School Safety Continuum

Idaho State Department of Education
Safe & Drug Free Schools

Description	Low (no cost)	Guarded (low cost)	Elevated (medium cost)	High (largest cost)
EOP	Stakeholder Buy In	Team Development	Write Plan	Implementation Plan & Training of Staff
Memorandum of Understanding - MOU	<---------------------- Establish Agreement with Appropriate Agencies, Vendors & Organizations --------------------->			
Drills/ Scenarios /Tabletops	< ---------------------- Develop regular Drill Schedule with Accountability System ---------------------->			
Student Training & Awareness	< ------------- Establish Ongoing Awareness Training for Students by means of Announcements, Class Discussions, etc. ------------->			
Staff Background check	All staff members, full or part time to include all advisors, coaches and volunteers that have contact with students. School districts should adopt a comprehensive background check policy that includes fingerprint checks, personal history statements and polygraph verification.			
Staff Training & Awareness	Make CRP & Information Available to all staff	All Staff ICS 100 training (online) inservice training on security and emergency procedures. Develop partnerships with local first responders to host and participate in local training.	Local and instate offsite training for NIMS, ICS, Emergency Procedures	Out of state training for NIMS, ICS, Emergency Procedures, Train the Trainer courses to develop staff training cadre
Staff Supervision & Visibility	Consistent staffing for supervision in common areas of schools during non-class times	Assign additional staff already on campus to (collateral) safe school and or security posts during non-class time e.g.; monitor lunch room, cameras, popular gathering areas	District assign school Resource Officers, Patrol based Police Officers and School Security Officers to all secondary schools. School district to develop and implement the hiring of off-duty Police officers as school security.	District assign school Resource Officers, Patrol based Police Officers and School Security Officers to all schools. Develop certification and training program for all civilian security officers
Security Staff Selection and Training	Comprehensive background check, ICS 100 training (online) inservice training, NIMS 700 training, CPR, first aid and Basic Life Support training, State wide school security and safety specialist certification.			
Staff Equipment	N/A	Flashlight with batteries, whistles, traffic (type) vest for high visibility and identification, space blankets, first aid kits, pens, notepad, emergency information cards (contacts, phone numbers, procedures).	High quality aircraft aluminum flashlights and batteries, bullhorn, Surveyor (type) vest for visibility and identification and limited load baring capability for equipment, food bars and water. Develop and provide "Go-kits" or Evacuation kits for buildings or critical areas of responsibility such as school nurse, security officer, etc.	Rechargeable flashlight systems, enhanced high visibility vest systems with load baring capabilities for emergency supplies such as documentation materials, flashlights, first aid supplies, food bars and water. Comprehensive first aid supplies ranging from minor treatment to BLS to trauma. (radios addressed in radio section). Develop and provide "Go-kits" or Evacuation kits for every classroom, facility and or area of responsibility.
Radio Systems	N/A	FRS type radios for onsite communications between staff members	UHF/VHF radio system for more reliable onsite communications between staff members	UHF/VHF multi channel radio system for more reliable onsite communications between staff members. This system should include patch for effective communication with first responders, multiple channels should include at minimum: 1- operations channel for daily activities. 2- administrative channel for supervisory, security and onsite law enforcement personnel for secure transmission sensitive information
Visitor Check-in	Develop and implement policies and procedures that require all visitors to check-in with school staff prior to conducting business on campus. Train all staff to identify and report all unauthorized visitors.	Signage on all exterior doors that indicate directive for all visitors to sign in at office prior to entry.	Visitor badge system made of color coded time sensitive materials	Hardware and software technology that allows cursory back ground check of visitors and monitors time visitors are on campus.
Building Design	<---------------------- Integrate more Security oriented mindset when designing school building architecture ---------------------->			

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Camera System	N/A	Minimal camera installments at exterior entry points and parking lots.	Additional camera installments in hallways and cafeteria.	Comprehensive camera system throughout school interior and exterior.
Digital Video Recording System	N/A	Minimal system and storage	Advanced system and storage	Web Based visual inspection and recall of video, redundant storage at offsite location and redundant power system.
Notification System	Establish telephone calling trees and incorporate parent volunteers for mass notifications. Email group could be started using student registration as a venue to collect email information	Notification section added to current district web-site or start district web site for purpose of disseminating information on critical incidents		Automated mass text message / email notification system that can be employed remotely from any computer with email access
Key Control	Establish policies and procedures to document and regulate the issuance/duplication /return of keys only to those personnel that have a documented need and justified use for a given key and/or key set.	Mandated accountability of existing keys be means of biannual inventories. Develop and implement staff training in the area of key control.	Manual key lock boxes for key check-in/check-out.	Electronic key lock boxes for automatic check-in/check-out.
Door Control	Lock exterior doors forcing all incoming traffic through specified entry points.	Access Control - Remote locking of specified entry points.	Access Control - Card/badge reader for student admittance and attendance at specified entry point.	Access Control - Biometric systems such as palm readers, retinal scanner, finger print reader, etc. for student admittance and attendance at specified entry point.
PA System	N/A	Interior (Classrooms) PA system to notify teachers and student.	Interior 2-way communication PA system	Interior and Exterior PA system
Metal Detectors	N/A	Hand Held Wands	Primary Door Metal Detector and Hand Held Wands	Permanent Metal Detectors
Fencing	N/A	Perimeter fence	Minimal ingress/egress points	Complete perimeter fence with minimal ingress/egress points and highly visible numbering system for fire drills/evacuations and first responder staging areas
Incident Command Organization	Organize forms and supplies so that they can be easily accessed and / or moved in short order.	Consider purchasing rolling catalog case(s) and / or plastic boxes to keep forms and any supplies that will be needed at the command center	Add Command Board	Pre-assembled ICS / NIMS kits with section markers and identification vests.
Intelligent Video	N/A	Fixed Camera with integrated intelligent video capabilities	PTZ Cameras with intelligent video and auto-track capabilities	Security network based server with software based intelligent video and auto-track for full system wide capabilities
Individual Security Uniforms	N/A	Screen printed shirts and jackets that create high visibility for dedicated security personnel	Same as guarded but add weather appropriate outerwear, traffic / identification vest	Full uniform pants and shirts as well as complete outer wear appropriate for weather to include issued security equipment (flashlight, radio,glove pouch, etc.)
Individual Security Equipment	N/A	Handcuffs, chemical spray, nitrile gloves, pens, field notebooks,	field medical kit, rechargeable flashlight, digital camera, video camera, digital recorder	Bullet resistant vests, radios,taser,tactical shield
Security Mobility	N/A	Bicycle	Golf cart / Mule Type vehicle	Full Size vehicle with equipment
School resource Officer Individual Supplies	N/A	Medical kit / Trauma Sponges		Appropriate Police Rifle / Shotgun and Pistol. Load Bearing Vest with large capacity for pistol / rifle and shotgun ammunition. Light and Sound diversionary devices,gas mask,ballistic helmet,knee and elbow pads,ballistic shield