

# Idaho Mentoring Program and Platform

## Mentor Invitation

### PURPOSE OF PROGRAM:

To provide new teachers in rural remote and rural distant LEAs with a mentor and cohort to reduce attrition and increase student achievement.

### SYNOPSIS OF PROGRAM:

The Idaho Department of Education and the Idaho State Board of Education are seeking experienced, in-service Idaho-certified teachers practicing within public schools to serve as mentors to identified first, second, and third-year teachers through the Idaho Mentoring Program and platform.

Utilizing the Idaho Mentoring Program platform, selected Mentors will be matched with Mentees throughout the state, prioritizing those in rural remote and rural distant LEAs, as well as those with no in-building or in-district mentorship program, to provide professional development resources and mentoring within a cohort.

### SCOPE OF WORK:

Selected mentor teachers will provide professional development resources and mentoring within a cohort through the Idaho Mentoring Program and platform.

The Idaho Department of Education and the Idaho State Board of Education will provide training to Mentors via virtual onboarding training.

The following areas are identified as the primary responsibilities of the Idaho Mentoring Program Mentors, and will require eight to fifteen (8-15) hours of monthly support to Mentees\*:

Responsibility	Explanation
Attend virtual onboarding training	TBD
Facilitate professional pathways on the Canvas platform	Facilitate the learning of Mentees through the Idaho Mentoring Program pathways on the Canvas platform.
Conduct monthly Mentee Cohort meetings	Lead a monthly Mentee Cohort meeting to discuss the learning for that month's pathway.
Organize and conduct individual Mentee monthly check-in meetings	Coordinate a monthly check-in meeting with each assigned Mentee to address their professional needs and concerns and serve as a support.

## QUALIFICATIONS:

- Must be an in-service, current Idaho certified teacher, serving in a public Idaho education setting.
- Must be available for virtual onboarding training, time/day to be determined.
  - Complete the Idaho Mentor Teacher application.
  - Request an Idaho Mentor Teacher Recommendation be completed and submitted by an administrator on the interested mentor's behalf.

## IDEAL CANDIDATES WILL EMBODY THE FOLLOWING ATTRIBUTES:

- Active listening skills
- A growth mindset
- An aptitude for problem-solving
- Approachability
- Encourager
- The ability to give quality feedback

## COMPENSATION:

Selected Mentors will receive an initial stipend of one thousand dollars (\$1,000) in the Fall of 2025.

Selected continuing Mentors will receive a continuation stipend of five hundred dollars (\$500) in the Fall of 2025.

Selected Mentors will then receive two (2) additional disbursements based on the number of assigned Mentees in December 2025 and June 2026.

**\*Compensation (and hours therein) varies and is dependent upon the number of assigned mentees to the selected mentor.**

## HOW TO APPLY:

Applications will be evaluated by the Idaho Department of Education based on qualifications and need. The deadline for submission is **August 25, 2025**.

## IDAHO MENTOR TEACHER APPLICATION

Please forward the link below to your administrator. Your administrator will then complete and submit the Idaho Mentor Teacher recommendation portion of this application.

## IDAHO MENTOR TEACHER RECOMMENDATION

All applicants will be emailed upon receipt of their application and recommendation. Applications will be reviewed, and mentors will be selected based on need and qualifications. If you have any questions, please contact Sara Bell at 208-332-6949 or [sbell@sde.idaho.gov](mailto:sbell@sde.idaho.gov).