Idaho Staff Engagement and Satisfaction Survey

The purpose of this anonymous, confidential survey is to help our school improve. Your responses are anonymous and confidential.

Questions
These questions are about our school’s culture.

1. Our school leaders are approachable.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

2. Our school leaders involve staff in the development of the school’s goals.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

3. Our school leaders provide sufficient time for staff to collaborate.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

4. Our school retains quality staff.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

5. There is an expectation at our school that teachers will regularly communicate student progress with parents/guardians.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure
6. Our school is safe for students.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

7. Our school is safe for staff.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

8. Our school encourages staff to get to know students well in order to support their success.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

9. Everyone in our school knows they are accountable for student learning.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

10. I feel valued at our school.
    - Strongly Agree
    - Agree
    - Neutral
    - Disagree
    - Strongly Disagree
    - Unsure

These questions are about resources that support student learning.

11. There is an expectation at our school that teachers will assign differentiated work to support student learning.
    - Strongly Agree
    - Agree
    - Neutral
    - Disagree
    - Strongly Disagree
    - Unsure

12. Our school protects classroom time from too many interruptions for other activities.
    - Strongly Agree
    - Agree
    - Neutral
    - Disagree
    - Strongly Disagree
    - Unsure
13. Our school has enough support staff to meet individual needs.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

14. Our school has enough up-to-date materials to support student learning.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

15. Our school has up-to-date technology to support student learning.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

16. Our school has adequate facilities to support student learning.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

These questions are about support for staff.

17. I receive opportunities to participate in professional development experiences.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

18. Our school leaders communicate effectively with me.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure

19. I feel supported by our school leaders when dealing with student behavior issues.
   - Strongly Agree
   - Agree
   - Neutral
   - Disagree
   - Strongly Disagree
   - Unsure
Additional Feedback

Is there anything else you wish to say about our school? (optional)

_____________________________________________________________________________________________________
_____________________________________________________________________________________________________
_____________________________________________________________________________________________________
_____________________________________________________________________________________________________

Demographics

Primary role:
  o Classified staff
  o Certified staff
  o Other

If Other is selected above, please describe here:

_____________________________________________________________________________________________________
_____________________________________________________________________________________________________
_____________________________________________________________________________________________________
_____________________________________________________________________________________________________

Experience level in education:
  o Less than 1 year
  o 1-3 years
  o 4-10 years
  o 11-20 years
  o More than 20 years

Thank you for your candid feedback.