Leadership Premium Report 2021-2022 (I.C. 33-1004J)

Part I

District/ Charter Number	District/Charter Name	2021-2022 Instructional & Pupil Personnel FTE	2021-2022 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance	Reasons (a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
001	Boise Independent School District	1,706.27	1,772	564	564	$ 2,046	$ 10,000	$ 900	32%	$ 1,153,684	$ 1,450,326	$ 296,642	0	0	0	0	0	0	0	564
002	West Ada Joint School District	2,347.67	2,422	1,050	1241	$ 1,687	$ 10,500	$ 900	43%	$ 2,093,700	$ 1,995,520	$ (98,180)	57	0	0	251	0	197	0	736
003	Kuna Joint School District	347.81	359	130	130	$ 2,246	$ 9,585	$ 900	36%	$ 291,948	$ 295,639	$ 3,691	0	0	0	0	0	0	0	130
011	Meadows Valley School District	17.78	20	10	10	$ 1,170	$ 1,800	$ 900	50%	$ 11,700	$ 15,113	$ 3,413	0	0	0	0	0	0	10	0
013	Council School District	21.42	22	16	49	$ 347	$ 1,115	$ 986	73%	$ 17,000	$ 18,207	$ 1,207	7	6	7	0	3	10	0	16
021	Marsh Valley Joint School District	76.24							#DIV/0!		$ 64,804	$ 64,804								
025	Pocatello School District	672.30	686	370	437	$ 1,213	$ 4,500	$ 900	54%	$ 530,150	$ 571,455	$ 41,305	0	0	0	56	0	98	0	283
033	Bear Lake County School District	74.41	77	39	39	$ 1,622	$ 4,379	$ 900	51%	$ 63,244	$ 63,244	$ -	0	0	0	0	0	0	0	39
041	St. Marie's Joint School District	67.64	69	45	48	$ 1,199	$ 3,030	$ 1,010	65%	$ 57,570	$ 57,494	$ (76)	0	0	0	11	3	0	0	34
044	Plummer/Worley Joint School District	41.70	43	10	11	$ 3,200	$ 9,018	$ 1,307	23%	$ 35,201	$ 35,445	$ 244	0	0	0	0	0	3	0	8
052	Snake River School District	125.14	132	59	62	$ 1,722	$ 8,700	$ 300	45%	$ 106,777	$ 106,369	$ (408)	0	0	0	11	0	0	0	51
055	Blackfoot School District	241.53	241	127	143	$ 1,334	$ 4,200	$ 900	53%	$ 190,800	$ 205,301	$ 14,501	0	0	0	19	0	0	0	124
058	Aberdeen School District	51.28	53	11	11	$ 4,739	$ 10,000	$ 2,470	21%	$ 52,127	$ 43,588	$ (8,539)	0	0	0	1	1	1	0	8
059	Firth School District	46.49	48	34	34	$ 1,157	$ 2,044	$ 1,022	71%	$ 39,347	$ 39,517	$ 170	3	1	0	2	3	0	0	25
060	Shelley Joint School District	124.24	126	72	87	$ 1,406	$ 5,700	$ 900	57%	$ 122,363	$ 105,604	$ (16,759)	0	0	10	4	1	45	1	26
061	Blaine County School District	310.65	319	193	206	$ 1,289	$ 4,234	$ 971	61%	$ 265,540	$ 264,053	$ (1,487)	0	0	0	0	0	16	0	190
071	Garden Valley School District	22.00	22	14	14	$ 1,339	$ 2,250	$ 900	64%	$ 18,750	$ 18,700	$ (50)	1	0	0	1	0	11	1	0
072	Basin School District	29.00	30	15	20	$ 1,305	$ 4,500	$ 900	50%	$ 26,100	$ 24,650	$ (1,450)	2	0	1	0	0	8	0	9
073	Horseshoe Bend School District	19.34	20	6	6	$ 2,833	$ 4,500	$ 1,000	30%	$ 17,000	$ 16,439	$ (561)	0	0	0	0	0	0	0	6
083	West Bonner County School District	74.00	75	47	63	$ 1,643	$ 11,175	$ 250	63%	$ 103,525	$ -	$ -	0	0	0	0	0	19	0	44
084	Lake Pend Oreille School District	247.49	255	85	97	$ 2,171	$ 10,092	$ 900	33%	$ 210,634	$ 210,367	$ (267)	0	0	0	6	0	22	0	69
091	Idaho Falls School District	557.44	565	343	367	$ 1,292	$ 4,500	$ 900	61%	$ 475,200	$ 473,824	$ (1,376)	0	0	0	6	0	25	9	327
092	Swan Valley Elementary School District	5.00	5	5	5	$ 900	$ 900	$ 900	100%	$ 4,500	$ 4,250	$ (250)	0	0	0	1	0	0	0	4
093	Bonneville Joint School District	724.61	730	327	396	$ 1,564	$ 10,000	$ 900	45%	$ 619,146	$ 615,919	$ (3,227)	0	0	0	18	5	69	0	304

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101	Boundary County School District	86.22	89	43	53	$ 1,153	$ 3,300	$ 900	48%	$ 63,100	$ 73,287	$ 10,187	4	2	0	0	0	9	0	38
111	Butte County School District	30.06	31	14	20	$ 1,296	$ 7,300	$ 900	45%	$ 25,925	$ 25,551	$ (374)	2	0	4	1	0	8	0	5
121	Camas County School District	16.50	17	8	8	$ 1,850	$ 3,000	$ 1,200	47%	$ 14,800	$ 14,025	$ (775)	0	0	0	0	0	8	0	0
131	Nampa School District	865.39	868	409	483	$ 1,393	$ 6,490	$ 900	47%	$ 672,739	$ 735,579	$ 62,840	3	0	0	80	0	76	0	324
132	Caldwell School District	365.85	366	190	220	$ 1,415	$ 6,400	$ 900	52%	$ 311,200	$ 310,973	$ (227)	0	0	0	5	2	27	11	175
133	Wilder School District*	36.00	36	27	27	$ 850	$ 850	$ 850	75%	$ 22,950	$ 30,600	$ 7,650	4	0	5	1	0	4	1	12
134	Middleton School District	219.60	226	111	120	$ 1,587	$ 6,647	$ 900	49%	$ 190,459	$ 186,660	$ (3,799)	0	0	0	23	0	6	0	91
135	Notus School District*	27.85	37	9	9	$ 1,000	$ 1,000	$ 1,000	24%	$ 9,000	$ 23,673	$ 14,673	0	0	0	0	0	0	0	9
136	Melba Joint School District	50.50	51	31	35	$ 1,226	$ 2,862	$ 950	61%	$ 42,922	$ 42,925	$ 3	0	0	0	0	0	6	0	29
137	Parma School District*	67.48	78	66	66	$ 957	$ 1,122	$ 144	85%	$ 63,162	$ 57,358	$ (5,804)	9	0	0	4	1	0	0	52
139	Vallivue School District	563.58	565	311	365	$ 1,347	$ 7,900	$ 900	55%	$ 491,700	$ 479,043	$ (12,657)	0	0	0	41	0	50	0	274
148	Grace Joint School District	37.46	39	8	8	$ 4,748	$ 11,400	$ 2,750	21%	$ 37,984	$ 31,841	$ (6,143)	1	0	0	3	1	0	0	3
149	North Gem School District	16.50	18	6	9	$ 1,356	$ 2,500	$ 950	33%	$ 12,200	$ 14,025	$ 1,825	0	0	0	0	0	3	0	6
150	Soda Springs Joint School District	53.86	55	33	41	$ 1,117	$ 2,922	$ 974	60%	$ 45,778	$ 45,781	$ 3	0	0	0	0	0	12	0	29
151	Cassia County Joint School District	330.87	345	206	244	$ 1,137	$ 3,700	$ 900	60%	$ 277,425	$ 281,240	$ 3,815	0	0	0	43	0	42	0	159
161	Clark County Joint School District	14.90	16	14	25	$ 507	$ 905	$ 900	88%	$ 12,665	$ 12,665	$ -	0	0	2	0	0	4	9	10
171	Orofino Joint School District	80.49	81	46	49	$ 1,224	$ 3,000	$ 1,000	57%	$ 60,000	$ 68,417	$ 8,417	0	0	0	0	0	6	18	25
181	Challis Joint School District	29.48	32	20	25	$ 1,404	$ 3,600	$ 900	63%	$ 35,100	$ 25,058	$ (10,042)	2	0	0	0	0	4	0	19
182	Mackay Joint School District	17.04	19	11	13	$ 1,114	$ 2,009	$ 1,109	58%	$ 14,484	$ 14,484	$ -	1	2	2	0	0	4	0	4
191	Prairie Elementary School District	0.97							#DIV/0!		$ 825	$ 825								
192	Glenn's Ferry Joint School District	34.47	35	15	20	$ 1,385	$ 3,000	$ 1,000	43%	$ 277,002	$ 29,300	$ (247,702)	0	0	0	0	0	7	1	12
193	Mountain Home School District	213.65	213	93	98	$ 1,873	$ 9,000	$ 1,000	44%	$ 183,600	$ 181,603	$ (1,997)	0	0	0	13	0	6	79	0
201	Preston Joint School District	125.96	134	83	83	$ 1,263	$ 4,050	$ 900	62%	$ 104,850	$ 107,066	$ 2,216	0	0	0	0	0	0	0	83
202	West Side Joint School District	48.51							#DIV/0!		$ 41,234	$ 41,234								
215	Fremont County Joint School District	135.90	138	77	77	$ 1,500	$ 5,100	$ 1,000	56%	$ 115,515	$ 115,515	$ -	0	0	0	0	0	5	0	72
221	Emmett Independent School District	145.25	148	88	89	$ 1,424	$ 4,650	$ 818	59%	$ 126,694	$ 123,463	$ (3,231)	0	0	0	0	0	58	2	29

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231	Gooding Joint School District	83.09	85	48	53	$ 1,298	$ 5,300	$ 1,000	56%	$ 68,800	$ 70,627	$ 1,827	0	0	0	0	0	6	0	47
232	Wendell School District	71.36	74	37	40	$ 1,508	$ 7,300	$ 900	50%	$ 60,334	$ 60,656	$ 322	0	0	0	17	0	23	0	0
233	Hagerman Joint School District	27.03	29	16	17	$ 1,353	$ 3,000	$ 1,000	55%	$ 23,000	$ 22,976	$ (24)	5	0	0	0	1	11	0	0
234	Bliss Joint School District	14.50	15	5	5	$ 2,200	$ 4,000	$ 1,000	33%	$ 11,000	$ 12,325	$ 1,325	1	0	2	0	0	2	0	0
242	Cottonwood Joint School District	31.07	32	14	17	$ 1,568	$ 9,500	$ 900	44%	$ 26,663	$ 26,410	$ (253)	0	0	0	0	0	12	3	2
243	Salmon River Joint School District	16.10	18	12	12	$ 1,267	$ 2,850	$ 950	67%	$ 15,200	$ 13,685	$ (1,515)	0	0	0	0	0	0	0	12
244	Mountain View School District	79.65	82	49	64	$ 1,209	$ 4,500	$ 900	60%	$ 77,400	$ 67,703	$ (9,697)	4	0	0	0	0	23	0	37
251	Jefferson County Joint School District	344.02	353	190	221	$ 1,332	$ 5,500	$ 900	54%	$ 294,351	$ 292,417	$ (1,934)	0	0	0	63	0	4	0	154
252	Ririe Joint School District	43.50	44	24	29	$ 1,455	$ 7,000	$ 1,000	55%	$ 42,185	$ 36,975	$ (5,210)	1	0	0	0	3	1	0	24
253	West Jefferson School District	39.76	42	26	39	$ 867	$ 3,176	$ 900	62%	$ 33,800	$ 33,796	$ (4)	2	3	5	2	2	4	1	20
261	Jerome Joint School District	243.50	245	142	179	$ 1,160	$ 4,500	$ 900	58%	$ 207,625	$ 206,975	$ (650)	0	0	0	25	0	120	0	34
262	Valley School District	44.85	47	32	35	$ 1,309	$ 4,700	$ 900	68%	$ 45,800	$ 38,123	$ (7,677)	0	0	0	7	0	3	0	25
271	Coeur d' Alene School District	633.99	657	316	348	$ 1,550	$ 7,500	$ 900	48%	$ 53,950	$ 538,892	$ 484,942	0	0	0	113	0	0	0	235
272	Lakeland School District	276.62	280	114	121	$ 1,943	$ 8,750	$ 900	41%	$ 234,127	$ 235,127	$ 1,000	0	0	0	32	1	0	0	88
273	Post Falls School District	342.20	348	183	230	$ 1,280	$ 4,600	$ 900	53%	$ 294,500	$ 290,866	$ (3,634)	0	0	18	88	0	26	0	98
274	Kootenai Joint School District	17.18	18	10	11	$ 1,328	$ 2,823	$ 941	56%	$ 14,606	$ 14,603	$ (3)	0	0	0	0	1	4	0	6
281	Moscow School District	165.80	167	96	103	$ 1,381	$ 4,500	$ 900	57%	$ 14,220	$ 140,930	$ 126,710	0	0	0	0	0	12	0	91
282	Genesee Joint School District	26.03	27	19	19	$ 1,191	$ 1,800	$ 900	70%	$ 22,625	$ 22,126	$ (499)	0	0	0	0	0	0	0	19
283	Kendrick Joint School District	17.60	20	16	16	$ 1,118	$ 1,217	$ 900	80%	$ 17,887	$ 14,960	$ (2,927)	1	0	0	0	3	4	0	8
285	Potlatch School District	34.85	36	29	29	$ 1,029	$ 1,134	$ 900	81%	$ 29,844	$ 29,623	$ (221)	2	0	0	0	0	1	0	26
287	Troy School District	21.80	22	21	21	$ 934	$ 934	$ 934	95%	$ 19,620	$ 18,530	$ (1,090)	4	0	0	0	0	2	0	15
288	Whitepine Joint School District	19.79	21	12	12	$ 1,348	$ 1,348	$ 1,348	57%	$ 16,176	$ 16,822	$ 646	1	0	0	0	0	0	0	11
291	Salmon School District	47.70	49	23	23	$ 1,763	$ 4,225	$ 900	47%	$ 40,545	$ 40,545	$ -	4	1	0	1	2	10	4	1
292	South Lemhi School District	13.00	14	7	7	$ 1,596	$ 1,596	$ 1,596	50%	$ 11,174	$ 11,050	$ (124)	0	1	3	1	0	0	0	2
302	Nezperce Joint School District	17.61	20	8	8	$ 1,871	$ 3,522	$ 969	40%	$ 14,969	$ 14,969	$ -	0	0	0	0	0	0	0	8
304	Kamiah Joint School District	33.50	34	28	28	$ 1,253	$ 1,253	$ 1,253	82%	$ 35,084	$ 28,475	$ (6,609)	3	0	0	1	1	3	0	20

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305	Highland Joint School District	16.00	16	6	6	$ 2,267	$ 3,399	$ 1,133	38%	$ 13,600	$ 13,600	$ -	0	0	0	0	0	0	0	6
312	Shoshone Joint School District	35.00	35	15	15	$ 1,983	$ 2,804	$ 1,000	43%	$ 29,750	$ 29,750	$ -	0	0	0	0	0	0	0	15
314	Dietrich School District	16.00	16	5	7	$ 2,157	$ 6,650	$ 900	31%	$ 15,100	$ 13,600	$ (1,500)	0	0	0	0	0	2	0	5
316	Richfield School District	17.00	17	10	10	$ 1,450	$ 2,500	$ 1,000	59%	$ 14,500	$ 14,450	$ (50)	0	0	0	0	1	8	1	0
321	Madison School District	296.51	303	176	369	$ 683	$ 2,835	$ 900	58%	$ 252,034	$ 252,034	$ -	15	0	100	22	42	66	0	124
322	Sugar-Salem Joint School District	92.70	95	88	109	$ 727	$ 900	$ 900	93%	$ 79,200	$ 78,795	$ (405)	3	2	3	2	0	17	4	78
331	Minidoka County Joint School District	272.12	282	121	121	$ 1,629	$ 5,600	$ 900	43%	$ 197,100	$ 231,302	$ 34,202	0	0	0	0	0	0	0	121
340	Lewiston Independent School District	315.90	316	138	149	$ 1,913	$ 10,092	$ 900	44%	$ 285,059	$ 268,515	$ (16,544)	26	0	0	2	0	105	0	16
341	Lapwai School District	40.49	41	12	12	$ 2,868	$ 5,295	$ 2,647	29%	$ 34,417	$ 34,417	$ -	0	0	0	0	0	0	0	12
342	Culdesac Joint School District	14.00	14	14	14	$ 900	$ 900	$ 900	100%	$ 12,600	$ 11,900	$ (700)	1	1	7	0	2	2	1	0
351	Oneida County School District	349.86	366	100	100	$ 3,532	$ 5,860	$ 1,076	27%	$ 353,209	$ 297,381	$ (55,828)	0	1	0	1	0	45	5	48
363	Marsing Joint School District*	56.27	66	47	47	$ 727	$ 900	$ 139	71%	$ 34,185	$ 47,830	$ 13,645	2	0	0	0	0	0	0	45
364	Pleasant Valley Elementary School District	0.85	1	1	1	$ 850	$ 850	$ 850	100%	$ 850	$ 723	$ (127)	0	0	0	1	0	0	0	0
365	Bruneau-Grand View Joint School District	26.26	27	11	14	$ 2,136	$ 6,000	$ 1,000	41%	$ 29,900	$ 22,321	$ (7,579)	0	0	0	1	0	5	0	8
370	Homedale School District*	74.32	84	48	55	$ 1,124	$ 4,500	$ 144	57%	$ 62,964	$ 63,172	$ 208	0	0	0	0	0	7	0	48
371	Payette Joint School District	79.54	82	42	45	$ 1,797	$ 8,167	$ 900	51%	$ 80,869	$ 67,609	$ (13,260)	0	0	0	3	2	6	0	34
372	New Plymouth School District	54.26	55	36	38	$ 1,117	$ 2,820	$ 900	65%	$ 42,443	$ 46,121	$ 3,678	0	1	0	0	0	2	0	35
373	Fruitland School District	88.93	90	78	78	$ 969	$ 969	$ 969	87%	$ 75,582	$ 75,591	$ 9	12	0	0	1	0	24	1	40
381	American Falls Joint School District	93.74	98	55	61	$ 1,616	$ 3,600	$ 900	56%	$ 98,550	$ 79,679	$ (18,871)	0	0	0	0	0	6	0	55
382	Rockland School District	16.42	17	9	9	$ 1,551	$ 1,886	$ 1,509	53%	$ 13,957	$ 13,957	$ -	1	0	0	4	2	2	0	0
383	Arbon Elementary School District	1.75	2	2	2	$ 900	$ 900	$ 900	100%	$ 1,800	$ 1,488	$ (312)	0	0	0	2	0	0	0	0
391	Kellogg Joint School District	71.14	74	33	45	$ 1,358	$ 4,418	$ 1,136	45%	$ 61,090	$ 60,469	$ (621)	1	0	13	0	0	10	1	20
392	Mullan School District	14.50	16	6	6	$ 2,054	$ 3,405	$ 900	38%	$ 12,325	$ 12,325	$ -	0	0	0	0	0	0	0	6
393	Wallace School District	42.71	43	19	22	$ 1,636	$ 4,500	$ 1,000	44%	$ 36,000	$ 36,304	$ 304	1	1	0	0	0	1	14	5
394	Avery School District	2.00							#DIV/0!		$ 1,700	$ 1,700								
401	Teton County School District	112.84	115	115	115	$ 969	$ 969	$ 969	100%	$ 111,414	$ 95,914	$ (15,500)	3	0	0	1	3	0	0	108

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411	Twin Falls School District	537.07	553	233	278	$ 1,498	$ 6,314	$ 900	42%	$ 416,523	$ 456,510	$ 39,987	5	0	0	31	0	171	11	60
412	Buhl Joint School District	74.32	75	44	48	$ 1,367	$ 6,000	$ 900	59%	$ 65,637	$ 63,172	$ (2,465)	1	0	0	1	0	3	0	43
413	Filer School District	97.30	99	53	57	$ 1,451	$ 5,545	$ 900	54%	$ 82,705	$ 82,705	$ -	0	0	0	0	0	4	2	51
414	Kimberly School District	114.76	120	62	66	$ 1,490	$ 4,000	$ 900	52%	$ 98,345	$ 97,546	$ (799)	0	0	0	0	0	52	0	14
415	Hansen School District	26.34	29	16	20	$ 955	$ 2,600	$ 900	55%	$ 19,100	$ 22,389	$ 3,289	2	0	0	0	0	2	0	16
416	Three Creek Joint Elementary School District	0.90							#DIV/0!		$ 765	$ 765								
417	Castleford Joint School District	24.00	24	15	19	$ 1,073	$ 3,150	$ 900	63%	$ 20,385	$ 20,400	$ 15	0	0	0	0	0	5	0	14
418	Murtaugh Joint School District	27.80	31	11	11	$ 1,545	$ 2,000	$ 1,000	35%	$ 17,000	$ 23,630	$ 6,630	0	0	0	11	0	0	0	0
421	McCall-Donnelly Joint School District	99.96	102	67	109	$ 780	$ 1,622	$ 900	66%	$ 84,966	$ 84,966	$ -	9	1	13	17	2	0	0	67
422	Cascade School District	20.00	20	9	10	$ 174	$ 2,662	$ 1,210	45%	$ 17,242	$ 17,000	$ (242)	2	0	0	1	0	1	0	6
431	Weiser School District	91.94							#DIV/0!		$ 78,149	$ 78,149								
432	Cambridge Joint School District	15.28	16	10	12	$ 1,082	$ 2,688	$ 900	63%	$ 12,988	$ 12,988	$ -	0	0	0	2	0	4	0	6
433	Midvale School District	14.22							#DIV/0!		$ 12,087	$ 12,087								
451	Victory Charter School	17.72	24	14	14	$ 1,082	$ 1,082	$ 1,082	58%	$ 15,148	$ 15,062	$ (86)	0	0	0	0	0	0	0	14
452	Idaho Virtual Academy	98.91	99	62	65	$ 1,295	$ 4,838	$ 900	63%	$ 84,150	$ 84,074	$ (76)	6	2	6	0	0	0	1	50
453	Richard Mckenna Charter	29.13	37	19	20	$ 1,475	$ 5,000	$ 900	51%	$ 29,500	$ 24,761	$ (4,739)	0	0	0	0	0	5	0	15
454	Rolling Hills Charter School	16.75	17	10	13	$ 1,385	$ 3,900	$ 900	59%	$ 18,000	$ 14,238	$ (3,762)	0	0	2	0	0	4	0	7
455	Compass Charter School	64.15	67	19	19	$ 2,474	$ 7,500	$ 1,000	28%	$ 47,000	$ 54,528	$ 7,528	0	0	1	0	0	3	0	15
456	Falcon Ridge Charter School	17.74	20	7	7	$ 1,529	$ 2,500	$ 1,000	35%	$ 1,070	$ 15,079	$ 14,009	0	0	2	0	1	2	0	2
457	Inspire Virtual Charter	45.95	46	8	8	$ 4,421	$ 8,205	$ 942	17%	$ 35,371	$ 39,058	$ 3,687	0	0	0	0	0	0	0	8
458	Liberty Charter	18.04	25	5	5	$ 3,080	$ 5,000	$ 1,000	20%	$ 15,400	$ 15,334	$ (66)	1	0	0	0	0	4	0	0
460	Connor Academy	25.50							#DIV/0!		$ 21,675	$ 21,675								
461	Taylor's Crossing Charter School	18.80	20	10	12	$ 1,363	$ 3,000	$ 900	50%	$ 16,350	$ 15,980	$ (370)	4	0	0	0	0	0	0	8
462	Xavier Charter School	34.50	36	10	10	$ 3,092	$ 7,458	$ 2,000	28%	$ 30,916	$ 29,325	$ (1,591)	0	0	0	8	0	0	0	2
463	Vision Charter School	31.00	31	23	23	$ 1,146	$ 3,700	$ 900	74%	$ 26,350	$ 26,350	$ -	0	0	0	0	0	23	0	0
464	White Pine Charter School	33.10	37	12	12	$ 2,353	$ 4,500	$ 1,350	32%	$ 28,240	$ 28,135	$ (105)	0	0	0	0	0	0	0	12

District/ Charter Number	District/Charter Name	2021-2022 Instructional & Pupil Personnel FTE	2021-2022 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
465	North Valley Academy Charter	14.30	15	7	7	$ 1,736	$ 3,000	$ 1,000	47%	$ 12,155	$ 12,155	$ -	0	0	0	0	0	0	0	7
466	Isucceed Virtual High School	39.78	47	7	7	$ 3,286	$ 4,000	$ 1,500	15%	$ 23,000	$ 33,813	$ 10,813	0	0	0	0	0	5	2	0
468	Idaho Science and Technology Charter	23.33	27	12	13	$ 1,525	$ 2,800	$ 900	44%	$ 19,831	$ 19,831	$ -	4	0	0	0	0	8	0	1
469	Idaho Connects Online (Icon)	24.75	33	7	10	$ 1,250	$ 2,500	$ 1,000	21%	$ 12,500	$ 21,039	$ 8,539	7	0	0	0	0	0	0	3
470	Kootenai Bridge Academy	7.11	7	6	6	$ 1,000	$ 1,000	$ 1,000	86%	$ 6,000	$ 6,044	$ 44	0	0	3	1	0	1	1	0
472	Palouse Prairie Charter	12.84	14	4	5	$ 2,183	$ 7,613	$ 900	29%	$ 10,913	$ 10,914	$ 1	0	0	0	0	0	3	0	2
473	The Village Charter School	17.00	17	8	11	$ 1,286	$ 2,625	$ 1,330	47%	$ 14,151	$ 14,450	$ 299	0	0	0	0	0	3	0	8
474	Monticello Montessori Charter School	9.00	9	5	5	$ 1,530	$ 2,100	$ 1,000	56%	$ 7,650	$ 7,650	$ -	0	0	0	0	0	2	0	3
475	Sage International Academy	71.26	73	26	30	$ 2,217	$ 8,000	$ 900	36%	$ 66,500	$ 60,571	$ (5,929)	0	0	0	0	0	7	0	23
476	Another Choice Virtual Charter School	Closed	Closed	Closed	Closed	Closed	Closed	Closed	N/A	Closed	N/A	N/A	Close	Close	Close	Close	Close	Close	Close	Closed
477	Blackfoot Charter Community Learning Center	27.88	29	3	3	$ 7,899	$ 13,920	$ 2,408	10%	$ 23,698	$ 23,698	$ -	0	0	0	3	0	0	0	0
478	Legacy Charter School	12.25	15	7	7	$ 1,495	$ 1,495	$ 1,495	47%	$ 10,465	$ 10,413	$ (52)	0	0	0	0	0	0	0	7
479	Heritage Academy	10.72	11	1	1	$ 8,580	$ 8,580	$ 8,580	9%	$ 8,580	$ 9,112	$ 532	0	0	0	0	0	1	0	0
480	North Idaho Stem Charter Academy	30.49	34	15	16	$ 1,849	$ 4,500	$ 1,000	44%	$ 29,583	$ 25,917	$ (3,666)	0	0	0	0	0	3	0	13
481	Heritage Community Charter School	25.76	26	12	14	$ 1,564	$ 8,700	$ 950	46%	$ 21,896	$ 21,896	$ -	0	0	0	0	0	5	1	8
482	American Heritage Charter	24.85	26	11	18	$ 1,174	$ 3,521	$ 1,174	42%	$ 21,123	$ 21,123	$ -	0	0	0	6	0	3	0	9
483	Chief Tahgee	9.05							#DIV/0!		$ 7,693	$ 7,693								
485	Bingham Academy	10.00	10	1	1	$ 8,500	$ 8,500	$ 8,500	10%	$ 8,500	$ 8,500	$ -	0	0	0	1	0	0	0	0
486	Upper Carmen Charter School	3.11	5	2	2	$ 1,322	$ 1,322	$ 1,321	60%	$ 2,643	$ 3,073	$ 1	0	0	0	0	0	1	0	1
487	Forrest M. Bird Charter School	23.15	25	18	18	$ 1,093	$ 1,093	$ 1,093	72%	$ 19,677	$ 19,678	$ 1	1	0	2	10	0	5	0	0
488	Syringa Mountain Charter School	8.74	11	4	4	$ 1,858	$ 1,858	$ 1,857	36%	$ 7,430	$ 7,429	$ (1)	0	0	0	0	0	4	0	0
489	Idaho College and Career Readiness	12.97	15	5	5	$ 2,205	$ 3,000	$ 1,500	33%	$ 11,025	$ 11,025	$ -	0	0	0	0	0	3	1	1
491	Coeur d'Alene Charter Academy	31.00	31	12	13	$ 2,027	$ 4,650	$ 1,550	39%	$ 26,350	$ 26,350	$ -	5	0	0	0	0	1	0	7
492	Anser Charter School	30.06	31	16	20	$ 1,035	$ 1,800	$ 900	52%	$ 20,700	$ 25,551	$ 4,851	0	0	0	0	0	14	0	6
493	North Star Charter School	51.83	59	24	27	$ 1,494	$ 4,000	$ 900	41%	$ 40,350	$ 44,056	$ 3,706	0	0	0	0	0	5	0	22
494	Pocatello Community Charter School	17.60	18	12	15	$ 997	$ 2,805	$ 935	67%	$ 14,960	$ 14,960	$ -	0	0	0	0	0	4	0	11

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495	Alturas Academy	28.40	29	7	7	$ 3,315	$ 9,630	$ 1,000	24%	$ 23,205	$ 24,140	$ 935	0	0	0	0	0	7	0	0
496	Gem Prep: Pocatello	23.00	23	6	6	$ 3,258	$ 5,516	$ 1,000	26%	$ 19,548	$ 19,550	$ 2	0	0	0	0	0	3	0	3
497	Pathways in Education Nampa	10.20	11	6	6	$ 1,729	$ 3,000	$ 1,000	55%	$ 10,372	$ 8,673	$ (1,699)	0	0	2	1	0	2	0	1
498	Gem Prep: Meridian	23.00	23	7	8	$ 2,444	$ 5,183	$ 1,000	30%	$ 19,550	$ 19,550	$ -	0	0	0	0	0	4	0	4
499	Future Public School	23.00	23	5	5	$ 3,910	$ 6,066	$ 2,458	22%	$ 19,550	$ 19,550	$ -	0	0	0	0	0	5	0	0
508	Hayden Canyon Charter School	20.60	22	5	5	$ 3,068	$ 5,588	$ 2,000	23%	$ 15,338	$ 17,510	$ 2,172	0	0	0	0	0	4	0	1
511	Peace Valley Charter School	20.68							#DIV/0!		$ 17,578	$ 17,578								
513	Project Impact Stem Academy	18.75	19	14	16	$ 996	$ 2,000	$ 900	74%	$ 15,938	$ 15,938	$ -	0	0	0	1	0	3	0	12
523	Elevate Academy	39.50	37	21	22	$ 1,526	$ 2,850	$ 900	57%	$ 33,575	$ 33,575	$ -	0	0	0	0	0	7	0	15
528	Forge International	32.01	32	13	18	$ 1,617	$ 3,800	$ 1,000	41%	$ 29,100	$ 27,209	$ (1,891)	0	0	0	0	0	6	0	12
531	Fern-Waters Public Charter School	5.82	7	3	3	$ 1,649	$ 1,650	$ 1,649	43%	$ 4,948	$ 4,947	$ (1)	0	0	1	1	0	1	0	0
532	Treasure Valley Classical Academy	29.00	29	8	8	$ 3,081	$ 4,895	$ 1,459	28%	$ 24,650	$ 24,650	$ -	0	0	0	8	0	0	0	0
534	Gem Prep: Online	18.50	19	5	5	$ 3,145	$ 7,817	$ 1,000	26%	$ 15,725	$ 15,725	$ -	0	0	0	0	0	3	0	2
540	Island Park Charter School	1.00	1	1	1	$ 900	$ 900	$ 900	100%	$ 900	$ 850	$ (50)	0	0	0	0	0	0	0	1
544	Mosaics Public School	18.44	19	10	10	$ 1,567	$ 5,000	$ 900	53%	$ 15,674	$ 15,674	$ -	0	0	0	1	0	9	0	0
549	Gem Prep: Meridian North	14.00	14	3	5	$ 2,380	$ 5,450	$ 1,000	21%	$ 11,900	$ 11,900	$ -	0	0	0	0	0	3	0	2
550	Doral Academy of Idaho	16.00							#DIV/0!		$ 13,600	$ 13,600								
553	Pinecrest Academy of Idaho, Inc.	13.00							#DIV/0!		$ 11,050	$ 11,050								
559	Thomas Jefferson Charter School	22.04	22	22	22	$ 937	$ 937	$ 937	100%	$ 20,607	$ 18,734	$ (1,873)	0	0	0	0	0	0	0	22
560	Alturas Preparatory Academy	16.60	17	4	4	$ 3,528	$ 6,000	$ 2,000	24%	$ 14,110	$ 14,110	$ -	0	0	0	0	0	4	0	0
562	RISE Charter School	8.73	10	3	3	$ 2,474	$ 4,500	$ 1,333	30%	$ 7,421	$ 7,421	$ -	0	0	0	1	0	2	0	0
566	Cardinal Academy	6.70	8	1	1	$ 5,695	$ 5,695	$ 5,695	13%	$ 5,695	$ 5,695	$ -	0	0	0	1	0	0	0	0
751	SEI Tec	Closed	Closed	Closed	Closed	Closed	Closed	Closed	N/A	Closed	N/A	N/A	Closed	Closed	Closed	Closed	Closed	Closed	Closed	Closed
768	Meridian Technical Charter High School	15.00	15	10	10	$ 1,275	$ 2,532	$ 900	67%	$ 12,750	$ 12,750	$ -	0	0	1	0	0	0	1	8
785	Meridian Medical Arts Charter High School	15.48	16	9	11	$ 2,068	$ 5,100	$ 1,200	56%	$ 22,750	$ 13,158	$ (9,592)	0	0	0	0	0	3	0	8
794	Payette River Technical Academy	12.00	12	3	4	$ 2,475	$ 4,500	$ 1,800	25%	$ 9,900	$ 10,200	$ 300	0	0	0	1	0	1	0	2

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795	Idaho Arts Charter School	79.30	80	38	42	$ 1,605	$ 5,905	$ 1,000	48%	$ 67,405	$ 67,405	$ -	0	0	0	0	0	7	2	33
796	Gem Prep: Nampa	24.00	24	7	7	$ 2,914	$ 5,800	$ 1,000	29%	$ 20,400	$ 20,400	$ -	0	0	0	0	0	3	0	4
813	Moscow Charter School	12.22	15	12	12	$ 900	$ 900	$ 900	80%	$ 10,800	$ 10,387	$ (413)	0	0	0	0	0	0	0	12
555	COSSA Academy*	13.56							#DIV/0!		$ 11,526	$ 11,526								
	Totals	19,197.53	19,421	9,322	10,701					$ 15,465,120	$ 16,255,454									

*	COSSA Consortium

Leadership Premium Reasons	
(a)	Teaching a course in which students earn both high school and college credit;
(b)	Teaching a course to middle school students in which the students earn both middle school and high school credit;
(c)	Holding and providing service in multiple nonadministrative certificate or subject endorsement areas';
(d)	Serving in an instructional or pupil service position designated as hard to fill by the board of trustees;
(e)	Serving or being hired to serve in a hard to fill instructional position in a career technical education program;
(f)	Providing mentoring, peer assistance or professional development pursuant to sections 33-512(17), Idaho Code;
(g)	Having received professional development in career and academic counseling for students, with such services incorporated within or provided in addition to the teacher's regular classroom instructional or pupil services duties;
(h)	Other leadership duties designated by the board of trustees, exclusive of duties related to student activities or athletics. Such duties shall require that the employee work additional time is a condition of the receipt of leadership premium.