

Idaho State Department of Education  
 Certified Staff Turnover - By Membership Size  
 Source - Annual Statistical Reports

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
<b>TOTAL CERTIFIED STAFF TURNOVER</b>										
<b>NUMBER - ALL STAFF</b>										
5,000 OR MORE	1,008	991	1,002	930	1,010	852	784	809	819	674
2,500-4,999	357	362	351	328	348	317	344	327	336	320
1,000-2,499	377	357	287	285	311	314	295	330	332	302
500-999	135	124	103	124	146	120	104	151	182	151
1-499	232	167	162	148	142	124	103	139	134	106
Charters	102	87	75	50	30					
	<b>2,211</b>	<b>2,088</b>	<b>1,980</b>	<b>1,865</b>	<b>1,987</b>	<b>1,727</b>	<b>1,630</b>	<b>1,756</b>	<b>1,803</b>	<b>1,553</b>
<b>PERCENTAGE - ALL STAFF</b>										
5,000 OR MORE	45.6%	47.5%	50.6%	49.9%	51.6%	49.3%	48.1%	46.1%	45.4%	43.4%
2,500-4,999	16.2%	17.3%	17.7%	17.6%	17.8%	18.4%	21.1%	18.6%	18.6%	20.6%
1,000-2,499	17.1%	17.1%	14.5%	15.3%	15.9%	18.2%	18.1%	18.8%	18.4%	19.4%
500-999	6.0%	5.9%	5.2%	6.6%	7.5%	6.9%	6.4%	8.6%	10.1%	9.7%
1-499	10.5%	8.0%	8.2%	7.9%	7.2%	7.2%	6.3%	7.9%	7.4%	6.8%
Charters	4.6%	4.2%	3.8%	2.7%	7.2%					
	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>TOTAL CERTIFIED STAFF TURNOVER</b>										
<b>NUMBER - MEN</b>										
5,000 OR MORE	260	252	239	264	220	229	204	212	240	173
2,500-4,999	90	104	94	108	117	93	104	87	88	98
1,000-2,499	129	114	89	107	112	121	93	127	115	101
500-999	46	39	35	40	55	56	40	62	60	67
1-499	87	71	66	55	52	54	48	56	62	41
Charters	27	18	20	16	7					
	<b>639</b>	<b>598</b>	<b>543</b>	<b>590</b>	<b>563</b>	<b>553</b>	<b>489</b>	<b>544</b>	<b>565</b>	<b>480</b>
<b>PERCENTAGE - MEN</b>										
5,000 OR MORE	11.8%	12.1%	12.1%	44.7%	21.8%	26.9%	26.0%	26.2%	29.3%	25.7%
2,500-4,999	4.1%	5.0%	4.7%	18.3%	33.6%	29.3%	30.2%	26.6%	26.2%	30.6%
1,000-2,499	5.9%	5.5%	4.5%	18.1%	36.0%	38.5%	31.5%	38.5%	34.6%	33.4%
500-999	2.0%	1.9%	1.8%	6.8%	37.7%	46.7%	38.5%	41.1%	33.0%	44.4%
1-499	3.9%	3.4%	3.3%	9.3%	36.6%	43.5%	46.6%	40.3%	46.3%	38.7%
Charters	1.2%	0.9%	1.0%	2.7%	23.3%					
	<b>28.9%</b>	<b>28.6%</b>	<b>27.4%</b>	<b>31.6%</b>	<b>28.3%</b>	<b>32.0%</b>	<b>30.0%</b>	<b>31.0%</b>	<b>31.3%</b>	<b>30.9%</b>

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	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
<b>TOTAL CERTIFIED STAFF TURNOVER</b>										
<b>NUMBER - WOMEN</b>										
5,000 OR MORE	748	739	763	666	790	623	580	597	579	501
2,500-4,999	267	258	257	220	231	224	240	240	248	222
1,000-2,499	248	243	198	178	199	193	202	203	217	201
500-999	89	85	68	84	91	64	64	89	122	84
1-499	145	96	96	93	90	70	55	83	72	65
Charters	75	69	55	34	23					
	<b>1,572</b>	<b>1,490</b>	<b>1,437</b>	<b>1,275</b>	<b>1,424</b>	<b>1,174</b>	<b>1,141</b>	<b>1,212</b>	<b>1,238</b>	<b>1,073</b>
<b>PERCENTAGE - WOMEN</b>										
5,000 OR MORE	33.8%	35.4%	38.5%	52.2%	78.2%	73.1%	74.0%	73.8%	70.7%	74.3%
2,500-4,999	12.1%	12.4%	13.0%	17.3%	66.4%	70.7%	69.8%	73.4%	73.8%	69.4%
1,000-2,499	11.2%	11.6%	10.0%	14.0%	64.0%	61.5%	68.5%	61.5%	65.4%	66.6%
500-999	4.0%	4.1%	3.4%	6.6%	62.3%	53.3%	61.5%	58.9%	67.0%	55.6%
1-499	6.6%	4.7%	4.9%	7.3%	63.4%	56.5%	53.4%	59.7%	53.7%	61.3%
Charters	3.4%	3.3%	2.8%	2.7%	76.7%					
	<b>71.1%</b>	<b>71.4%</b>	<b>72.6%</b>	<b>68.4%</b>	<b>71.7%</b>	<b>68.0%</b>	<b>70.0%</b>	<b>69.0%</b>	<b>68.7%</b>	<b>69.1%</b>
<b>TO WORK IN OTHER IDAHO DISTRICT</b>										
<b>NUMBER</b>										
5,000 OR MORE	183	192	168	153	128	88	52	91	76	66
2,500-4,999	91	97	84	60	69	52	45	80	75	76
1,000-2,499	102	107	81	64	67	71	53	81	75	90
500-999	35	38	34	38	45	37	19	48	58	54
1-499	94	59	51	42	41	38	19	46	51	33
Charters	29	40	35	10	7					
	<b>534</b>	<b>533</b>	<b>453</b>	<b>367</b>	<b>357</b>	<b>286</b>	<b>188</b>	<b>346</b>	<b>335</b>	<b>319</b>
<b>PERCENTAGE</b>										
5,000 OR MORE	8.3%	.1%	8.8%	8.4%	6.5%	5.1%	3.2%	5.20%	4.2%	4.2%
2,500-4,999	4.0%	4.8%	4.4%	3.3%	3.5%	3.0%	2.8%	4.60%	4.2%	4.9%
1,000-2,499	4.7%	5.3%	4.3%	3.5%	3.4%	4.1%	3.3%	4.60%	4.2%	5.8%
500-999	1.6%	1.9%	1.8%	2.1%	2.3%	2.1%	1.2%	2.70%	3.2%	3.5%
1-499	4.3%	2.9%	2.7%	2.3%	2.1%	2.2%	1.2%	2.60%	2.8%	2.1%
Charters	1.3%	.0%	.5%	20.0%	23.3%					
	<b>24.2%</b>	<b>25.5%</b>	<b>22.9%</b>	<b>19.7%</b>	<b>18.0%</b>	<b>16.5%</b>	<b>11.7%</b>	<b>19.70%</b>	<b>18.6%</b>	<b>20.5%</b>

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**TO WORK IN ANOTHER STATE  
 NUMBER**

5,000 OR MORE	61	739	763	666	790	623	580	597	579	501
2,500-4,999	26	258	257	220	231	224	240	240	248	222
1,000-2,499	45	243	198	178	199	193	202	203	217	201
500-999	27	85	68	84	91	64	64	89	122	84
1-499	37	96	96	93	90	70	55	83	72	65
Charters	23	69	55	34	23					
	<b>219</b>	<b>1,490</b>	<b>1,437</b>	<b>1,275</b>	<b>1,424</b>	<b>1,174</b>	<b>1,141</b>	<b>1,212</b>	<b>1,238</b>	<b>1,073</b>

**PERCENTAGE**

5,000 OR MORE	2.8%	35.39%	38.54%	52.24%	78.22%	73.12%	73.98%	73.79%	70.70%	74.33%
2,500-4,999	1.3%	12.36%	12.98%	17.25%	66.38%	70.66%	69.77%	73.39%	73.81%	69.38%
1,000-2,499	2.0%	11.64%	10.00%	13.96%	63.99%	61.46%	68.47%	61.52%	65.36%	66.56%
500-999	1.2%	4.07%	3.43%	6.59%	62.33%	53.33%	61.54%	58.94%	67.03%	55.63%
1-499	1.6%	4.70%	4.95%	7.29%	63.38%	56.45%	53.40%	59.71%	53.73%	61.32%
Charters	1.0%	3.30%	2.78%	2.67%	76.67%					
	<b>9.9%</b>	<b>71.36%</b>	<b>72.58%</b>	<b>68.36%</b>	<b>71.67%</b>	<b>67.98%</b>	<b>70.00%</b>	<b>69.02%</b>	<b>68.66%</b>	<b>69.09%</b>

**LEAVING TEACHING PROFESSION  
 NUMBER**

5,000 OR MORE	68	78	84	95	142	112	59	83	77	99
2,500-4,999	12	9	10	18	26	17	5	13	19	21
1,000-2,499	38	23	24	29	19	34	17	38	33	16
500-999	5	3	6	6	9	6	5	10	13	6
1-499	16	14	17	14	8	4	15	20	14	9
Charters	8	7	3	3	2					
	<b>147</b>	<b>134</b>	<b>144</b>	<b>165</b>	<b>206</b>	<b>173</b>	<b>101</b>	<b>164</b>	<b>156</b>	<b>151</b>

**PERCENTAGE**

5,000 OR MORE	3.1%	3.9%	4.4%	5.2%	7.3%	6.5%	3.6%	4.70%	4.3%	6.4%
2,500-4,999	.5%	.4%	.5%	1.0%	1.3%	1.0%	.3%	0.70%	1.1%	1.4%
1,000-2,499	1.7%	1.1%	1.3%	1.6%	1.0%	2.0%	1.0%	2.20%	1.8%	1.0%
500-999	.2%	.1%	.3%	.3%	.4%	.3%	.3%	0.60%	0.7%	0.4%
1-499	.7%	.7%	.9%	.8%	.4%	.2%	.9%	1.10%	0.8%	0.6%
Charters	.4%	.0%	.0%	6.0%	6.7%					
	<b>6.6%</b>	<b>6.4%</b>	<b>7.3%</b>	<b>8.8%</b>	<b>10.4%</b>	<b>10.0%</b>	<b>6.1%</b>	<b>9.30%</b>	<b>8.7%</b>	<b>9.7%</b>

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**RETURNING TO SCHOOL  
 NUMBER**

5,000 OR MORE	6	4	13	10	5	9	6	6	3	5
2,500-4,999	1	2	7	2	2	6	2	5	4	1
1,000-2,499	3	8	-	3	10	5	1	9	2	-
500-999	3	2	1	2	3	-	1	1	3	6
1-499	1	2	2	3	4	4	3	4	2	4
Charters	1	-	1	2	-					
	<b>15</b>	<b>18</b>	<b>24</b>	<b>22</b>	<b>24</b>	<b>24</b>	<b>13</b>	<b>25</b>	<b>14</b>	<b>16</b>

**PERCENTAGE**

5,000 OR MORE	.3%	.2%	.7%	.6%	.2%	.5%	.4%	0.30%	0.2%	0.3%
2,500-4,999	.0%	.1%	.4%	.1%	.1%	.3%	.1%	0.30%	0.2%	0.1%
1,000-2,499	.2%	.4%	.0%	.2%	.5%	.3%	.1%	0.50%	0.1%	0.0%
500-999	.2%	.1%	.1%	.1%	.2%	.0%	.1%	0.10%	0.2%	0.4%
1-499	.0%	.1%	.1%	.2%	.2%	.2%	.2%	0.20%	0.1%	0.3%
Charters	.0%	.0%	.0%	4.0%	.0%					
	<b>.7%</b>	<b>.9%</b>	<b>1.2%</b>	<b>1.2%</b>	<b>1.2%</b>	<b>1.3%</b>	<b>.9%</b>	<b>1.40%</b>	<b>0.8%</b>	<b>1.0%</b>

**TRANSFER OF SPOUSE  
 NUMBER**

5,000 OR MORE	31	24	30	22	38	26	32	26	31	32
2,500-4,999	20	11	8	16	15	18	7	7	11	8
1,000-2,499	13	15	6	9	9	11	12	9	8	17
500-999	1	-	3	1	3	1	2	5	7	1
1-499	4	2	1	1	4	4	1	1	2	1
Charters	-	1	1	5	1					
	<b>69</b>	<b>53</b>	<b>49</b>	<b>54</b>	<b>70</b>	<b>60</b>	<b>54</b>	<b>48</b>	<b>59</b>	<b>59</b>

**PERCENTAGE**

5,000 OR MORE	1.4%	1.2%	1.6%	1.2%	1.9%	1.5%	2.0%	1.50%	1.7%	2.1%
2,500-4,999	.9%	.5%	.4%	.9%	.8%	1.0%	.4%	0.40%	0.6%	0.5%
1,000-2,499	.6%	.7%	.3%	.5%	.4%	.6%	.7%	0.50%	0.4%	1.1%
500-999	.0%	.0%	.2%	.1%	.2%	.1%	.1%	0.30%	0.4%	0.1%
1-499	.2%	.1%	.1%	.1%	.2%	.2%	.1%	0.10%	0.1%	0.1%
Charters	.0%	.0%	.0%	10.0%	3.3%					
	<b>3.1%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.9%</b>	<b>3.5%</b>	<b>3.4%</b>	<b>3.3%</b>	<b>2.80%</b>	<b>3.3%</b>	<b>3.8%</b>

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**RETIREMENT  
 NUMBER**

5,000 OR MORE	228	160	148	154	113	94	93	63	90	118
2,500-4,999	80	73	67	59	41	29	42	37	35	59
1,000-2,499	76	61	52	58	47	42	43	36	36	23
500-999	33	24	17	21	22	19	17	18	24	26
1-499	34	25	24	27	17	17	5	15	17	12
Charters	4	4	2	-	1					
	<b>455</b>	<b>347</b>	<b>310</b>	<b>319</b>	<b>241</b>	<b>201</b>	<b>200</b>	<b>169</b>	<b>202</b>	<b>238</b>

**PERCENTAGE**

5,000 OR MORE	10.3%	8.0%	7.8%	8.5%	5.8%	5.4%	5.7%	3.60%	5.0%	7.6%
2,500-4,999	3.6%	3.6%	3.5%	3.3%	2.1%	1.7%	2.6%	2.10%	1.9%	3.8%
1,000-2,499	3.5%	3.0%	2.7%	3.2%	2.4%	2.4%	2.6%	2.00%	2.0%	1.5%
500-999	1.5%	1.2%	.9%	1.2%	1.1%	1.1%	1.0%	1.00%	1.3%	1.7%
1-499	1.5%	1.2%	1.3%	1.5%	.9%	1.0%	.3%	0.90%	0.9%	0.8%
Charters	.2%	.0%	.0%	.0%	3.3%					
	<b>20.6%</b>	<b>16.6%</b>	<b>15.7%</b>	<b>17.1%</b>	<b>12.1%</b>	<b>11.6%</b>	<b>12.2%</b>	<b>9.60%</b>	<b>11.2%</b>	<b>15.3%</b>

**DEATH**

**NUMBER**

5,000 OR MORE	5	6	7	8	8	5	5	4	6	7
2,500-4,999	7	3	3	3	3	2	5	5	4	3
1,000-2,499	3	2	2	1	3	1	3	2	2	4
500-999	-	2	1	2	2	3	1	2	-	-
1-499	2	1	-	-	-	-	2	-	-	-
Charters	-	-	-	1	-					
	<b>17</b>	<b>14</b>	<b>13</b>	<b>15</b>	<b>16</b>	<b>11</b>	<b>16</b>	<b>13</b>	<b>12</b>	<b>14</b>

**PERCENTAGE**

5,000 OR MORE	.2%	.3%	.4%	.4%	.3%	.3%	.3%	0.20%	0.3%	0.5%
2,500-4,999	.3%	.1%	.2%	.2%	.2%	.1%	.3%	0.30%	0.2%	0.2%
1,000-2,499	.1%	.1%	.1%	.1%	.2%	.1%	.2%	0.10%	0.1%	0.3%
500-999	.0%	.1%	.1%	.1%	.1%	.2%	.1%	0.10%	0.0%	0.0%
1-499	.2%	.0%	.0%	.0%	.0%	.0%	.1%	0.00%	0.0%	0.0%
Charters	.0%	.0%	.0%	2.0%	.0%					
	<b>.8%</b>	<b>.7%</b>	<b>.7%</b>	<b>.8%</b>	<b>.8%</b>	<b>.7%</b>	<b>1.0%</b>	<b>0.70%</b>	<b>0.7%</b>	<b>0.9%</b>

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**STAFF REDUCTION  
 NUMBER**

5,000 OR MORE	19	19	10	17	17	12	6	19	1	-
2,500-4,999	2	4	4	3	2	16	11	2	7	6
1,000-2,499	9	4	4	3	17	8	16	6	12	13
500-999	2	1	-	1	5	2	1	5	7	7
1-499	1	2	6	1	9	8	4	1	4	5
Charters	1	1	-	3	1					
	<b>34</b>	<b>31</b>	<b>24</b>	<b>28</b>	<b>51</b>	<b>46</b>	<b>38</b>	<b>33</b>	<b>31</b>	<b>31</b>

**PERCENTAGE**

5,000 OR MORE	.9%	.9%	.5%	.9%	.9%	.7%	.4%	1.10%	0.1%	0.0%
2,500-4,999	.1%	.2%	.2%	.2%	.1%	.9%	.7%	0.10%	0.4%	0.4%
1,000-2,499	.4%	.2%	.2%	.2%	.9%	.5%	1.0%	0.30%	0.7%	0.8%
500-999	.1%	.0%	.0%	.1%	.2%	.1%	.1%	0.30%	0.4%	0.5%
1-499	.0%	.1%	.3%	.1%	.5%	.5%	.2%	0.10%	0.2%	0.3%
Charters	.0%	.0%	.0%	6.0%	3.3%					
	<b>1.5%</b>	<b>1.5%</b>	<b>1.2%</b>	<b>1.5%</b>	<b>2.6%</b>	<b>2.7%</b>	<b>2.4%</b>	<b>1.90%</b>	<b>1.7%</b>	<b>2.0%</b>

**PERSONAL REASONS  
 NUMBER**

5,000 OR MORE	273	204	202	179	186	158	287	198	244	171
2,500-4,999	87	60	65	70	72	74	73	69	74	54
1,000-2,499	54	39	38	37	42	33	29	38	41	24
500-999	18	22	16	18	26	21	16	20	20	24
1-499	26	20	18	18	16	9	19	12	15	10
Charters	28	15	13	12	14					
	<b>486</b>	<b>360</b>	<b>352</b>	<b>334</b>	<b>356</b>	<b>295</b>	<b>424</b>	<b>337</b>	<b>394</b>	<b>283</b>

**PERCENTAGE**

5,000 OR MORE	12.2%	10.2%	10.6%	9.9%	9.5%	8.9%	17.4%	11.30%	13.5%	11.0%
2,500-4,999	4.0%	3.0%	3.4%	3.9%	3.7%	4.1%	4.5%	3.90%	4.1%	3.5%
1,000-2,499	2.5%	1.9%	2.0%	2.0%	2.1%	1.7%	1.8%	2.20%	2.3%	1.5%
500-999	.8%	1.1%	.8%	1.0%	1.3%	1.0%	1.0%	1.10%	1.1%	1.5%
1-499	1.2%	1.0%	.9%	1.0%	.8%	.3%	1.2%	0.70%	0.8%	0.6%
Charters	1.3%	.0%	17.3%	24.0%	46.8%					
	<b>22.0%</b>	<b>17.2%</b>	<b>29.2%</b>	<b>17.9%</b>	<b>17.9%</b>	<b>16.0%</b>	<b>25.9%</b>	<b>19.20%</b>	<b>21.9%</b>	<b>18.2%</b>

Idaho State Department of Education  
 Certified Staff Turnover - By Membership Size  
 Source - Annual Statistical Reports

**2008-2009 2007-2008 2006-2007 2005-2006 2004-2005 2003-2004 2002-2003 2001-2002 2000-2001 1999-2000**

**INVOLUNTARY TERMINATION  
 NUMBER**

5,000 OR MORE	26	35	54	39	92	88	21	49	36	14
2,500-4,999	1	10	5	-	7	9	4	5	8	19
1,000-2,499	12	14	6	6	12	16	14	10	19	21
500-999	2	-	4	7	2	4	9	6	3	1
1-499	8	4	6	4	4	2	7	6	2	10
Charters	8	1	5	2	1					
	<b>57</b>	<b>64</b>	<b>80</b>	<b>58</b>	<b>118</b>	<b>119</b>	<b>55</b>	<b>76</b>	<b>68</b>	<b>65</b>

**PERCENTAGE**

5,000 OR MORE	1.2%	1.7%	2.8%	2.1%	4.7%	5.1%	1.3%	2.80%	2.0%	0.9%
2,500-4,999	.0%	.5%	.3%	.0%	.4%	.5%	.2%	0.30%	0.4%	1.2%
1,000-2,499	.5%	.7%	.3%	.3%	.6%	.9%	.9%	0.60%	1.1%	1.4%
500-999	.1%	.0%	.2%	.4%	.1%	.2%	.6%	0.30%	0.2%	0.1%
1-499	.4%	.2%	.3%	.2%	.2%	.1%	.4%	0.30%	0.1%	0.6%
Charters	.4%	.0%	.1%	4.0%	3.3%					
	<b>2.6%</b>	<b>3.1%</b>	<b>4.0%</b>	<b>3.1%</b>	<b>5.9%</b>	<b>6.8%</b>	<b>3.4%</b>	<b>4.30%</b>	<b>3.8%</b>	<b>4.2%</b>

**LEAVE OF ABSENCE  
 NUMBER**

5,000 OR MORE	57	90	81	46	110	88	61	103	90	85
2,500-4,999	12	15	10	10	16	21	41	26	20	15
1,000-2,499	3	8	4	5	14	11	17	19	19	28
500-999	3	6	4	4	1	-	-	3	4	3
1-499	2	5	3	3	2	2	3	2	3	-
Charters	-	-	-	1	-					
	<b>77</b>	<b>124</b>	<b>102</b>	<b>69</b>	<b>143</b>	<b>122</b>	<b>122</b>	<b>153</b>	<b>136</b>	<b>131</b>

**PERCENTAGE**

5,000 OR MORE	2.6%	4.5%	4.3%	2.5%	5.6%	5.1%	3.8%	5.90%	5.0%	5.5%
2,500-4,999	.6%	.7%	.5%	.6%	.8%	1.3%	2.5%	1.50%	1.1%	1.0%
1,000-2,499	.1%	.4%	.2%	.3%	.7%	.6%	1.0%	1.10%	1.1%	1.8%
500-999	.1%	.3%	.2%	.2%	.1%	.0%	.0%	0.20%	0.2%	0.2%
1-499	.1%	.2%	.2%	.2%	.1%	.1%	.2%	0.10%	0.2%	0.0%
Charters	.0%	.0%	.0%	2.0%	.0%					
	<b>3.5%</b>	<b>5.9%</b>	<b>5.2%</b>	<b>3.7%</b>	<b>7.2%</b>	<b>7.1%</b>	<b>7.5%</b>	<b>8.80%</b>	<b>7.5%</b>	<b>8.4%</b>

Idaho State Department of Education  
 Certified Staff Turnover - By Membership Size  
 Source - Annual Statistical Reports

**2008-2009 2007-2008 2006-2007 2005-2006 2004-2005 2003-2004 2002-2003 2001-2002 2000-2001 1999-2000**

**FAMILY LEAVE**

**NUMBER**

5,000 OR MORE	6	-	2	6	8	13	17	3	6	8
2,500-4,999	-	1	1	-	3	7	-	-	6	1
1,000-2,499	-	1	-	-	-	1	-	-	3	1
500-999	-	-	2	-	-	-	2	-	-	1
1-499	-	1	1	-	-	-	-	2	-	-
Charters	-	1	-	-	-	-	-	-	-	-
	<b>6</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>11</b>	<b>21</b>	<b>19</b>	<b>5</b>	<b>15</b>	<b>11</b>

**PERCENTAGE**

5,000 OR MORE	.3%	.0%	.1%	.3%	.4%	.8%	1.0%	0.20%	0.3%	0.5%
2,500-4,999	.0%	.0%	.1%	.0%	.2%	.4%	.0%	0.00%	0.3%	0.1%
1,000-2,499	.0%	.0%	.0%	.0%	.0%	.1%	.0%	0.00%	0.2%	0.1%
500-999	.0%	.0%	.1%	.0%	.0%	.0%	.1%	0.00%	0.0%	0.1%
1-499	.0%	.0%	.1%	.0%	.0%	.0%	.0%	0.10%	0.0%	0.0%
Charters	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%
	<b>.3%</b>	<b>.2%</b>	<b>.3%</b>	<b>.3%</b>	<b>.6%</b>	<b>1.3%</b>	<b>1.1%</b>	<b>0.30%</b>	<b>0.8%</b>	<b>0.7%</b>

**MILITARY**

**NUMBER**

5,000 OR MORE	1	1	3	4	5	-	1	1	-	1
2,500-4,999	-	-	-	2	3	-	-	3	-	-
1,000-2,499	1	-	1	-	1	1	-	3	-	-
500-999	-	-	-	-	-	-	-	-	-	-
1-499	1	2	-	1	2	-	1	2	-	-
Charters	-	-	-	-	-	-	-	-	-	-
	<b>3</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>1</b>	<b>2</b>	<b>9</b>	<b>-</b>	<b>1</b>

**PERCENTAGE**

5,000 OR MORE	.0%	.0%	.2%	.2%	.2%	.0%	.1% nil		0.0%	0.1%
2,500-4,999	.0%	.0%	.0%	.1%	.2%	.0%	.0%	0.20%	0.0%	0.0%
1,000-2,499	.0%	.0%	.1%	.0%	.1%	.1%	.0%	0.20%	0.0%	0.0%
500-999	.0%	.0%	.0%	.0%	.0%	.0%	.0%	0.00%	0.0%	0.0%
1-499	.0%	.1%	.0%	.1%	.1%	.0%	.1%	0.10%	0.0%	0.0%
Charters	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%
	<b>.0%</b>	<b>.1%</b>	<b>.2%</b>	<b>.4%</b>	<b>.6%</b>	<b>.1%</b>	<b>.2%</b>	<b>0.50%</b>	<b>0.0%</b>	<b>0.1%</b>

Idaho State Department of Education  
 Certified Staff Turnover - By Membership Size  
 Source - Annual Statistical Reports

	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001	1999-2000
<b>STATE EARLY RETIREMENT PROGRAM</b>										
<b>NUMBER</b>										
5,000 OR MORE	44	117	135	131	127	129	118	100	106	29
2,500-4,999	18	40	44	56	47	34	55	32	31	5
1,000-2,499	18	39	31	34	45	38	42	31	42	18
500-999	6	7	4	6	13	14	14	18	13	2
1-499	6	13	14	10	14	13	7	8	5	3
Charters	-	1	-	-	-	-	-	-	-	-
	<b>92</b>	<b>217</b>	<b>228</b>	<b>237</b>	<b>246</b>	<b>228</b>	<b>236</b>	<b>189</b>	<b>197</b>	<b>57</b>
<b>PERCENTAGE</b>										
5,000 OR MORE	2.0%	5.8%	7.1%	7.2%	6.5%	7.5%	7.2%	5.70%	5.9%	1.9%
2,500-4,999	.8%	2.0%	2.3%	3.1%	2.4%	2.0%	3.4%	1.80%	1.7%	0.3%
1,000-2,499	.8%	1.9%	1.6%	1.9%	2.3%	2.2%	2.6%	1.80%	2.3%	1.2%
500-999	.3%	.3%	.2%	.3%	.7%	.8%	.9%	1.00%	0.7%	0.1%
1-499	.3%	.6%	.7%	.6%	.7%	.8%	.4%	0.50%	0.3%	0.2%
Charters	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%
	<b>4.2%</b>	<b>10.5%</b>	<b>.1%</b>	<b>12.7%</b>	<b>12.4%</b>	<b>13.3%</b>	<b>14.5%</b>	<b>10.80%</b>	<b>10.9%</b>	<b>3.7%</b>

Idaho State Department of Education  
 Certified Staff Turnover - By Membership Size  
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>TOTAL CERTIFIED STAFF TURNOVER</b>						
<b>NUMBER - ALL STAFF</b>						
5,000 OR MORE	694	656	566	608	550	535
2,500-4,999	279	195	202	218	230	240
1,000-2,499	292	260	250	287	249	232
500-999	124	140	146	150	121	123
1-499	130	113	107	112	131	128
Charters						
	<b>1,519</b>	<b>1,364</b>	<b>1,271</b>	<b>1,375</b>	<b>1,281</b>	<b>1,258</b>
<b>PERCENTAGE - ALL STAFF</b>						
5,000 OR MORE	45.7%	48.1%	44.5%	44.2%	42.9%	42.5%
2,500-4,999	18.4%	14.3%	15.9%	15.9%	18.0%	19.1%
1,000-2,499	19.2%	19.1%	19.7%	20.9%	19.4%	18.4%
500-999	8.1%	10.3%	11.5%	10.9%	9.4%	9.8%
1-499	8.6%	8.3%	8.4%	8.1%	10.2%	10.2%
Charters						
	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>TOTAL CERTIFIED STAFF TURNOVER</b>						
<b>NUMBER - MEN</b>						
5,000 OR MORE	197	196	158	165	162	157
2,500-4,999	93	59	67	70	85	89
1,000-2,499	101	91	92	114	86	89
500-999	53	65	66	66	54	50
1-499	49	54	51	38	55	52
Charters						
	<b>493</b>	<b>465</b>	<b>434</b>	<b>453</b>	<b>442</b>	<b>437</b>
<b>PERCENTAGE - MEN</b>						
5,000 OR MORE	28.4%	29.9%	27.9%	27.1%	8.2%	29.3%
2,500-4,999	33.3%	30.3%	33.2%	32.1%	4.3%	37.1%
1,000-2,499	34.6%	35.0%	36.8%	39.7%	4.3%	38.4%
500-999	42.7%	46.4%	45.2%	44.0%	2.7%	40.7%
1-499	37.7%	47.8%	47.7%	33.9%	2.8%	40.6%
Charters						
	<b>32.5%</b>	<b>34.1%</b>	<b>34.1%</b>	<b>32.9%</b>	<b>22.3%</b>	<b>34.7%</b>

Idaho State Department of Education  
 Certified Staff Turnover - By Membership Size  
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>TOTAL CERTIFIED STAFF TURNOVER</b>						
<b>NUMBER - WOMEN</b>						
5,000 OR MORE	497	460	408	443	388	378
2,500-4,999	186	136	135	148	145	151
1,000-2,499	191	169	158	173	163	143
500-999	71	75	80	84	67	73
1-499	81	59	56	74	76	76
Charters						
	<b>1,026</b>	<b>899</b>	<b>837</b>	<b>922</b>	<b>839</b>	<b>821</b>
<b>PERCENTAGE - WOMEN</b>						
5,000 OR MORE	71.6%	70.1%	72.1%	72.9%	19.6%	70.7%
2,500-4,999	66.7%	69.7%	66.8%	67.9%	7.3%	62.9%
1,000-2,499	65.4%	65.0%	63.2%	60.3%	8.2%	61.6%
500-999	57.3%	53.6%	54.8%	56.0%	3.4%	59.3%
1-499	62.3%	52.2%	52.3%	66.1%	3.8%	59.4%
Charters						
	<b>67.5%</b>	<b>65.9%</b>	<b>65.9%</b>	<b>67.1%</b>	<b>66.5%</b>	<b>65.3%</b>
<b>TO WORK IN OTHER IDAHO DISTRICT</b>						
<b>NUMBER</b>						
5,000 OR MORE	82	81	65	94	87	79
2,500-4,999	63	49	26	56	62	52
1,000-2,499	58	59	45	74	87	66
500-999	45	42	48	57	51	39
1-499	50	28	35	34	59	29
Charters						
	<b>298</b>	<b>259</b>	<b>219</b>	<b>315</b>	<b>346</b>	<b>265</b>
<b>PERCENTAGE</b>						
5,000 OR MORE	5.4%	12.3%	11.5%	15.5%	15.8%	14.8%
2,500-4,999	4.1%	25.1%	12.9%	25.7%	27.0%	21.7%
1,000-2,499	3.8%	22.7%	18.0%	25.8%	34.9%	28.4%
500-999	3.0%	30.0%	32.9%	38.0%	42.1%	31.7%
1-499	3.3%	24.8%	32.7%	30.4%	45.0%	22.7%
Charters						
	<b>19.6%</b>	<b>19.0%</b>	<b>17.2%</b>	<b>22.9%</b>	<b>27.0%</b>	<b>21.1%</b>

Idaho State Department of Education  
 Certified Staff Turnover - By Membership Size  
 Source - Annual Statistical Reports

	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994
<b>TO WORK IN ANOTHER STATE</b>						
<b>NUMBER</b>						
5,000 OR MORE	497	460	408	443	388	378
2,500-4,999	186	136	135	148	145	151
1,000-2,499	191	169	158	173	163	143
500-999	71	75	80	84	67	73
1-499	81	59	56	74	76	76
Charters						
	<b>1,026</b>	<b>899</b>	<b>837</b>	<b>922</b>	<b>839</b>	<b>821</b>
<b>PERCENTAGE</b>						
5,000 OR MORE	71.61%	70.12%	72.08%	72.86%	19.60%	70.65%
2,500-4,999	66.67%	69.74%	66.83%	67.89%	7.32%	62.92%
1,000-2,499	65.40%	65.00%	63.20%	60.28%	8.23%	61.64%
500-999	57.26%	53.57%	54.79%	56.00%	3.38%	59.35%
1-499	62.31%	52.21%	52.34%	66.07%	3.84%	59.38%
Charters						
	<b>67.54%</b>	<b>65.91%</b>	<b>65.85%</b>	<b>67.05%</b>	<b>66.50%</b>	<b>65.26%</b>
<b>LEAVING TEACHING PROFESSION</b>						
<b>NUMBER</b>						
5,000 OR MORE	85	32	50	53	99	128
2,500-4,999	28	14	13	11	23	37
1,000-2,499	35	22	16	18	25	25
500-999	13	12	11	6	9	10
1-499	15	19	12	15	11	13
Charters						
	<b>176</b>	<b>99</b>	<b>102</b>	<b>103</b>	<b>167</b>	<b>213</b>
<b>PERCENTAGE</b>						
5,000 OR MORE	5.6%	4.9%	8.8%	8.7%	18.0%	23.9%
2,500-4,999	1.8%	7.2%	6.4%	5.0%	10.0%	15.4%
1,000-2,499	2.3%	8.5%	6.4%	6.3%	10.0%	10.8%
500-999	0.9%	8.6%	7.5%	4.0%	7.4%	8.1%
1-499	1.0%	16.8%	11.2%	13.4%	8.4%	10.2%
Charters						
	<b>11.6%</b>	<b>7.3%</b>	<b>8.0%</b>	<b>7.5%</b>	<b>13.0%</b>	<b>16.9%</b>

Idaho State Department of Education  
 Certified Staff Turnover - By Membership Size  
 Source - Annual Statistical Reports

**1998-1999 1997-1998 1996-1997 1995-1996 1994-1995 1993-1994**

**RETURNING TO SCHOOL  
 NUMBER**

5,000 OR MORE	9	7	10	6	7	8
2,500-4,999	6	3	1	3	6	3
1,000-2,499	5	2	7	10	2	6
500-999	3	2	1	2	1	5
1-499	3	1	1	4	2	6
Charters						
	<b>26</b>	<b>15</b>	<b>20</b>	<b>25</b>	<b>18</b>	<b>28</b>

**PERCENTAGE**

5,000 OR MORE	0.6%	1.1%	1.8%	1.0%	1.3%	1.5%
2,500-4,999	0.4%	1.5%	0.5%	1.4%	2.6%	1.3%
1,000-2,499	0.3%	0.8%	2.8%	3.5%	0.8%	2.6%
500-999	0.2%	1.4%	0.7%	1.3%	0.8%	4.1%
1-499	0.2%	0.9%	0.9%	3.6%	1.5%	4.7%
Charters						
	<b>1.7%</b>	<b>1.1%</b>	<b>1.6%</b>	<b>1.8%</b>	<b>1.4%</b>	<b>2.2%</b>

**TRANSFER OF SPOUSE  
 NUMBER**

5,000 OR MORE	44	34	35	31	43	26
2,500-4,999	14	7	8	7	14	19
1,000-2,499	7	4	8	12	7	7
500-999	4	8	2	5	2	6
1-499	1	2	2	1	4	5
Charters						
	<b>70</b>	<b>55</b>	<b>55</b>	<b>56</b>	<b>70</b>	<b>63</b>

**PERCENTAGE**

5,000 OR MORE	2.9%	5.2%	6.2%	5.1%	7.8%	4.9%
2,500-4,999	0.9%	3.6%	4.0%	3.2%	6.1%	7.9%
1,000-2,499	0.5%	1.5%	3.2%	4.2%	2.8%	3.0%
500-999	0.3%	5.7%	1.4%	3.3%	1.7%	4.9%
1-499	0.1%	1.8%	1.9%	0.9%	3.1%	3.9%
Charters						
	<b>4.6%</b>	<b>4.0%</b>	<b>4.3%</b>	<b>4.1%</b>	<b>5.5%</b>	<b>5.0%</b>

Idaho State Department of Education  
 Certified Staff Turnover - By Membership Size  
 Source - Annual Statistical Reports

**1998-1999 1997-1998 1996-1997 1995-1996 1994-1995 1993-1994**

**RETIREMENT  
 NUMBER**

5,000 OR MORE	67	54	128	168	102	76
2,500-4,999	36	20	40	57	22	35
1,000-2,499	31	30	58	60	35	31
500-999	11	6	23	24	13	16
1-499	1	11	16	8	7	15
Charters						
	<b>146</b>	<b>121</b>	<b>265</b>	<b>317</b>	<b>179</b>	<b>173</b>

**PERCENTAGE**

5,000 OR MORE	4.4%	8.2%	22.6%	27.6%	18.5%	14.2%
2,500-4,999	2.4%	10.3%	19.8%	26.1%	9.6%	14.6%
1,000-2,499	2.0%	11.5%	23.2%	20.9%	14.1%	13.4%
500-999	0.7%	4.3%	15.8%	16.0%	10.7%	13.0%
1-499	0.1%	9.7%	15.0%	7.1%	5.3%	11.7%
Charters						
	<b>9.6%</b>	<b>8.9%</b>	<b>20.8%</b>	<b>23.1%</b>	<b>14.0%</b>	<b>13.8%</b>

**DEATH**

**NUMBER**

5,000 OR MORE	9	6	4	4	3	7
2,500-4,999	3	3	1	2	3	1
1,000-2,499	5	3	4	2	3	3
500-999	-	-	1	2	-	-
1-499	2	1	2	2	-	2
Charters						
	<b>19</b>	<b>13</b>	<b>12</b>	<b>12</b>	<b>9</b>	<b>13</b>

**PERCENTAGE**

5,000 OR MORE	0.6%	0.9%	0.7%	0.7%	0.5%	1.3%
2,500-4,999	0.2%	1.5%	0.5%	0.9%	1.3%	0.4%
1,000-2,499	0.3%	1.2%	1.6%	0.7%	1.2%	1.3%
500-999	0.0%	0.0%	0.7%	1.3%	0.0%	0.0%
1-499	0.1%	0.9%	1.9%	1.8%	0.0%	1.6%
Charters						
	<b>1.3%</b>	<b>1.0%</b>	<b>0.9%</b>	<b>0.9%</b>	<b>0.7%</b>	<b>1.0%</b>

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**STAFF REDUCTION  
 NUMBER**

5,000 OR MORE	-	13	1	6	81	57
2,500-4,999	2	1	-	1	51	21
1,000-2,499	8	2	3	1	21	20
500-999	-	10	4	7	14	12
1-499	4	2	5	5	23	19
Charters						
	<b>14</b>	<b>28</b>	<b>13</b>	<b>20</b>	<b>190</b>	<b>129</b>

**PERCENTAGE**

5,000 OR MORE	0.0%	2.0%	0.2%	1.0%	14.7%	10.7%
2,500-4,999	0.1%	0.5%	0.0%	0.5%	22.2%	8.8%
1,000-2,499	0.5%	0.8%	1.2%	0.3%	8.4%	8.6%
500-999	0.0%	7.1%	2.7%	4.7%	11.6%	9.8%
1-499	0.3%	1.8%	4.7%	4.5%	17.6%	14.8%
Charters						
	<b>0.9%</b>	<b>2.1%</b>	<b>1.0%</b>	<b>1.5%</b>	<b>14.8%</b>	<b>10.3%</b>

**PERSONAL REASONS  
 NUMBER**

5,000 OR MORE	164	170	137	148	15	23
2,500-4,999	40	37	59	35	4	2
1,000-2,499	36	38	41	41	1	8
500-999	17	21	23	16	2	7
1-499	23	19	14	20	8	12
Charters						
	<b>280</b>	<b>285</b>	<b>274</b>	<b>260</b>	<b>30</b>	<b>52</b>

**PERCENTAGE**

5,000 OR MORE	10.8%	25.9%	24.2%	24.3%	2.7%	4.3%
2,500-4,999	2.6%	19.0%	29.2%	16.1%	1.7%	0.8%
1,000-2,499	2.4%	14.6%	16.4%	14.3%	0.4%	3.4%
500-999	1.1%	15.0%	15.8%	10.7%	1.7%	5.7%
1-499	1.5%	16.8%	13.1%	17.9%	6.1%	9.4%
Charters						
	<b>18.4%</b>	<b>20.9%</b>	<b>21.6%</b>	<b>18.9%</b>	<b>2.3%</b>	<b>4.1%</b>

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**INVOLUNTARY TERMINATION  
 NUMBER**

5,000 OR MORE	20	19	21	7	58	66
2,500-4,999	7	4	3	4	12	30
1,000-2,499	1	4	1	7	22	20
500-999	-	3	2	2	4	9
1-499	5	4	4	3	7	4
Charters						
	<b>33</b>	<b>34</b>	<b>31</b>	<b>23</b>	<b>103</b>	<b>129</b>

**PERCENTAGE**

5,000 OR MORE	1.3%	2.9%	3.7%	1.2%	10.5%	12.3%
2,500-4,999	0.5%	2.1%	1.5%	1.8%	5.2%	12.5%
1,000-2,499	0.1%	1.5%	0.4%	2.4%	8.8%	8.6%
500-999	0.0%	2.1%	1.4%	1.3%	3.3%	7.3%
1-499	0.3%	3.5%	3.7%	2.7%	5.3%	3.1%
Charters						
	<b>2.2%</b>	<b>2.5%</b>	<b>2.4%</b>	<b>1.7%</b>	<b>8.0%</b>	<b>10.3%</b>

**LEAVE OF ABSENCE  
 NUMBER**

5,000 OR MORE	72	79	56	40	5	3
2,500-4,999	21	15	25	22	2	4
1,000-2,499	24	22	21	18	8	1
500-999	2	2	6	5	-	3
1-499	5	2	1	5	-	2
Charters						
	<b>124</b>	<b>120</b>	<b>109</b>	<b>90</b>	<b>15</b>	<b>13</b>

**PERCENTAGE**

5,000 OR MORE	4.7%	12.0%	9.9%	6.6%	0.9%	0.6%
2,500-4,999	1.4%	7.7%	12.4%	10.1%	0.9%	1.7%
1,000-2,499	1.6%	8.5%	8.4%	6.3%	3.2%	0.4%
500-999	0.1%	1.4%	4.1%	3.3%	0.0%	2.4%
1-499	0.3%	1.8%	0.9%	4.5%	0.0%	1.6%
Charters						
	<b>8.2%</b>	<b>8.8%</b>	<b>8.6%</b>	<b>6.5%</b>	<b>1.2%</b>	<b>1.0%</b>

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**FAMILY LEAVE**

**NUMBER**

5,000 OR MORE	15	18	9	7	13	7
2,500-4,999	-	-	-	1	-	-
1,000-2,499	-	1	2	-	-	2
500-999	-	-	1	1	-	1
1-499	-	1	-	-	1	1
Charters						
	<b>15</b>	<b>20</b>	<b>12</b>	<b>9</b>	<b>14</b>	<b>11</b>

**PERCENTAGE**

5,000 OR MORE	1.0%	2.7%	1.6%	1.2%	2.4%	1.3%
2,500-4,999	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%
1,000-2,499	0.0%	0.4%	0.8%	0.0%	0.0%	0.9%
500-999	0.0%	0.0%	0.7%	0.7%	0.0%	0.8%
1-499	0.0%	0.9%	0.0%	0.0%	0.8%	0.8%
Charters						
	<b>1.0%</b>	<b>1.5%</b>	<b>0.9%</b>	<b>0.7%</b>	<b>1.1%</b>	<b>0.9%</b>

**MILITARY**

**NUMBER**

5,000 OR MORE	1	-	1	-	1	-
2,500-4,999	-	-	-	2	-	-
1,000-2,499	-	-	-	-	-	-
500-999	-	-	-	-	-	-
1-499	-	-	-	-	-	-
Charters						
	<b>1</b>	<b>-</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>-</b>

**PERCENTAGE**

5,000 OR MORE	0.1%	0.0%	0.2%	0.0%	0.2%	0.0%
2,500-4,999	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%
1,000-2,499	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
500-999	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
1-499	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Charters						
	<b>0.1%</b>	<b>0.0%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.0%</b>

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<b>STATE EARLY RETIREMENT PROGRAM</b>						
<b>NUMBER</b>						
5,000 OR MORE	83	72	N/A	N/A	N/A	N/A
2,500-4,999	22	24	N/A	N/A	N/A	N/A
1,000-2,499	23	20	N/A	N/A	N/A	N/A
500-999	6	7	N/A	N/A	N/A	N/A
1-499	3	6	N/A	N/A	N/A	N/A
Charters						
	<b>137</b>	<b>129</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>PERCENTAGE</b>						
5,000 OR MORE	5.5%	11.0%	N/A	N/A	N/A	N/A
2,500-4,999	1.4%	12.3%	N/A	N/A	N/A	N/A
1,000-2,499	1.5%	7.7%	N/A	N/A	N/A	N/A
500-999	0.4%	5.0%	N/A	N/A	N/A	N/A
1-499	0.2%	5.3%	N/A	N/A	N/A	N/A
Charters						
	<b>9.0%</b>	<b>9.5%</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>