

Idaho State Department of Education  
Statewide Certificated Staff Salary Report  
2023-2024

Activity	Actual Employee Count	FTE Employee Total	Total Salaries	Total Base Salaries	Total Extra Pay	FTE Average Base Salary	FTE Average Base Salary + Extra Pay
Superintendent	122	105	\$ 13,275,287	\$ 13,125,167	\$ 150,121	\$ 124,954	\$ 126,383
Asst. Superintendent	18	16	\$ 2,207,756	\$ 2,173,822	\$ 33,934	\$ 132,389	\$ 134,455
Charter Administration	92	75	\$ 7,604,331	\$ 7,581,336	\$ 22,995	\$ 101,071	\$ 101,378
Director	67	57	\$ 5,843,608	\$ 5,783,875	\$ 59,733	\$ 101,152	\$ 102,197
Supervisor/Coordinator	153	136	\$ 15,804,852	\$ 15,715,479	\$ 89,373	\$ 115,828	\$ 116,486
Principal	685	640	\$ 63,501,286	\$ 62,888,536	\$ 612,750	\$ 98,236	\$ 99,193
Assistant Principal	355	330	\$ 30,336,378	\$ 30,115,591	\$ 220,788	\$ 91,365	\$ 92,034
Head Teacher	7	4	\$ 326,030	\$ 315,941	\$ 10,089	\$ 74,690	\$ 77,076
Teacher	18,897	17,949	\$ 1,104,176,423	\$ 1,086,117,905	\$ 18,058,518	\$ 60,510	\$ 61,516
Education Media Generalist	91	87	\$ 6,152,931	\$ 6,022,945	\$ 129,986	\$ 68,881	\$ 70,367
Instructional Coordinator	276	249	\$ 18,497,432	\$ 18,206,483	\$ 290,949	\$ 73,083	\$ 74,251
Counselor	835	807	\$ 52,722,459	\$ 51,370,031	\$ 1,352,428	\$ 63,618	\$ 65,293
Psychological Examiner	0	0	\$ -	\$ -	\$ -	\$ -	\$ -
School Psychologist	210	185	\$ 14,328,123	\$ 13,797,638	\$ 530,485	\$ 74,646	\$ 77,516
Speech-Language Pathologist	217	196	\$ 14,205,693	\$ 13,787,819	\$ 417,874	\$ 70,178	\$ 72,305
Audiologist	4	3	\$ 263,062	\$ 263,062	\$ -	\$ 82,207	\$ 82,207
School Social Worker	61	58	\$ 4,024,031	\$ 3,990,560	\$ 33,471	\$ 68,566	\$ 69,141
School Nurse	186	161	\$ 9,720,928	\$ 9,630,087	\$ 90,841	\$ 59,777	\$ 60,341
Occupational Therapist	45	38	\$ 3,120,015	\$ 3,090,052	\$ 29,963	\$ 80,365	\$ 81,145
Physical Therapist	12	12	\$ 983,679	\$ 969,598	\$ 14,081	\$ 80,800	\$ 81,973
<b>District Administrators</b>	<b>452</b>	<b>389</b>	<b>\$ 44,735,834</b>	<b>\$ 44,379,678</b>	<b>\$ 356,156</b>	<b>\$ 113,990</b>	<b>\$ 114,905</b>
<b>School Administrators</b>	<b>1,047</b>	<b>974</b>	<b>\$ 94,163,694</b>	<b>\$ 93,320,067</b>	<b>\$ 843,627</b>	<b>\$ 95,808</b>	<b>\$ 96,674</b>
<b>Pupil Services</b>	<b>1,570</b>	<b>1,462</b>	<b>\$ 99,367,991</b>	<b>\$ 96,898,847</b>	<b>\$ 2,469,143</b>	<b>\$ 66,290</b>	<b>\$ 67,979</b>
<b>Instructional</b>	<b>19,264</b>	<b>18,286</b>	<b>\$ 1,128,826,785</b>	<b>\$ 1,110,347,333</b>	<b>\$ 18,479,453</b>	<b>\$ 60,722</b>	<b>\$ 61,732</b>
	<b>22,333</b>	<b>21,111</b>	<b>\$ 1,367,094,304</b>	<b>\$ 1,344,945,925</b>	<b>\$ 22,148,379</b>	<b>\$ 63,708</b>	<b>\$ 64,758</b>

**Source Information**

This report is derived from personnel information submitted by each district and charter school in the fall of 2023. Salary information is for the 2023-24 school year.

**FTE**

Employees are counted by Full Time Equivalent (FTE).

Certificated employees reported as performing more than one activity are allocated according to their FTE in each activity.