

**Idaho State Department of Education  
Basic Education Staffing System  
Statewide Non Certificated Staff Salary Report  
2019-2020**

Activity	Total Actual Number of Employees	Total FTE	Total Salaries	FTE Average Annual Salary *	FTE Average Rate per Hour **
Business Manager/District Clerk	697	114.11	\$ 2,471,528	\$ 21,659	\$ 10.41
Clerk – Board Of Trustees	474	413.45	\$ 16,529,325	\$ 39,979	\$ 19.22
Office Support Personnel – District	126	106.30	\$ 5,590,976	\$ 52,596	\$ 25.29
Office Support Personnel – Building	170	142.49	\$ 9,726,120	\$ 68,258	\$ 32.82
Human Resources	1,322	595.40	\$ 14,278,999	\$ 23,982	\$ 11.53
Public Information	370	229.94	\$ 7,287,230	\$ 31,692	\$ 15.24
College and Career Ready Advisor	444	216.38	\$ 6,624,355	\$ 30,614	\$ 14.72
Community Resource Worker	93	72.56	\$ 3,482,790	\$ 47,999	\$ 23.08
Grant Writer – Special Project Personnel	33	13.87	\$ 286,174	\$ 20,633	\$ 9.92
Occupational Therapist	63	32.16	\$ 1,618,113	\$ 50,314	\$ 24.19
Physical Therapist	67	39.35	\$ 1,597,722	\$ 40,603	\$ 19.52
IT (Technology)/Data Analysis Services	18	12.54	\$ 611,254	\$ 48,744	\$ 23.43
Computer Technology Technician	314	277.20	\$ 13,722,547	\$ 49,504	\$ 23.80
Custodian Supervisor	1,386	1,156.72	\$ 33,088,584	\$ 28,606	\$ 13.75
Custodial Personnel	255	231.14	\$ 8,540,111	\$ 36,948	\$ 17.76
Child Nutrition – Supervisor	1	0.14	\$ 5,100	\$ 36,429	\$ 17.51
Child Nutrition – Manager	5	3.48	\$ 217,835	\$ 62,596	\$ 30.09
Child Nutrition – Other	90	42.43	\$ 1,701,790	\$ 40,108	\$ 19.28
Child Nutrition – Food Preparation and Service	70	61.98	\$ 3,390,064	\$ 54,696	\$ 26.30
Building/Grounds Maintenance Supervisor	142	65.37	\$ 1,856,836	\$ 28,405	\$ 13.66
Building/Grounds Maintenance Personnel	56	25.57	\$ 686,282	\$ 26,839	\$ 12.90
Instructional Assistant – Regular Education	33	14.94	\$ 376,362	\$ 25,192	\$ 12.11
Instructional Assistant – Special Education	95	44.89	\$ 1,119,682	\$ 24,943	\$ 11.99
Instructional Assistant – Title I	1,933	810.04	\$ 22,370,960	\$ 27,617	\$ 13.28
Instructional Assistant – ESL/LEP	3,365	1,799.44	\$ 49,297,865	\$ 27,396	\$ 13.17
Interpreter – Hearing Impaired	171	94.41	\$ 2,568,389	\$ 27,205	\$ 13.08
Instructional Assistant – PK Special Education	1,005	462.37	\$ 11,840,096	\$ 25,607	\$ 12.31
Instructional Assistant – PK Regular Education	62	31.26	\$ 1,429,505	\$ 45,730	\$ 21.99
Library Assistant	133	114.72	\$ 6,948,177	\$ 60,566	\$ 29.12
Pupil Transportation Supervisor	467	264.69	\$ 7,481,685	\$ 28,266	\$ 13.59
Safe Environment – Playground/Noon Duty/Hall Personnel	1	0.73	\$ 30,400	\$ 41,644	\$ 20.02
Safe Environment - General					
Health Care Assistant	22	13.32	\$ 1,185,920	\$ 89,033	\$ 42.80
Safe Environment – Security Personnel	1,452	1,020.83	\$ 33,805,063	\$ 33,115	\$ 15.92
Other Non-Certified, Specify (Restricted)	566	443.98	\$ 17,677,996	\$ 39,817	\$ 19.14
Purchasing/Warehouse Personnel	55	31.92	\$ 1,522,082	\$ 47,684	\$ 22.93
Instructional Assistant – Technology	70	39.01	\$ 1,022,646	\$ 26,215	\$ 12.60
Instructional Assistant – Migrant	7	4.07	\$ 347,396	\$ 85,355	\$ 41.04
Related Services Assistant – Special Education	21	16.30	\$ 1,396,998	\$ 85,705	\$ 41.20
Personal Care Assistant	53	17.81	\$ 423,254	\$ 23,765	\$ 11.43
Pupil Transportation Dispatcher/Secretary	6	2.47	\$ 81,711	\$ 33,081	\$ 15.90
Pupil Transportation – School Bus Mechanic	1,210	472.95	\$ 15,951,973	\$ 33,729	\$ 16.22
Pupil Transportation – School Bus Assistant	101	83.95	\$ 3,664,407	\$ 43,650	\$ 20.99
Pupil Transportation – School Bus Drivers	101	42.28	\$ 1,035,177	\$ 24,484	\$ 11.77
Pupil Transportation – School Bus Monitors	54	29.57	\$ 1,059,751	\$ 35,839	\$ 17.23
Pupil Transportation – School Bus Driver Trainer	80	60.13	\$ 3,217,041	\$ 53,501	\$ 25.72
Safe Environment – Crossing Guard Personnel	34	29.28	\$ 1,153,750	\$ 39,404	\$ 18.94
Safe Environment – Before/After School Programs Personnel	201	109.05	\$ 4,720,194	\$ 43,285	\$ 20.81
Safe Environment – Community Education	52	33.60	\$ 1,067,090	\$ 31,759	\$ 15.27
Safe Environment – Attendance Officers	147	78.60	\$ 2,579,515	\$ 32,818	\$ 15.78
Athletic/Physical Education/Coaching Assistant	7	4.29	\$ 250,703	\$ 58,439	\$ 28.10
Classroom Assistant	251	22.45	\$ 504,473	\$ 22,471	\$ 10.80
Drivers' Education					
Migrant Family Liaison	1,004	167.83	\$ 4,300,217	\$ 25,622	\$ 12.32
Migrant Graduation Specialist	87	51.20	\$ 1,624,358	\$ 31,726	\$ 15.25
Special Project Personnel (Restricted)	42	22.61	\$ 1,019,453	\$ 45,089	\$ 21.68
<b>Grand Total</b>	<b>19,084</b>	<b>10,288</b>	<b>\$ 336,388,024</b>	<b>\$ 32,698.49</b>	<b>\$ 15.72</b>

Employees may be counted more than once if performing more than one job activity.

Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

\*FTE Average Annual Salary is calculated by dividing Total Salary by Total FTE.

\*\*FTE Average Rate per Hour is calculated by dividing FTE Average Annual Salary by 2,080 hours, the number of working hours in a year.