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# ANNUAL REPORT

## PROFESSIONAL STANDARDS COMMISSION

2011-2012

**TOM LUNA**  
STATE SUPERINTENDENT OF PUBLIC INSTRUCTION

**CHRISTINA LINDER**  
PROFESSIONAL STANDARDS COMMISSION ADMINISTRATOR

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# **PROFESSIONAL STANDARDS COMMISSION**

**ANNUAL REPORT**

**2011-2012**

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# ANNUAL REPORT

July 1, 2011 – June 30, 2012

The Professional Standards Commission was established by the legislature as provided in Sections 33-1251 through 33-1258, Idaho Code. It is an 18-member body comprised of 7 teachers, 4 school administrators, 3 public higher education personnel, plus 1 representative each of private higher education institutions, the State Department of Education, the Division of Professional-Technical Education, and the State School Boards Association.

Under Idaho Code, the Professional Standards Commission is charged with the three basic categories of responsibility listed below. 1) The Commission adopts professional codes and standards of ethics, conduct, and professional practices applicable to certificated employees; 2) it inquires into and, if warranted, provides hearings on charges of improper conduct; and 3) it makes recommendations concerning teacher education, teacher certification, and standards. Items 1) and 3) are subject to final approval by the State Board of Education.

During the 2011-2012 school year, the following persons served as members of the Professional Standards Commission:

- |     |                         |                                       |
|-----|-------------------------|---------------------------------------|
| 1.  | Dr. Kathy Aiken         | University of Idaho                   |
| 2.  | Cathy Bierne            | Coeur d'Alene SD #271                 |
| 3.  | Dr. Diane Boothe        | Boise State University                |
| 4.  | Beth Davis              | Post Falls SD #273                    |
| 5.  | Esther Henry            | Jefferson County Joint SD #251        |
| 6.  | Kelly Leighton          | Coeur d'Alene SD #271                 |
| 7.  | Dr. Cori Mantle-Bromley | University of Idaho                   |
| 8.  | Dr. Becky Meyer         | Lake Pend Oreille SD #84              |
| 9.  | Dr. Laural Nelson       | Idaho Digital Learning Academy        |
| 10. | Mikki Nuckols           | Bonneville Joint SD #93               |
| 11. | Glenn Orthel            | Division of Professional-Technical Ed |
| 12. | Daylene Petersen        | Nampa SD #131                         |
| 13. | Karen Pyron             | Butte County Joint SD #111            |
| 14. | Anne Ritter             | Meridian Joint SD #2                  |
| 15. | Christi Rood            | University of Phoenix – Idaho Campus  |
| 16. | Shelly Rose, Vice Chair | Mountain Home SD #193                 |
| 17. | Dan Sakota, Chair       | Madison SD #321                       |
| 18. | Rob Sauer               | State Department of Education         |

Christina Linder served as Administrator for the Commission from July 1, 2011, to June 30, 2012.

## 1. INTERNAL OPERATION OF THE COMMISSION

The Professional Standards Commission met five times during the 2011-2012 school year in August, September, December, February, and April. Five standing committees and one standing subcommittee functioned throughout the year.

<b><u>STANDING COMMITTEES</u></b>	<b><u>FUNCTION</u></b>
LEADERSHIP TEAM (Consists of Chair, Vice Chair, and four chairpersons from other standing committees/subcommittees.)	Troubleshoots. Tracks Commission tasks. Manages the Commission strategic plan.
AUTHORIZATIONS	Reviews district requests for approval of Teacher to New Certification authorizations.
STANDARDS	Reviews Certification standards. Recommends changes to Commission.
EXECUTIVE	Makes recommendations to the Commission regarding disciplinary actions and policy revision.
PROFESSIONAL DEVELOPMENT	Reviews professional development issues.

<b><u>STANDING SUBCOMMITTEE</u></b>	<b><u>FUNCTION</u></b>
BUDGET	Monitors/makes recommended revisions to annual budget. Develops yearly budget with recommendations for Commission approval.

## 2. PROFESSIONAL PRACTICES ACTIVITIES

Under Section 33-1208, Idaho Code, the Professional Standards Commission has the ultimate responsibility for suspending or revoking certificates for educator misconduct. The Professional Standards Commission, under 33-1209, Idaho Code, is charged with the responsibility of securing compliance with standards of ethical conduct. The chief certification officer of the State Department of Education/administrator of the Professional Standards Commission advises the Commission Executive Committee of the circumstances of a case, suggesting a possible need for action to be taken against a certificate. If a due process hearing is requested, the State Superintendent of Public Instruction grants approval for a hearing to be held.

Since the publication date of the last annual report, the Professional Standards Commission received and considered the cases listed below. The administrator also provided technical assistance to districts in which educator misconduct or related problems were an issue, with a consistent recommendation that districts use legal counsel to help determine a course of action. The following cases were disposed of as indicated:

<b><u>CASE</u></b>	<b><u>CAUSE</u></b>	<b><u>DISPOSITION</u></b>
20901	Violation of Code	Acceptance of Final Order for Indefinite Suspension; Case Closed
20908	Violation of Code Violation of State Law; Conviction	Acceptance of Stipulation and Consent Order for Indefinite Suspension
20911	Violation of Code	Case Closed; Certificate Reinstated
20915	Violation of Code	Case Closed; Certificate Reinstated
20920	Violation of Code Violation of State Law; Conviction	Reviewed; Acceptance of Signed Stipulations; Reinstated; Case Closed
20924	Violation of Code	Conditional Certificate with Stipulations; Decision Made to Not Prosecute; Case Closed
21016	Violation of Code	Revocation; Case Closed
21017	Violation of Code	Revocation; Case Closed
21019	Violation of Code	Letter of Reprimand; Case Closed
21020	Violation of Code	Letter of Reprimand; Case Closed
21021	Violation of Code	Denial of Certification; Case Closed
21023	Violation of Code	Acceptance of Stipulated Agreement for Letter of Reprimand; Case Closed
21026	Violation of Code Violation of Federal Law; Conviction	Revocation; Case Closed
21028	Violation of Code	Letter of Reprimand with Condition
21029	Violation of Code	Indefinite Suspension with Conditions; Case Closed
21030	Violation of Code	Indefinite Suspension with Conditions; Confirmed Previous Decision; Acceptance of Settlement Offer for Letter of Reprimand

21032	Violation of Code Violation of State Law; Conviction	Revocation; Case Closed
21101	Violation of Code	Reconsidered Previous Decision – Now No Sufficient Grounds; Case Closed
21102	Violation of Code	Revocation
21103	Violation of Code	Adoption of Findings of Fact for Revocation
21104	Violation of Code	Confirmed Previous Decision of Indefinite Suspension with Conditions
21105	Violation of Code	Adoption of Stipulation and Consent Order for Indefinite Suspension with Conditions
21106	Violation of Code	Revocation
21107	Violation of Code	Indefinite Suspension with Conditions
21109	Violation of Code	No Sufficient Grounds; Case Closed
21110	Violation of Code	Letter of Reprimand; Adoption of Stipulation and Consent Order for Letter of Reprimand
21111	Violation of Code	Confirmed Original Revocation of Administrator Certificate Only; Reviewed; Voted to Accept Stipulation; Case Closed
21112	Violation of Code	Letter of Direction to Individual; Letter of Direction to District; Case Closed
21113	Violation of Code	Letter of Reprimand with Condition; Adoption of Stipulation and Consent Order for Letter of Reprimand with Condition
21114	Violation of Code	Letter of Reprimand with Conditions
21115	Violation of Code Violation of State Law; Conviction	Indefinite Suspension with Conditions
21116	Violation of Code	Letter of Reprimand with Conditions; Adoption of Stipulation and Consent Order for Letter of Reprimand with Conditions
21117	Violation of Code Violation of State Law; Conviction	Permanent Revocation
21118	Violation of Code	Indefinite Suspension with Conditions; Revocation; Case Closed

21119	Violation of Code	Conditional Certificate with Stipulations; No Sufficient Grounds – Letter of Concern
21120	Violation of Code	Letter of Reprimand; Adoption of Stipulation and Consent Order
21121	Violation of Code	No Sufficient Grounds – Letter of Concern
21122	Violation of Code Violation of State Law; Conviction	Permanent Revocation; Case Closed
21123	Violation of Code	Letter of Reprimand; Administrative Complaint Withdrawn; No Formal Action Taken Against Certificate
21124	Violation of Code	Revocation; Case Closed
21125	Violation of Code Violation of State Law; Conviction	Revocation; Case Closed
21126	Violation of Code	No Sufficient Grounds – Letter of Concern to School; Case Closed
21127	Violation of Code	Indefinite Suspension with Conditions; Adoption of Stipulation and Consent Order; Reinstatement
21128	Violation of Code	Letter of Reprimand; Adoption of Stipulation and Consent Order
21130	Violation of Code	Letter of Reprimand with Conditions; Adoption of Stipulation and Consent Order
21131	Violation of Code	Indefinite Suspension with Condition
21132	Violation of Code	No Sufficient Grounds; Case Closed
21202	Violation of Code	Letter of Reprimand with Conditions
21203	Violation of Code	Letter of Reprimand; Adoption of Stipulation and Consent Order
21204	Violation of Code	No Sufficient Grounds; Case Closed
21205	Violation of Code	Suspension with Conditions
21206	Violation of Code	Circumstances Do Not Warrant Further Action; Case Closed

### **3. REQUESTS FOR PROVISIONAL AUTHORIZATIONS**

There were 91 Provisional Authorizations with 102 total endorsements/assignments issued during the 2011-2012 school year. Those Provisional Authorizations by subject area during that same time period are as follows:

All Subjects K-8 – 4  
American Government/Political Science 6-12 - 3  
Art K-12 – 1  
Automotive Technology – 1  
Biological Science 6-12 – 1  
Birth-Grade 3 - 3  
Business Technology Education 6-12 – 2  
Chemistry 6-12 – 3  
Communication 6-12 – 2  
Consulting Teacher – 1  
Counselor K-12 – 6  
Dance 6-12 – 1  
Debate 6-12 – 1  
Director of Special Education - 2  
Drama 6-12 – 1  
Economics 6-12 – 2  
Electronic Technology - 1  
English 6-12 – 2  
Family/Consumer Sciences 6-12 – 3  
French 6-12 – 1  
Generalist K-12 - 14  
Health 6-12 – 1  
Hearing Impaired K-12 - 2  
History 6-12 - 1  
Library Media Specialist K-12 – 2  
Literacy K-12 - 1  
Mathematics 6-12 – 6  
Music K-12 – 1  
Natural Science 6-12 – 4  
Physical Education 6-12 – 6  
Physical Education K-12 - 1  
Physical Science 6-12 – 1  
Psychology 6-12 - 1  
School Principal Pre-K-12 - 4  
School Psychologist – 1  
Small Engine Repair – 1  
Social Studies 6-12 – 6  
Spanish 6-12 – 2  
Superintendent – 2

Technology Education 6-12 – 1  
Television Production/Broadcasting – 1  
Welding – 1  
Work-Based Learning Coordinator - 1

#### **4. TEACHER TO NEW CERTIFICATION APPROVALS**

There were 174 requests with 185 total endorsements/assignments for Teacher to New Certification alternative authorization that were reviewed and approved by the Professional Standards Commission during the 2011-2012 school year. Those approved Teacher to New Certification alternative authorizations by subject area during that same time period are as follows:

All Subjects K-8 – 8  
American Government/Political Science 6-12 - 6  
Art 6-12 – 1  
Basic Mathematics 6-9 – 3  
Basic Mathematics 6-12 – 5  
Bilingual K-12 - 1  
Biological Science 6-9 – 1  
Biological Science 6-12 – 7  
Birth-Grade 3 - 13  
Business Technology Education 6-12 – 3  
Chemistry 6-12 - 1  
Communication 6-12 – 8  
Counselor K-12 - 4  
Director of Special Education – 1  
Drama 6-12– 3  
Earth Science 6-12 – 1  
Economics 6-12 – 4  
English 6-12 – 7  
English 6-9 - 2  
English as a New Language K-12 – 6  
Family/Consumer Sciences 6-12 – 3  
French 6-12 – 2  
Generalist K-12 - 35  
Gifted and Talented K-12 – 7  
Health 6-12 – 7  
History 6-12 – 1  
Humanities 6-12 - 1  
Library Media Specialist K-12 – 5  
Marketing Technology Education 6-12 - 1  
Mathematics 6-12 - 9  
Natural Science 6-12 – 4  
Physical Education - 4

Physical Science 6-12 - 5  
School Principal Pre-K-12 – 4  
Social Studies 6-12 – 1  
Spanish – 5  
Superintendent – 5  
Technology Education 6-12 – 1

## **5. REQUESTS FOR CONTENT SPECIALIST AUTHORIZATIONS**

There were 16 Content Specialist alternative authorizations with 23 total endorsements/assignments issued during the 2011-2012 school year. The Content Specialist alternative authorizations by subject area during that same time period are listed below.

All Subjects K-8 - 2  
Art 6-12 – 1  
Bilingual Education K-12 - 1  
Birth-Grade 3 – 1  
Business Technology Education 6-12 - 1  
English as a New Language K-12 – 2  
Generalist K-12 - 7  
Literacy K-12 - 1  
Music K-12 – 1  
Natural Science 6-12 - 2  
School Principal Pre-K-12 – 1  
Spanish 6-12 – 1  
Spanish K-12 - 2

## **6. REQUESTS FOR ABCTE (AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE) CERTIFICATION**

There were 80 interim certificates with 109 total endorsements/assignments issued through the ABCTE process during the 2011-2012 school year. Those ABCTE-issued interim certificates by subject area during that same time period are as follows:

All Subjects K-8 - 52  
Biological Science 6-12 – 4  
English 6-12 – 3  
Generalist K-12 - 26  
History 6-12 - 4  
Literacy K-12 - 1  
Mathematics 6-12 – 15  
Natural Science 6-12 – 2

## 7. STATE/NATIONAL APPROVAL OF TEACHER PREPARATION PROGRAMS

The State Board of Education requires all teacher preparation programs to be evaluated on a seven-year cycle. This evaluation occurs through a concurrent on-site visit by an NCATE (National Council for the Accreditation of Teacher Education) team and a state team. The NCATE team evaluates the unit, and the state team evaluates respective content area disciplines.

Under the direction of the administrator of the Professional Standards Commission, the state evaluation team, utilizing the NCATE/Idaho protocol, conducts teacher preparation program evaluations. While all teacher preparation programs are subject to a state evaluation, NCATE evaluations are optional. All Idaho teacher preparation institutions, except The College of Idaho, BYU-Idaho, and the University of Phoenix – Idaho Campus, choose to undergo an NCATE program evaluation. All Idaho teacher preparation programs, however, must address both state and NCATE standards when preparing for on-site teacher preparation program reviews.

The official vehicle for the approval of existing teacher preparation programs in Idaho is the NCATE /Idaho partnership agreement. State standards for evaluating teacher preparation programs are those approved by the State Board of Education effective July 1, 2001, and found in the Idaho Standards for Initial Certification of Professional School Personnel manual.

### **BYU-Idaho**

Following a state/NCATE on-site visit on October 10-13, 2011, the Commission, at its December 1-2, 2011, meeting, considered the state team report and made the following recommendations regarding the BYU - Idaho teacher education program:

- Approval without conditions for the EC/ECSE Blended program;
- Approval without conditions for the Elementary Education program;
- Approval without conditions for the English Language Arts program;
- Approval without conditions for the Foreign Language program;
- Approval without conditions for the Health program;
- Approval without conditions for the Mathematics program;
- Approval without conditions for the Physical Education program;
- Approval without conditions for the Professional-Technical Education (Foundation Standards) program;
- Approval without conditions for the Agriculture Education program;
- Approval without conditions for the Family and Consumer Science program;

- Approval without conditions for the Science (Foundation Standards) program;
- Approval without conditions for the Biology program;
- Conditional approval for the Chemistry program;
- Approval without conditions for the Earth and Space Science program;
- Approval without conditions for the Physics program;
- Approval without conditions for the Social Studies (Foundation Standards) program;
- Approval without conditions for the Economics program;
- Approval without conditions for the Geography program;
- Approval without conditions for the Government/Civics program;
- Approval without conditions for the History program;
- Approval without conditions for the Visual/Performing Arts (Foundation Standards) program;
- Approval without conditions for the Drama program;
- Approval without conditions for the Music-NASM Accredited program;
- Approval without conditions for the Visual Arts program.

The State Board of Education, at its February 16, 2012, meeting, approved the BYU-Idaho state team report resulting from the on-site visit. Conditionally approved programs are subject to a focused revisit within two years following the on-site visit to determine if specific standards are met.

### **Northwest Nazarene University**

Following a focus visit on November 2, 2011, the Superintendent certification program at Northwest Nazarene University was recommended for approval at the December 1-2, 2011, Commission meeting. The State Board of Education, at its February 16, 2012, meeting, approved the Northwest Nazarene University state team report resulting from the on-site focus review of its Superintendent certification program.

8. Commission members were provided a presentation/update on Department of Education test security and assessment development aligned to the Common Core State Standards.
9. The Commission Professional Development Committee awarded 74 grants for a total of \$35,701 to fund professional development opportunities for educators in the State of Idaho.
10. The Commission Professional Development Committee streamlined its grant process during the year, developed a rubric and criteria to be used in awarding the grants, and made the grant application process totally electronic.

11. Wording was added to the Commission Procedures Manual to ensure that higher education representatives serving on the Commission are from approved Idaho institutions of higher education.
12. Commission members voted to begin receiving meeting materials in electronic format.
13. The Commission, through its Professional Development Committee, provided a final amount of \$15,000 to the Summer Institute of Best Practices.
14. The Commission, through its Standards Committee, clarified the intent of the Health and Physical Education endorsement by submitting language clarification to IDAPA so that candidates seeking only the secondary option will not additionally have to take the elementary health or physical education methods course.
15. The Commission approved the Standards Committee's recommendation that the state assess each non-NCATE institution an annual fee of \$2,000 to partially defray the costs of program approval reviews and to contribute to the state's expense of being an NCATE partner.
16. The Commission provided its own representation at the State Board of Education meetings during the 2011-2012 school year.
17. The Commission funded the participation of Commission members and staff alike in various Commission-related meetings and conferences during the course of the 2011-2012 school year.
18. The Commission, through its Standards Committee, clarified the intent of the endorsement area requirement to be attained on the Elementary Education Certificate by submitting language clarification to IDAPA to include the Exceptional Child Certificate with a K-12 Generalist endorsement along with either a grade 5-9 or K-12 subject area endorsement already delineated in the endorsement area requirement.
19. The Commission funded the participation of two Commission staff members, the Commission deputy attorney general, and one Commission member in the annual NASDTEC Professional Practices Institute.
20. Commission members were provided a presentation on an administrator accuracy and calibration tool (using the Danielson Framework) to help ensure that administrators' judgments about teaching practice are both accurate and consistent.
21. During the fiscal year, overall Commission revenue declined in the amount of \$3,307.

22. Following a new program approval review by the Standards Committee, the Commission passed the Standards Committee's recommendation to conditionally approve the proposed Boise State University IDO-Teach program, thus helping to increase quantity, quality, and diversity of STEM-education graduates.
23. The Commission approved the Standards Committee's recommendation that, in addition to the Code of Ethics for Idaho Professional Educators, school leaders and administrators shall also adhere to the American Association of School Administrators Code of Ethics and said code shall appear in its entirety in the aforementioned document.
24. The Commission approved the Standards Committee's recommendation to replace the current Elementary Education: Content Knowledge (0014) Praxis exam with the Elementary Education: Multiple Subjects (5031) Praxis exam and establish a standard-setting (score) for the State of Idaho.
25. The Commission requested that the necessary clarifying language "field work to include an internship and student teaching in a special education setting" be added to the Generalist K-12 endorsement IDAPA language.
26. The Commission provided a \$2,000 mini-grant to each of five administrator preparation programs in the state, amounting to a total of \$10,000. Each program will research some aspect of administrator preparation and the needs of current administrators in this age of fast-moving reform. All data from the research will be shared with the focus group currently developing the specifics of a statewide framework for administrator evaluations.
27. Following a new program approval review by the Standards Committee, the Commission passed the Standards Committee's recommendation to conditionally approve the proposed Boise State University Math Consulting Teacher endorsement once the Department of Education receives the addendum clarifying the classroom/practicum elements of the proposal.
28. The Commission approved as a pilot the Idaho state assessments "protocol" as an operational definition of Principle IV(e) in the Idaho Code of Ethics for Professional Educators.
29. The Commission approved the Executive Committee's recommendation to add an addendum for up to \$20,000 more in financial compensation to the ethics investigator's contract for additional investigative services for the remainder of the fiscal year.
30. The Commission paid \$35,134 for contracted investigative services during the 2011-2012 school year.

31. The Commission approved the Executive Committee's recommendation to mail the Commission tri-fold brochure and the code of ethics pamphlet only with initial certificates and to cease mailing the ethics poster with all certificates.
32. The Commission adopted a revised, more efficient default procedure in ethics cases by replacing its single default order (that finds the respondent to be in default and also imposes discipline) with two separate orders (one in which the respondent is found to be in default and another that relates to sanctions). The revision provides the respondent with the additional seven days' default notification specified in the Administrative Procedures Act.
33. The Commission moved to grant the authority to the chief certification officer in consultation with the chair of the Executive Committee to appoint general counsel for the hearing panel as a hearing officer in default cases for preliminary matters.
34. The Commission initiated a new full-Commission adoption process for ethics case stipulations that come out of the Executive Committee. All stipulations for adoption at a Commission meeting are put on an agenda; reviewed ahead of time; and, barring any issues, adopted as recommendations by the deputy attorney general, the Executive Committee, and the respondents. The Executive Committee chair signs a stipulation as a recommendation, but the full Commission is the decision-making entity that ultimately enters the order, thus completing the stipulation adoption process.
35. Following a new program approval review by the Standards Committee, the Commission passed the Standards Committee's recommendation to conditionally approve the proposed Northwest Nazarene University Online Teacher endorsement program of study.
36. The Commission funded the participation of two Commission staff members in the annual National Association of State Directors of Teacher Education and Certification (NASDTEC) Conference.
37. The Commission approved the Standards Committee's recommendation that Idaho adopt the Praxis Gifted Education test #0357 as a requirement for the Gifted and Talented endorsement.
38. The Commission Standards Committee agreed that it would be an acceptable and value-added practice for districts to have increased flexibility in assigning teachers for elective courses, and this new information was disseminated to the school district personnel who required it.
39. The Commission Executive Committee formed a special subcommittee to ensure that any upcoming revisions to the Code of Ethics for Idaho Professional Educators align with any rules and statutes currently in place.

40. The Commission Executive Committee, through the Department of Education, made all school district human resource directors and the Parent Teacher Association aware of the Code of Ethics for Idaho Professional Educators/complaint process accessibility need.
41. The Commission passed the Nomination Subcommittee's recommendation to appoint Dan Sakota as chair and Anne Ritter as vice chair of the Commission for the 2012-2013 school year.
42. The Commission cancelled its June 2012 meeting because of budget concerns.
43. Commission committees provided year-end summaries of their activities during the school year. The summaries will eventually be compiled in a for-information-only report for the State Board of Education.

## **Appendix A: 2011-12 Professional Development Grants**

**2011-12 Fall Professional Development Grants Awarded**

Applicant_Name	Dist	School_Name	Amount_Requested	Dist_Total
Barbara Oldenburg	2	LakeHazel Middle School	\$500.00	
Caya Snethen	2	Eagle Middle School	\$500.00	
Franny Williams	2	Eagle Middle	\$500.00	
Nancy Heath	2	Eagle Middle School	\$500	
Tara Kishpaugh	2	Eagle High School	\$500	
Janet Gates	2	Eagle Middle School	\$500.00	
Amy Birch	2	Mary McPherson Elementary	\$500.00	
Bernadette Sexton	2	Joint School District No. 2 Teacher on Special Assignment	\$500	
Christine Killian	2	Peregrine	\$500	
Christine Lawrence	2	District Office, Joint School District No.2	\$500.00	
Greg Felton	2	Meridian High School	\$500.00	
HollyDee Archuleta	2	Meridian Elementary	\$500.00	
Jennafer Kyzer	2	Peregrine Elementary	\$500.00	
Lisa Austin	2	Meridian Middle School	\$500.00	
Lisa Korber	2	Hunter Elementary	\$500.00	
Lori Gash	2	District Service Center	\$500.00	
Maureen Seidel	2	Peregrine Elementary	\$500	
Nerissa Armstrong	2	Meridian Middle	\$500.00	
Robin Kearns	2	Peregrine Elementary	\$500.00	

Sarah Baker	2	Mary McPherson Elementary	\$500.00	
		<b>EXISTING FUNDS</b>	<b>-\$500.00</b>	<b>\$10,000.00</b>
Angela Hemingway	3	Kuna High School	\$400.00	
				<b>\$400.00</b>
Donna Hill	60	Hazel Stuart Elementary	\$500.00	
				<b>\$500.00</b>
Cindy Smith	84	Sandpoint High School	\$420.00	
John Hastings	84	Sandpoint High School	\$500	
				<b>\$920.00</b>
Cynthia M Olson	101	Valley View Elementary	\$500.00	
				<b>\$500.00</b>
Juli Stricklan	251	Rigby High School	\$500.00	
Ray Swanson	251	Rigby High School	\$500	
				<b>\$1,000.00</b>
Marci Wing	271	Sorensen Magnet School for the Arts and Humanities	\$492.00	
				<b>\$492.00</b>
Cory Nilson	273	Seltice Elementary	\$500.00	
Jennifer Nilson	273	Seltice Elementary	\$500.00	
Amy Lynn	273	River City Middle School	\$400.00	
Anna Carpenter	273	Ponderosa Elementary School	\$300	
Anna Wilson	273	Frederick Post Kindergarten	\$336.15	
Bob Rinehart	273	Seltice Elementary	\$500.00	
Janelle Baker	273	River City Middle School	\$500	
Jennifer Cleave	273	Ponderosa Elementary School	\$299	
Kathy Baker	273	Ponderosa Elementary School	\$500	

Mary Gerringer	273	Ponderosa Elementary School	\$500	
Michelle Mobraten	273	West Ridge Elem	\$400.00	
Sandra Combo	273	Ponderosa Elementary	\$500	
Stephanie Goodman	273	Mullan Trail Elementary Developmental Preschool	\$472.98	
Steve Ostrom	273	Post Falls Middle School	\$500.00	
Tim Rice	273	Ponderosa Elementary School	\$430	
				<b>\$6,638.13</b>
Lisa Margason	391	Pinehurst Elementary	\$271.00	
Teresa L. Baillie	391	Pinehurst Elementary	\$271.00	
				<b>\$542.00</b>
Robin Mason	411	Bickel elementary	\$500.00	
				<b>\$500.00</b>
Lynda LeBlanc		Coeur d'Alene Charter Academy	\$500	
				<b>\$500.00</b>
			<b>\$21,992.13</b>	<b>\$21,992.13</b>

**2011-12 Spring Professional Development Grants Awarded**

School_Name	district	Amount_Requested
Pepper Ridge Elementary	002	\$480.00
Lake Hazel Middle School	002	\$500.00
Rocky Mountain High School	002	\$500.00
Paramount Elementary	002	\$179.00
Heritage Middle School	002	\$395.00
Heritage Middle School	002	\$395.00
Mary McPherson Elementary	002	\$500.00

Pathways Middle	002	\$500.00
Pepper Ridge Elementary	002	\$480.00
Pathways Middle School	002	\$500.00
Heritage Middle School	002	\$500.00
Meridian Middle School	002	\$382.00
Lewis and Clark Middle School	002	\$500.00
Sawtooth Middle School	002	\$450.00
	<b>002 TOTAL</b>	<b>\$6,261.00</b>
Middleton Heights Elementary	<b>134 TOTAL</b>	<b>\$500.00</b>
Black Canyon High School	221	\$500.00
Butte View/Shadow Butte/Sweet/Ola	221	\$500.00
	<b>221 TOTAL</b>	<b>\$1,000.00</b>
Roberts Elementary School	251	\$450.00
Roberts Elementary	251	\$500.00
	<b>251 TOTAL</b>	<b>\$950.00</b>
River City Middle School	273	\$500.00
West Ridge Elementary School	273	\$500.00
Mullan Trail Elementary	273	\$500.00
Seltice Elementary	273	\$500.00
Seltice Elementary	273	\$500.00
Prairie View Elem.	273	\$499.00
West Ridge Elementary School	273	\$500.00
	<b>273 TOTAL</b>	<b>\$3,499.00</b>
William Thomas Middle School	381	\$500.00
William Thomas Middle School	381	\$500.00
William Thomas Middle School	381	\$499.00
William Thomas Middle School	381	\$500.00
	<b>381 TOTAL</b>	<b>\$1,999.00</b>
		<b>\$14,209.00</b>

## **Appendix B: Authorizations Committee Year-End Report**

# Alternative Authorizations 2011-2012

Total Authorizations	Provisional Authorization	Alternative Authorization - Teacher to New Certificate	Alternative Authorization - Content Specialist	Computer Based Alternate Route - ABCTE
2011-2012	91	174	16	80
2010-2011	66	211	19	119
2009-2010	113	249	1	116
2008-2009	272	241	4	142
2007-2008	305	171	41 LOA's	123

Year	Number of alternate approvals	Total Certificated Statewide	Percent of Educators Working with an Alternative Authorization
2011-2012	361	<b>18,897</b>	1.91%
2010-2011	415	17,313	2.40%
2009-2010	479	17,648	2.71%
2008-2009	659	17,638	3.74%
2007-2008	640	17,479	3.66%

## **Appendix C: Fiscal Year 2012 Budget Expenditures**

PSC Revenue/Expense details FY 2012										Index Code 2003							(Budget: Approved 4-23-2010)	
	Jul 11	Aug 11	Sept 11	Oct 11	Nov 11	Dec 11	Jan 12	Feb 12	Mar 12	Apr 12	May 12	June 12						
<b>Revenue (actual)</b>	\$46,920	\$67,905	\$25,483	\$7,645	\$7,038	\$6,278	\$21,150	\$27,452	\$20,981	\$22,854	\$36,957	\$55,788	\$346,451	\$0				
<b>Estimated Revenue</b>													\$315,900					
<b>Estimated Cash balance 7/1/2011</b>													\$286,070					
<b>Cash needed to balance FY2012</b>													#N/A					
<b>Estimated Cash balance 6/30/2012</b>													#N/A					
													<b>Actual FY12</b>	<b>Est. Budget Total</b>	<b>% Remain of budget</b>			
<b>PERSONNEL</b>																		
4101																		
4201	Salaries, benefits	\$15,871	\$17,631	\$20,997	\$17,591	\$14,563	\$14,299	\$15,492	\$14,523	\$23,779	\$15,669	\$14,861	\$15,712	\$200,990	\$192,558	-4.38%		
<b>OPERATING</b>																		
5961	<b>PSC-Commission Work</b>																	
5990	PSC Mtg Travel/meals	\$4,568	\$5,886	\$60	\$5,534	\$100	\$4,298	\$404	\$6,097	\$161	\$6,607	\$210		\$33,925	\$39,000	13.01%		
	Public relations/hearings													\$0	\$1,000	100.00%		
5990	Commission Prof Dev & Training							\$284						\$284	\$6,500	95.63%		
5982	Governmental Overhead													\$0	\$13,000	100.00%		
5166	Legal Services													\$0	\$0	#DIV/0!		
	<b>Committee Work</b>																	
	Leadership Team												\$9	\$9	\$700	98.67%		
	Strategic Planning													\$0	\$0	#DIV/0!		
	SBOE Meetings				\$92									\$92	\$500	81.66%		
5035	Exec. - Printing (brochure/poster)		\$468	\$2,371										\$2,839	\$2,000	-41.97%		
	Investigations/hearings/training	\$27	\$46			\$276								\$349	\$8,000	95.64%		
	Contract investigative services	\$9,077	\$2,475	\$2,170	\$4,238	\$623	\$3,880	\$3,179	\$9,171	\$305	\$17			\$35,134	\$39,000	9.91%		
	NASDTEC Professional Pract.	\$42	\$3,380	\$882	\$2,581	\$415								\$7,300	\$10,000	27.00%		
	NASDTEC Dues										\$4,000			\$4,000	\$4,000	0.00%		
5035	Authorizations													\$0	\$500	100.00%		
	Alternate Routes													\$0	\$0	#DIV/0!		
	Teacher Licensure/Comp													\$0	\$0	#DIV/0!		
5035	Standards													\$0	\$300	100.00%		
	Standards Maintenance				\$3			\$3,820	\$4,756	\$614	\$1,576			\$10,768	\$10,850	0.76%		
	Praxis													\$0	\$2,500	100.00%		
	Prep Program Review Re-write										\$5			\$5	\$8,435	99.94%		
	Prep Program Review & Focus visits (PPR) & Training	\$1,540	\$500		\$2,800	\$884			\$419.80	\$514				\$6,657	\$10,500	36.60%		
	Admin. Training Pilot (TPA)								\$8,000.00					\$8,000	\$14,000	42.86%		
5135	NCATE Representation dues	\$3,713												\$3,713	\$3,650	-1.73%		
5035	Prof Development Committee													\$0	\$300	100.00%		
	Prof Development Fund		\$15,000			\$21,992				\$13,709				\$50,701	\$52,600	3.61%		
5001	Communication	\$85	\$219	\$323	\$85	\$273	\$158	\$113	\$103	\$300	\$161	\$333	\$138	\$2,292	\$4,000	42.71%		
5051	Employee Development											\$100		\$100	\$750	86.67%		
5170	Prof. Services-Consultant													\$0	\$2,000	100.00%		
5201	Repairs and Maintenance Svcs.& supplies													\$0	\$1,300	100.00%		
5601																		
5251	Admin. services		\$361	\$210	\$748	\$226	\$207	\$317	\$189	\$169	\$274		\$79	\$2,779	\$2,300	-20.83%		
5301	Computer services													\$0	\$500	100.00%		
5351	Employee Travel Costs	\$510	\$299	-\$101	\$130	\$59	\$1,960	\$939	\$804	-\$16	\$1,048	\$1,892	\$1,099	\$8,625	\$7,500	-15.00%		
5401	Admin. Supplies (Office supplies)	\$38	\$24				\$3		\$3	\$24	\$5	\$61		\$159	\$3,800	95.83%		
5551	Computer Supplies									\$333				\$333	\$1,000	66.72%		
5751	Insurance													\$0	\$700	100.00%		
5901	Rentals & operating leases			\$2,576					\$2,407					\$4,983	\$5,500	9.40%		
	Payroll/Accounting			\$1,118										\$1,118	\$1,400	20.16%		
<b>CAPITAL</b>																		
6401	Computer equipment				\$3,098									\$3,098	\$1,000	-209.78%		
6701	Office equipment							\$425						\$425	\$600	29.17%		
	<b>TOTALS</b>	\$35,471	\$46,290	\$30,607	\$36,898	\$17,143	\$43,194	\$21,145	\$31,833	\$47,095	\$42,912	\$19,050	\$17,037	\$388,676	#N/A	#N/A		
	<b>Revenue less expenses</b>	\$11,449	\$21,615	(\$5,124)	(\$29,253)	(\$10,105)	(\$36,916)	\$5	(\$4,381)	(\$26,114)	(\$20,058)	\$17,907	\$38,750	(\$42,225)				