	\$ 41,483
COUNSELOR	\$ 52,481	\$ 51,482	\$ 50,104	\$ 48,951	\$ 48,666	\$ 47,199	\$ 46,655	\$ 45,713	\$ 43,764	\$ 42,232
PSYCHOLOGICAL EXAMINER	\$ -	\$ 66,833	\$ 50,662	\$ 53,586	\$ 58,265	\$ 56,836	\$ 57,356	\$ 56,729	\$ 51,955	\$ 46,843
SCHOOL PSYCHOLOGIST	\$ 60,073	\$ 59,308	\$ 56,463	\$ 53,407	\$ 54,428	\$ 51,810	\$ 52,629	\$ 50,841	\$ 48,883	\$ 47,367
SPEECH/LANGUAGE PATHOLOGIST	\$ 54,138	\$ 52,742	\$ 50,119	\$ 47,783	\$ 47,840	\$ 46,317	\$ 43,902	\$ 44,011	\$ 43,040	\$ 40,464
AUDIOLOGIST	\$ 45,773	\$ 54,388	\$ 49,973	\$ 46,723	\$ 40,719	\$ 40,512	\$ 41,869	\$ 26,567	\$ 46,586	\$ 47,583
SCHOOL SOCIAL WORKER	\$ 53,152	\$ 52,465	\$ 50,744	\$ 46,948	\$ 47,641	\$ 46,032	\$ 43,486	\$ 46,354	\$ 38,424	\$ 42,521
SCHOOL NURSE	\$ 45,832	\$ 45,677	\$ 44,823	\$ 43,117	\$ 42,147	\$ 40,583	\$ 39,631	\$ 38,756	\$ 35,901	\$ 35,250
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 54,078	\$ 51,812	\$ 50,969	\$ 49,300	\$ 49,006	\$ 46,058	\$ 51,325	\$ 51,294	\$ 48,555	\$ 45,222
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 82,333	\$ 80,280	\$ 78,461	\$ 72,495	\$ 71,344	\$ 69,782	\$ 69,756	\$ 66,339	\$ 62,983	\$ 59,065
SCHOOL ADMINISTRATION	\$ 76,386	\$ 75,614	\$ 72,942	\$ 70,562	\$ 70,362	\$ 69,373	\$ 68,518	\$ 67,846	\$ 64,181	\$ 61,893
STUDENT SERVICES	\$ 52,909	\$ 52,069	\$ 50,271	\$ 48,378	\$ 48,169	\$ 46,645	\$ 45,875	\$ 45,153	\$ 42,861	\$ 41,478
INSTRUCTIONAL SERVICES	\$ 46,451	\$ 45,757	\$ 44,342	\$ 42,569	\$ 42,858	\$ 41,796	\$ 41,339	\$ 40,485	\$ 38,535	\$ 36,532

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 Average Base Salary Plus Extra Pay - Female Employees
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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membershij	13	13	13	13	14	14	15	14	14	15
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 108,926	\$ 95,000	\$ 103,115	\$ 83,000	\$ -	\$ 93,295	\$ 92,372	\$ -	\$ -	\$ -
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ 92,207	\$ 97,491	\$ 92,685	\$ 91,342	\$ 85,142	\$ 83,983	\$ 82,183	\$ 81,264	\$ 77,254
DIRECTOR	\$ 74,663	\$ 71,546	\$ 71,417	\$ 68,114	\$ 64,545	\$ 65,271	\$ 60,582	\$ 62,466	\$ 60,449	\$ 56,758
SUPERVISOR/COORDINATOR	\$ 67,772	\$ 72,121	\$ 60,917	\$ 66,983	\$ 66,966	\$ 60,753	\$ 59,478	\$ 53,475	\$ 41,884	\$ 41,308
PRINCIPAL-ELEMENTARY	\$ 73,822	\$ 71,842	\$ 69,032	\$ 66,930	\$ 65,335	\$ 63,357	\$ 62,789	\$ 61,585	\$ 58,572	\$ 56,737
PRINCIPAL-SECONDARY	\$ 77,895	\$ 76,631	\$ 75,005	\$ 67,920	\$ 66,956	\$ 65,651	\$ 63,627	\$ 65,667	\$ 60,678	\$ 57,515
ASSISTANT PRINCIPAL	\$ 64,394	\$ 62,552	\$ 59,524	\$ 59,471	\$ 61,570	\$ 59,677	\$ 59,491	\$ 57,718	\$ 56,109	\$ 54,909
TEACHER-ELEMENTARY	\$ 46,215	\$ 44,564	\$ 43,625	\$ 41,683	\$ 40,844	\$ 40,487	\$ 39,999	\$ 39,942	\$ 37,740	\$ 35,849
TEACHER-SECONDARY	\$ 47,298	\$ 45,597	\$ 44,199	\$ 42,189	\$ 41,453	\$ 41,157	\$ 40,573	\$ 40,185	\$ 37,790	\$ 35,711
EDUCATION MEDIA GENERALIST	\$ 56,726	\$ 53,011	\$ 50,261	\$ 48,804	\$ 48,462	\$ 47,833	\$ 47,209	\$ 45,974	\$ 43,903	\$ 42,208
COUNSELOR	\$ 52,291	\$ 50,345	\$ 49,041	\$ 46,347	\$ 47,174	\$ 45,331	\$ 45,175	\$ 44,387	\$ 41,407	\$ 39,692
PSYCHOLOGICAL EXAMINER	\$ -	\$ 42,098	\$ 36,058	\$ -	\$ -	\$ -	\$ -	\$ 49,732	\$ -	\$ -
SCHOOL PSYCHOLOGIST	\$ 50,941	\$ 46,224	\$ 45,072	\$ 43,881	\$ 46,006	\$ 46,866	\$ 41,718	\$ 41,710	\$ 39,192	\$ 37,775
SPEECH/LANGUAGE PATHOLOGIST	\$ 53,974	\$ 51,410	\$ 50,778	\$ 47,158	\$ 45,834	\$ 44,874	\$ 44,259	\$ 42,452	\$ 40,469	\$ 38,661
AUDIOLOGIST	\$ 40,167	\$ 37,751	\$ 30,000	\$ 42,666	\$ 40,744	\$ 39,272	\$ 48,215	\$ 48,215	\$ 32,143	\$ 32,143
SCHOOL SOCIAL WORKER	\$ 57,366	\$ 58,414	\$ 55,980	\$ 51,575	\$ 51,273	\$ 51,458	\$ 55,818	\$ 45,134	\$ 33,407	\$ 34,544
SCHOOL NURSE	\$ 40,968	\$ 38,866	\$ 39,623	\$ 37,168	\$ 37,114	\$ 35,981	\$ 36,468	\$ 35,207	\$ 30,340	\$ 33,184
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 59,796	\$ 54,683	\$ 48,746	\$ 43,594	\$ 45,620	\$ 46,473	\$ 44,937	\$ 48,089	\$ 45,026	\$ 44,763
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 78,077	\$ 74,263	\$ 72,658	\$ 71,787	\$ 67,537	\$ 67,527	\$ 63,536	\$ 60,202	\$ 57,058	\$ 55,477
SCHOOL ADMINISTRATION	\$ 72,051	\$ 70,438	\$ 67,999	\$ 65,244	\$ 64,922	\$ 62,800	\$ 62,085	\$ 61,318	\$ 58,251	\$ 56,304
STUDENT SERVICES	\$ 52,903	\$ 50,088	\$ 48,764	\$ 46,249	\$ 46,438	\$ 45,350	\$ 44,583	\$ 43,570	\$ 40,077	\$ 39,114
INSTRUCTIONAL SERVICES	\$ 46,602	\$ 44,920	\$ 43,830	\$ 41,865	\$ 41,058	\$ 40,724	\$ 40,209	\$ 40,029	\$ 37,757	\$ 35,800

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DISTRICTS WITH STUDENTS ~ 1000-2499 Membership	26	26	28	27	28	29	29	28	29	29
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 90,729	\$ 89,740	\$ 83,080	\$ 91,362	\$ 86,806	\$ 81,000	\$ 81,000	\$ 78,200	\$ 74,174	\$ 70,864
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ 48,613	\$ -	\$ 63,120	\$ 60,000
DIRECTOR	\$ 65,974	\$ 63,074	\$ 59,266	\$ 56,228	\$ 55,348	\$ 52,975	\$ 54,027	\$ 54,817	\$ 51,452	\$ 46,301
SUPERVISOR/COORDINATOR	\$ 47,639	\$ 48,950	\$ 52,792	\$ 43,008	\$ 40,493	\$ 50,513	\$ 46,590	\$ 43,475	\$ 42,537	\$ 38,059
PRINCIPAL-ELEMENTARY	\$ 66,226	\$ 63,931	\$ 62,820	\$ 62,632	\$ 61,285	\$ 60,862	\$ 59,890	\$ 61,478	\$ 58,493	\$ 54,455
PRINCIPAL-SECONDARY	\$ 70,573	\$ 69,016	\$ 66,741	\$ 65,952	\$ 63,849	\$ 64,539	\$ 62,898	\$ 62,041	\$ 57,778	\$ 54,332
ASSISTANT PRINCIPAL	\$ 52,050	\$ 60,204	\$ -	\$ 47,770	\$ 60,220	\$ 52,369	\$ 54,033	\$ 51,315	\$ 50,171	\$ 48,328
TEACHER-ELEMENTARY	\$ 43,422	\$ 42,835	\$ 41,348	\$ 40,329	\$ 39,700	\$ 38,369	\$ 38,388	\$ 38,082	\$ 36,190	\$ 33,797
TEACHER-SECONDARY	\$ 43,939	\$ 42,922	\$ 40,956	\$ 40,079	\$ 39,674	\$ 38,595	\$ 38,354	\$ 38,203	\$ 35,975	\$ 33,930
EDUCATION MEDIA GENERALIST	\$ 48,747	\$ 47,016	\$ 45,863	\$ 45,023	\$ 43,881	\$ 44,315	\$ 44,003	\$ 43,373	\$ 40,022	\$ 37,670
COUNSELOR	\$ 50,095	\$ 47,717	\$ 45,674	\$ 44,040	\$ 43,733	\$ 43,264	\$ 42,521	\$ 40,936	\$ 39,127	\$ 37,288
PSYCHOLOGICAL EXAMINER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,158	\$ -	\$ -	\$ 33,948
SCHOOL PSYCHOLOGIST	\$ 50,111	\$ 50,269	\$ 45,021	\$ 45,167	\$ 46,031	\$ 42,475	\$ 43,551	\$ 43,203	\$ 44,306	\$ 43,253
SPEECH/LANGUAGE PATHOLOGIST	\$ 53,264	\$ 51,857	\$ 48,841	\$ 47,511	\$ 43,838	\$ 41,733	\$ 41,514	\$ 42,371	\$ 39,160	\$ 36,226
AUDIOLOGIST	\$ 31,750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,000	\$ 49,540	\$ 44,481	\$ 42,400
SCHOOL SOCIAL WORKER	\$ 43,147	\$ 40,504	\$ 33,461	\$ 34,062	\$ 32,846	\$ 31,854	\$ 32,017	\$ 34,326	\$ 29,128	\$ 29,250
SCHOOL NURSE	\$ 37,788	\$ 36,163	\$ 36,004	\$ 36,870	\$ 35,950	\$ 32,512	\$ 33,859	\$ 31,686	\$ 28,344	\$ 28,893
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 52,177	\$ -	\$ 36,203	\$ 35,152	\$ 38,552	\$ 40,733	\$ 30,714	\$ 30,714	\$ 16,532	\$ -
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 71,349	\$ 63,714	\$ 60,031	\$ 55,765	\$ 56,057	\$ 55,033	\$ 53,767	\$ 51,796	\$ 49,481	\$ 46,243
SCHOOL ADMINISTRATION	\$ 66,933	\$ 64,931	\$ 64,110	\$ 63,010	\$ 62,139	\$ 61,173	\$ 59,790	\$ 60,197	\$ 57,229	\$ 53,736
STUDENT SERVICES	\$ 49,363	\$ 47,516	\$ 45,262	\$ 44,257	\$ 43,013	\$ 42,221	\$ 41,887	\$ 41,050	\$ 38,031	\$ 36,554
INSTRUCTIONAL SERVICES	\$ 43,619	\$ 42,868	\$ 41,195	\$ 40,230	\$ 39,690	\$ 38,451	\$ 38,375	\$ 38,129	\$ 36,110	\$ 33,842

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DISTRICTS WITH STUDENTS ~ 500-999 Membership	17	17	17	19	20	19	22	22	23	21
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 83,608	\$ 82,370	\$ 79,629	\$ 77,443	\$ 73,780	\$ 72,765	\$ 71,449	\$ 70,939	\$ 65,326	\$ 65,262
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 72,469	\$ 69,655	\$ 63,824	\$ 59,809	\$ 65,886	\$ 56,035	\$ 58,030	\$ 59,273	\$ 52,368	\$ 46,242
SUPERVISOR/COORDINATOR	\$ 52,981	\$ 45,348	\$ 54,177	\$ 43,867	\$ 43,524	\$ 54,647	\$ 51,292	\$ 45,388	\$ 32,713	\$ 32,981
PRINCIPAL-ELEMENTARY	\$ 68,870	\$ 69,792	\$ 65,927	\$ 64,523	\$ 60,662	\$ 60,294	\$ 61,005	\$ 59,049	\$ 55,188	\$ 52,548
PRINCIPAL-SECONDARY	\$ 67,720	\$ 63,607	\$ 59,102	\$ 65,139	\$ 61,339	\$ 60,213	\$ 59,240	\$ 59,432	\$ 57,429	\$ 54,514
ASSISTANT PRINCIPAL	\$ -	\$ -	\$ 57,143	\$ 50,306	\$ 59,500	\$ -	\$ 61,307	\$ 55,176	\$ 58,258	\$ 55,248
TEACHER-ELEMENTARY	\$ 43,734	\$ 41,786	\$ 40,099	\$ 39,173	\$ 39,095	\$ 38,709	\$ 38,479	\$ 37,887	\$ 35,249	\$ 33,389
TEACHER-SECONDARY	\$ 44,401	\$ 42,163	\$ 40,654	\$ 38,812	\$ 38,584	\$ 37,832	\$ 37,839	\$ 37,345	\$ 34,536	\$ 33,087
EDUCATION MEDIA GENERALIST	\$ 43,957	\$ 44,632	\$ 42,628	\$ 41,603	\$ 41,655	\$ 39,098	\$ 39,674	\$ 38,294	\$ 37,322	\$ 34,230
COUNSELOR	\$ 50,593	\$ 49,631	\$ 47,991	\$ 45,024	\$ 42,959	\$ 41,767	\$ 41,914	\$ 42,570	\$ 40,651	\$ 35,857
PSYCHOLOGICAL EXAMINER	\$ -	\$ -	\$ 33,333	\$ 33,333	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL PSYCHOLOGIST	\$ 47,436	\$ -	\$ -	\$ 35,925	\$ 39,641	\$ 44,312	\$ 36,460	\$ 39,893	\$ 42,891	\$ 38,105
SPEECH/LANGUAGE PATHOLOGIST	\$ 50,407	\$ 46,078	\$ 43,959	\$ 42,353	\$ 40,022	\$ 40,332	\$ 44,612	\$ 41,000	\$ 37,382	\$ 36,371
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ 30,000	\$ 28,361	\$ 27,500	\$ 34,316	\$ 32,850	\$ 31,253	\$ 27,668	\$ 28,119
SCHOOL NURSE	\$ 37,386	\$ 36,569	\$ 33,805	\$ 36,735	\$ 36,238	\$ 34,062	\$ 28,294	\$ 27,970	\$ 22,198	\$ 26,103
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,539	\$ 34,519	\$ 29,247	\$ 25,381
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 71,258	\$ 75,967	\$ 70,774	\$ 67,825	\$ 64,368	\$ 59,610	\$ 60,339	\$ 62,102	\$ 53,698	\$ 52,930
SCHOOL ADMINISTRATION	\$ 68,426	\$ 67,648	\$ 63,931	\$ 64,469	\$ 60,793	\$ 60,250	\$ 60,270	\$ 59,025	\$ 55,823	\$ 53,287
STUDENT SERVICES	\$ 48,334	\$ 46,860	\$ 44,723	\$ 42,652	\$ 41,287	\$ 40,290	\$ 39,990	\$ 39,493	\$ 36,737	\$ 34,708
INSTRUCTIONAL SERVICES	\$ 43,998	\$ 41,937	\$ 40,319	\$ 39,027	\$ 38,892	\$ 38,362	\$ 38,230	\$ 37,696	\$ 34,986	\$ 33,285

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DISTRICTS WITH STUDENTS ~ 1-499 Membership	47	46	43	42	41	41	38	39	36	37
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 81,639	\$ 77,747	\$ 72,946	\$ 73,701	\$ 73,957	\$ 74,015	\$ 73,420	\$ 70,667	\$ 68,000	\$ -
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 54,453	\$ 59,499	\$ 53,456	\$ 45,812	\$ 51,759	\$ 46,969	\$ 46,533	\$ 51,590	\$ 46,016	\$ 43,195
SUPERVISOR/COORDINATOR	\$ 54,157	\$ 62,402	\$ 51,293	\$ 51,738	\$ 53,698	\$ 44,334	\$ 40,604	\$ 40,926	\$ 31,293	\$ 39,042
PRINCIPAL-ELEMENTARY	\$ 69,814	\$ 67,193	\$ 62,767	\$ 59,262	\$ 59,057	\$ 59,693	\$ 58,443	\$ 55,856	\$ 52,764	\$ 50,585
PRINCIPAL-SECONDARY	\$ 65,519	\$ 65,836	\$ 61,854	\$ 59,791	\$ 60,829	\$ 58,530	\$ 58,142	\$ 57,273	\$ 57,307	\$ 60,000
ASSISTANT PRINCIPAL	\$ 63,849	\$ -	\$ -	\$ -	\$ -	\$ 57,779	\$ 54,185	\$ 55,062	\$ 54,167	\$ 48,089
TEACHER-ELEMENTARY	\$ 42,263	\$ 41,194	\$ 40,346	\$ 39,044	\$ 38,803	\$ 37,816	\$ 37,220	\$ 36,664	\$ 33,719	\$ 31,925
TEACHER-SECONDARY	\$ 43,175	\$ 41,795	\$ 40,566	\$ 39,601	\$ 39,049	\$ 38,364	\$ 37,862	\$ 37,567	\$ 34,608	\$ 32,201
EDUCATION MEDIA GENERALIST	\$ 46,737	\$ 43,891	\$ 45,622	\$ 43,657	\$ 42,756	\$ 43,916	\$ 42,972	\$ 43,071	\$ 41,288	\$ 37,789
COUNSELOR	\$ 48,760	\$ 44,973	\$ 43,754	\$ 41,592	\$ 40,444	\$ 38,863	\$ 38,400	\$ 40,252	\$ 37,474	\$ 36,090
PSYCHOLOGICAL EXAMINER	\$ -	\$ 53,056	\$ 52,848	\$ 68,365	\$ -	\$ 43,390	\$ -	\$ -	\$ 43,645	\$ 39,140
SCHOOL PSYCHOLOGIST	\$ 58,974	\$ 43,678	\$ 44,549	\$ 48,882	\$ 48,158	\$ 52,200	\$ 46,040	\$ 47,698	\$ 44,596	\$ 45,405
SPEECH/LANGUAGE PATHOLOGIST	\$ 50,255	\$ 48,444	\$ 46,292	\$ 44,357	\$ 42,900	\$ 42,575	\$ 40,911	\$ 39,875	\$ 40,964	\$ 35,314
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ 33,298	\$ 28,358	\$ 27,821	\$ 38,062	\$ 38,244	\$ -	\$ 32,880	\$ 26,843
SCHOOL NURSE	\$ 36,632	\$ 33,734	\$ 34,496	\$ 28,643	\$ 29,575	\$ 27,972	\$ 28,070	\$ 27,148	\$ 36,457	\$ 23,917
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ 49,376	\$ 46,527	\$ 43,860	\$ 42,456	\$ 39,797	\$ -	\$ -	\$ -	\$ 24,000
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 67,628	\$ 67,689	\$ 61,437	\$ 60,249	\$ 62,580	\$ 54,945	\$ 51,422	\$ 52,898	\$ 47,529	\$ 42,037
SCHOOL ADMINISTRATION	\$ 67,717	\$ 66,668	\$ 62,493	\$ 59,352	\$ 59,704	\$ 59,191	\$ 58,146	\$ 56,386	\$ 51,912	\$ 51,269
STUDENT SERVICES	\$ 48,960	\$ 45,090	\$ 44,428	\$ 42,491	\$ 41,610	\$ 40,976	\$ 40,503	\$ 41,168	\$ 39,233	\$ 36,222
INSTRUCTIONAL SERVICES	\$ 42,633	\$ 41,439	\$ 40,437	\$ 39,270	\$ 38,905	\$ 38,039	\$ 37,476	\$ 37,027	\$ 34,071	\$ 32,034

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary Plus Extra Pay - Female Employees
 Source - Annual Statistical Reports

CHARTERS ONLY	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
	31	30	28	24	18					
TOTAL BASE SALARY BY CLASSIFICATION										
SUPERINTENDENT/ADMINISTRATORS	\$ 76,588	\$ 75,785	\$ 72,405	\$ 70,898	\$ 74,867					
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -				\$ -					
DIRECTOR	\$ 54,167	\$ 47,726	\$ 71,425	\$ 100,000	\$ 65,000					
SUPERVISOR/COORDINATOR	\$ 43,414	\$ 44,577	\$ 41,314	\$ 41,475	\$ 38,797					
PRINCIPAL-ELEMENTARY	\$ 55,000	\$ -	\$ 81,715	\$ 72,000	\$ 68,873					
PRINCIPAL-SECONDARY	\$ 75,000	\$ -	\$ 114,110	\$ 75,000	\$ 73,827					
ASSISTANT PRINCIPAL	\$ -	\$ 51,040	\$ -	\$ -	\$ -					
TEACHER-ELEMENTARY	\$ 45,452	\$ 44,198	\$ 43,082	\$ 40,254	\$ 38,445					
TEACHER-SECONDARY	\$ 47,973	\$ 44,791	\$ 44,506	\$ 42,320	\$ 40,625					
EDUCATION MEDIA GENERALIST	\$ -	\$ -	\$ 43,200	\$ 55,555	\$ 22,800					
COUNSELOR	\$ 52,098	\$ 48,620	\$ 52,063	\$ 45,211	\$ 39,998					
PSYCHOLOGICAL EXAMINER	\$ -	\$ -	\$ -	\$ -	\$ -					
SCHOOL PSYCHOLOGIST	\$ 63,500	\$ 91,200	\$ -	\$ -	\$ -					
SPEECH/LANGUAGE PATHOLOGIST	\$ 52,703	\$ 31,667	\$ 42,140	\$ 33,368	\$ 28,800					
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -					
SCHOOL SOCIAL WORKER	\$ -	\$ -	\$ 51,667	\$ -	\$ -					
SCHOOL NURSE	\$ -	\$ -	\$ -	\$ -	\$ -					
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ 88,800					
TOTAL BASE SALARY BY ACTIVITY										
DISTRICT/CHARTER ADMINISTRATION	\$ 65,432	\$ 64,216	\$ 65,534	\$ 67,041	\$ 51,043					
SCHOOL ADMINISTRATION	\$ 65,000	\$ 51,040	\$ 87,789	\$ 74,000	\$ 70,995					
STUDENT SERVICES	\$ 52,590	\$ 50,498	\$ 50,740	\$ 44,086	\$ 38,197					
INSTRUCTIONAL SERVICES	\$ 46,351	\$ 44,413	\$ 43,562	\$ 40,990	\$ 39,282					

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary Plus Extra Pay - Female Employees
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
	112	112	112	112	112	112
STATEWIDE						
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 72,463	\$ 64,603	\$ 68,496	\$ 63,102	\$ 60,253	\$ 58,088
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 71,056	\$ 75,544	\$ 72,632	\$ 67,257	\$ 55,930	\$ 55,885
DIRECTOR	\$ 56,459	\$ 54,521	\$ 52,629	\$ 50,778	\$ 45,757	\$ 44,958
SUPERVISOR/COORDINATOR	\$ 48,798	\$ 46,889	\$ 46,786	\$ 45,018	\$ 43,650	\$ 40,308
PRINCIPAL-ELEMENTARY	\$ 57,955	\$ 54,910	\$ 53,649	\$ 51,847	\$ 48,669	\$ 44,949
PRINCIPAL-SECONDARY	\$ 59,714	\$ 58,353	\$ 55,695	\$ 52,411	\$ 52,557	\$ 47,500
ASSISTANT PRINCIPAL	\$ 52,724	\$ 50,195	\$ 49,291	\$ 47,737	\$ 44,933	\$ 41,450
TEACHER-ELEMENTARY	\$ 34,393	\$ 33,165	\$ 31,971	\$ 30,985	\$ 29,803	\$ 27,799
TEACHER-SECONDARY	\$ 34,310	\$ 33,089	\$ 32,080	\$ 31,201	\$ 29,964	\$ 28,097
EDUCATION MEDIA GENERALIST	\$ 37,885	\$ 36,603	\$ 35,515	\$ 33,863	\$ 32,619	\$ 30,214
COUNSELOR	\$ 38,987	\$ 37,562	\$ 36,452	\$ 35,752	\$ 34,767	\$ 33,221
PSYCHOLOGICAL EXAMINER	\$ 41,089	\$ 34,430	\$ 30,717	\$ 32,945	\$ 39,705	\$ 28,493
SCHOOL PSYCHOLOGIST	\$ 42,034	\$ 41,205	\$ 38,227	\$ 39,542	\$ 36,748	\$ 35,021
SPEECH/LANGUAGE PATHOLOGIST	\$ 37,896	\$ 37,096	\$ 34,953	\$ 34,168	\$ 33,169	\$ 30,795
AUDIOLOGIST	\$ 42,103	\$ 39,758	\$ 35,022	\$ 30,523	\$ 28,358	\$ 30,613
SCHOOL SOCIAL WORKER	\$ 38,351	\$ 40,011	\$ 36,176	\$ 35,360	\$ 34,633	\$ 33,887
SCHOOL NURSE	\$ 32,472	\$ 32,012	\$ 30,861	\$ 29,776	\$ 27,830	\$ 26,298
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 43,205	\$ 41,275	\$ 35,980	\$ 32,027	\$ 34,042	\$ 32,332
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 53,942	\$ 52,025	\$ 50,761	\$ 49,209	\$ 46,080	\$ 44,643
SCHOOL ADMINISTRATION	\$ 56,619	\$ 53,985	\$ 52,678	\$ 50,619	\$ 48,061	\$ 44,125
STUDENT SERVICES	\$ 38,263	\$ 37,121	\$ 35,637	\$ 34,746	\$ 33,571	\$ 31,528
INSTRUCTIONAL SERVICES	\$ 34,363	\$ 33,138	\$ 32,010	\$ 31,061	\$ 29,859	\$ 27,900

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary Plus Extra Pay - Female Employees
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membershij	14	13	13	13	13	13
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 89,844	\$ 82,141	\$ 79,749	\$ 77,391	\$ 74,414	\$ -
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 66,836	\$ 79,208	\$ 76,669	\$ 73,439	\$ 68,900	\$ -
DIRECTOR	\$ 64,074	\$ 63,208	\$ 60,475	\$ 61,586	\$ 57,587	\$ 51,737
SUPERVISOR/COORDINATOR	\$ 52,762	\$ 49,915	\$ 48,656	\$ 47,132	\$ 45,603	\$ 43,493
PRINCIPAL-ELEMENTARY	\$ 62,282	\$ 58,297	\$ 56,876	\$ 54,688	\$ 50,688	\$ 47,567
PRINCIPAL-SECONDARY	\$ 65,979	\$ 63,448	\$ 60,838	\$ 56,335	\$ 55,879	\$ 52,738
ASSISTANT PRINCIPAL	\$ 54,488	\$ 51,140	\$ 50,678	\$ 48,940	\$ 45,173	\$ 41,576
TEACHER-ELEMENTARY	\$ 35,383	\$ 34,116	\$ 32,787	\$ 32,003	\$ 30,547	\$ 28,503
TEACHER-SECONDARY	\$ 35,385	\$ 33,970	\$ 32,839	\$ 32,125	\$ 30,244	\$ 28,498
EDUCATION MEDIA GENERALIST	\$ 39,571	\$ 37,806	\$ 37,165	\$ 35,902	\$ 34,519	\$ 31,220
COUNSELOR	\$ 40,416	\$ 38,974	\$ 37,890	\$ 37,344	\$ 36,210	\$ 34,589
PSYCHOLOGICAL EXAMINER	\$ 46,852	\$ 39,950	\$ 38,582	\$ 35,885	\$ 41,997	\$ 27,653
SCHOOL PSYCHOLOGIST	\$ 43,803	\$ 43,103	\$ 38,683	\$ 41,247	\$ 39,005	\$ 36,903
SPEECH/LANGUAGE PATHOLOGIST	\$ 38,988	\$ 37,726	\$ 35,361	\$ 34,703	\$ 33,594	\$ 31,300
AUDIOLOGIST	\$ 45,852	\$ 43,492	\$ 36,176	\$ 30,970	\$ 29,564	\$ 33,336
SCHOOL SOCIAL WORKER	\$ 40,947	\$ 41,308	\$ 36,735	\$ 36,776	\$ 35,310	\$ 34,540
SCHOOL NURSE	\$ 33,124	\$ 33,177	\$ 32,071	\$ 31,243	\$ 28,989	\$ 27,694
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 46,438	\$ 42,774	\$ 35,623	\$ 30,708	\$ 33,662	\$ 31,472
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 58,002	\$ 56,515	\$ 54,116	\$ 53,085	\$ 50,524	\$ 47,256
SCHOOL ADMINISTRATION	\$ 60,252	\$ 56,706	\$ 55,458	\$ 53,109	\$ 49,894	\$ 46,816
STUDENT SERVICES	\$ 39,570	\$ 38,330	\$ 36,698	\$ 36,030	\$ 34,740	\$ 32,561
INSTRUCTIONAL SERVICES	\$ 35,384	\$ 34,065	\$ 32,805	\$ 32,046	\$ 30,440	\$ 28,501

Idaho State Department of Education
 Certified Staff Salaries - By Membership Size
 Average Base Salary Plus Extra Pay - Female Employees
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membershi	14	13	13	13	13	13
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 66,729
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 74,044	\$ 71,880	\$ 68,595	\$ -	\$ 55,052	\$ 55,280
DIRECTOR	\$ 52,948	\$ 51,952	\$ 49,482	\$ 47,122	\$ 42,764	\$ 42,154
SUPERVISOR/COORDINATOR	\$ 46,703	\$ 39,828	\$ 32,539	\$ 40,900	\$ 37,724	\$ 35,377
PRINCIPAL-ELEMENTARY	\$ 54,040	\$ 53,462	\$ 52,762	\$ 51,352	\$ 47,943	\$ 42,739
PRINCIPAL-SECONDARY	\$ 55,896	\$ 53,933	\$ 54,146	\$ 52,199	\$ 50,046	\$ 47,410
ASSISTANT PRINCIPAL	\$ 49,655	\$ 48,180	\$ 47,589	\$ 47,389	\$ 44,937	\$ 44,078
TEACHER-ELEMENTARY	\$ 34,679	\$ 33,562	\$ 32,331	\$ 30,923	\$ 30,043	\$ 28,373
TEACHER-SECONDARY	\$ 34,124	\$ 33,958	\$ 33,039	\$ 31,666	\$ 30,714	\$ 29,078
EDUCATION MEDIA GENERALIST	\$ 38,655	\$ 38,903	\$ 37,041	\$ 35,701	\$ 34,928	\$ 33,340
COUNSELOR	\$ 39,117	\$ 38,629	\$ 37,117	\$ 36,431	\$ 35,554	\$ 33,805
PSYCHOLOGICAL EXAMINER	\$ 30,766	\$ 27,282	\$ 26,785	\$ 23,958	\$ 29,488	\$ 29,337
SCHOOL PSYCHOLOGIST	\$ 39,473	\$ 39,288	\$ 38,302	\$ 38,043	\$ 33,334	\$ 32,816
SPEECH/LANGUAGE PATHOLOGIST	\$ 38,620	\$ 38,194	\$ 35,609	\$ 35,521	\$ 33,472	\$ 31,371
AUDIOLOGIST	\$ 30,307	\$ 30,307	\$ 28,003	\$ 41,325	\$ 24,831	\$ 21,084
SCHOOL SOCIAL WORKER	\$ 37,055	\$ 38,455	\$ 36,016	\$ 39,354	\$ 37,011	\$ 32,653
SCHOOL NURSE	\$ 33,156	\$ 31,231	\$ 29,312	\$ 26,398	\$ 24,527	\$ 22,182
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 42,879	\$ 48,862	\$ 45,592	\$ 43,682	\$ 42,281	\$ 34,917
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 53,403	\$ 50,369	\$ 49,891	\$ 46,169	\$ 43,249	\$ 45,331
SCHOOL ADMINISTRATION	\$ 52,527	\$ 51,949	\$ 51,414	\$ 50,163	\$ 47,427	\$ 42,166
STUDENT SERVICES	\$ 38,477	\$ 38,121	\$ 36,351	\$ 35,771	\$ 34,216	\$ 32,490
INSTRUCTIONAL SERVICES	\$ 34,483	\$ 33,694	\$ 32,570	\$ 31,176	\$ 30,267	\$ 28,607

Idaho State Department of Education
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	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 1000-2499 Membership	29	28	28	30	30	30
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 68,800	\$ 66,071	\$ 64,147	\$ 62,500	\$ 57,000	\$ 58,267
ASST SUPERINTENDENT/ADMINISTRATORS	\$ 57,546	\$ -	\$ -	\$ 64,166	\$ 64,340	\$ 57,097
DIRECTOR	\$ 47,150	\$ 45,090	\$ 43,828	\$ 44,275	\$ 42,047	\$ 39,357
SUPERVISOR/COORDINATOR	\$ 39,883	\$ 39,904	\$ 43,632	\$ 36,456	\$ 38,947	\$ 34,727
PRINCIPAL-ELEMENTARY	\$ 52,389	\$ 50,182	\$ 48,345	\$ 47,137	\$ 44,159	\$ 39,622
PRINCIPAL-SECONDARY	\$ 54,679	\$ 53,236	\$ 53,529	\$ 50,665	\$ 49,839	\$ 43,178
ASSISTANT PRINCIPAL	\$ 46,304	\$ 47,405	\$ 42,162	\$ 40,962	\$ 41,309	\$ 38,303
TEACHER-ELEMENTARY	\$ 32,645	\$ 31,467	\$ 30,572	\$ 29,514	\$ 28,524	\$ 26,329
TEACHER-SECONDARY	\$ 32,915	\$ 31,480	\$ 30,450	\$ 29,577	\$ 29,054	\$ 27,041
EDUCATION MEDIA GENERALIST	\$ 36,564	\$ 35,260	\$ 33,949	\$ 31,375	\$ 29,997	\$ 27,858
COUNSELOR	\$ 35,653	\$ 34,064	\$ 32,864	\$ 31,723	\$ 31,070	\$ 29,858
PSYCHOLOGICAL EXAMINER	\$ 35,556	\$ -	\$ -	\$ -	\$ -	\$ 29,712
SCHOOL PSYCHOLOGIST	\$ 36,142	\$ 36,783	\$ 36,691	\$ 36,632	\$ 35,711	\$ 33,136
SPEECH/LANGUAGE PATHOLOGIST	\$ 35,438	\$ 36,014	\$ 35,100	\$ 33,333	\$ 33,341	\$ 29,755
AUDIOLOGIST	\$ 40,000	\$ 29,280	\$ 27,240	\$ 22,039	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 35,892	\$ 33,854	\$ 29,633	\$ 28,039	\$ 27,780	\$ 30,234
SCHOOL NURSE	\$ 27,985	\$ 26,673	\$ 25,973	\$ 24,894	\$ 24,043	\$ 21,800
OCCUPATIONAL/PHYSICAL THERAPIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,063
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 45,351	\$ 45,143	\$ 45,314	\$ 46,327	\$ 43,788	\$ 41,501
SCHOOL ADMINISTRATION	\$ 52,385	\$ 49,944	\$ 48,276	\$ 46,426	\$ 44,600	\$ 39,915
STUDENT SERVICES	\$ 35,535	\$ 34,416	\$ 33,299	\$ 31,732	\$ 30,999	\$ 29,059
INSTRUCTIONAL SERVICES	\$ 32,741	\$ 31,472	\$ 30,528	\$ 29,536	\$ 28,711	\$ 26,565

Idaho State Department of Education
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	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 500-999 Membership	20	22	23	21	21	21
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 64,710	\$ 58,000	\$ -	\$ 54,223	\$ 54,000	\$ 46,000
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ 36,000	\$ -
DIRECTOR	\$ 48,106	\$ 42,015	\$ 37,347	\$ 35,598	\$ 39,720	\$ 34,895
SUPERVISOR/COORDINATOR	\$ 44,987	\$ 41,819	\$ 39,823	\$ 41,074	\$ 34,631	\$ 33,500
PRINCIPAL-ELEMENTARY	\$ 50,108	\$ 46,203	\$ 45,802	\$ 44,509	\$ 43,802	\$ 40,152
PRINCIPAL-SECONDARY	\$ 48,892	\$ 48,400	\$ 48,055	\$ 44,246	\$ 45,024	\$ 37,651
ASSISTANT PRINCIPAL	\$ 51,560	\$ 47,221	\$ 41,766	\$ 39,952	\$ 35,300	\$ 35,973
TEACHER-ELEMENTARY	\$ 32,435	\$ 31,066	\$ 29,768	\$ 29,223	\$ 28,241	\$ 26,286
TEACHER-SECONDARY	\$ 32,558	\$ 30,606	\$ 29,985	\$ 29,352	\$ 29,329	\$ 26,929
EDUCATION MEDIA GENERALIST	\$ 33,230	\$ 32,154	\$ 32,215	\$ 31,537	\$ 29,949	\$ 28,985
COUNSELOR	\$ 36,536	\$ 34,001	\$ 32,440	\$ 32,519	\$ 32,145	\$ 29,495
PSYCHOLOGICAL EXAMINER	\$ -	\$ 47,635	\$ -	\$ -	\$ -	\$ -
SCHOOL PSYCHOLOGIST	\$ 38,424	\$ 28,119	\$ 36,141	\$ 35,201	\$ 34,163	\$ 29,762
SPEECH/LANGUAGE PATHOLOGIST	\$ 34,207	\$ 33,981	\$ 31,750	\$ 29,223	\$ 29,486	\$ 29,136
AUDIOLOGIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 26,605	\$ -	\$ -	\$ 26,701	\$ 25,656	\$ -
SCHOOL NURSE	\$ 25,692	\$ 24,758	\$ 23,771	\$ 23,070	\$ 23,942	\$ 17,530
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 31,135	\$ 30,501	\$ 30,071	\$ 29,338	\$ 29,338	\$ -
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 57,705	\$ 44,217	\$ 38,209	\$ 40,301	\$ 39,717	\$ 37,271
SCHOOL ADMINISTRATION	\$ 50,010	\$ 46,497	\$ 45,992	\$ 43,908	\$ 42,839	\$ 37,080
STUDENT SERVICES	\$ 34,334	\$ 32,929	\$ 31,945	\$ 31,007	\$ 30,503	\$ 28,554
INSTRUCTIONAL SERVICES	\$ 32,481	\$ 30,893	\$ 29,851	\$ 29,271	\$ 28,630	\$ 26,510

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	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
DISTRICTS WITH STUDENTS ~ 1-499 Membership	37	36	35	36	36	36
TOTAL BASE SALARY BY CLASSIFICATION						
SUPERINTENDENT/ADMINISTRATORS	\$ 56,786	\$ 51,120	\$ 54,686	\$ 53,486	\$ 50,940	\$ 47,166
ASST SUPERINTENDENT/ADMINISTRATORS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DIRECTOR	\$ 46,483	\$ 34,638	\$ 41,515	\$ 33,554	\$ 32,865	\$ 47,610
SUPERVISOR/COORDINATOR	\$ 30,813	\$ 35,534	\$ 36,804	\$ 32,589	\$ -	\$ 22,230
PRINCIPAL-ELEMENTARY	\$ 48,840	\$ 45,526	\$ 48,959	\$ 42,142	\$ 37,855	\$ 37,852
PRINCIPAL-SECONDARY	\$ 45,545	\$ -	\$ 43,567	\$ 43,857	\$ 41,470	\$ 36,665
ASSISTANT PRINCIPAL	\$ 47,610	\$ 46,784	\$ 47,723	\$ -	\$ 50,940	\$ -
TEACHER-ELEMENTARY	\$ 30,724	\$ 29,374	\$ 28,805	\$ 28,121	\$ 27,240	\$ 24,915
TEACHER-SECONDARY	\$ 30,691	\$ 29,606	\$ 29,506	\$ 28,475	\$ 28,141	\$ 24,924
EDUCATION MEDIA GENERALIST	\$ 35,990	\$ 33,931	\$ 32,351	\$ 30,742	\$ 30,178	\$ 26,117
COUNSELOR	\$ 35,965	\$ 33,896	\$ 34,269	\$ 35,094	\$ 32,673	\$ 30,297
PSYCHOLOGICAL EXAMINER	\$ 42,929	\$ -	\$ -	\$ 33,621	\$ 58,667	\$ -
SCHOOL PSYCHOLOGIST	\$ 46,128	\$ 40,560	\$ 33,435	\$ 36,222	\$ 31,194	\$ 29,580
SPEECH/LANGUAGE PATHOLOGIST	\$ 32,048	\$ 31,168	\$ 29,953	\$ 29,168	\$ 30,298	\$ 25,945
AUDIOLOGIST	\$ -	\$ 41,250	\$ -	\$ -	\$ -	\$ -
SCHOOL SOCIAL WORKER	\$ 14,441	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL NURSE	\$ 27,360	\$ 24,163	\$ 27,091	\$ -	\$ -	\$ 22,828
OCCUPATIONAL/PHYSICAL THERAPIST	\$ 24,000	\$ 24,000	\$ -	\$ -	\$ 33,575	\$ -
TOTAL BASE SALARY BY ACTIVITY						
DISTRICT/CHARTER ADMINISTRATION	\$ 35,050	\$ 38,833	\$ 39,926	\$ 35,514	\$ 35,671	\$ 33,327
SCHOOL ADMINISTRATION	\$ 45,652	\$ 44,878	\$ 45,943	\$ 40,453	\$ 37,884	\$ 36,219
STUDENT SERVICES	\$ 35,318	\$ 33,498	\$ 32,747	\$ 32,592	\$ 31,417	\$ 27,660
INSTRUCTIONAL SERVICES	\$ 30,711	\$ 29,464	\$ 29,088	\$ 28,253	\$ 27,582	\$ 24,918