

Idaho State Department of Education
Experience Levels of Certified Staff - Statewide (FTE)
Source - Annual Statistical Reports

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
TOTAL EXPERIENCE - ALL STAFF FTE										
SUPERINTENDENT/ADMINISTRATORS	124.87	120.37	114.99	116.18	96.82	96.59	99.30	99.57	100.17	99.69
ASST SUPERINTENDENT/ADMINISTRATORS	11.90	12.18	16.49	18.49	17.20	18.49	21.69	20.99	21.00	18.60
DIRECTOR	161.46	160.87	146.50	149.04	147.12	147.35	151.50	146.14	135.45	142.52
SUPERVISOR/COORDINATOR	101.72	104.36	107.25	99.63	108.98	112.65	120.47	140.52	130.18	119.04
PRINCIPAL-ELEMENTARY	305.32	297.02	294.38	294.34	294.00	290.01	293.54	291.79	296.25	291.90
PRINCIPAL-SECONDARY	233.28	231.00	226.69	218.91	231.46	228.80	224.72	223.85	220.04	224.73
ASSISTANT PRINCIPAL	212.38	211.72	208.91	201.49	190.43	205.29	200.45	193.93	199.12	197.53
TEACHER-ELEMENTARY	7,947.59	7,871.86	7,690.44	7,516.59	7,331.64	7,251.58	7,085.56	7,057.00	6,980.91	6,957.83
TEACHER-SECONDARY	7,195.67	7,139.13	7,079.64	7,004.43	6,891.24	6,751.01	6,766.59	6,750.76	6,732.80	6,682.29
EDUCATION MEDIA GENERALIST	139.06	157.68	164.02	166.12	170.26	171.00	175.20	187.21	189.20	193.84
COUNSELOR	632.42	612.48	593.27	593.29	588.40	573.79	588.49	591.70	586.87	577.96
PSYCHOLOGICAL EXAMINER	-	5.48	10.33	6.63	1.90	5.60	5.69	6.05	6.89	7.26
SCHOOL PSYCHOLOGIST	153.90	151.01	139.34	136.01	140.24	138.61	134.66	129.91	123.10	112.97
SPEECH/LANGUAGE PATHOLOGIST	203.94	198.13	192.47	193.78	197.53	192.29	199.82	200.22	188.18	182.01
AUDIOLOGIST	5.30	4.60	4.40	4.40	4.40	7.40	6.20	4.25	5.60	4.40
SCHOOL SOCIAL WORKER	51.90	46.60	55.75	53.15	51.93	55.85	55.14	58.32	99.50	58.40
SCHOOL NURSE	120.64	118.24	108.96	104.74	96.24	96.74	100.70	97.97	93.19	78.45
OCCUPATIONAL/PHYSICAL THERAPIST	36.96	36.49	32.55	35.86	26.93	30.84	27.04	24.85	21.85	13.21
	17,638.31	17,479.22	17,186.38	16,913.08	16,586.72	16,373.89	16,256.76	16,225.03	16,130.30	15,962.63
DISTRICT/CHARTER ADMINISTRATION	399.95	397.78	385.23	383.34	370.12	375.08	392.96	407.22	386.80	379.85
SCHOOL ADMINISTRATION	750.98	739.74	729.98	714.74	715.89	724.10	718.71	712.10	716.77	714.16
STUDENT SERVICES	1,344.12	1,330.71	1,301.09	1,293.98	1,277.83	1,272.12	1,292.94	1,300.48	1,314.38	1,228.50
INSTRUCTIONAL SERVICES	15,143.26	15,010.99	14,770.08	14,521.02	14,222.88	14,002.59	13,852.15	13,805.23	13,712.35	13,640.12
	17,638.31	17,479.22	17,186.38	16,913.08	16,586.72	16,373.89	16,256.76	16,225.03	16,130.30	15,962.63
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
EXPERIENCE - FIRST YEAR (FTE)										
SUPERINTENDENT/ADMINISTRATORS	0.50	4.00	2.00	0.80	1.50	-	-	-	-	-
ASST SUPERINTENDENT/ADMINISTRATORS	-	-	-	-	-	-	-	-	-	-
DIRECTOR	-	1.38	0.14	-	1.96	1.25	1.00	3.00	2.52	3.14
SUPERVISOR/COORDINATOR	1.00	1.20	-	-	1.58	-	3.30	3.66	4.88	2.42
PRINCIPAL-ELEMENTARY	-	-	-	-	1.00	1.00	1.33	0.67	-	-
PRINCIPAL-SECONDARY	-	1.00	-	2.00	5.50	-	1.25	0.66	1.00	1.00
ASSISTANT PRINCIPAL	1.00	-	2.00	1.00	1.00	-	-	-	2.00	-
TEACHER-ELEMENTARY	876.38	926.04	853.20	770.80	679.09	566.33	590.94	625.86	724.32	773.29
TEACHER-SECONDARY	747.29	763.31	714.31	690.73	668.80	566.68	634.04	649.34	706.86	714.65
EDUCATION MEDIA GENERALIST	2.82	3.00	3.71	1.94	0.97	1.27	2.61	4.21	4.24	6.51
COUNSELOR	59.95	57.25	45.99	55.07	45.93	40.92	43.94	57.24	64.48	61.47
PSYCHOLOGICAL EXAMINER	-	-	1.10	-	-	-	1.00	-	0.60	0.33
SCHOOL PSYCHOLOGIST	8.48	13.00	14.25	11.40	7.90	8.90	15.21	13.27	12.99	9.92
SPEECH/LANGUAGE PATHOLOGIST	13.25	13.93	17.25	15.50	18.73	15.12	26.14	21.33	27.85	28.33
AUDIOLOGIST	1.20	-	1.00	1.00	-	-	1.00	0.95	-	-
SCHOOL SOCIAL WORKER	6.80	4.00	10.15	8.00	2.00	7.00	6.00	13.00	56.65	16.00
SCHOOL NURSE	24.07	26.72	16.03	14.04	4.31	13.23	18.86	24.57	24.40	12.56
OCCUPATIONAL/PHYSICAL THERAPIST	7.24	7.45	5.80	10.40	4.44	7.63	4.71	6.43	12.13	7.53
	1,749.98	1,822.28	1,686.93	1,582.68	1,444.71	1,229.33	1,351.33	1,424.19	1,644.92	1,637.15
DISTRICT/CHARTER ADMINISTRATION	1.50	6.58	2.14	0.80	5.04	1.25	4.30	6.66	7.40	5.56
SCHOOL ADMINISTRATION	1.00	1.00	2.00	3.00	7.50	0.50	2.58	1.33	3.11	1.00
STUDENT SERVICES	123.81	125.35	115.28	117.35	84.28	94.07	119.47	141.00	203.34	142.65
INSTRUCTIONAL SERVICES	1,623.67	1,689.35	1,567.51	1,461.53	1,347.89	1,133.01	1,224.98	1,275.20	1,431.07	1,487.94
	1,749.98	1,822.28	1,686.93	1,582.68	1,444.71	1,228.83	1,351.33	1,424.19	1,644.92	1,637.15
	9.92%	10.43%	9.82%	9.36%	8.71%	7.51%	8.31%	8.78%	10.20%	10.26%

Idaho State Department of Education
Experience Levels of Certified Staff - Statewide (FTE)
Source - Annual Statistical Reports

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
EXPERIENCE - 2 TO 5 YEARS (FTE)										
SUPERINTENDENT/ADMINISTRATORS	3.00	1.50	0.50	1.50	1.00	-	-	-	-	0.58
ASST SUPERINTENDENT/ADMINISTRATORS	-	-	-	-	-	-	-	-	-	-
DIRECTOR	3.69	3.40	4.02	7.57	2.43	5.89	5.50	3.83	5.63	4.97
SUPERVISOR/COORDINATOR	4.87	2.62	5.30	6.98	6.65	5.59	5.35	8.80	8.46	9.15
PRINCIPAL-ELEMENTARY	2.84	5.30	2.50	3.00	3.18	1.42	2.00	3.30	0.15	1.00
PRINCIPAL-SECONDARY	2.94	4.04	4.00	3.50	4.77	2.86	5.75	4.39	2.09	1.98
ASSISTANT PRINCIPAL	9.25	10.87	14.50	6.50	5.00	8.00	8.75	2.75	5.50	6.75
TEACHER-ELEMENTARY	1,416.96	1,294.18	1,216.90	1,168.70	1,209.13	1,275.85	1,218.61	1,222.14	1,073.67	1,065.13
TEACHER-SECONDARY	1,274.11	1,171.61	1,191.00	1,135.90	1,159.72	1,200.38	1,219.58	1,265.04	1,218.68	1,223.65
EDUCATION MEDIA GENERALIST	7.54	7.32	7.64	7.90	10.14	8.87	12.27	12.10	16.33	19.04
COUNSELOR	93.56	94.05	92.61	94.69	93.90	98.40	104.99	95.57	95.83	100.36
PSYCHOLOGICAL EXAMINER	-	0.10	-	1.00	0.25	1.00	1.00	1.55	-	0.89
SCHOOL PSYCHOLOGIST	28.20	22.20	19.12	19.19	23.97	23.13	22.95	22.84	20.92	13.00
SPEECH/LANGUAGE PATHOLOGIST	29.80	23.50	20.27	21.02	30.97	38.88	31.78	40.89	35.13	30.60
AUDIOLOGIST	1.70	1.70	0.50	-	1.00	2.00	-	-	-	-
SCHOOL SOCIAL WORKER	8.50	10.00	8.32	9.00	13.74	14.87	15.14	8.20	8.63	10.70
SCHOOL NURSE	20.56	19.50	23.14	23.69	27.22	26.50	23.96	20.48	18.80	17.61
OCCUPATIONAL/PHYSICAL THERAPIST	9.07	9.41	6.82	7.48	8.01	6.59	7.00	6.10	1.70	0.57
	2,916.59	2,681.30	2,617.14	2,517.62	2,601.08	2,720.23	2,684.63	2,717.98	2,511.52	2,505.98
DISTRICT/CHARTER ADMINISTRATION	11.56	7.52	9.82	16.05	10.08	11.48	10.85	12.63	14.09	14.70
SCHOOL ADMINISTRATION	15.03	20.21	21.00	13.00	12.95	12.28	16.50	10.44	7.74	9.73
STUDENT SERVICES	198.93	187.78	178.42	183.97	209.20	220.24	219.09	207.73	197.34	192.77
INSTRUCTIONAL SERVICES	2,691.07	2,465.79	2,407.90	2,304.60	2,368.85	2,476.23	2,438.19	2,487.18	2,292.35	2,288.78
	2,916.59	2,681.30	2,617.14	2,517.62	2,601.08	2,720.23	2,684.63	2,717.98	2,511.52	2,505.98
	16.53%	15.34%	15.23%	14.89%	15.68%	16.61%	16.51%	16.75%	15.57%	15.70%
EXPERIENCE - 6 TO 10 YEARS (FTE)										
SUPERINTENDENT/ADMINISTRATORS	7.83	5.83	4.67	2.46	1.25	-	-	0.48	3.50	3.00
ASST SUPERINTENDENT/ADMINISTRATORS	-	-	1.00	1.00	-	-	-	-	1.00	1.00
DIRECTOR	18.94	20.17	14.96	17.22	17.62	15.37	14.37	13.49	8.11	10.56
SUPERVISOR/COORDINATOR	18.04	15.07	11.61	16.47	12.80	7.56	11.72	16.68	15.67	11.72
PRINCIPAL-ELEMENTARY	37.96	32.82	25.50	22.19	26.79	30.61	24.59	23.10	21.20	20.62
PRINCIPAL-SECONDARY	18.85	26.61	28.29	21.79	21.06	17.95	15.79	17.48	14.81	15.80
ASSISTANT PRINCIPAL	53.95	56.53	50.15	49.60	45.93	41.02	49.94	46.04	46.61	38.00
TEACHER-ELEMENTARY	1,460.02	1,446.14	1,422.56	1,351.43	1,256.17	1,212.01	1,159.64	1,180.34	1,298.86	1,353.61
TEACHER-SECONDARY	1,313.00	1,382.54	1,412.42	1,430.04	1,365.89	1,314.12	1,267.61	1,230.87	1,274.97	1,290.58
EDUCATION MEDIA GENERALIST	16.34	23.53	23.05	22.60	21.68	20.32	16.38	19.61	25.29	32.60
COUNSELOR	123.69	121.27	117.32	100.65	107.75	99.85	90.46	86.25	88.66	73.02
PSYCHOLOGICAL EXAMINER	-	1.00	2.00	3.00	-	2.50	2.50	2.00	1.10	2.90
SCHOOL PSYCHOLOGIST	27.31	30.15	27.90	26.66	26.10	24.56	19.66	20.59	19.26	24.40
SPEECH/LANGUAGE PATHOLOGIST	28.78	28.71	34.01	42.52	31.56	31.29	36.69	31.71	25.26	27.46
AUDIOLOGIST	-	-	-	-	0.50	1.50	1.30	1.30	1.40	1.40
SCHOOL SOCIAL WORKER	13.60	10.82	12.50	12.57	9.14	5.64	7.00	9.95	9.72	9.60
SCHOOL NURSE	22.60	22.25	22.21	24.10	25.00	22.20	21.20	18.64	18.75	16.87
OCCUPATIONAL/PHYSICAL THERAPIST	9.65	8.33	8.73	8.93	6.38	6.43	5.43	4.75	3.00	2.80
	3,170.56	3,231.77	3,218.88	3,153.23	2,975.62	2,852.93	2,744.28	2,723.28	2,877.17	2,935.94
DISTRICT/CHARTER ADMINISTRATION	44.81	41.07	32.24	37.15	31.67	22.93	26.09	30.65	28.28	26.28
SCHOOL ADMINISTRATION	110.76	115.96	103.94	93.58	93.78	89.58	90.32	87.06	82.62	74.42
STUDENT SERVICES	241.97	246.06	247.72	241.03	228.11	214.29	200.62	194.80	192.44	191.05
INSTRUCTIONAL SERVICES	2,773.02	2,828.68	2,834.98	2,781.47	2,622.06	2,526.13	2,427.25	2,410.77	2,573.83	2,644.19
	3,170.56	3,231.77	3,218.88	3,153.23	2,975.62	2,852.93	2,744.28	2,723.28	2,877.17	2,935.94
	17.98%	18.49%	18.73%	18.64%	17.94%	17.42%	16.88%	16.78%	17.84%	18.39%

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
EXPERIENCE - 11 TO 15 YEARS (FTE)										
SUPERINTENDENT/ADMINISTRATORS	7.50	8.15	10.14	11.43	6.26	9.08	9.50	8.50	5.00	3.50
ASST SUPERINTENDENT/ADMINISTRATORS	1.00	1.00	-	-	-	-	-	-	-	-
DIRECTOR	32.11	26.39	21.67	17.98	15.61	16.11	17.72	14.96	9.89	11.82
SUPERVISOR/COORDINATOR	15.78	15.88	22.24	12.69	13.16	20.48	17.86	20.99	16.90	11.57
PRINCIPAL-ELEMENTARY	61.00	46.00	52.95	61.67	55.89	31.92	41.95	42.36	43.31	41.19
PRINCIPAL-SECONDARY	55.15	47.41	39.13	39.39	42.02	36.48	29.29	31.37	31.47	28.67
ASSISTANT PRINCIPAL	56.84	59.56	43.20	44.68	44.29	52.33	38.64	34.15	28.50	24.27
TEACHER-ELEMENTARY	1,154.37	1,138.50	1,121.80	1,237.92	1,223.99	1,272.89	1,270.49	1,250.89	1,149.21	1,105.87
TEACHER-SECONDARY	1,229.13	1,179.81	1,134.71	1,184.30	1,163.79	1,143.68	1,072.27	1,036.11	992.11	974.95
EDUCATION MEDIA GENERALIST	19.55	19.06	21.09	28.48	35.32	33.49	38.32	40.82	38.79	32.21
COUNSELOR	107.28	89.89	81.22	84.58	72.49	76.02	81.45	88.57	85.58	89.99
PSYCHOLOGICAL EXAMINER	-	1.00	0.25	2.50	-	1.10	-	-	1.50	0.70
SCHOOL PSYCHOLOGIST	25.97	26.17	24.58	22.31	23.84	23.41	20.09	15.43	16.39	13.01
SPEECH/LANGUAGE PATHOLOGIST	37.70	37.35	33.55	31.96	36.63	28.32	24.30	34.74	30.45	31.50
AUDIOLOGIST	0.40	0.40	1.40	1.90	1.40	1.40	1.40	-	0.40	-
SCHOOL SOCIAL WORKER	5.00	2.50	5.50	6.00	10.00	9.00	11.00	9.50	12.00	10.10
SCHOOL NURSE	24.04	26.00	24.20	20.50	18.10	17.01	15.91	14.71	15.26	18.91
OCCUPATIONAL/PHYSICAL THERAPIST	6.60	4.80	6.00	3.80	3.65	4.65	3.85	2.53	2.00	1.52
	2,839.42	2,729.87	2,643.63	2,812.09	2,766.44	2,777.37	2,694.04	2,645.63	2,478.76	2,399.78
DISTRICT/CHARTER ADMINISTRATION	56.39	51.42	54.05	42.10	35.03	45.67	45.08	44.45	31.79	26.89
SCHOOL ADMINISTRATION	172.99	152.97	135.28	145.74	142.20	120.73	109.88	107.99	103.55	94.13
STUDENT SERVICES	226.54	207.17	197.79	202.03	201.43	194.40	196.32	206.30	202.37	197.94
INSTRUCTIONAL SERVICES	2,383.50	2,318.31	2,256.51	2,422.22	2,387.78	2,416.57	2,342.76	2,286.89	2,141.05	2,080.82
	2,839.42	2,729.87	2,643.63	2,812.09	2,766.44	2,777.37	2,694.04	2,645.63	2,478.76	2,399.78
	16.10%	15.62%	15.38%	16.63%	16.68%	16.96%	16.57%	16.31%	15.37%	15.03%
EXPERIENCE - 16 TO 20 YEARS (FTE)										
SUPERINTENDENT/ADMINISTRATORS	15.97	16.56	14.22	8.56	11.00	10.00	10.00	5.00	6.50	6.91
ASST SUPERINTENDENT/ADMINISTRATORS	3.00	2.00	1.00	1.00	1.00	-	1.00	4.00	3.00	4.00
DIRECTOR	27.21	23.80	16.21	15.92	16.65	17.23	19.00	19.05	18.87	20.05
SUPERVISOR/COORDINATOR	9.89	12.81	13.70	13.52	10.86	11.87	10.15	17.74	20.82	27.15
PRINCIPAL-ELEMENTARY	55.13	62.18	52.95	44.03	41.12	51.24	52.63	49.95	51.35	52.50
PRINCIPAL-SECONDARY	51.00	38.53	50.81	46.59	36.26	41.65	41.75	43.30	38.15	42.76
ASSISTANT PRINCIPAL	34.44	24.16	26.14	29.33	23.86	21.48	26.71	29.00	30.96	32.45
TEACHER-ELEMENTARY	1,138.76	1,134.34	1,131.22	1,028.12	1,014.64	981.21	933.41	927.69	951.07	936.39
TEACHER-SECONDARY	1,001.84	971.02	934.20	864.96	860.11	818.95	826.13	792.74	765.68	715.12
EDUCATION MEDIA GENERALIST	28.15	36.13	34.72	31.71	29.36	29.64	24.67	31.61	26.14	29.40
COUNSELOR	68.89	72.53	68.47	71.43	82.03	82.23	90.08	88.44	79.93	74.38
PSYCHOLOGICAL EXAMINER	-	2.00	2.10	-	-	-	-	-	-	1.19
SCHOOL PSYCHOLOGIST	24.86	20.48	16.87	16.08	16.24	17.75	17.76	19.69	19.33	15.81
SPEECH/LANGUAGE PATHOLOGIST	30.00	26.00	30.50	23.00	21.42	26.45	33.23	26.15	27.57	23.08
AUDIOLOGIST	1.00	1.00	-	-	-	-	-	-	1.80	1.00
SCHOOL SOCIAL WORKER	7.00	8.00	9.00	9.00	7.00	8.00	6.00	6.42	3.50	7.00
SCHOOL NURSE	18.77	11.77	12.38	11.41	12.61	8.80	10.00	12.30	10.00	6.90
OCCUPATIONAL/PHYSICAL THERAPIST	1.80	3.90	2.60	2.65	3.45	5.54	4.05	5.04	2.02	0.70
	2,517.71	2,467.21	2,417.09	2,217.31	2,187.61	2,132.04	2,106.57	2,078.12	2,056.69	1,996.79
DISTRICT/CHARTER ADMINISTRATION	56.07	55.17	45.13	39.00	39.51	38.60	40.15	45.79	49.19	58.11
SCHOOL ADMINISTRATION	140.57	124.87	129.90	119.95	101.24	114.87	121.09	122.87	120.69	127.71
STUDENT SERVICES	180.47	181.81	176.64	165.28	172.11	178.41	185.79	189.65	170.29	159.46
INSTRUCTIONAL SERVICES	2,140.60	2,105.36	2,065.42	1,893.08	1,874.75	1,800.16	1,759.54	1,719.81	1,716.52	1,651.51
	2,517.71	2,467.21	2,417.09	2,217.31	2,187.61	2,132.04	2,106.57	2,078.12	2,056.69	1,996.79
	14.27%	14.12%	14.06%	13.11%	13.19%	13.02%	12.96%	12.81%	12.75%	12.51%

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
EXPERIENCE - 21 TO 30 YEARS (FTE)										
SUPERINTENDENT/ADMINISTRATORS	48.25	43.75	42.11	48.17	38.40	43.88	46.33	48.27	45.08	50.77
ASST SUPERINTENDENT/ADMINISTRATORS	5.00	6.00	9.00	11.00	13.00	14.00	14.00	10.00	10.60	10.60
DIRECTOR	48.00	51.85	56.19	57.31	58.63	63.02	67.57	63.30	65.10	66.83
SUPERVISOR/COORDINATOR	27.68	29.82	32.23	36.91	46.04	49.37	61.13	62.82	54.41	44.28
PRINCIPAL-ELEMENTARY	96.91	97.86	100.00	108.52	115.27	124.26	125.91	137.33	146.76	145.26
PRINCIPAL-SECONDARY	70.88	79.07	74.10	76.13	83.89	90.41	97.88	94.92	101.79	103.62
ASSISTANT PRINCIPAL	36.00	39.78	51.92	48.22	48.72	61.13	58.91	66.82	70.55	78.56
TEACHER-ELEMENTARY	1,406.12	1,455.48	1,497.99	1,545.75	1,533.63	1,564.14	1,588.42	1,561.01	1,515.40	1,496.92
TEACHER-SECONDARY	1,156.39	1,201.84	1,237.78	1,272.65	1,270.03	1,322.69	1,367.10	1,402.52	1,450.98	1,441.58
EDUCATION MEDIA GENERALIST	41.16	44.67	50.09	50.80	49.80	57.19	57.78	61.31	65.55	61.22
COUNSELOR	124.36	129.04	138.12	149.68	144.80	134.02	137.75	138.68	133.54	140.24
PSYCHOLOGICAL EXAMINER	-	0.38	2.03	-	1.60	-	0.19	2.50	3.69	1.25
SCHOOL PSYCHOLOGIST	23.81	26.84	25.89	29.47	29.52	32.99	29.67	26.43	22.36	26.16
SPEECH/LANGUAGE PATHOLOGIST	46.28	52.92	46.14	49.49	45.93	42.54	40.14	37.91	37.43	36.22
AUDIOLOGIST	-	-	-	1.00	1.00	2.50	2.50	2.00	2.00	2.00
SCHOOL SOCIAL WORKER	8.00	8.28	7.28	8.58	8.72	10.34	9.00	10.25	8.00	5.00
SCHOOL NURSE	8.60	11.00	10.00	11.00	9.00	9.00	10.50	7.27	5.98	5.60
OCCUPATIONAL/PHYSICAL THERAPIST	2.60	2.60	2.60	2.60	1.00	-	2.00	-	1.00	0.09
	3,150.04	3,281.18	3,383.47	3,507.28	3,498.98	3,621.48	3,716.78	3,733.34	3,740.22	3,716.20
DISTRICT/CHARTER ADMINISTRATION	128.93	131.42	139.53	153.39	156.07	170.27	189.03	184.39	175.19	172.48
SCHOOL ADMINISTRATION	203.79	216.71	226.02	232.87	247.88	275.80	282.70	300.00	319.85	327.44
STUDENT SERVICES	254.81	275.73	282.15	302.62	291.37	288.58	289.53	286.35	279.55	277.78
INSTRUCTIONAL SERVICES	2,562.51	2,657.32	2,735.77	2,818.40	2,803.66	2,886.83	2,955.52	2,962.60	2,965.63	2,938.50
	3,150.04	3,281.18	3,383.47	3,507.28	3,498.98	3,621.48	3,716.78	3,733.34	3,740.22	3,716.20
	17.86%	18.77%	19.69%	20.74%	21.10%	22.12%	22.86%	23.01%	23.19%	23.28%
EXPERIENCE - 31 YEARS OR MORE (FTE)										
SUPERINTENDENT/ADMINISTRATORS	41.82	40.58	41.35	43.26	37.41	33.63	33.47	37.32	40.09	34.93
ASST SUPERINTENDENT/ADMINISTRATORS	2.90	3.18	5.49	5.49	3.20	4.49	6.69	6.99	6.40	3.00
DIRECTOR	31.51	33.88	33.31	33.04	34.22	28.48	26.34	28.51	25.33	25.15
SUPERVISOR/COORDINATOR	24.46	26.96	22.17	13.06	17.89	17.78	10.96	9.83	9.04	12.75
PRINCIPAL-ELEMENTARY	51.48	52.86	60.48	54.93	50.75	49.56	45.13	35.08	33.48	31.33
PRINCIPAL-SECONDARY	34.46	34.34	30.36	29.51	37.96	39.45	33.01	31.73	30.73	30.90
ASSISTANT PRINCIPAL	20.90	20.82	21.00	22.16	21.63	21.33	17.50	15.17	15.00	17.50
TEACHER-ELEMENTARY	494.98	477.18	446.77	413.87	414.99	379.15	324.05	289.07	268.38	226.62
TEACHER-SECONDARY	473.91	469.00	455.22	425.85	402.90	384.51	379.86	374.14	323.52	321.76
EDUCATION MEDIA GENERALIST	23.50	23.97	23.72	22.69	22.99	20.22	23.17	17.55	12.86	12.86
COUNSELOR	54.69	48.45	49.54	37.19	41.50	42.35	39.82	36.95	38.85	38.50
PSYCHOLOGICAL EXAMINER	-	1.00	2.85	0.13	0.05	1.00	1.00	-	-	-
SCHOOL PSYCHOLOGIST	15.27	12.17	10.73	10.90	12.67	7.87	9.32	11.66	11.85	10.67
SPEECH/LANGUAGE PATHOLOGIST	18.13	15.72	10.75	10.29	12.29	9.69	7.54	7.49	4.49	4.82
AUDIOLOGIST	1.00	1.50	1.50	0.50	0.50	-	-	-	-	-
SCHOOL SOCIAL WORKER	3.00	3.00	3.00	-	1.33	1.00	1.00	1.00	1.00	-
SCHOOL NURSE	2.00	1.00	1.00	-	-	-	0.27	-	-	-
OCCUPATIONAL/PHYSICAL THERAPIST	-	-	-	-	-	-	-	-	-	-
	1,294.01	1,265.61	1,219.24	1,122.87	1,112.28	1,040.51	959.13	902.49	821.02	770.79
DISTRICT/CHARTER ADMINISTRATION	100.69	104.60	102.32	94.85	92.72	84.38	77.46	82.65	80.86	75.83
SCHOOL ADMINISTRATION	106.84	108.02	111.84	106.60	110.34	110.34	95.64	82.41	79.21	79.73
STUDENT SERVICES	117.59	106.81	103.09	81.70	91.33	82.13	82.12	74.65	69.05	66.85
INSTRUCTIONAL SERVICES	968.89	946.18	901.99	839.72	817.89	763.66	703.91	662.78	591.90	548.38
	1,294.01	1,265.61	1,219.24	1,122.87	1,112.28	1,040.51	959.13	902.49	821.02	770.79
	7.34%	7.24%	7.09%	6.64%	6.71%	6.35%	5.90%	5.56%	5.09%	4.83%

Idaho State Department of Education
Experience Levels of Certified Staff - Statewide (FTE)
Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
TOTAL EXPERIENCE - ALL STAFF FTE						
SUPERINTENDENT/ADMINISTRATORS	98.78	98.99	97.80	95.48	96.68	94.37
ASST SUPERINTENDENT/ADMINISTRATORS	19.13	17.50	16.59	18.03	24.65	22.00
DIRECTOR	124.96	121.35	117.01	124.60	113.46	115.53
SUPERVISOR/COORDINATOR	120.84	104.27	100.48	85.65	88.15	68.99
PRINCIPAL-ELEMENTARY	292.02	289.92	289.19	282.57	274.94	277.03
PRINCIPAL-SECONDARY	216.09	208.36	211.29	204.25	197.51	177.86
ASSISTANT PRINCIPAL	188.23	183.95	171.74	169.34	155.48	129.86
TEACHER-ELEMENTARY	6,836.90	6,816.97	6,705.93	6,578.11	6,478.91	6,281.73
TEACHER-SECONDARY	6,561.94	6,394.34	6,374.60	6,211.00	6,108.42	5,733.14
EDUCATION MEDIA GENERALIST	191.26	191.19	189.41	185.35	180.25	167.67
COUNSELOR	582.97	558.67	558.48	519.35	477.98	386.97
PSYCHOLOGICAL EXAMINER	6.37	8.43	7.99	12.64	7.96	10.48
SCHOOL PSYCHOLOGIST	116.99	109.75	116.08	101.57	107.30	96.27
SPEECH/LANGUAGE PATHOLOGIST	166.59	153.24	150.82	147.18	146.04	142.01
AUDIOLOGIST	6.80	5.50	7.21	5.56	5.63	6.60
SCHOOL SOCIAL WORKER	46.41	37.69	36.50	42.16	39.61	36.52
SCHOOL NURSE	76.64	73.44	66.97	63.50	60.52	51.58
OCCUPATIONAL/PHYSICAL THERAPIST	8.03	6.43	9.15	8.80		
	15,660.95	15,379.99	15,227.24	14,855.14	14,571.56	13,802.84
DISTRICT/CHARTER ADMINISTRATION	363.71	342.11	331.88	323.76		
SCHOOL ADMINISTRATION	699.82	687.62	675.86	661.01	322.94	300.89
STUDENT SERVICES	1,202.06	1,144.34	1,142.61	1,086.11	633.07	593.24
INSTRUCTIONAL SERVICES	13,395.36	13,205.92	13,076.89	12,784.26	12,582.19	12,006.38
	15,660.95	15,379.99	15,227.24	14,855.14	14,571.56	13,802.84
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
EXPERIENCE - FIRST YEAR (FTE)						
SUPERINTENDENT/ADMINISTRATORS	-	-	-	-	-	-
ASST SUPERINTENDENT/ADMINISTRATORS	-	-	-	-	-	-
DIRECTOR	-	2.65	1.14	2.33	0.13	1.00
SUPERVISOR/COORDINATOR	4.42	5.00	2.42	1.02	3.25	1.00
PRINCIPAL-ELEMENTARY	1.00	-	-	1.00	1.00	-
PRINCIPAL-SECONDARY	-	-	-	-	-	1.00
ASSISTANT PRINCIPAL	1.00	2.00	-	-	1.00	3.72
TEACHER-ELEMENTARY	606.27	551.71	593.66	629.76	666.61	334.86
TEACHER-SECONDARY	694.85	702.17	702.65	652.21	669.80	375.90
EDUCATION MEDIA GENERALIST	8.68	5.18	5.89	8.56	8.20	1.32
COUNSELOR	53.49	52.26	58.45	46.84	28.49	10.08
PSYCHOLOGICAL EXAMINER	-	0.50	2.00	2.20	1.00	3.00
SCHOOL PSYCHOLOGIST	10.88	7.12	12.33	4.75	9.49	4.00
SPEECH/LANGUAGE PATHOLOGIST	20.68	17.60	24.53	16.64	13.71	12.39
AUDIOLOGIST	-	1.00	1.31	1.00	0.96	-
SCHOOL SOCIAL WORKER	11.66	3.19	5.00	6.50	3.50	3.50
SCHOOL NURSE	12.90	10.99	8.84	9.40	8.16	5.50
OCCUPATIONAL/PHYSICAL THERAPIST	4.37	2.57	3.83	3.00		
	1,430.20	1,363.94	1,422.05	1,385.21	1,418.30	758.27
DISTRICT/CHARTER ADMINISTRATION	4.42	7.65	3.56	3.35		
SCHOOL ADMINISTRATION	2.00	2.00	0.17	1.14	3.38	2.00
STUDENT SERVICES	122.66	100.41	122.18	98.89	2.00	4.72
INSTRUCTIONAL SERVICES	1,301.12	1,253.88	1,296.14	1,281.83	1,336.41	710.76
	1,430.20	1,363.94	1,422.05	1,385.21	1,418.30	758.27
	9.13%	8.87%	9.34%	9.32%	9.73%	5.49%

Idaho State Department of Education
Experience Levels of Certified Staff - Statewide (FTE)
Source - Annual Statistical Reports

1998-1999 1997-1998 1996-1997 1995-1996 1994-1995 1993-1994

EXPERIENCE - 2 TO 5 YEARS (FTE)

SUPERINTENDENT/ADMINISTRATORS	-	1.00	-	-	-	-
ASST SUPERINTENDENT/ADMINISTRATORS	-	-	-	-	-	-
DIRECTOR	2.87	3.12	4.04	4.17	3.84	2.82
SUPERVISOR/COORDINATOR	8.33	6.63	3.70	2.38	4.03	4.90
PRINCIPAL-ELEMENTARY	1.00	1.00	4.00	3.50	2.00	2.50
PRINCIPAL-SECONDARY	1.73	0.44	0.28	2.00	1.57	2.50
ASSISTANT PRINCIPAL	8.00	7.50	9.06	6.50	3.40	2.00
TEACHER-ELEMENTARY	1,144.39	1,129.93	1,157.93	1,181.09	1,247.49	1,252.46
TEACHER-SECONDARY	1,225.72	1,153.00	1,175.34	1,213.88	1,202.26	1,153.46
EDUCATION MEDIA GENERALIST	16.25	15.00	15.12	19.47	17.64	18.68
COUNSELOR	92.08	72.20	59.47	64.12	66.99	47.34
PSYCHOLOGICAL EXAMINER	2.00	2.00	1.84	0.23	0.50	0.50
SCHOOL PSYCHOLOGIST	16.40	16.23	15.90	14.13	12.06	10.61
SPEECH/LANGUAGE PATHOLOGIST	26.80	23.90	15.18	18.70	23.65	18.10
AUDIOLOGIST	1.00	-	2.00	1.30	1.67	1.80
SCHOOL SOCIAL WORKER	7.50	7.50	10.00	8.50	9.28	5.00
SCHOOL NURSE	15.59	11.90	13.68	14.50	15.70	11.27
OCCUPATIONAL/PHYSICAL THERAPIST	0.57	0.62	-	-	-	-
	2,570.23	2,451.97	2,487.54	2,554.47	2,614.08	2,534.83
DISTRICT/CHARTER ADMINISTRATION	11.20	10.75	7.74	6.55		
SCHOOL ADMINISTRATION	10.84	9.59	13.34	12.00	7.87	7.72
STUDENT SERVICES	178.19	149.35	133.19	140.95	7.44	8.26
INSTRUCTIONAL SERVICES	2,370.00	2,282.28	2,333.27	2,394.97	2,449.28	2,404.66
	2,570.23	2,451.97	2,487.54	2,554.47	2,614.08	2,534.83
	16.41%	15.94%	16.34%	17.20%	17.94%	18.36%

EXPERIENCE - 6 TO 10 YEARS (FTE)

SUPERINTENDENT/ADMINISTRATORS	4.00	2.44	1.00	1.00	1.00	1.00
ASST SUPERINTENDENT/ADMINISTRATORS	1.00	-	-	-	1.00	-
DIRECTOR	8.03	1.99	6.15	8.68	9.44	5.38
SUPERVISOR/COORDINATOR	13.24	11.40	13.04	10.70	8.34	3.63
PRINCIPAL-ELEMENTARY	20.06	26.39	17.00	18.44	19.75	19.87
PRINCIPAL-SECONDARY	14.20	10.89	18.26	18.46	13.87	10.07
ASSISTANT PRINCIPAL	30.76	24.65	21.03	20.67	12.88	9.74
TEACHER-ELEMENTARY	1,398.57	1,446.00	1,432.77	1,302.95	1,210.58	1,211.52
TEACHER-SECONDARY	1,258.08	1,213.71	1,162.80	1,071.17	1,028.83	984.19
EDUCATION MEDIA GENERALIST	33.97	35.96	36.64	31.79	33.74	28.28
COUNSELOR	82.56	76.93	86.81	78.26	69.32	51.63
PSYCHOLOGICAL EXAMINER	0.70	-	1.00	4.19	0.09	2.00
SCHOOL PSYCHOLOGIST	23.63	22.65	21.47	19.62	22.02	16.44
SPEECH/LANGUAGE PATHOLOGIST	30.65	23.70	30.85	35.85	37.20	36.08
AUDIOLOGIST	1.40	1.40	0.40	0.26	-	-
SCHOOL SOCIAL WORKER	8.50	8.50	5.00	9.30	11.00	12.54
SCHOOL NURSE	21.05	24.45	20.45	19.49	19.99	14.37
OCCUPATIONAL/PHYSICAL THERAPIST	2.00	1.80	3.94	4.65		
	2,952.40	2,932.86	2,878.61	2,655.48	2,501.90	2,407.74
DISTRICT/CHARTER ADMINISTRATION	26.27	15.83	20.19	20.38		
SCHOOL ADMINISTRATION	66.41	63.16	56.46	57.85	19.78	10.01
STUDENT SERVICES	204.46	195.39	206.56	203.41	47.65	41.86
INSTRUCTIONAL SERVICES	2,655.26	2,658.48	2,595.40	2,373.84	2,238.26	2,193.53
	2,952.40	2,932.86	2,878.61	2,655.48	2,501.90	2,407.74
	18.85%	19.07%	18.90%	17.88%	17.17%	17.44%

Idaho State Department of Education
Experience Levels of Certified Staff - Statewide (FTE)
Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
EXPERIENCE - 11 TO 15 YEARS (FTE)						
SUPERINTENDENT/ADMINISTRATORS	2.56	3.98	3.00	5.00	4.72	3.50
ASST SUPERINTENDENT/ADMINISTRATORS	-	-	-	-	1.00	-
DIRECTOR	9.25	10.81	16.23	15.88	15.43	13.55
SUPERVISOR/COORDINATOR	11.84	13.77	13.88	9.11	11.32	8.00
PRINCIPAL-ELEMENTARY	42.70	39.38	38.50	40.48	46.00	43.69
PRINCIPAL-SECONDARY	31.56	25.66	22.44	16.42	19.77	15.02
ASSISTANT PRINCIPAL	22.66	23.36	29.19	26.44	29.64	27.44
TEACHER-ELEMENTARY	1,049.27	1,065.54	1,045.27	1,074.26	1,078.15	1,136.03
TEACHER-SECONDARY	930.94	882.89	892.88	860.00	851.86	850.29
EDUCATION MEDIA GENERALIST	31.91	28.56	32.81	25.00	24.85	25.44
COUNSELOR	93.29	99.76	92.42	81.68	74.95	58.76
PSYCHOLOGICAL EXAMINER	-	3.80	2.19	3.69	1.17	2.98
SCHOOL PSYCHOLOGIST	16.32	17.31	18.41	15.51	19.20	21.75
SPEECH/LANGUAGE PATHOLOGIST	33.65	34.41	30.87	25.21	27.57	32.40
AUDIOLOGIST	-	1.00	1.00	1.00	1.00	1.80
SCHOOL SOCIAL WORKER	8.50	7.50	8.50	6.86	6.00	6.00
SCHOOL NURSE	14.10	13.10	14.80	12.51	8.00	11.40
OCCUPATIONAL/PHYSICAL THERAPIST	1.00	1.35	1.38	1.00		
	2,299.55	2,272.18	2,263.77	2,220.05	2,220.63	2,259.14
DISTRICT/CHARTER ADMINISTRATION	23.65	28.56	33.11	29.99		
SCHOOL ADMINISTRATION	97.03	89.54	90.79	84.76	32.47	25.05
STUDENT SERVICES	198.77	206.79	202.38	172.46	96.41	87.26
INSTRUCTIONAL SERVICES	1,980.10	1,947.29	1,937.49	1,932.84	1,929.01	1,985.21
	2,299.55	2,272.18	2,263.77	2,220.05	2,220.63	2,259.14
	14.68%	14.77%	14.87%	14.94%	15.24%	16.37%
EXPERIENCE - 16 TO 20 YEARS (FTE)						
SUPERINTENDENT/ADMINISTRATORS	12.56	13.72	16.23	13.56	17.00	15.00
ASST SUPERINTENDENT/ADMINISTRATORS	3.00	3.00	1.00	1.00	1.00	1.00
DIRECTOR	22.63	24.16	24.36	26.53	21.69	24.83
SUPERVISOR/COORDINATOR	22.19	14.09	20.24	18.06	16.75	13.59
PRINCIPAL-ELEMENTARY	57.69	60.47	68.84	69.26	73.67	74.23
PRINCIPAL-SECONDARY	38.02	34.25	39.50	45.26	45.43	42.86
ASSISTANT PRINCIPAL	39.47	42.62	30.89	40.52	33.56	24.32
TEACHER-ELEMENTARY	994.57	1,055.59	1,062.23	1,080.19	1,080.03	1,109.91
TEACHER-SECONDARY	743.83	794.19	835.61	883.65	889.11	882.59
EDUCATION MEDIA GENERALIST	30.65	30.52	30.18	32.85	29.51	23.54
COUNSELOR	77.49	80.53	87.53	92.15	98.39	81.62
PSYCHOLOGICAL EXAMINER	1.45	1.13	0.13	2.00	2.86	1.00
SCHOOL PSYCHOLOGIST	14.15	12.16	18.46	15.52	14.76	13.52
SPEECH/LANGUAGE PATHOLOGIST	20.82	24.24	23.76	24.96	25.42	23.56
AUDIOLOGIST	1.00	0.10	-	1.00	1.00	2.00
SCHOOL SOCIAL WORKER	6.00	6.00	5.00	9.00	7.00	7.00
SCHOOL NURSE	6.40	8.40	5.40	5.40	6.00	6.00
OCCUPATIONAL/PHYSICAL THERAPIST	-	-	-	-		
	2,091.92	2,205.17	2,269.36	2,360.91	2,363.18	2,346.57
DISTRICT/CHARTER ADMINISTRATION	60.38	54.97	61.83	59.15		
SCHOOL ADMINISTRATION	136.03	138.48	140.60	156.88	56.44	54.42
STUDENT SERVICES	157.96	163.08	170.46	182.88	153.52	142.82
INSTRUCTIONAL SERVICES	1,737.55	1,848.64	1,896.47	1,962.00	1,968.28	1,991.09
	2,091.92	2,205.17	2,269.36	2,360.91	2,363.18	2,346.57
	13.36%	14.34%	14.90%	15.89%	16.22%	17.00%

Idaho State Department of Education
Experience Levels of Certified Staff - Statewide (FTE)
Source - Annual Statistical Reports

1998-1999 1997-1998 1996-1997 1995-1996 1994-1995 1993-1994

EXPERIENCE - 21 TO 30 YEARS (FTE)

SUPERINTENDENT/ADMINISTRATORS	46.77	51.32	45.75	51.18	46.47	45.45
ASST SUPERINTENDENT/ADMINISTRATORS	14.13	13.50	13.59	13.03	14.00	12.00
DIRECTOR	61.33	58.98	51.54	52.60	49.10	52.83
SUPERVISOR/COORDINATOR	51.66	47.60	40.16	34.63	31.82	29.91
PRINCIPAL-ELEMENTARY	136.72	126.67	132.66	126.88	115.66	113.24
PRINCIPAL-SECONDARY	102.25	107.93	105.83	95.64	88.38	79.33
ASSISTANT PRINCIPAL	70.84	66.99	69.89	64.33	61.71	46.67
TEACHER-ELEMENTARY	1,444.70	1,385.89	1,237.13	1,143.86	1,042.52	1,050.92
TEACHER-SECONDARY	1,436.17	1,396.63	1,373.70	1,315.70	1,253.48	1,255.19
EDUCATION MEDIA GENERALIST	58.17	61.95	56.44	55.60	52.19	56.83
COUNSELOR	145.84	138.02	141.10	134.58	120.64	117.12
PSYCHOLOGICAL EXAMINER	-	0.55	0.33	0.33	1.34	1.00
SCHOOL PSYCHOLOGIST	27.91	24.97	22.79	25.47	24.22	24.54
SPEECH/LANGUAGE PATHOLOGIST	29.50	25.90	23.14	23.33	16.49	17.99
AUDIOLOGIST	2.40	2.00	2.00	1.00	1.00	1.00
SCHOOL SOCIAL WORKER	4.25	5.00	3.00	2.00	2.00	2.48
SCHOOL NURSE	6.60	4.60	3.80	2.00	2.00	2.37
OCCUPATIONAL/PHYSICAL THERAPIST	0.09	0.09	-	0.15		
	3,639.33	3,518.59	3,322.85	3,142.31	2,923.24	2,909.12
DISTRICT/CHARTER ADMINISTRATION	173.89	171.40	151.04	151.44		
SCHOOL ADMINISTRATION	310.67	302.50	309.65	288.02	141.39	140.19
STUDENT SERVICES	274.76	263.08	252.60	244.46	266.81	241.57
INSTRUCTIONAL SERVICES	2,880.01	2,781.61	2,609.56	2,458.39	2,294.94	2,303.78
	3,639.33	3,518.59	3,322.85	3,142.31	2,923.24	2,909.12
	23.24%	22.88%	21.82%	21.15%	20.06%	21.08%

EXPERIENCE - 31 YEARS OR MORE (FTE)

SUPERINTENDENT/ADMINISTRATORS	32.89	26.53	31.82	24.74	27.49	29.42
ASST SUPERINTENDENT/ADMINISTRATORS	1.00	1.00	2.00	4.00	7.65	9.00
DIRECTOR	20.85	19.64	13.55	14.41	13.83	15.12
SUPERVISOR/COORDINATOR	9.16	5.78	7.04	9.75	12.64	7.96
PRINCIPAL-ELEMENTARY	32.85	36.01	28.19	23.01	16.86	23.50
PRINCIPAL-SECONDARY	28.33	29.19	24.98	26.47	28.49	27.08
ASSISTANT PRINCIPAL	15.50	16.83	11.68	10.88	13.29	15.97
TEACHER-ELEMENTARY	199.13	182.31	176.94	166.00	153.53	186.03
TEACHER-SECONDARY	272.35	251.75	231.62	214.39	213.08	231.52
EDUCATION MEDIA GENERALIST	11.63	14.02	12.33	12.08	14.12	13.58
COUNSELOR	38.22	38.97	32.70	21.72	19.20	20.42
PSYCHOLOGICAL EXAMINER	2.22	0.45	0.50	-	1.00	-
SCHOOL PSYCHOLOGIST	7.70	9.31	6.72	6.57	5.55	5.41
SPEECH/LANGUAGE PATHOLOGIST	4.49	3.49	2.49	2.49	2.00	1.49
AUDIOLOGIST	1.00	-	0.50	-	-	-
SCHOOL SOCIAL WORKER	-	-	-	-	0.83	-
SCHOOL NURSE	-	-	-	0.20	0.67	0.67
OCCUPATIONAL/PHYSICAL THERAPIST	-	-	-	-	-	-
	677.32	635.28	583.06	536.71	530.23	587.17
DISTRICT/CHARTER ADMINISTRATION	63.90	52.95	54.41	52.90		
SCHOOL ADMINISTRATION	76.84	82.35	64.85	60.36	61.61	61.50
STUDENT SERVICES	65.26	66.24	55.24	43.06	59.24	66.75
INSTRUCTIONAL SERVICES	471.32	433.74	408.56	380.39	366.01	417.35
	677.32	635.28	583.06	536.71	530.23	587.17
	4.32%	4.13%	3.83%	3.61%	3.64%	4.25%