

## ISDE Mentor and Principal Performance Agreement

**The ISDE mentor agrees:**

- **To honor confidentiality with each principal**
- **To provide one-on-one support for each principal via phone, on-site, and at ISDE sponsored activities and events**
- **To utilize mentoring and coaching strategies in working with principals**
- **To respond to principals in a timely manner between mentoring sessions via telephone or email**
- **To honor the demanding schedule of each principal**
- **To commit to supporting the success and effectiveness of each principal as the primary focus and purpose of the program**

**Principal agrees:**

- **To fully avail him/herself of the support offered by an ISDE mentor**
- **To work with the assigned mentor to identify meaningful goals**
- **To approach the mentoring relationship with openness and honesty**
- **To utilize and apply the written materials, resources, and strategies made available by ISDE**
- **To be available for agreed upon phone mentoring conversations and site visits**
- **To participate in designated ISDE professional learning activities**

Principal: \_\_\_\_\_

ISDE Mentor: \_\_\_\_\_

Date: \_\_\_\_\_