

**Idaho State Department of Education
Statewide Non Certificated Staff Salary Report
2023-2024**

Activity	Total Actual Number of Employees	Total FTE	Total Salaries	FTE Average Annual Salary *	FTE Average Rate per Hour **
Business Manager/District Clerk	172	147.29	\$ 12,317,215	\$ 83,626	\$ 40.20
Clerk – Board Of Trustees	59	33.87	\$ 2,039,102	\$ 60,204	\$ 28.94
Office Support Personnel – District	575	474.07	\$ 23,996,738	\$ 50,619	\$ 24.34
Office Support Personnel – Building	1582	1100.23	\$ 45,861,715	\$ 41,684	\$ 20.04
Human Resources	93	81.16	\$ 5,438,458	\$ 67,009	\$ 32.22
Public Information	35	28.37	\$ 2,487,490	\$ 87,680	\$ 42.15
College and Career Ready Advisor	60	37.44	\$ 1,915,140	\$ 51,152	\$ 24.59
Community Resource Worker	41	28.04	\$ 1,567,608	\$ 55,906	\$ 26.88
Grant Writer – Special Project Personnel	5	2.99	\$ 175,515	\$ 58,701	\$ 28.22
Occupational Therapist	11	8.19	\$ 749,288	\$ 91,488	\$ 43.98
Physical Therapist	0	0	\$ -	\$ -	\$ -
Audiologist	0	0	\$ -	\$ -	\$ -
Speech/Language Pathologist	5	2.22	\$ 138,278	\$ 62,287	\$ 29.95
IT (Technology)/Data Analysis Services	147	130.89	\$ 9,567,847	\$ 73,098	\$ 35.14
Computer Technology Technician	338	298.62	\$ 17,444,990	\$ 58,419	\$ 28.09
Custodian Supervisor	277	253.78	\$ 12,008,715	\$ 47,319	\$ 22.75
Custodial Personnel	1450	1194.54	\$ 44,405,582	\$ 37,174	\$ 17.87
Child Nutrition – Supervisor	100	75.91	\$ 4,442,502	\$ 58,523	\$ 28.14
Child Nutrition – Manager	381	236.84	\$ 9,669,590	\$ 40,828	\$ 19.63
Child Nutrition – Other	324	174.45	\$ 7,046,601	\$ 40,393	\$ 19.42
Child Nutrition – Food Preparation and Service	1273	588.64	\$ 19,092,046	\$ 32,434	\$ 15.59
Building/Grounds Maintenance Supervisor	126	113.12	\$ 7,194,363	\$ 63,599	\$ 30.58
Building/Grounds Maintenance Personnel	501	441.23	\$ 22,470,865	\$ 50,928	\$ 24.48
Paraprofessional – General Education	2029	976.92	\$ 35,138,458	\$ 35,969	\$ 17.29
Paraprofessional – Special Education	3539	1940.46	\$ 71,366,628	\$ 36,778	\$ 17.68
Paraprofessional – Title I	881	408.11	\$ 13,479,270	\$ 33,029	\$ 15.88
Paraprofessional – ESL/LEP	125	62.31	\$ 2,211,332	\$ 35,489	\$ 17.06
Interpreter – Hearing Impaired	51	26.7	\$ 1,533,848	\$ 57,448	\$ 27.62
Paraprofessional – PK Special Education	117	54.16	\$ 1,900,874	\$ 35,097	\$ 16.87
Paraprofessional – PK General Education	34	17.59	\$ 627,313	\$ 35,663	\$ 17.15
Library Assistant	454	257.91	\$ 9,572,489	\$ 37,116	\$ 17.84
Pupil Transportation Supervisor	88	64.37	\$ 4,178,199	\$ 64,909	\$ 31.21
Safe Environment – Playground/Noon Duty/Hall Personnel	954	151.62	\$ 5,656,679	\$ 37,308	\$ 17.94
Safe Environment - General	0	0	\$ -	\$ -	\$ -
Health Care Assistant	139	73.43	\$ 3,807,692	\$ 51,855	\$ 24.93
Safe Environment – Security Personnel	104	63.81	\$ 2,922,320	\$ 45,797	\$ 22.02
Other Non-Certified, Specify (Restricted)	73	41.98	\$ 2,504,967	\$ 59,670	\$ 28.69
Purchasing/Warehouse Personnel	38	35.91	\$ 1,679,031	\$ 46,757	\$ 22.48
Paraprofessional – Technology	120	70.51	\$ 2,565,881	\$ 36,390	\$ 17.50
Paraprofessional – Migrant	61	32.47	\$ 1,147,628	\$ 35,344	\$ 16.99
Related Services Assistant – Special Education	169	93.99	\$ 4,812,524	\$ 51,203	\$ 24.62
Personal Care Assistant	73	44.12	\$ 1,624,621	\$ 36,823	\$ 17.70
Pupil Transportation Dispatcher/Secretary	62	33.95	\$ 1,619,339	\$ 47,698	\$ 22.93
Pupil Transportation – School Bus Mechanic	107	86.03	\$ 4,756,193	\$ 55,285	\$ 26.58
Pupil Transportation – School Bus Assistant	60	22.33	\$ 757,300	\$ 33,914	\$ 16.30
Pupil Transportation – School Bus Drivers	1129	468.89	\$ 21,071,860	\$ 44,940	\$ 21.61
Pupil Transportation – School Bus Monitors	108	43.16	\$ 1,460,911	\$ 33,849	\$ 16.27
Pupil Transportation – School Bus Driver Trainer	12	6.2	\$ 288,291	\$ 46,498	\$ 22.36
Safe Environment – Crossing Guard Personnel	205	17.61	\$ 557,889	\$ 31,680	\$ 15.23
Safe Environment – Before/After School Programs Personnel	155	73.02	\$ 3,159,582	\$ 43,270	\$ 20.80
Safe Environment – Community Education	6	3.08	\$ 146,988	\$ 47,723	\$ 22.94
Safe Environment – Attendance Officers	60	39.86	\$ 1,634,532	\$ 41,007	\$ 19.71
Athletic/Physical Education/Coaching Assistant	705	126.42	\$ 2,524,168	\$ 19,967	\$ 9.60
Classroom Assistant	128	57.5	\$ 1,899,381	\$ 33,033	\$ 15.88
Drivers' Education	3	1.15	\$ 81,542	\$ 70,906	\$ 34.09
Migrant Family Liaison	14	8.97	\$ 413,940	\$ 46,147	\$ 22.19
Migrant Graduation Specialist	6	2.71	\$ 107,596	\$ 39,703	\$ 19.09
Special Project Personnel (Restricted)	41	26.19	\$ 1,436,084	\$ 54,833	\$ 26.36
Grand Total	19,405	10,885	\$ 458,674,999	\$ 42,137	\$ 20.26

Employees may be counted more than once if performing more than one job activity.

Full-Time Equivalency (FTE) is calculated by multiplying the number of hours worked per week times the number of weeks worked per year and dividing by 2,080, the number of working hours in a year.

*FTE Average Annual Salary is calculated by dividing Total Salary by Total FTE.

**FTE Average Rate per Hour is calculated by dividing FTE Average Annual Salary by 2,080 hours, the number of working hours in a year.