After the LOCKDOWN

A Law Enforcement Response to an Active Shooter.
Overview

• Review the definition of “Active Shooter”

• FBI study of Active shooter incidents 2000-2013

• EOP: What is it and what do I need to know

• Video demonstrations of a Law Enforcement response

• Lessons learned from different incidents

• Ways to Prepare
What is an Active Shooter?

- an individual or individuals actively engaged in killing or attempting to kill people in a populated area.
- Implies the use of firearms (but not always the case).
- What type of person do you think of when you think of a shooter in your school?

- The two incidents with the highest kill counts in US history (so far):
  - Virginia Tech (32 killed, 17 wounded)
  - Sandy Hook Elementary (27 killed, 2 wounded)
From the 2015 Youth Risk Behavior Survey

- 32% of those surveyed felt sad or hopeless for 2 or more weeks in a row so that they stopped doing some usual activities
- 20% seriously considered attempting suicide
- 28% carried a weapon such as a knife, gun or club on one or more of the past 30 days
- 1 in 10 male students carried a weapon on school property one or more of the previous 30 days
- 26% were bullied on school property one or more times during the past 12 months
FBI Study of Active Shooter Incidents 2000-2013

- 160 Incidents identified as active shooters
- 70% in a business/commerce or educational environment
- The first seven years averaged 6.4 incidents
- The second seven years averaged 16.4
- The upward trend reinforces the need to remain vigilant
- 60% of incidents ended before police arrived (44 in 5 minutes or less; 23 in 2 minutes or less)
- Civilians often had to make life and death decisions, and, therefore, should be engaged in training and discussions on what they may face.
Who has an EOP?

• EOP = Emergency Operations Plan

• Describes expectations

• Liability Issues

• If your district does not have one, be proactive and create one.
Who’s Ready for an Active Shooter?

• Why? Or Why not?

• No College Courses to help with this topic

• Don’t FEAR violence – PREPARE for it.
Change your Mindset

• “It will never happen here”

• Mental preparation starts with the right mindset

• We need to develop a survival mindset!

• Odds are in your favor

• “You need to prepare your mind, for where your body may have to go.”
  – Stacy Lim LAPD
Lockdown Drills

• Full-scale Lockdown Drill: includes Law Enforcement, Fire, EMS, a school full of teachers and students

  • Logistically very complicated

  • Very expensive

  • A lot of “down time”

  • Most realistic scenario you will likely get
Lockdown Drills

- School Drills: Involves entire school on regular school day and can take place with or without notice
  - There are never enough
  - Hard to get people to take them seriously (students or faculty)
  - Many people don’t know what they are supposed to do
Training Videos
How Do We Prepare?

• Become VERY familiar with your EOP

• Know what you CAN and CAN’T do

• Understand that anything you do outside of the EOP puts liability on yourself
How Do We Prepare?

• Familiarize yourself with your building, exits, dangers, stairs, etc.
• We are creatures of habit…GET OUT OF THAT HABIT!!!

• Change the way you go each day

• Know the rooms around you (staff lounge, office, library, cafeteria, etc.)
How Do We Prepare?

Figure out how you could quickly barricade your door or classroom
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Review what you could use in your room if you have to defend yourself:
Scissors, bat, golf club, 2x4, staplers, tape holder, fire extinguisher, wasp spray
How Do We Prepare?
Mental Preparation and discussions with coworkers

• “If” vs. “When”

• Discuss thoughts and ideas

• Talk about things we have and haven’t seen

• If you get stumped, talk with your SRO or local law enforcement
Mental Preparation Doesn’t Cost a Thing

“You need to prepare your mind, for where your body may have to go.”

– Stacy Lim LAPD
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