

TITLE III-LEP TEACHER/PARA INTERVIEW QUESTION GUIDELINES

District Name: School Name:	Date of Interview:
Name: Title:	Name: Title:
WHAT DOES YOUR DAY LOOK LIKE?	
<ul style="list-style-type: none">• Schedule:• (Paras) Portfolio of position, experience, professional development, qualifications, time and effort, etc.	
WHO IS YOUR SUPERVISOR? (TITLE III PARAPROFESSIONALS MUST BE UNDER THE DIRECT SUPERVISION OF AN HQ TEACHER) HOW OFTEN DO YOU CONFER WITH YOUR SUPERVISING TEACHER ON DAILY LESSON PLANS, INSTRUCTIONAL PRACTICES, ETC.?	
Schedule needs to include where instruction takes place, who the supervisor is during each instructional session, and collaboration logs.	
WHAT IS YOUR EXPERIENCE AND EDUCATIONAL BACKGROUND?	
<ul style="list-style-type: none">• Higher ed• Praxis	
HOW ARE STUDENTS YOU WORK WITH IDENTIFIED?	
Description of the process for identifying LEP students.	
HOW DO YOU KNOW WHAT PROGRAM OR INTERVENTION TO USE? (FORMATIVE ASSESSMENTS) WHAT INSTRUCTIONAL PROGRAMS DO YOU USE? (CURRICULUM)	
HOW ARE YOU INVOLVED IN THE PROCESS OF DEVELOPING ELPS FOR STUDENTS WHO NEED ACCOMMODATIONS?	

HOW DO YOU KNOW A STUDENT IS READY TO EXIT THE LEP PROGRAM? HOW DO YOU MONITOR EXITED LEP STUDENTS?

PLEASE DESCRIBE HOW YOU HAVE INTEGRATED THE ELD LANGUAGE ARTS, MATH AND SCIENCE STANDARDS INTO YOUR DAILY LESSON PLANS?

WHAT PROFESSIONAL DEVELOPMENT OPPORTUNITIES ARE OFFERED TO YOU?

- Are you invited to attend district and out-of-district professional development/in-service opportunities?

DO YOU KNOW HOW YOUR POSITION IS FUNDED?

- Is your position funded wholly by Title III? If no.....what other funding sources are used to fund your position? How do you record your hours so it reflects your time and effort?

HOW DOES THE SCHOOL/DISTRICT SUPPORT YOU SO YOU CAN BEST SERVE LEP STUDENTS?

WHAT IS THE CULTURAL ENVIRONMENT LIKE AT YOUR SCHOOL? HOW DOES YOUR SCHOOL EMBRACE AND SUPPORT THE CULTURAL BACKGROUNDS OF THE LEP STUDENTS?

WHAT OTHER INFORMATION WOULD YOU LIKE TO SHARE WITH US ABOUT YOUR SCHOOL AND YOUR WORK WITH LEP STUDENTS? DO YOU HAVE ANY QUESTIONS FOR US?

