

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT PAY FOR PERFORMANCE

THIS CONTRACT, made this _____ day of _____ year of _____, by and between _____ Charter School, _____, Idaho ("the School"), and _____ ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of _____ so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of _____ years (_____ months or days per year), beginning in the month and day of _____, year of _____, through the month and day of _____, year of _____, at a base salary of _____ (\$_____) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$_____ on the _____ day(s) of each month beginning in _____, year of _____, to _____, year of _____, inclusive.

In addition, a lump sum performance bonus shall be paid to the Administrator by the School for meeting the following goals:

Measure/Goal	Year Measured	Date Paid	Bonus Amount
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			

2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at _____, Idaho on _____, in the year _____, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The School shall review this Contract during the _____ year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

_____ CHARTER SCHOOL _____ COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
ADMINISTRATOR BOARD OF DIRECTORS

Attest: _____
CLERK