
ANNUAL REPORT

PROFESSIONAL STANDARDS COMMISSION

2012-2013

TOM LUNA
STATE SUPERINTENDENT OF PUBLIC INSTRUCTION

CHRISTINA LINDER
PROFESSIONAL STANDARDS COMMISSION ADMINISTRATOR



**PROFESSIONAL STANDARDS
COMMISSION**

ANNUAL REPORT

2012-2013

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ANNUAL REPORT

July 1, 2012 – June 30, 2013

The Professional Standards Commission was established by the legislature as provided in Sections 33-1251 through 33-1258, Idaho Code. It is an 18-member body comprised of 7 teachers, 4 school administrators, 3 public higher education personnel, plus 1 representative each of private higher education institutions, the State Department of Education, the Division of Professional-Technical Education, and the State School Boards Association.

Under Idaho Code, the Professional Standards Commission is charged with the three basic categories of responsibility listed below. 1) The Commission adopts professional codes and standards of ethics, conduct, and professional practices applicable to certificated employees; 2) it inquires into and, if warranted, provides hearings on charges of improper conduct; and 3) it makes recommendations concerning teacher education, teacher certification, and standards. Items 1) and 3) are subject to final approval by the State Board of Education.

During the 2012-2013 school year, the following persons served as members of the Professional Standards Commission:

- | | | |
|-----|-------------------------|--|
| 1. | Dr. Kathy Aiken | University of Idaho |
| 2. | Clara Allred | Twin Falls SD #411 |
| 3. | Cathy Bierne | Coeur d'Alene SD #271 |
| 4. | Dr. Diane Boothe | Boise State University |
| 5. | Esther Henry | Jefferson County Joint SD #251 |
| 6. | Dr. Paula Kellerer | Northwest Nazarene University |
| 7. | Kelly Leighton | Coeur d'Alene SD #271 |
| 8. | Dr. Cori Mantle-Bromley | University of Idaho |
| 9. | Dr. Becky Meyer | Lake Pend Oreille SD #84 |
| 10. | Dr. Laural Nelson | Idaho Digital Learning Academy |
| 11. | Mikki Nuckols | Bonneville Joint SD #93 |
| 12. | Glenn Orthel | State Professional-Technical Education |
| 13. | Daylene Petersen | Nampa SD #131 |
| 14. | Taylor Raney | Caldwell SD #132 |
| 15. | Anne Ritter, Vice Chair | Meridian Joint SD #2 |
| 16. | Shelly Rose | Mountain Home SD #193 |
| 17. | Dan Sakota, Chair | Madison SD #321 |
| 18. | Nick Smith | State Department of Education |

Christina Linder served as Administrator for the Commission from July 1, 2012, to June 30, 2013.

1. INTERNAL OPERATION OF THE COMMISSION

The Professional Standards Commission met five times during the 2012-2013 school year in August, October, November, April, and June. Five standing committees and one standing subcommittee functioned throughout the year.

<u>STANDING COMMITTEES</u>	<u>FUNCTION</u>
LEADERSHIP TEAM (Consists of Chair, Vice Chair, and four chairpersons from other standing committees/subcommittees.)	Troubleshoots. Tracks Commission tasks. Manages the Commission strategic plan.
AUTHORIZATIONS	Reviews district requests for approval of Teacher to New Certification authorizations.
STANDARDS	Reviews Certification standards. Recommends changes to Commission.
EXECUTIVE	Makes recommendations to the Commission regarding disciplinary actions and policy revision.
PROFESSIONAL DEVELOPMENT	Reviews professional development issues.

<u>STANDING SUBCOMMITTEE</u>	<u>FUNCTION</u>
BUDGET	Monitors/makes recommended revisions to annual budget. Develops yearly budget with recommendations for Commission approval.

2. PROFESSIONAL PRACTICES ACTIVITIES

Under Section 33-1208, Idaho Code, the Professional Standards Commission has the ultimate responsibility for suspending or revoking certificates for educator misconduct. The Professional Standards Commission, under 33-1209, Idaho Code, is charged with the responsibility of securing compliance with standards of ethical conduct. The chief certification officer of the State Department of Education/administrator of the Professional Standards Commission advises the Commission Executive Committee of the circumstances of a case, suggesting a possible need for action to be taken against a certificate. If a due process hearing is requested, the State Superintendent of Public Instruction grants approval for a hearing to be held.

Since the publication date of the last annual report, the Professional Standards Commission received and considered the cases listed below. The administrator also provided technical assistance to districts in which educator misconduct or related problems were an issue, with a consistent recommendation that districts use legal counsel to help determine a course of action. The following cases were disposed of as indicated:

<u>CASE</u>	<u>CAUSE</u>	<u>DISPOSITION</u>
20521	Violation of Code	Revocation Through Default; Certificate Reinstated; Case Closed
20707	Violation of Code Violation of State Law; Conviction	Conditional Renewed Certificate; Certificate Reinstated
20906	Violation of Code Violation of State Law; Conviction	Revocation Through Default; Certificate Reinstated
20919	Violation of Code	Letter of Reprimand; Hearing Panel – No Sufficient Grounds; Case Closed
21012	Violation of Code	Case Closed
21022	Violation of Code Violation of State Law; Conviction	Permanent Revocation Through Default; Case Closed
21030	Violation of Code	Letter of Reprimand; Case Closed
21102	Violation of Code	Revocation; Conditional Certificate with 5 Courses; Hearing Panel – No Discipline Imposed – May Apply for Certification in Any Area in Which Qualified
21104	Violation of Code	Indefinite Suspension - Conditional Certificate with 2 Courses and Reflective Paper
21106	Violation of Code	Revocation; Hearing Panel – Indefinite Suspension with Remedial Course Work; Certificate Reinstated; Certificate Expiration
21108	Violation of Code	Revocation Through Default
21113	Violation of Code	Case Closed
21115	Violation of Code Violation of State Law; Conviction	Conditional Certificate with Quarterly Progress Reports from Probation Officer, Psychotherapist, and Psychiatrist and New Background Check; Case Closed

21117	Violation of Code Violation of State Law	Permanent Revocation; Case Closed
21119	Violation of Code	No Sufficient Grounds, Concern Letter; Case Closed
21120	Violation of Code	Letter of Reprimand; Case Closed
21121	Violation of Code	No Sufficient Grounds, Concern Letter; Case Closed
21127	Violation of Code	Indefinite Suspension with 2 Courses; Certificate Reinstated; Case Closed
21129	Violation of Code Violation of State Law	Voluntary Certificate Surrender; Revocation; Case Closed
21130	Violation of Code	Letter of Reprimand with 2 Courses; Case Closed
21131	Violation of Code Violation of State Law	Indefinite Suspension with Condition of Utah Certificate Reinstatement; Case Closed
21201	Violation of Code	Indefinite Suspension with Letter of Reprimand and Ethics Course
21202	Violation of Code	Confirmed Previous Decision (Letter of Reprimand with Stipulations); Hearing Panel – No Action Against Certificate but Must Take 1 Ethics Course; Case Closed
21203	Violation of Code	Letter of Reprimand; Case Closed
21205	Violation of Code	Conditional Certificate with Ethics Course; 2 Specific Leadership Courses Before Applying for/Accepting Teacher/Administrator Position; Case Closed
21207	Violation of Code	Revocation; Indefinite Suspension with Ethics Course and Review of Standardized Test Protocol
21208	Violation of Code Violation of State Law – Conviction	Revocation; Case Closed
21209	Violation of Code Violation of State Law – Conviction	Voluntary Certificate Surrender; Permanent Revocation; Case Closed
21211	Violation of Code	No Sufficient Grounds; Case Closed
21212	Violation of Code Violation of State Law – Conviction	Revocation

21213	Violation of Code	Indefinite Suspension with 2 Courses; Hearing Panel – Indefinite Suspension with 2 Courses; Case Closed
21215	Violation of Code	Indefinite Suspension with Ethics Course
21217	Violation of Code	Indefinite Suspension with Book Report, Interview of 5 Teachers, and Ethics Course; Letter of Reprimand with Same Conditions of Previous Suspension
21219	Violation of Code	Suspension; No Sufficient Grounds; Case Closed
21220	Violation of Code	Indefinite Suspension with 4 Courses
21221	Violation of Code Violation of State Law – Conviction	Revocation
21223	Violation of Code	No Sufficient Grounds; Case Closed
21224	Violation of Code Violation of State Law – Conviction	Indefinite Suspension with Complete Explanation of Charges, Submission of Probation Reports, New Background Check Annually, Risk Analysis for Re-Offending, and Ethics Course; Confirmed Previous Decision
21225	Violation of Code	No Sufficient Grounds, Warning Letter; Case Closed
21227	Violation of Code	Letter of Reprimand
21229	Violation of Code	Conditional Certificate with Literature Review of at Least 7 Sources, Implementation Plan of Best Practices for Safe and Effective Classroom Climate Within 6 Months of Stipulation
21230	Violation of Code	Conditional Certificate with Implementation of Staff Safe-School Plan Within 6 Months of Stipulation, Provide Anti-Bullying Inservice for Staff, Ethics Course
21231	Violation of Code Violation of State Law – Conviction	Permanent Revocation
21232	Violation of Code	Case Closed
21233	Violation of Code	Indefinite Suspension with Ethics Course, New Background Check, and Completion of All Conditions for 5-Year Certificate

21302	Violation of Code	Letter of Reprimand with Ethics Course
21303	Violation of Code	Letter of Reprimand
21304	Violation of Code	Indefinite Suspension with 2 Courses
21306	Violation of Code	Indefinite Suspension with 2 Courses
21307	Violation of Code	Indefinite Suspension; Certification Lapsed; New Certification Denial; Case Closed
21310	Violation of Code	Letter of Reprimand with Ethics Course
21314	Violation of Code	Revocation
21315	Violation of Code	Indefinite Suspension or Revocation (pending negotiation)
21316	Violation of Code	Indefinite Suspension or Revocation (pending negotiation)

3. REQUESTS FOR PROVISIONAL AUTHORIZATIONS

There were 106 Provisional Authorizations with 116 total endorsements/assignments issued during the 2012-2013 school year. Those Provisional Authorizations by subject area during that same time period are as follows:

Agricultural Science and Technology 6/12 - 3
All Subjects K/8 – 9
American Sign Language 6/12 - 1
Art 6/12 – 4
Basic Mathematics 6/12 – 3
Biology 6/12 – 1
Birth-Grade 3 - 3
Business Technology Education 6/12 – 2
Chemistry 6/12 – 2
Communication/Drama 6/12 – 1
Communications 6/12 - 4
Counselor – 1
Director of Special Education - 1
Drama 6/12 – 1
Economics 6/12 – 5
Emergency Medical Technician - 1
English 6/12 – 2
English as a New Language K/12 - 4
Family and Consumer Science 6/12 – 2
Foreign Language 6/12 - 1

French 6/12 – 1
Generalist K/12 – 13
Gifted and Talented K/12 – 2
Government/Political Science 6/12 - 3
Health 6/12 – 1
Health Occupations 6/12 - 1
History 6/12 - 1
Law Enforcement 6/12 – 1
Literacy K/12 - 1
Mathematics 6/12 – 7
Music K/12 – 3
Natural Science 6/12 – 3
Physical Education 6/12 – 7
Physical Science 6/12 – 1
Physics 6/12 – 1
Principal - 3
Psychology 6/12 - 1
School Counselor - 3
School Psychologist – 2
Social Studies 6/12 – 6
Spanish 6/12 – 1
Supervisor/Coordinator Special Education K/12 - 1
Technology Education 6/12 – 1
Work-Based Learning 6/12 - 1

4. TEACHER TO NEW CERTIFICATION APPROVALS

There were 255 requests with 266 total endorsements/assignments for Teacher to New Certification alternative authorization that were reviewed and approved by the Professional Standards Commission during the 2012-2013 school year. Those approved Teacher to New Certification alternative authorizations by subject area during that same time period are as follows:

All Subjects K/8 – 15
Basic Math/Limited Mathematics Endorsement – 4
Basic Mathematics 6/12 – 6
Biology 6/12 – 5
Birth-Grade 3 - 9
Chemistry 6/12 – 3
Chinese 6/12 - 1
Communications 6/12 – 4
Consulting Teacher - 1
Counselor - 2
Director of Special Education – 3
Drama 6/12– 5
Earth Science 6/12 – 1

Economics 6/12 – 7
English 6/12 – 10
English 6/9 - 1
English as a New Language K/12 – 5
Family and Consumer Science 6/12 – 3
Foreign Language 6/12 - 1
French 6/12 – 2
Generalist K/12 – 52
Geography 6/12 – 2
German 6/12 - 2
Gifted and Talented 6/12 – 10
Government/Political Science 6/12 - 16
Health 6/12 – 11
Health K/12 - 1
History 6/12 – 3
Humanities 6/12 - 1
Library Media Specialist K/12 – 10
Mathematics 6/12 – 14
Music 6/12 – 1
Music K/12 - 2
Natural Science 6/12 – 8
Physical Education 6/12 - 3
Physical Education K/12 - 4
Physical Science 6/12 - 4
Principal – 7
Psychology 6/12 – 1
School Counselor - 3
Social Studies 6/12 – 2
Spanish 6/12 – 3
Spanish K/12 – 6
Speech Language Pathologist - 1
Superintendent – 10
Technology Education 6/12 – 1

5. REQUESTS FOR CONTENT SPECIALIST AUTHORIZATIONS

There were 34 Content Specialist alternative authorizations with 35 total endorsements/assignments issued during the 2012-2013 school year. The Content Specialist alternative authorizations by subject area during that same time period are listed below.

All Subjects K/8 – 5
American Sign Language 6/12 - 1
Biology 6/12 - 3
Birth-Grade 3 – 2
Counselor – 1

English 6/12 - 1
Generalist K/12 – 7
Government/Political Science 6/12 – 1
Library Media Specialist 6/12 - 1
Mathematics 6/12 - 3
Music K/12 – 1
Natural Science 6/12 - 3
Physical Education 6/12 – 2
Principal – 1
Social Studies 6/12 – 2
Welding 6/12 - 1

6. REQUESTS FOR ABCTE (AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE) CERTIFICATION

There were 122 interim certificates with 164 total endorsements/assignments issued through the ABCTE process during the 2012-2013 school year. Those ABCTE-issued interim certificates by subject area during that same time period are as follows:

All Subjects K/8 - 57
Biological Science 6/12 – 12
Chemistry 6/12 - 2
English 6/12 – 22
Generalist K/12 - 35
History 6/12 - 10
Mathematics 6/12 – 16
Natural Science 6/12 – 9
Physics 6/12 – 1

7. STATE/NATIONAL APPROVAL OF TEACHER PREPARATION PROGRAMS

The State Board of Education requires all teacher preparation programs to be evaluated on a seven-year cycle. This evaluation occurs through a concurrent on-site visit by an NCATE (National Council for the Accreditation of Teacher Education) team and a state team. The NCATE team evaluates the unit, and the state team evaluates respective content area disciplines.

Under the direction of the administrator of the Professional Standards Commission, the state evaluation team, utilizing the NCATE/Idaho protocol, conducts teacher preparation program evaluations. While all teacher preparation programs are subject to a state evaluation, NCATE evaluations are optional. All Idaho teacher preparation institutions, except The College of Idaho, BYU-Idaho, and the University of Phoenix – Idaho Campus, choose to undergo an NCATE program evaluation. All Idaho teacher preparation programs, however, must

address both state and NCATE standards when preparing for on-site teacher preparation program reviews.

The official vehicle for the approval of existing teacher preparation programs in Idaho is the NCATE /Idaho partnership agreement. State standards for evaluating teacher preparation programs are those approved by the State Board of Education effective July 1, 2001, and found in the Idaho Standards for Initial Certification of Professional School Personnel manual.

During the 2012-2013 academic year, there were no state team reports from teacher preparation program reviews to be considered for approval by the Commission.

8. The Commission authorized Commission staff to buy/replace/repair recording system components for a reasonable cost in order to meet Commission needs.
9. The Commission Professional Development Committee awarded 58 grants for a total of \$22,442 to fund professional development opportunities for educators in the State of Idaho. The grant money was used for team collaboration, student and community activities, conferences, courses, and tours.
10. The Commission approved the revised Professional-Technical Education: Foundation and Enhancement Standards and Endorsements; Bilingual/English as a New Language Standards and Endorsement; World Language (Foreign Language) Standards and Endorsement; and the Core Teacher Standards.
11. The Commission approved the Teacher Leader Standards and also the amendments of the Consulting Teacher Endorsement, which will now reflect the Teacher Leader Standards.
12. The Commission funded the participation of a Commission staff member, a deputy attorney general, and a Commission ethics investigator in the 2012 National Association of State Directors of Teacher Education and Certification (NASDTEC) Professional Practices Institute (PPI).
13. The Commission, through its Executive Committee, opted to now include the letter of reprimand and stipulation in an ethics case in an individual's certification file, as well as in the individual's Commission ethics case file.
14. The Commission funded the participation of Commission members and staff alike in various Commission-related meetings and conferences during the course of the 2012-2013 school year.
15. The Commission approved the Standards Committee's recommendation to adopt Praxis test #0022 Early Childhood: Content Knowledge in place of test #0021 Education of Young Children.

16. The Commission conditionally approved the proposed Online Teacher Endorsement program at Idaho State University.
17. The Commission funded the participation of an ethics case investigator in a NASDTEC PPI planning meeting for the 2013 PPI to be held in Boise, Idaho.
18. Through its Executive Committee, the Commission added clarifying language regarding the use of Programmed Logic for Automatic Teaching Operations (PLATO) to the Department of Education technical assistance PowerPoint sent to all district/charter administrators and which is posted on the Idaho System for Educational Excellence (ISEE) website. The language emphasized that PLATO is a form of curriculum and must be facilitated by a teacher of record who is appropriately certified for the assignment.
19. The Commission cancelled its January 2013 meeting in lieu of uncertainties regarding business that could be accomplished.
20. The Commission approved revisions to the Code of Ethics for Idaho Professional Educators. Those revisions will become effective in the spring of 2014.
21. The Commission approved the Hampton Inn in downtown Boise as the lodging site for out-of-town Commission members for the 2013-2014 academic year.
22. Commission and State Board of Education staff members collaborated to streamline and standardize the approval process for higher education proposed programs. In this way, Commission and Council on Academic Affairs and Programs (CAAP) recommendations will go to the State Board simultaneously for approval consideration.
23. The Commission conditionally approved Boise State University's newly proposed Education Specialist (Ed.S.) in Executive Educational Leadership contingent upon clarification being made that only candidates meeting all established Idaho Administrator Certificate and endorsement requirements as delineated in IDAPA 08.02.02.026.02 will be recommended for the Idaho Superintendent endorsement.
24. The Commission approved the Executive Committee's recommendation to begin reporting letters of reprimand in ethics cases to the NASDTEC Clearinghouse.
25. The Commission approved the Executive Committee's recommendation that the Commission begin sending "case closed" letters, including the fact that a public records request can be made to the Department of Education, to the complainant after the Commission has taken formal disciplinary action in an ethics case.

26. The Commission requested/received an opinion from the Office of the Attorney General stating that the Commission does not have explicit authority to distribute professional development grant funds to educators.
27. The Commission approved the Executive Committee's recommendation to conduct a Commission ethics hearing panel chair training in August of 2013.
28. The Commission paid \$20,984 for contracted investigative services during the 2012-2013 school year.
29. A team of school administrator representatives met and aligned the administrator evaluation standards and the language from the administrator evaluation rubric to the most current Interstate School Leaders Licensure Consortium (ISLLC) Standards and the most current Council of Chief State School Officers (CCSSO) Interstate Teacher Assessment and Support Consortium (InTASC) Standards and then reviewed/revised the Idaho Foundation Standards for School Administrators, School Superintendents, and Special Education Directors.
30. Commission staff conducted four ethics hearings during the 2012-2013 academic year.
31. The Commission approved proposed revisions to the standards and endorsements for English Language Arts; Reading; Gifted and Talented Education; Library Science; and School Administrators: Superintendents and Special Education Directors.
32. The Commission accepted the following as a definition of the term "professional practice": *Professional Practice. Any conduct performed by a certificated individual related to, or in furtherance of, the individual's employment responsibilities to an educational institution.* This definition will appear in the Code of Ethics for Idaho Professional Educators.
33. The Commission authorized Commission staff to research and purchase cost effective, quality recording equipment that meets Commission needs.
34. The Commission funded the participation of two Commission staff members in the annual National Association of State Directors of Teacher Education and Certification (NASDTEC) Conference and one Commission staff member in the Council for the Accreditation of Educator Preparation (CAEP) Spring Conference.
35. An Educational Testing Service (ETS)-sponsored Praxis #5195 Spanish (World Language) Test Score Review was conducted for the purposes of validating the authenticity of the test questions and cut score along with assuring an appropriate alignment with the Idaho Standards for Foreign Language teachers. All initial concern that the cut score may have been set too high was absolved

with the committee of Idaho Spanish Language Education experts vying for a higher recommended cut score in the future.

- 36.** The proposed rule change for the current Director of Special Education endorsement, which requires a minimum of three years of classroom experience working with special needs populations in order to qualify for the endorsement, was retracted from the rule-making process because of the receipt of various public comments in opposition to the change.
- 37.** The Commission was provided a presentation on how the Albertson Foundation is supporting a partnership between the University of Idaho and Northwest Nazarene University to advance the use of educational technology in the classroom.
- 38.** Commission committees provided year-end summaries of their activities during the school year. The summaries will eventually be compiled in a for-information-only report for the State Board of Education.
- 39.** In a ballot election for 2013-2014 Commission officers, Dan Sakota was elected chair, and Esther Henry was elected vice-chair.
- 40.** Commission staff made a faculty training visit to Lewis-Clark State College to help Education Division staff prepare for their program approval full visit in the fall of 2013.
- 41.** A standards review team reviewed the School Nurse standards and determined that revision was unnecessary, since there are no specific school nursing programs available to be approved by the Commission/no individuals to adhere to the standards. Additionally, the endorsement requires school nurses to first be licensed through the Idaho State Board of Nursing, over which the Commission has no jurisdiction. The standards, therefore, are moot.

Appendix A: 2012-13 Professional Development Grants

2012-13 Fall Professional Development Grants Awarded

Applicant_Name	School_Name	district	Amount_Requested
Theresa Jensen	Amity Elementary	1	500.00
Melissa Getto	Amity Elementary	1	500.00
Marita Diffenbaugh	Star Elementary	2	500.00
Jennifer Willis	Lake Hazel Middle School	2	500.00
Kimberly Miller	Star Elementary	2	500.00
Maegan Lathrop	Prospect Elementary	2	500.00
Jason Leforgee	Eagle Hills Elementary	2	500.00
C. Sara Ingles	Prospect Elementary	2	500.00
Tracy Poff	Mountain View High School	2	500.00
Kim Zeydel	Meridian Academy	2	500.00
Jamie Dobson	Eliza Hart Spalding Elementary	2	480.00
Bernadette Keefe-Sexton	Joint School District No. 2	2	500.00
Corlyss J Peterson	Pioneer School of the Arts	2	500.00
Lora Heather Bond	Lake Hazel Elementary	2	500.00
Barbara Whitman	Sawtooth Middle School	2	500.00
William A. Swartley	Rocky Mountain High School	2	120.00
Micah Doramus	Eagle Middle School	2	500.00
Brooke Patterson	Eagle Middle School	2	229.00
Marcy Pishl	Eagle Middle	2	229.00
Meghan Raney	Seven Oaks Elementary	2	500.00
Dale Walker	Bonneville High School	93	500.00
Raya Steele	Mountain Valley El.	93	400.00
Dale Johnson	Woodland Middle School	271	500.00
Melanie Gillette	Mullan Trail Elementary	273	500.00
Marla Winter	Seltice Elementary	273	225.00
Sara Lewis	Mullan Trail	273	225.00
Tia Van Brunt	Seltice Elementary	273	225.00
Joel Williams	Fruitland High School	373	500.00
Jennifer Finlay	Pinehurst Elementary	391	291.50
Lisa Margason	Pinehurst Elementary	391	289.50
Wade Wilson	PIONEER PRIM SCH	431	500.00
Mark Boothby	Vision Charter School	463	500.00
			\$13,714.00

2012-13 Spring Professional Development Grants Awarded

Applicant_Name	district	Amount_Requested
Molly Smith	002	\$500.00
Jane Jablonski	002	\$400.00
Anthony B Hilde	002	\$500.00
Adam Collins	002	\$500.00
Stacie Knight	002	\$500.00
Debra C. Line	002	
Chris Haener	002	\$500.00
Rob Lamb	002	\$500.00
Shelly Leftwich	002	\$500.00
Treasea Pecchenino	002	\$500.00
Jennifer Walt	002	\$500.00
Anne (LouAnne) Moresco	002	\$500.00
P. Sue ORorke	002	\$500.00
Lynn G. Fouts	002	\$460.00
	002 Total	\$6,360.00
Jaclyn Bearden	084 Total	\$500.00
Maren McGrane	132	
Gary Johnson	132	
Erica Delgado	132	\$350.00
Vickie Becvar	132	\$500.00
Kami Campbell	132	\$500.00
Jacqueline Conner	132	\$475.00
	132 Total	\$1,825.00
Katie Crawford	193 Total	\$500.00
Nickie Wilson	271	\$143.00
Theresa Moran	271	\$400.00
	271 Total	\$543.00
Andy Wiseman	417 Total	\$500.00
Total Grants		\$10,228.00

Appendix B: Authorizations Committee Year-End Report

Alternative Authorizations 2012-2013

Total Authorizations	Provisional Authorization	Alternative Authorization - Teacher to New Certificate	Alternative Authorization - Content Specialist	Computer Based Alternate Route - ABCTE
2012-2013	106	255	34	122
2011-2012	91	174	16	80
2010-2011	66	211	19	119
2009-2010	113	249	1	116

Year	Number of approvals	Total Certificated Statewide	Percent of Educators Working with an Alternative Authorization
2012-2013	517	19,220	2.69%
2011-2012	361	18,897	1.91%
2010-2011	415	17,313	2.40%
2009-2010	479	17,648	2.71%

Appendix C: Fiscal Year 2013 Budget Expenditures

PSC Revenue/Expense details FY 2013										Index Code 2003		(Budget: Proposed 4-8-2011)				
	Jul 12	Aug 12	Sept 12	Oct 12	Nov 12	Dec 12	Jan 13	Feb 13	Mar 13	Apr 13	May 13	June 13				
Revenue (actual)	\$55,790	\$62,145	\$25,282	\$6,378	\$412	\$513	\$12,549	\$55,429	\$24,703	\$24,046	\$38,177	\$52,049	\$357,473	\$0		
Estimated Cash balance 7/1/2012													\$245,061			
Cash needed to balance FY2013													\$93,720			
Estimated Cash balance 6/30/2013													\$151,341			
													Actual FY13	Est. Budget Total	% Remain of budget	
PERSONNEL																
4101																
4201	Salaries, benefits	\$16,487	\$25,980	\$17,302	\$17,772	\$16,388	\$18,882	\$17,542	\$18,059	\$26,652	\$18,311	\$20,672	\$20,624	\$234,671	\$200,000	-17.34%
OPERATING																
5961	PSC-Commission Work															
5990	PSC Mtg Travel/meals	\$36	\$5,212	\$441	\$5,496	\$48	\$2,876	\$1,656		\$5,087	\$100	\$4,526	\$25,479	\$39,000	34.67%	
	Public relations/hearings												\$0	\$1,000	100.00%	
5990	Commission Prof Dev & Training												\$0	\$6,500	100.00%	
5982	Governmental Overhead												\$0	\$13,000	100.00%	
5166	Legal Services												\$0	\$0	0.00%	
	Committee Work															
	Leadership Team												\$0	\$700	100.00%	
	Strategic Planning												\$0	\$0		
	SBOE Meetings												\$0	\$500		
5035	Exec. - Printing (brochure/poster)												\$0	\$0	#DIV/0!	
	Investigations/hearings/training	\$1,564	\$229	\$44						\$1,825	\$1,365	\$824	\$5,851	\$8,000	26.86%	
	Contract investigative services			\$3,713		\$1,313	\$2,250	\$4,012		\$3,573	\$3,450	\$2,674	\$20,984	\$39,000	46.20%	
	NASDTEC Professional Pract.		\$2,103		\$1,991	\$264							\$4,358	\$10,000	56.42%	
	NASDTEC Dues									\$4,000			\$4,000	\$4,000	0.00%	
5035	Authorizations												\$0	\$500	100.00%	
	Alternate Routes												\$0	\$0	#DIV/0!	
	Teacher Licensure/Comp												\$0	\$0	0.00%	
5035	Standards												\$0	\$300	100.00%	
	Standards Maintenance					\$3,493	\$4,768	\$2,891	\$751		\$2,869	\$482	\$15,255	\$10,850	-40.60%	
	Praxis				\$2,715								\$2,715	\$2,500	-8.59%	
	Prep Program Review Re-write									\$20			\$20	\$8,435	0.00%	
	Prep Program Review & Focus visits (PPR) & Training	\$432		\$228				\$282	\$426.60	\$11,890	\$140		\$13,399	\$10,500	-27.61%	
5135	NCATE Representation dues	\$3,787											\$3,787	\$4,085	7.29%	
5035	Prof Development Committee												\$0	\$300	100.00%	
	Prof Development Fund					-\$500	\$13,714	-\$500	\$9,728				\$22,442	\$50,000	55.12%	
5001	Communication	\$140	\$129	\$162	\$80	\$160	\$177	\$89	\$79	\$189	\$174	\$339	\$257	\$1,975	\$4,000	50.63%
5051	Employee Development												\$0	\$750	100.00%	
5170	Prof. Services-Consultant												\$0	\$2,000	100.00%	
5201	Repairs and Maintenance Svcs.& supplies												\$0	\$1,300	100.00%	
5251	Admin. services	\$200		\$127	\$300		\$150	\$125			\$75		\$977	\$2,300	57.53%	
5301	Computer services												\$0	\$500	100.00%	
5351	Employee Travel Costs					-\$114	-\$234	\$6		\$90	\$2,230	\$351	\$1,834	\$4,164	\$7,500	44.48%
5401	Admin. Supplies (Office supplies)	\$106	\$270	\$264	\$228	\$230	\$131	\$146	\$202	\$111	\$146	\$221	\$138	\$2,192	\$2,500	12.34%
5551	Computer Supplies		\$275										\$275	\$1,000	72.50%	
5751	Insurance			\$232									\$232	\$700	66.79%	
5901	Rentals & operating leases			\$2,297				\$2,461					\$4,758	\$5,500	13.49%	
	Payroll/Accounting			\$1,073									\$1,073	\$1,400	23.39%	
CAPITAL																
6401	Computer equipment				\$643								\$643	\$1,000	35.69%	
6701	Office equipment												\$0	\$600	100.00%	
TOTALS		\$22,753	\$34,197	\$25,881	\$29,225	\$17,789	\$41,291	\$28,369	\$23,599	\$28,220	\$56,984	\$29,583	\$31,357	\$369,248	\$440,220	16.12%
Revenue less expenses		\$33,037	\$27,947	(\$599)	(\$22,847)	(\$17,376)	(\$40,778)	(\$15,820)	\$31,830	(\$3,518)	(\$32,938)	\$8,594	\$20,692	(\$11,776)		
Surplus Expenses ???																
FY 2013 Allocations																
Personnel:																
Operating:																