



CONTRACT ANNOUNCEMENT

Position: Idaho Science Coach

Term: July 15, 2026, through June 15, 2027

Organization: Idaho Department of Education

Content and Curriculum Director: Dr. Scott Thunstrom

Telephone: 208-332-6876

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Program Coordinator: Andrea Baerwald

Telephone: 208-332-6890

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Classification: Full or Part-Time Contract Position

Position Description: Under the guidance of the Superintendent, the Director of Content and Curriculum, and the Science Coordinator, the Idaho Science Coach will help implement the strategic goals of the Superintendent and the objectives of the Content and Curriculum team. Coaches report directly and regularly to the Coordinator, and will partner with teachers, schools, district leadership, and other organizations as directed by the Department to improve implementation of the Idaho State Content Standards in Science in Idaho schools.

Scope of Work: The Director of Content and Curriculum desires that the Idaho Science Coaches perform, and the Coaches agree to perform, in addition to any other work as may be directed by the Superintendent of Public Instruction, the following:

I. Provide Professional Development and Coaching

- a. Implement the Idaho Science Pathways Program under the direction of the Department's project coordinator.
- b. Plan, develop, and implement appropriate professional development activities for districts and teachers in collaboration with the Department project coordinator.
- c. Conduct and facilitate classroom observations for teachers to identify and communicate strengths and areas for growth.
- d. Collect relevant regional program data to evaluate efficacy and report this to the project coordinator
- e. Provide the Department with materials developed under contract to be distributed to Idaho teachers.

Debbie Critchfield, Superintendent of Public Instruction

(208) 332-6800 | 650 W. State St., Boise, ID 83702 | sde.idaho.gov

II. Administrative Support

- a. Provides regional contacts and information to the project coordinator
- b. Provides consistent, timely, and relevant information to the regional teachers, administration, and coaches through regular communication via email, phone contact, or regional meetings.
- c. Communicate with school and district administrators and teacher leaders to determine school and district needs.
- d. Collaborate with other regional coaches and the Department for strategic planning and developing common resources.
- e. As directed by the coordinator, facilitate collaboration between teachers/schools/districts.
- f. Attend regular monthly meetings with the Idaho Science Coaches and the Coordinator

Travel is needed for this position about 75% of the time. Most of the travel will be within 50 miles of your home, which is seen as a regular commute. If you are assigned a school more than 50 miles from home, you will receive a travel stipend for the miles above what is considered a commute.

In this position, a full-time coach will be working up to an estimated 40 hours per week. If not working a full-time contract, a contractor must have the flexibility to be in classrooms working with teachers during the regular school day.

Minimum Qualifications

- a. Current teaching certificate
- b. K-12 public education experience
- c. Deep knowledge of the Idaho State Content Standards in Science
- d. Knowledge of current evidence-based K-12 curriculum, instruction, & assessment practices
- e. Experience delivering PD to teachers/peers/district staff
- f. Strong speaking, listening, presentation, writing, and computer skills
- g. Positive and professional attitude
- h. Strong organizational and time management skills

Preferred Qualifications

- a. Current **Idaho** teaching certificate
- b. K-12 Idaho public school administrator and/or instructional coach experience
- c. Proficiency with Microsoft Office Products
- d. Master's degree in science or education

Compensation: The compensation for the above deliverables for a quarter-time to full-time coach is approximately \$30,000 to \$100,000, depending on the number of schools served. The contractor will bear all costs, fees, and expenses associated with the execution of the work.

This is a contract position; the coach will not be an employee of the Department, and as such does not provide any employment benefits. The coach will need to provide and show proof of Automobile liability, General Liability, and Professional Liability Insurance. A current Criminal Background Check must be provided.

**To apply, submit the following documents to
Andrea Baerwald, abaerwald@sde.idaho.gov
Open Until Filled.**

1. Resume
2. Cover letter that addresses all qualifications and the scope of work. Include in the cover letter a description of professional organizations and professional developments you have participated in, and how those have helped you stay current on best science practices.
3. Provide one of the following:
 - a. Lesson(s) and/or units you have planned and taught with a narrative about how they met the Idaho Science Standards, and show your understanding of the 3 dimensions of the science standards, as well as how to anchor around a phenomenon. This can be written or in video form to show examples of your work with the Idaho Science Standards, or
 - b. Slides/video of a professional development you have provided, with a narrative about the goals and impact the presentation had on educators.
4. Phone number and email address for three professional references.
5. Please indicate if you are interested in a full or part-time contract. If part-time, indicate the number of hours available to work.