

# Idaho Staff Engagement and Satisfaction Survey

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The purpose of this anonymous, confidential survey is to help our school improve. Your responses are anonymous and confidential.

## Questions

These questions are about our school's culture.

1. Our school leaders are approachable.
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
  
2. Our school leaders involve staff in the development of the school's goals.
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
  
3. Our school leaders provide sufficient time for staff to collaborate.
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
  
4. Our school retains quality staff.
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
  
5. There is an expectation at our school that teachers will regularly communicate student progress with parents/guardians.
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure

6. Our school is safe for students.
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
  
7. Our school is safe for staff.
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
  
8. Our school encourages staff to get to know students well in order to support their success.
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
  
9. Everyone in our school knows they are accountable for student learning.
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
  
10. I feel valued at our school.
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure

These questions are about resources that support student learning.

11. There is an expectation at our school that teachers will assign differentiated work to support student learning.
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
  
12. Our school protects classroom time from too many interruptions for other activities.
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure

13. Our school has enough support staff to meet individual needs.
- Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
14. Our school has enough up-to-date materials to support student learning.
- Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
15. Our school has up-to-date technology to support student learning.
- Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
16. Our school has adequate facilities to support student learning.
- Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure

These questions are about support for staff.

17. I receive opportunities to participate in professional development experiences.
- Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
18. Our school leaders communicate effectively with me.
- Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure
19. I feel supported by our school leaders when dealing with student behavior issues.
- Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly Disagree
  - Unsure

### Additional Feedback

Is there anything else you wish to say about our school? (optional)

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### Demographics

Primary role:

- Classified staff
- Certified staff
- Other

If Other is selected above, please describe here:

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Experience level in education:

- Less than 1 year
- 1-3 years
- 4-10 years
- 11-20 years
- More than 20 years

Thank you for your candid feedback.