

Idaho State Department of Education  
 Estimated Average Salary Expenditures Per Student  
 Activity Groups By Membership Size  
 Source - Annual Statistical Reports

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
<b>STATEWIDE</b>										
<b>STUDENT MEMBERSHIP</b>	<b>275,075</b>	<b>272,058</b>	<b>272,770</b>	<b>261,907</b>	<b>256,004</b>	<b>252,037</b>	<b>248,515</b>	<b>246,415</b>	<b>245,009</b>	<b>245,226</b>
<b>% OF STATE TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 32,097,355	\$ 31,216,043	\$ 32,097,355	\$ 27,940,614	\$ 26,808,793	\$ 26,484,151	\$ 27,190,626	\$ 32,097,355	\$ 25,165,596	\$ 23,550,618
SCHOOL ADMINISTRATION	\$ 55,947,163	\$ 54,076,139	\$ 55,947,163	\$ 49,005,044	\$ 48,511,253	\$ 48,224,877	\$ 47,418,413	\$ 55,947,163	\$ 44,472,903	\$ 42,551,698
STUDENT SERVICES	\$ 70,635,542	\$ 68,068,360	\$ 70,635,542	\$ 61,436,730	\$ 60,302,135	\$ 58,558,112	\$ 58,808,028	\$ 70,635,542	\$ 55,318,290	\$ 49,810,811
INSTRUCTIONAL SERVICES	\$ 701,494,977	\$ 680,381,441	\$ 701,494,977	\$ 614,433,632	\$ 598,092,497	\$ 576,988,099	\$ 565,841,056	\$ 701,494,977	\$ 523,681,735	\$ 492,668,306
<b>TOTAL CERTIFIED</b>	<b>\$ 860,175,037</b>	<b>\$ 833,741,983</b>	<b>\$ 860,175,037</b>	<b>\$ 752,816,020</b>	<b>\$ 733,714,678</b>	<b>\$ 710,255,239</b>	<b>\$ 699,258,123</b>	<b>\$ 860,175,037</b>	<b>\$ 648,638,524</b>	<b>\$ 608,581,433</b>
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 117	\$ 115	\$ 117	\$ 109	\$ 105	\$ 105	\$ 109	\$ 117	\$ 103	\$ 96
SCHOOL ADMINISTRATION	\$ 203	\$ 199	\$ 203	\$ 190	\$ 189	\$ 191	\$ 191	\$ 203	\$ 182	\$ 174
STUDENT SERVICES	\$ 257	\$ 250	\$ 257	\$ 239	\$ 236	\$ 232	\$ 237	\$ 257	\$ 226	\$ 203
INSTRUCTIONAL SERVICES	\$ 2,550	\$ 2,501	\$ 2,550	\$ 2,386	\$ 2,336	\$ 2,289	\$ 2,277	\$ 2,550	\$ 2,137	\$ 2,009
<b>TOTAL CERTIFIED</b>	<b>\$ 3,127</b>	<b>\$ 3,065</b>	<b>\$ 3,127</b>	<b>\$ 2,924</b>	<b>\$ 2,866</b>	<b>\$ 2,817</b>	<b>\$ 2,814</b>	<b>\$ 3,127</b>	<b>\$ 2,648</b>	<b>\$ 2,482</b>
<b>DISTRICTS WITH STUDENTS - 5000+ Membership</b>										
<b>STUDENT MEMBERSHIP</b>	<b>146,715</b>	<b>149,600</b>	<b>149,869</b>	<b>142,953</b>	<b>129,756</b>	<b>129,899</b>	<b>122,713</b>	<b>126,717</b>	<b>124,888</b>	<b>123,342</b>
<b>% OF STATE TOTAL</b>	<b>14.56%</b>	<b>14.23%</b>	<b>15.30%</b>	<b>15.27%</b>	<b>16.60%</b>	<b>17.89%</b>	<b>17.82%</b>	<b>17.40%</b>	<b>18.09%</b>	<b>17.85%</b>
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 13,426,962	\$ 13,968,687	\$ 13,426,962	\$ 11,981,472	\$ 11,512,893	\$ 11,387,203	\$ 10,591,667	\$ 13,426,962	\$ 10,848,741	\$ 10,020,145
SCHOOL ADMINISTRATION	\$ 30,203,333	\$ 30,193,920	\$ 30,203,333	\$ 26,821,128	\$ 23,800,045	\$ 24,582,287	\$ 23,289,133	\$ 30,203,333	\$ 22,211,323	\$ 21,217,044
STUDENT SERVICES	\$ 42,378,791	\$ 42,490,379	\$ 42,378,791	\$ 37,401,623	\$ 34,118,853	\$ 32,473,698	\$ 31,315,121	\$ 42,378,791	\$ 29,721,511	\$ 26,595,059
INSTRUCTIONAL SERVICES	\$ 361,764,800	\$ 365,778,601	\$ 361,764,800	\$ 328,395,560	\$ 298,713,723	\$ 291,913,159	\$ 273,105,307	\$ 361,764,800	\$ 259,917,854	\$ 244,128,202
<b>TOTAL CERTIFIED</b>	<b>\$ 447,773,886</b>	<b>\$ 452,431,587</b>	<b>\$ 447,773,886</b>	<b>\$ 404,599,783</b>	<b>\$ 368,145,514</b>	<b>\$ 360,356,347</b>	<b>\$ 338,301,228</b>	<b>\$ 447,773,886</b>	<b>\$ 322,699,429</b>	<b>\$ 301,960,450</b>
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 92	\$ 93	\$ 92	\$ 84	\$ 89	\$ 88	\$ 86	\$ 92	\$ 87	\$ 81
SCHOOL ADMINISTRATION	\$ 206	\$ 202	\$ 206	\$ 188	\$ 183	\$ 189	\$ 190	\$ 206	\$ 178	\$ 172
STUDENT SERVICES	\$ 289	\$ 284	\$ 289	\$ 262	\$ 263	\$ 250	\$ 255	\$ 289	\$ 238	\$ 216
INSTRUCTIONAL SERVICES	\$ 2,466	\$ 2,445	\$ 2,466	\$ 2,297	\$ 2,302	\$ 2,247	\$ 2,226	\$ 2,466	\$ 2,081	\$ 1,979
<b>TOTAL CERTIFIED</b>	<b>\$ 3,053</b>	<b>\$ 3,024</b>	<b>\$ 3,053</b>	<b>\$ 2,831</b>	<b>\$ 2,837</b>	<b>\$ 2,774</b>	<b>\$ 2,757</b>	<b>\$ 3,053</b>	<b>\$ 2,584</b>	<b>\$ 2,448</b>
<b>DISTRICTS WITH STUDENTS - 2500 - 4999 Membership</b>										
<b>STUDENT MEMBERSHIP</b>	<b>52,154</b>	<b>49,260</b>	<b>48,960</b>	<b>47,995</b>	<b>54,725</b>	<b>54,234</b>	<b>58,204</b>	<b>52,716</b>	<b>52,071</b>	<b>54,874</b>
<b>% OF STATE TOTAL</b>	<b>18.96%</b>	<b>18.11%</b>	<b>17.95%</b>	<b>18.33%</b>	<b>21.38%</b>	<b>21.52%</b>	<b>23.42%</b>	<b>21.39%</b>	<b>21.25%</b>	<b>22.38%</b>
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 5,510,656	\$ 4,807,626	\$ 5,510,656	\$ 4,831,612	\$ 5,555,762	\$ 5,480,958	\$ 6,208,099	\$ 5,510,656	\$ 5,281,241	\$ 5,048,028
SCHOOL ADMINISTRATION	\$ 10,977,721	\$ 10,024,008	\$ 10,977,721	\$ 8,722,070	\$ 9,994,826	\$ 9,959,653	\$ 10,545,681	\$ 10,977,721	\$ 8,977,560	\$ 8,998,893
STUDENT SERVICES	\$ 12,427,687	\$ 10,524,099	\$ 12,427,687	\$ 9,882,060	\$ 11,570,016	\$ 11,451,289	\$ 12,793,596	\$ 12,427,687	\$ 10,845,392	\$ 10,239,414
INSTRUCTIONAL SERVICES	\$ 137,679,328	\$ 123,976,527	\$ 137,679,328	\$ 113,242,608	\$ 126,702,615	\$ 123,471,203	\$ 132,163,349	\$ 137,679,328	\$ 110,807,655	\$ 108,944,693
<b>TOTAL CERTIFIED</b>	<b>\$ 166,595,392</b>	<b>\$ 149,332,260</b>	<b>\$ 166,595,392</b>	<b>\$ 136,678,350</b>	<b>\$ 153,823,219</b>	<b>\$ 150,363,103</b>	<b>\$ 161,710,725</b>	<b>\$ 166,595,392</b>	<b>\$ 135,911,848</b>	<b>\$ 133,231,028</b>
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 106	\$ 98	\$ 106	\$ 101	\$ 102	\$ 101	\$ 107	\$ 106	\$ 101	\$ 92
SCHOOL ADMINISTRATION	\$ 210	\$ 203	\$ 210	\$ 182	\$ 183	\$ 184	\$ 181	\$ 210	\$ 172	\$ 164
STUDENT SERVICES	\$ 238	\$ 214	\$ 238	\$ 206	\$ 211	\$ 211	\$ 220	\$ 238	\$ 208	\$ 187
INSTRUCTIONAL SERVICES	\$ 2,640	\$ 2,517	\$ 2,640	\$ 2,359	\$ 2,315	\$ 2,277	\$ 2,271	\$ 2,640	\$ 2,128	\$ 1,985
<b>TOTAL CERTIFIED</b>	<b>\$ 3,194</b>	<b>\$ 3,032</b>	<b>\$ 3,194</b>	<b>\$ 2,848</b>	<b>\$ 2,811</b>	<b>\$ 2,773</b>	<b>\$ 2,779</b>	<b>\$ 3,194</b>	<b>\$ 2,609</b>	<b>\$ 2,428</b>

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<b>DISTRICTS WITH STUDENTS - 1000-2499 Membership</b>										
STUDENT MEMBERSHIP	40,049	38,724	41,725	39,999	42,501	45,093	44,273	42,864	44,324	43,766
% OF STATE TOTAL	14.56%	14.23%	15.30%	15.27%	16.60%	17.89%	17.82%	17.40%	18.09%	17.85%
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 5,069,515	\$ 5,102,113	\$ 5,069,515	\$ 5,156,508	\$ 5,071,061	\$ 4,939,398	\$ 5,125,865	\$ 5,069,515	\$ 4,621,541	\$ 4,429,013
SCHOOL ADMINISTRATION	\$ 8,099,922	\$ 7,750,496	\$ 8,099,922	\$ 7,782,529	\$ 8,052,849	\$ 8,084,424	\$ 8,096,516	\$ 8,099,922	\$ 8,146,613	\$ 7,492,631
STUDENT SERVICES	\$ 9,235,626	\$ 9,007,974	\$ 9,235,626	\$ 8,814,993	\$ 9,156,674	\$ 9,279,085	\$ 9,218,378	\$ 9,235,626	\$ 9,137,287	\$ 8,150,386
INSTRUCTIONAL SERVICES	\$ 101,912,551	\$ 98,832,317	\$ 101,912,551	\$ 95,338,016	\$ 98,788,826	\$ 97,539,848	\$ 96,850,613	\$ 101,912,551	\$ 93,677,614	\$ 85,425,481
<b>TOTAL CERTIFIED</b>	<b>\$ 124,317,614</b>	<b>\$ 120,692,900</b>	<b>\$ 124,317,614</b>	<b>\$ 117,092,046</b>	<b>\$ 121,069,410</b>	<b>\$ 119,842,755</b>	<b>\$ 119,291,372</b>	<b>\$ 124,317,614</b>	<b>\$ 115,583,055</b>	<b>\$ 105,497,511</b>
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 127	\$ 124	\$ 127	\$ 123	\$ 119	\$ 110	\$ 116	\$ 127	\$ 104	\$ 101
SCHOOL ADMINISTRATION	\$ 202	\$ 189	\$ 202	\$ 186	\$ 189	\$ 179	\$ 183	\$ 202	\$ 184	\$ 171
STUDENT SERVICES	\$ 231	\$ 219	\$ 231	\$ 211	\$ 215	\$ 206	\$ 208	\$ 231	\$ 206	\$ 186
INSTRUCTIONAL SERVICES	\$ 2,545	\$ 2,405	\$ 2,545	\$ 2,283	\$ 2,324	\$ 2,163	\$ 2,188	\$ 2,545	\$ 2,113	\$ 1,952
<b>TOTAL CERTIFIED</b>	<b>\$ 3,105</b>	<b>\$ 2,937</b>	<b>\$ 3,105</b>	<b>\$ 2,803</b>	<b>\$ 2,849</b>	<b>\$ 2,658</b>	<b>\$ 2,695</b>	<b>\$ 3,105</b>	<b>\$ 2,607</b>	<b>\$ 2,410</b>
<b>DISTRICTS WITH STUDENTS - 500-999 Membership</b>										
STUDENT MEMBERSHIP	\$ 12,565	\$ 12,301	\$ 11,714	\$ 12,791	\$ 13,322	\$ 12,923	\$ 14,746	\$ 14,945	\$ 15,391	\$ 14,207
% OF STATE TOTAL	4.57%	4.52%	4.29%	4.88%	5.20%	5.13%	5.93%	6.07%	6.28%	5.79%
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 2,051,781	\$ 1,759,488	\$ 2,051,781	\$ 1,723,591	\$ 1,988,291	\$ 2,263,243	\$ 2,822,606	\$ 2,051,781	\$ 2,512,245	\$ 2,157,119
SCHOOL ADMINISTRATION	\$ 2,887,624	\$ 2,810,813	\$ 2,887,624	\$ 3,102,450	\$ 3,158,608	\$ 2,999,913	\$ 3,347,367	\$ 2,887,624	\$ 3,320,779	\$ 2,934,976
STUDENT SERVICES	\$ 3,072,799	\$ 2,500,768	\$ 3,072,799	\$ 2,705,592	\$ 2,994,998	\$ 2,990,967	\$ 3,309,917	\$ 3,072,799	\$ 3,410,820	\$ 2,864,604
INSTRUCTIONAL SERVICES	\$ 35,244,515	\$ 32,516,550	\$ 35,244,515	\$ 32,336,491	\$ 33,680,266	\$ 33,102,976	\$ 37,354,704	\$ 35,244,515	\$ 36,280,485	\$ 31,401,784
<b>TOTAL CERTIFIED</b>	<b>\$ 43,256,719</b>	<b>\$ 39,587,619</b>	<b>\$ 43,256,719</b>	<b>\$ 39,868,124</b>	<b>\$ 41,822,163</b>	<b>\$ 41,357,099</b>	<b>\$ 46,834,594</b>	<b>\$ 43,256,719</b>	<b>\$ 45,524,329</b>	<b>\$ 39,358,483</b>
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 163	\$ 143	\$ 163	\$ 135	\$ 149	\$ 175	\$ 191	\$ 163	\$ 163	\$ 152
SCHOOL ADMINISTRATION	\$ 230	\$ 229	\$ 230	\$ 243	\$ 237	\$ 232	\$ 227	\$ 230	\$ 216	\$ 207
STUDENT SERVICES	\$ 245	\$ 203	\$ 245	\$ 212	\$ 225	\$ 231	\$ 224	\$ 245	\$ 222	\$ 202
INSTRUCTIONAL SERVICES	\$ 2,805	\$ 2,643	\$ 2,805	\$ 2,528	\$ 2,528	\$ 2,562	\$ 2,533	\$ 2,805	\$ 2,357	\$ 2,210
<b>TOTAL CERTIFIED</b>	<b>\$ 3,443</b>	<b>\$ 3,218</b>	<b>\$ 3,443</b>	<b>\$ 3,118</b>	<b>\$ 3,139</b>	<b>\$ 3,200</b>	<b>\$ 3,175</b>	<b>\$ 3,443</b>	<b>\$ 2,958</b>	<b>\$ 2,771</b>
<b>DISTRICTS WITH STUDENTS - 1-499 Membership</b>										
STUDENT MEMBERSHIP	11,633	11,405	10,666	10,166	9,725	9,888	8,579	9,173	8,335	9,037
% OF STATE TOTAL	4.23%	4.19%	3.91%	3.88%	3.80%	3.92%	3.45%	3.72%	3.40%	3.68%
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 3,192,171	\$ 3,081,728	\$ 3,192,171	\$ 2,639,037	\$ 2,343,050	\$ 2,413,349	\$ 2,442,389	\$ 3,192,171	\$ 1,901,828	\$ 1,896,313
SCHOOL ADMINISTRATION	\$ 3,526,929	\$ 3,173,082	\$ 3,526,929	\$ 2,370,867	\$ 2,544,129	\$ 2,598,600	\$ 2,139,716	\$ 3,526,929	\$ 1,816,628	\$ 1,908,154
STUDENT SERVICES	\$ 2,843,485	\$ 2,989,385	\$ 2,843,485	\$ 2,440,636	\$ 2,245,029	\$ 2,363,073	\$ 2,171,016	\$ 2,843,485	\$ 2,203,280	\$ 1,961,348
INSTRUCTIONAL SERVICES	\$ 40,988,026	\$ 38,836,402	\$ 40,988,026	\$ 32,318,321	\$ 31,055,296	\$ 30,960,913	\$ 26,367,083	\$ 40,988,026	\$ 22,998,127	\$ 22,768,146
<b>TOTAL CERTIFIED</b>	<b>\$ 50,550,611</b>	<b>\$ 48,080,597</b>	<b>\$ 50,550,611</b>	<b>\$ 39,768,861</b>	<b>\$ 38,187,504</b>	<b>\$ 38,335,935</b>	<b>\$ 33,120,204</b>	<b>\$ 50,550,611</b>	<b>\$ 28,919,863</b>	<b>\$ 28,533,961</b>
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 274	\$ 202	\$ 274	\$ 220	\$ 241	\$ 244	\$ 285	\$ 274	\$ 228	\$ 210
SCHOOL ADMINISTRATION	\$ 303	\$ 208	\$ 303	\$ 198	\$ 262	\$ 263	\$ 249	\$ 303	\$ 218	\$ 211
STUDENT SERVICES	\$ 244	\$ 196	\$ 244	\$ 204	\$ 231	\$ 239	\$ 253	\$ 244	\$ 264	\$ 217
INSTRUCTIONAL SERVICES	\$ 3,523	\$ 2,546	\$ 3,523	\$ 2,695	\$ 3,193	\$ 3,131	\$ 3,073	\$ 3,523	\$ 2,759	\$ 2,519
<b>TOTAL CERTIFIED</b>	<b>\$ 4,344</b>	<b>\$ 3,152</b>	<b>\$ 4,344</b>	<b>\$ 3,317</b>	<b>\$ 3,927</b>	<b>\$ 3,877</b>	<b>\$ 3,860</b>	<b>\$ 4,344</b>	<b>\$ 3,469</b>	<b>\$ 3,157</b>

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<b>CHARTERS ONLY</b>										
<b>STUDENT MEMBERSHIP</b>	<b>11,959</b>	<b>10,768</b>	<b>9,836</b>	<b>8,003</b>	<b>5,975</b>					
<b>% OF STATE TOTAL</b>	<b>4.35%</b>	<b>3.96%</b>	<b>3.61%</b>	<b>3.06%</b>	<b>2.33%</b>					
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 2,846,270	\$ 2,496,401	\$ 2,846,270	\$ 1,608,394	\$ 337,736					
SCHOOL ADMINISTRATION	\$ 251,634	\$ 123,820	\$ 251,634	\$ 206,000	\$ 960,796					
STUDENT SERVICES	\$ 677,154	\$ 555,755	\$ 677,154	\$ 191,826	\$ 216,565					
INSTRUCTIONAL SERVICES	\$ 23,905,757	\$ 20,441,044	\$ 23,905,757	\$ 12,802,636	\$ 9,151,771					
<b>TOTAL CERTIFIED</b>	<b>\$ 27,680,815</b>	<b>\$ 23,617,020</b>	<b>\$ 27,680,815</b>	<b>\$ 14,808,856</b>	<b>\$ 10,666,868</b>					
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>										
DISTRICT/CHARTER ADMINISTRATION	\$ 238	\$ 232	\$ 238	\$ 201	\$ 57					
SCHOOL ADMINISTRATION	\$ 21	\$ 11	\$ 21	\$ 26	\$ 161					
STUDENT SERVICES	\$ 57	\$ 52	\$ 57	\$ 24	\$ 36					
INSTRUCTIONAL SERVICES	\$ 1,999	\$ 1,898	\$ 1,999	\$ 1,600	\$ 1,532					
<b>TOTAL CERTIFIED</b>	<b>\$ 2,315</b>	<b>\$ 2,193</b>	<b>\$ 2,315</b>	<b>\$ 1,850</b>	<b>\$ 1,785</b>					

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<b>STATEWIDE</b>						
<b>STUDENT MEMBERSHIP</b>	<b>244,623</b>	<b>244,403</b>	<b>245,252</b>	<b>243,097</b>	<b>240,448</b>	<b>236,774</b>
<b>% OF STATE TOTAL</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 21,810,611	\$ 19,968,922	\$ 18,980,052	\$ 18,074,793	\$ 17,143,444	\$ 15,168,476
SCHOOL ADMINISTRATION	\$ 40,101,918	\$ 37,859,414	\$ 36,150,832	\$ 34,088,064	\$ 31,163,952	\$ 27,310,049
STUDENT SERVICES	\$ 47,245,117	\$ 43,576,954	\$ 42,028,664	\$ 38,979,325	\$ 35,872,888	\$ 29,586,324
INSTRUCTIONAL SERVICES	\$ 468,413,896	\$ 445,562,454	\$ 427,275,067	\$ 405,645,616	\$ 384,678,416	\$ 343,394,882
<b>TOTAL CERTIFIED</b>	<b>\$ 577,571,542</b>	<b>\$ 546,967,744</b>	<b>\$ 524,434,615</b>	<b>\$ 496,787,798</b>	<b>\$ 468,858,700</b>	<b>\$ 415,459,731</b>
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 89	\$ 82	\$ 77	\$ 74	\$ 71	\$ 64
SCHOOL ADMINISTRATION	\$ 164	\$ 155	\$ 147	\$ 140	\$ 130	\$ 115
STUDENT SERVICES	\$ 193	\$ 178	\$ 171	\$ 160	\$ 149	\$ 125
INSTRUCTIONAL SERVICES	\$ 1,915	\$ 1,823	\$ 1,742	\$ 1,669	\$ 1,600	\$ 1,450
<b>TOTAL CERTIFIED</b>	<b>\$ 2,361</b>	<b>\$ 2,238</b>	<b>\$ 2,137</b>	<b>\$ 2,044</b>	<b>\$ 1,950</b>	<b>\$ 1,754</b>
<b>DISTRICTS WITH STUDENTS ~ 5000+ Membership</b>						
<b>STUDENT MEMBERSHIP</b>	<b>128,098</b>	<b>131,519</b>	<b>131,060</b>	<b>124,408</b>	<b>122,843</b>	<b>116,298</b>
<b>% OF STATE TOTAL</b>	<b>17.84%</b>	<b>17.80%</b>	<b>18.08%</b>	<b>19.73%</b>	<b>18.39%</b>	<b>18.28%</b>
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 9,530,212	\$ 9,043,314	\$ 8,839,431	\$ 8,239,396	\$ 7,376,327	\$ 6,332,880
SCHOOL ADMINISTRATION	\$ 20,924,310	\$ 20,272,639	\$ 19,046,566	\$ 17,252,028	\$ 15,814,788	\$ 13,297,378
STUDENT SERVICES	\$ 26,088,192	\$ 24,420,462	\$ 23,517,575	\$ 20,611,051	\$ 18,826,275	\$ 15,261,302
INSTRUCTIONAL SERVICES	\$ 241,605,394	\$ 235,951,187	\$ 225,967,611	\$ 206,332,364	\$ 194,286,403	\$ 167,290,532
<b>TOTAL CERTIFIED</b>	<b>\$ 298,148,108</b>	<b>\$ 289,687,602</b>	<b>\$ 277,371,183</b>	<b>\$ 252,434,839</b>	<b>\$ 236,303,793</b>	<b>\$ 202,182,092</b>
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 74	\$ 69	\$ 67	\$ 66	\$ 60	\$ 54
SCHOOL ADMINISTRATION	\$ 163	\$ 154	\$ 145	\$ 139	\$ 129	\$ 114
STUDENT SERVICES	\$ 204	\$ 186	\$ 179	\$ 166	\$ 153	\$ 131
INSTRUCTIONAL SERVICES	\$ 1,886	\$ 1,794	\$ 1,724	\$ 1,659	\$ 1,582	\$ 1,438
<b>TOTAL CERTIFIED</b>	<b>\$ 2,327</b>	<b>\$ 2,203</b>	<b>\$ 2,115</b>	<b>\$ 2,029</b>	<b>\$ 1,924</b>	<b>\$ 1,737</b>
<b>DISTRICTS WITH STUDENTS ~ 2500 - 4999 Membership</b>						
<b>STUDENT MEMBERSHIP</b>	<b>50,156</b>	<b>45,376</b>	<b>45,263</b>	<b>46,951</b>	<b>48,967</b>	<b>52,936</b>
<b>% OF STATE TOTAL</b>	<b>20.50%</b>	<b>18.57%</b>	<b>18.46%</b>	<b>19.31%</b>	<b>20.36%</b>	<b>22.36%</b>
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 4,272,981	\$ 3,510,588	\$ 3,194,938	\$ 3,105,447	\$ 3,440,616	\$ 3,324,068
SCHOOL ADMINISTRATION	\$ 7,597,962	\$ 6,644,472	\$ 6,357,624	\$ 6,375,761	\$ 6,049,056	\$ 6,248,382
STUDENT SERVICES	\$ 8,842,573	\$ 7,653,924	\$ 7,229,570	\$ 7,259,758	\$ 6,887,486	\$ 6,430,331
INSTRUCTIONAL SERVICES	\$ 95,163,338	\$ 82,712,617	\$ 78,087,272	\$ 77,297,298	\$ 77,402,666	\$ 77,415,828
<b>TOTAL CERTIFIED</b>	<b>\$ 115,876,854</b>	<b>\$ 100,521,601</b>	<b>\$ 94,869,404</b>	<b>\$ 94,038,264</b>	<b>\$ 93,779,824</b>	<b>\$ 93,418,609</b>
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 85	\$ 77	\$ 71	\$ 66	\$ 70	\$ 63
SCHOOL ADMINISTRATION	\$ 151	\$ 146	\$ 140	\$ 136	\$ 124	\$ 118
STUDENT SERVICES	\$ 176	\$ 169	\$ 160	\$ 155	\$ 141	\$ 121
INSTRUCTIONAL SERVICES	\$ 1,897	\$ 1,823	\$ 1,725	\$ 1,646	\$ 1,581	\$ 1,462
<b>TOTAL CERTIFIED</b>	<b>\$ 2,309</b>	<b>\$ 2,215</b>	<b>\$ 2,096</b>	<b>\$ 2,003</b>	<b>\$ 1,915</b>	<b>\$ 1,764</b>

Idaho State Department of Education  
 Estimated Average Salary Expenditures Per Student  
 Activity Groups By Membership Size  
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>DISTRICTS WITH STUDENTS - 1000-2499 Membership</b>						
<b>STUDENT MEMBERSHIP</b>	<b>43,634</b>	<b>43,498</b>	<b>44,360</b>	<b>47,952</b>	<b>44,208</b>	<b>43,291</b>
<b>% OF STATE TOTAL</b>	<b>17.84%</b>	<b>17.80%</b>	<b>18.08%</b>	<b>19.73%</b>	<b>18.39%</b>	<b>18.28%</b>
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 4,345,975	\$ 3,781,223	\$ 3,524,033	\$ 3,651,735	\$ 3,163,028	\$ 2,867,538
SCHOOL ADMINISTRATION	\$ 7,072,167	\$ 6,596,142	\$ 6,319,026	\$ 6,438,301	\$ 5,475,190	\$ 4,783,742
STUDENT SERVICES	\$ 7,544,046	\$ 6,770,791	\$ 6,621,054	\$ 6,940,648	\$ 6,092,596	\$ 5,173,898
INSTRUCTIONAL SERVICES	\$ 81,702,364	\$ 76,973,339	\$ 74,408,475	\$ 76,630,204	\$ 68,059,737	\$ 59,901,270
<b>TOTAL CERTIFIED</b>	<b>\$ 100,664,552</b>	<b>\$ 94,121,495</b>	<b>\$ 90,872,588</b>	<b>\$ 93,660,888</b>	<b>\$ 82,790,551</b>	<b>\$ 72,726,448</b>
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 100	\$ 87	\$ 79	\$ 76	\$ 72	\$ 66
SCHOOL ADMINISTRATION	\$ 162	\$ 152	\$ 142	\$ 134	\$ 124	\$ 111
STUDENT SERVICES	\$ 173	\$ 156	\$ 149	\$ 145	\$ 138	\$ 120
INSTRUCTIONAL SERVICES	\$ 1,872	\$ 1,770	\$ 1,677	\$ 1,598	\$ 1,540	\$ 1,384
<b>TOTAL CERTIFIED</b>	<b>\$ 2,307</b>	<b>\$ 2,165</b>	<b>\$ 2,047</b>	<b>\$ 1,953</b>	<b>\$ 1,873</b>	<b>\$ 1,681</b>
<b>DISTRICTS WITH STUDENTS - 500-999 Membership</b>						
<b>STUDENT MEMBERSHIP</b>	<b>13,486</b>	<b>15,175</b>	<b>16,069</b>	<b>14,745</b>	<b>15,631</b>	<b>14,772</b>
<b>% OF STATE TOTAL</b>	<b>5.51%</b>	<b>6.21%</b>	<b>6.55%</b>	<b>6.07%</b>	<b>6.50%</b>	<b>6.24%</b>
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 1,898,770	\$ 1,984,648	\$ 1,970,933	\$ 1,619,481	\$ 1,801,289	\$ 1,469,273
SCHOOL ADMINISTRATION	\$ 2,633,916	\$ 2,730,915	\$ 2,848,519	\$ 2,443,435	\$ 2,425,043	\$ 1,931,089
STUDENT SERVICES	\$ 2,731,393	\$ 2,873,234	\$ 2,861,761	\$ 2,557,785	\$ 2,434,062	\$ 1,627,556
INSTRUCTIONAL SERVICES	\$ 28,435,774	\$ 30,070,218	\$ 30,403,460	\$ 26,651,563	\$ 27,447,117	\$ 22,768,278
<b>TOTAL CERTIFIED</b>	<b>\$ 35,699,853</b>	<b>\$ 37,659,015</b>	<b>\$ 38,084,673</b>	<b>\$ 33,272,264</b>	<b>\$ 34,107,511</b>	<b>\$ 27,796,196</b>
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 141	\$ 131	\$ 123	\$ 110	\$ 115	\$ 99
SCHOOL ADMINISTRATION	\$ 195	\$ 180	\$ 177	\$ 166	\$ 155	\$ 131
STUDENT SERVICES	\$ 203	\$ 189	\$ 178	\$ 173	\$ 156	\$ 110
INSTRUCTIONAL SERVICES	\$ 2,109	\$ 1,982	\$ 1,892	\$ 1,807	\$ 1,756	\$ 1,541
<b>TOTAL CERTIFIED</b>	<b>\$ 2,648</b>	<b>\$ 2,482</b>	<b>\$ 2,370</b>	<b>\$ 2,257</b>	<b>\$ 2,182</b>	<b>\$ 1,881</b>
<b>DISTRICTS WITH STUDENTS - 1-499 Membership</b>						
<b>STUDENT MEMBERSHIP</b>	<b>9,249</b>	<b>8,835</b>	<b>8,500</b>	<b>9,041</b>	<b>8,799</b>	<b>9,477</b>
<b>% OF STATE TOTAL</b>	<b>3.78%</b>	<b>3.61%</b>	<b>3.47%</b>	<b>3.72%</b>	<b>3.66%</b>	<b>4.00%</b>
<b>TOTAL BASE SALARY + EXTRA PAY BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 1,762,673	\$ 1,649,149	\$ 1,450,717	\$ 1,458,734	\$ 1,362,184	\$ 1,174,717
SCHOOL ADMINISTRATION	\$ 1,873,563	\$ 1,615,246	\$ 1,579,097	\$ 1,578,539	\$ 1,399,875	\$ 1,049,458
STUDENT SERVICES	\$ 2,038,913	\$ 1,858,543	\$ 1,798,704	\$ 1,610,083	\$ 1,632,469	\$ 1,093,237
INSTRUCTIONAL SERVICES	\$ 21,507,026	\$ 19,855,093	\$ 18,408,249	\$ 18,734,187	\$ 17,482,493	\$ 16,018,974
<b>TOTAL CERTIFIED</b>	<b>\$ 27,182,175</b>	<b>\$ 24,978,031</b>	<b>\$ 23,236,767</b>	<b>\$ 23,381,543</b>	<b>\$ 21,877,021</b>	<b>\$ 19,336,386</b>
<b>AVERAGE EXPENDITURE PER STUDENT BY ACTIVITY</b>						
DISTRICT/CHARTER ADMINISTRATION	\$ 191	\$ 187	\$ 171	\$ 161	\$ 155	\$ 124
SCHOOL ADMINISTRATION	\$ 203	\$ 183	\$ 186	\$ 175	\$ 159	\$ 111
STUDENT SERVICES	\$ 220	\$ 210	\$ 212	\$ 178	\$ 186	\$ 115
INSTRUCTIONAL SERVICES	\$ 2,325	\$ 2,247	\$ 2,166	\$ 2,072	\$ 1,987	\$ 1,690
<b>TOTAL CERTIFIED</b>	<b>\$ 2,939</b>	<b>\$ 2,827</b>	<b>\$ 2,735</b>	<b>\$ 2,586</b>	<b>\$ 2,486</b>	<b>\$ 2,040</b>